

LIVING LOCAL: **JOINING GOD**

# Journal of the 33rd Annual Convention

**Holiday Inn - World's Fair Park & St. John's Cathedral  
Knoxville, Tennessee | February 10-11, 2017**

The Diocese of East Tennessee | <http://dioet.org>  
814 Episcopal School Way, Knoxville, TN 37932 | 865-966-2110

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*Journal*



## ***The Episcopate in East Tennessee***

### **William Evan Sanders, D.D.**

Born December 25, 1919, Natchez, Mississippi. Ordained by Bishop Maxon: Deacon 1945, Priest 1946. Consecrated as Bishop Coadjutor of Tennessee, 586th in American Succession, in Memphis, April 4, 1962; chief consecrator, Presiding Bishop Arthur Carl Lichtenberger. Eighth Bishop of the Diocese of Tennessee, January 10, 1977. Chose to remain with the Diocese of East Tennessee as First Bishop, January 1, 1985. Retired December 31, 1991.

### **Robert Gould Tharp, D.D., D.C.L.**

Born October 25, 1928, Orlando, Florida. Ordained Deacon 1956 by Bishop Louttit, Priest 1957 by Bishop Moses. Elected Bishop Coadjutor of East Tennessee, November 17, 1990. Consecrated as Bishop Coadjutor of East Tennessee, 867th in American Succession, in Knoxville, May 4, 1991. Installed as Second Bishop of East Tennessee on December 7, 1991, at St. John's Cathedral, Knoxville. Retired February 28, 1999. Deceased May 30, 2003.

### **Charles Glenn vonRosenberg, D.D.**

Born July 11, 1947, in Fayetteville, North Carolina. Ordained by Bishop Elebash; Deacon in 1974 and Priest in 1975. Elected Bishop of East Tennessee, October 17, 1998. Consecrated and ordained as the Third Bishop of East Tennessee, 944th in American Succession, in Knoxville, February 27, 1999, and installed at St. John's Cathedral, Knoxville, February 28, 1999. Retired.

### **George Dibrell Young, III, D.D.**

Born September 28, 1955, in Jacksonville, Florida. Ordained by Bishop Cervený; Deacon in 1990 and Priest in 1990. Elected Bishop of East Tennessee, February 11, 2011. Consecrated and ordained as the Fourth Bishop of East Tennessee, 1,059th in American Succession, in Knoxville, June 26, 2011, and installed at St. John's Cathedral, Knoxville, June 27, 2011.

**2017 Convention**

<b>Bishop</b>	<b>Received</b>	<b>Cure or Residence</b>
George Dibrell Young, III*	6/27/2011	Fernandina Beach, FL
Charles Glenn vonRosenberg*	02/28/1999	Charleston, SC
William Evan Sanders*	01/01/1985	Nashville, TN
<b>Priests</b>		
Jack Marion Bennett*	01/01/1985	Spanish Fort, AL
William Carson Fraser*	01/01/1985	Nashville
David Lynn Garrett*	01/01/1985	Annunciation, Newport
Howard Eugene Haws*	01/01/1985	Maryville
Walter Lee Humphreys*	01/01/1985	Dalton, GA
Harry Martin Lawrence, Jr.*	01/01/1985	Lookout Mountain, GA
Charles Whittier Livermore	01/01/1985	Knoxville
James Fredrick Marquis, Jr.*	01/01/1985	Memphis
Ellis Oglesby Mayfield, Jr.	01/01/1985	Sewanee
Albert Neely Minor*	01/01/1985	St. James, Knoxville
Samuel Houston Payne*	01/01/1985	Chattanooga
John Duncan Talbird, Jr.*	01/01/1985	Chattanooga
Hallie DeLesslin Warren, Jr.*	01/01/1985	Chattanooga
Karl Gilmore Weddle*	01/01/1985	Knoxville
Albert Henry Swann*	07/17/1985	St. Paul, Seymour
David Robert Hackett*	08/01/1985	St. Thaddaeus, Chattanooga
John Charles Ross	12/01/1985	St. John Cathedral, Knoxville
Harry Hunter Huckabay, Jr.*	08/31/1986	Chattanooga
Albert Davidson Lewis, III*	09/15/1986	Kingston
Peter Gaines Keese*	03/01/1987	Christ Church, Rugby
Buckley Howard Robbins*	08/02/1987	St. Barnabas Senior Living, Chattanooga
Thomas Milton Hutson*	01/01/1988	Nashville
Walter Craig Morgan*	10/01/1989	League City, TX
Paige Randolph Buchholz	10/23/1991	St Joseph the Carpenter, Sevierville
Ralph Wood Smith*	04/01/1992	Mountain Home
David Wells Crippen*	04/01/1993	St. Luke's, Westcliffe, CO
Mary Margaret Blanchard	06/01/1993	St. Barnabas, Jefferson City
Stanley Edward Carter*	11/23/1993	Sevierville
Patrick C. Larkin*	01/01/1994	Rossville, GA
Chester Allen Cooke*	02/01/1994	College Grove
Hugh Burnett Jones, Jr.*	04/15/1994	
Kuulei Mobley Green*	07/01/1994	Meridian, Ohio
Edward James Mills, III*	08/01/1994	Kingsport
Joel Warren Huffstetler	01/16/1995	St. Luke, Cleveland
Charles Perry Scruggs*	03/10/1995	Chattanooga
Kay Reynolds*	05/01/1995	Knoxville
Matilda Eeleen Greene Dunn	05/20/1995	Chattanooga
Betty Craft Latham*	01/05/1996	Lookout Mountain, GA
Gordon Clarence Temple*	07/01/1996	Chattanooga

Suzanne Nichols Smitherman*	03/15/1997	Atlanta, GA
Gene Ramsey Smitherman*	03/15/1997	Atlanta, GA
Susanna Elizabeth Metz	06/28/1997	Petrockstowe, England
Margaret Caldwell Marshall*	01/18/1998	Chattanooga
Gary Edward Callahan*	09/01/1998	Chattanooga
Thomas James Rasnick	09/16/1998	St. John's Cathedral, Knoxville
Patricia Ann Bytnar Cahill*	01/25/1999	St. Thaddeus, Chattanooga
Jocelyn Jones Bell*	04/06/1999	Chattanooga
Joseph Walter Pinner, Jr.*	05/23/1999	Kingston
Harold Bahlow*	06/19/2000	Evans, GA
Craig Martin Kallio*	06/20/2000	St. Stephen, Oak Ridge
Mary Navarre Moore	02/03/2001	Lookout Mountain
Richard Julius Brown, III*	06/19/2001	Knoxville
Wendie Susan Scudds Jekabsons*	06/20/2001	Bristol
Robert P. Henley*	11/01/2001	Sevierville
Patrick Bone*	06/09/2002	St. Timothy, Kingsport
SuZanne Elane Shirley Seavey*	10/07/2002	Lenoir City
Margaret King Zeller	10/15/2002	St. Christopher, Kingsport
Ann Elizabeth Markle*	12/17/2002	
Ruth Claire Keene*	01/11/2003	Resurrection, Loudon
George Llewellyn Choyce*	01/30/2003	Signal Mountain
Carolyn Blanche Wooten Isley*	10/29/2003	St. James, Greeneville
Louisa Parsons	11/25/2003	St. Francis, Ooltewah
Howard Johnson Hess*	02/03/2004	Knoxville
Kathryn Carroll Mathewson*	02/10/2003	Pittsboro, NC
Mary Lee Bergeron*	06/12/2004	Ascension, Knoxville
Stephen John Eichler*	06/14/2004	Sewanee
Scherry Vickery Fouke*	01/31/2005	Morristown
Joseph William Calhoun, Jr.	03/01/2005	Good Samaritan, Knoxville
Taylor Dinsmore	06/18/2005	Good Samaritan, Knoxville
Charles Wentworth Baker Fels*	06/18/2005	Knoxville
Harry Lee Howard*	06/18/2005	Maryville
Michelle Warriner Bolt	05/27/2006	Knoxville
Harry Joseph Minarik, Jr.*	05/27/2006	St. Francis, Norris
G. Hendree Harrison	10/22/2006	St. Paul, Athens
Andrew Robert Rizner*	12/06/2006	Sevierville
Hal Thomas Hutchison*	12/31/2007	St. John, Johnson City
Donald Allston Fishburne*	01/25/2008	Tallahassee, FL
Robert Travis	09/10/2008	Ascension, Wakefield, Rhode Island
Catherine Gibson*	10/09/2008	Scotland
Robert Childers	10/15/2008	Good Shepherd, Lookout Mountain
Robert Kelly Leopold	01/10/2009	Southside Abbey, Chattanooga
Brett Paul Backus	01/17/2009	Ascension, Knoxville
Peter Muraguri Kanyi	01/24/2009	Signal Mountain



Kim Merritt-Hobby	02/01/2009	Christ Church, South Pittsburg
Howard Bowlin*	03/09/2009	St Thomas, Knoxville
Robert Beasley*	11/10/2009	Trinity, Gatlinburg
Steven Mosher	12/07/2009	St. Andrew, Maryville
Leyla King	12/15/2009	Thankful Memorial, Chattanooga
John Mark Wiggers	02/15/2010	St. James, Knoxville
Susan Butler*	10/13/2010	Chattanooga
Ward Ewing*	12/01/2010	Ten Mile
Carol Westpfahl	01/11/2011	Knoxville
G. David Lovett	05/28/2011	St. Stephen, Oak Ridge
James E. Wallace, Jr.	07/14/2011	St. Martin, Chattanooga
Caroline Vogel	12/03/2011	Knoxville
Jon Anderson	01/10/2012	Sante Fe, New Mexico
Richard Blair Carter, Jr.	05/16/2012	Good Shepherd, Knoxville
Christopher James Hackett	12/01/2012	St. John's Cathedral, Knoxville
Brad Jones	3/5/2013	Grace Point/St. Andrew's Harriman
Fred McKelder Brown	6/15/2013	Good Shepherd, Lookout Mountain
Robert Hartmans	6/15/2013	Project Canterbury/Diocese of East Tennessee
Patricia Marie Grace	11/15/2013	Diocese of East Tennessee
Justin Crisp	6/14/2014	St. Mark's, New Canaan, CT
Quinn Fritz Parman, IV	8/1/2014	St. Paul's, Chattanooga
Leigh Preston	1/28/2015	St. Paul's, Chattanooga
Virginia Sharp	7/20/2015	All Saints, Morristown
Derrick Hill	3/6/2015	St. Timothy's – Signal Mountain
Robert Gieselmann	7/29/2015	Ascension, Knoxville
Robert Jefferson Powell	9/28/2015	St. James, Knoxville
April Berends	1/12/2016	Christ Church, Chattanooga
Thomas Carl Schneider	1/28/2016	St. Raphael's Crossville
Brad Whitaker	2/2/2016	St. Paul's, Chattanooga
Sarah Akers-Cardwell	2/16/16	Middleham and St. Peter's, Lusby, MD
Boyd McCutcheon Evans	2/16/16	St. Thomas, Abingdon, VA
Zack Nyein	2/16/16	Grace Church, Chattanooga
Christopher Hogin	8/16/16	Church of the Ascension, Knoxville
Lori Thompson	8/23/16	Church of the Nativity, Ft. Ogelthorpe
John Bonner*	2016	East Carolina
Amanda Lippe	1/9/17	St. Francis, Norris
Mark Holland	2/1/17	All Saints, Morristown
Matthew Farr	2/11/17	Southeastern TN Episcopal Ministry, Winchester, TN
Erik Broeren	2/11/17	Southside Abbey/St. Mark's Copper Hill, TN
Jonathan Hermes	2/11/17	St. Timothy, Kingsport
Isaac Blevins	2/11/17	St. John the Baptist, Battle Creek

<b>Deacons</b>	<b>Received</b>	<b>Cure or Residence</b>
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Charles Edward Osborne*	01/01/1985	Kingsport
Joseph Lawrence Beach*	01/27/1985	Knoxville
James William Parry*	01/26/1986	Knoxville
Louis Fernando Garcia*	07/09/1989	Annamaria, FL
Patricia Jane Lynes-Tway	09/26/1990	Knoxville, TN
Stephen Lafoia Thompson, Sr.	06/24/1991	St. Paul, Seymour
John Morris Wilson*	10/17/1993	St. Stephen, Oak Ridge
Francis Arthur Bass, Jr.	09/18/1994	St. Luke, Cleveland
Barbara Anne Harper*	09/18/1994	Gatlinburg
James Leonard Sharp	05/04/1997	All Saints, Morristown
William Earl McGee	05/16/2001	St. Alban, Hixson
Felicity Lenton Clark Peck*	06/16/2001	Nashville, TN
Janice Robbins	06/16/2001	Good Shepherd, Lookout Mountain
Edward Scott*	06/16/2001	Marriottsville, MD
Suzanne Burch	12/15/2001	Church of the Nativity, Ft. Oglethorpe
Jacob Wade Frye*	12/15/2001	Knoxville
Anne Kingsbury LeCroy*	12/15/2001	Johnson City
Jill Carmen Fisher*	09/18/2004	Chattanooga
Gary England*	01/07/2006	Christ Church, S. Pittsburg
Amy Hodges Morehous	12/09/2006	Ascension, Knoxville
Christopher Lee Harpster	12/08/2007	St. Paul, Kingsport/Emmaus House
William Bradley Weeks*	12/08/2007	Grace, Chattanooga
Ann Gammon Weeks*	12/08/2007	St. Paul, Chattanooga
L. Gordon Brewer	12/05/2009	St. Christopher, Kingsport
Gerald David Lovett	05/29/2010	Good Shepherd, Knoxville
Caroline Carothers Vogel	01/15/2011	Good Samaritan, Knoxville
Richard Blair Carter, Jr.	06/04/2011	Good Shepherd, Knoxville
Carl Calvin Crump*	2/25/2014	St. John's, Johnson City
Justin Ernest Crisp	6/14/2014	St. Mark's, New Canaan, CT
John Richard Rouser	2/7/2015	St. Luke's, Cleveland
Cathy Lynn Johnston	12/4/2015	St. Timothy's, Kingsport
Jerry Wayne Askew	2/6/2016	St. Luke's, Knoxville
Lee Morris Ragsdale	2/6/2016	Church of the Resurrection, Loudon
Sarai Tucker Wender	2/6/2016	Church of the Ascension, Knoxville
Elizabeth Farr	2/10/18	Church of the Good Shepherd, Knoxville, TN
Claire Brown	2/10/18	St. Paul's, Chattanooga
Spencer Cantrell	2/10/18	Chaplain, CPE residency program- New York- Presbyterian Brooklyn Methodist Hospital, New York, NY
<b>*Indicates Retired</b>		

**Clergy Licensed to Officiate with the Diocese of East Tennessee  
(not canonically resident)**

<b>Residence</b>	<b>Diocese</b>
The Rev. Jim Anderson	Washington
The Rev. Anna Brawley	Virginia
The Rev. Donna Brown	Washington

The Rev. Ken Brown	Washington
The Rev. Gayle Hansen Browne	Southern Ohio
The Rev. Valerie Carnes	Milwaukee
The Rev. David Cobb	Chicago
The Rev. Steve Damos	ELCA
The Rev. John Dukes	Atlanta
The Rev. Katherine Dunagan	Southwest Virginia
The Rev. Ron Griffin	El Camino Real
The Rev. William Hunt	Mississippi
The Rev. Larry Minter	Kentucky
The Rev. Arthur Mack	Michigan
The Rev. Canon Matthew Moore	Southwestern Virginia
The Rev. Louis (Smokey) Oats	North Carolina
The Rev. Rafael Ortiz	West Tennessee
The Rev. John Proffitt	Arkansas
The Rev. Dr. Harry Shaefer	Michigan
The Rev. Molly Short	North Carolina
The Rev. SuzeAnne Silla	Northern Indiana
The Rev. Michael Spear-Jones	Southern Virginia
The Rev. Robert Thompson	Kentucky
The Rev. John Tirro	ELCA
The Rev. Bo Townsend	
The Rev. Fred Wilcoxson	Florida

### **New clergy to the Diocese since last Convention**

John Bonner, Interim Rector, St. Peter's Chattanooga  
Mark Holland, Rector, All Saints, Morristown  
Amanda Lippe, Priest in Charge, St. Francis, Norris  
Dorrie Pratt, Rector, Good Shepherd, Knoxville  
Ken Ritter, Interim Rector, Grace, Chattanooga  
Jim Sharp, Priest in Charge, Annunciation, Newport  
Michael Spear-Jones, Search Consultant  
Christopher Starr, Interim Rector, St. James, Greeneville  
Bo Townsend, Interim Rector, St. Luke's, Knoxville  
Robert Thompson, assisting at Good Shepherd, Lookout Mountain  
Lori Thompson, Interim Rector, Nativity, Ft. Oglethorpe

### **New positions since last Convention**

Robert Hartmans, Priest in Charge, St. Alban's, Chattanooga  
Timothy Holder, Priest in Charge, St. Thomas, Elizabethton  
Caroline Vogel, Associate Rector, Good Samaritan, Knoxville  
Brad Whitaker, Rector, St. Paul's, Chattanooga

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*Minutes*

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*Consent Agenda*

## **CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS**

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of Convention 2017 Officers
- 2017 Convention Rules of Order
- Resolutions 2017-01, 2017-02, 2016-04, 2017-05, 2017-08
- Appointments to Convention and Diocesan Committees

**DIOCESE OF EAST TENNESSEE  
2017 CONVENTION OFFICERS**

**SECRETARY**

The Rev. Canon Patricia M. Grace

**ASSISTANT SECRETARY**

Ms. Laura Nichols

**DIOCESAN TREASURER**

Mr. Ron Moore

**ASSISTANT TREASURER**

Ms. Merry Keyser

**CHANCELLOR OF THE DIOCESE**

Ms. Sarah Sheppard

**VICE-CHANCELLORS**

Mr. George Arrants, Jr.

Mr. Chris Cone

Mr. Tom Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

**REGISTRAR OF THE DIOCESE**

The Rev. Canon Patricia M. Grace



**DIOCESE OF EAST TENNESSEE  
ANNUAL CONVENTION RULES OF ORDER**

**I. ORDER OF BUSINESS**

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

**II. CONVENTION COMMITTEES**

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

**III. RESOLUTIONS**

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

#### **IV. MOTIONS IN ORDER OF PRECEDENCE**

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vote

(f) To Commit or recommit to any Committee

(1) Debatable, except as to a Convention Committee

- (2) Amendable as to the Committee to which to be sent
- (3) May be laid on Table
- (4) Majority vote
- (g) To Amend or To Substitute
  - (1) Amendments and Substitutes are debatable only when Main Question is debatable
  - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
  - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
  - (4) Majority vote
  - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

## **V. MOTIONS WITHOUT ORDER OF PRECEDENCE**

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
  - (a) Appeal from Decision of Chair
    - (1) Debatable
    - (2) Not amendable
    - (3) May be laid on table
    - (4) Majority vote. A tie vote sustains Chair
    - (5) Must be made immediately after decision
  - (b) To Take from Table
    - (1) Not debatable
    - (2) Not amendable
    - (3) Cannot be laid on table
    - (4) Majority vote
  - (c) To Recall from Committee
    - (1) Debatable
    - (2) Amendable
    - (3) May be laid on table
    - (4) Two-thirds majority vote
  - (d) To Create Special Order of Day for a Particular Time
    - (1) Debatable
    - (2) Amendable as to time
    - (3) Cannot be laid on the table
    - (4) Two-thirds majority vote
  - (e) Call for the order of the Day
    - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
    - (2) Not debatable
    - (3) Not amendable
    - (4) Cannot be laid on table
    - (5) No vote required, but two-thirds majority vote is necessary to suspend general or

special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has

the floor

(6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.

(7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

## **VI. RECONSIDERATION**

• Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

• Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

## **VII. DECORUM AND DEBATE**

• Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

• Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

• Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate

• Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

## **VIII. VOTING**

• Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

• Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

• Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

• Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

• Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

## **IX. COMMITTEE OF THE WHOLE**

• Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

## **X. UNANIMOUS CONSENT**

• Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

## **XI. GENERAL REGULATIONS**

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

## **XII. ROBERT'S RULES OF ORDER**

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

## **XIII. AMENDMENTS**

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-01**

*To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Patricia M. Grace, Secretary of Convention,  
Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 33<sup>rd</sup> Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-02**

*To ratify Bishop and Council actions regarding the 2016 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. Ron Moore, Diocesan Treasurer,  
St. Andrew's, Maryville, TN

WHEREAS, by its action, the Thirty-second first Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 5, 2016, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2016 Convention was \$1,838,716 and

WHEREAS, the actual budgeted disbursements were \$1,790,715; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED**, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2015 budget as approved by their various actions during 2016, be and are hereby ratified by this Convention as authorized and approved.



**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-04**

*To delete the reference to Area Commissions in the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee and adjust the page numbers accordingly*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee be amended to eliminate Title IV, Canon 4, and to renumber the Canons and Table of Contents and adjust the page numbers accordingly.

The following language shall be eliminated from the Constitution and Canons:

**TITLE IV**  
**PLACES OF WORSHIP**

**CANON 4: Area Commissions**

**Sec. 1.** With consent of the Bishop, the Bishop and Council may create an Area Commission in any part of the Diocese. The resolution creating a Commission shall, at a minimum, prescribe:

- (a). The geographical area to be included;
- (b). The organizational structure of the Commission;
- (c). Planning for and acquisition of sites for future church expansion, in cooperation with the Bishop and the Department of Mission.
- (d). Operation and planning of programs and acquisition of sites for work in any other field of Christian concern, in cooperation with the Bishop and the appropriate Department of the Diocese.
- (e). In the creation of Area Commissions, due regard shall be taken of the existing Organizations formerly known as Area Planning Commissions, and insofar as practicable, their identity shall be preserved.

**Sec. 2.** When a Commission has been duly formed, the program and activities of all Institutions and Organizations of the Diocese, and of all Departments within the geographical area served by the Commission, shall be coordinated by and with the

Commission, insofar as the same have been committed to the Commission by virtue of Section 1, (c) and (d) of this Canon. Standard operating procedures to carry this Section 2 into effect shall be adopted by the Bishop and Council.

**Sec. 3.** Unless otherwise directed by the Bishop and Council, an Area Commission may apply for a corporate Charter, provided the same has first received approval of the Chancellor. All real property acquired by a Commission shall be held in trust for the Diocese, although legal title may be vested in the Commission, but alienation or hypothecation of such property shall be governed by provisions of Title III, Canon 1.

**Sec. 4.** An Area Commission may adopt Bylaws, provided that before they become effective, they must be submitted to and approved by the Bishop.

**Sec. 5.** All Parishes in the geographical area of a Commission shall be constituent members thereof, and are expected and encouraged to contribute to its financial support according to their means. Other Institutions and Organizations, or individuals, may also become members, as may be set out in the Bylaws.

**Sec. 6.** An Area Commission shall be deemed an administrative agency of the Diocese, under control of and responsible to the Bishop, but it shall have no power to enter into contracts or to incur obligations of any description on behalf of, or as agent for, in the name of the Diocese.

**Sec. 7.** The Bishop and Council may, by resolution, amend or revoke the resolution adopted pursuant to Section 1 of this Canon. In the event the Bishop and Council terminates any Area Commission, title to all its property and assets, real and personal, shall vest in the Convention to be used for such purposes as the Convention shall direct.

**Sec. 8.** It shall be the duty of each Commission to make such reports to the Convention, or to the Bishop and Council, or to the Bishop, as may be from time to time required by them or by any of them.

**Sec. 9.** The Bishop shall be an ex-officio member of each Commission, and when present at a meeting of any Board, Committee, or membership meeting, the Bishop or the duly authorized representative of the Bishop shall have voice and vote.

**RATIONALE:**

Area Commissions are a vestige of the time when the Diocese of Tennessee encompassed the entire State of Tennessee. When the Diocese was split, the need for Area Commissions diminished and none are in existence currently. Therefore, all language pertaining to Area Commissions is superfluous.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-05**

*To amend Title I, Canon 3, Secs. 7 & 10*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That Title I, Canon 3, Secs. 7 and 10 of the Canons of the Diocese of East Tennessee be amended as set out below:

**TITLE I**  
**ORGANIZATION**

**CANON 3: Meetings of the Convention**

**Sec. 7.** The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

**Sec. 10.** Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

**RATIONALE:**

This Resolution is an edit of Title I, Canon 3, to eliminate language regarding Area Commissions.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-08**

*To delete reference to Area Commissions in Title IV, Canon 2, Sec. 1*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on

**RESOLVED,** That Title IV, Canon 2, Sec. 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

**TITLE IV**  
**PLACES OF WORSHIP**

**CANON 2: New Parishes**

**Sec. 1.** A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

**RATIONALE:**

This Resolution is an edit of Title IV, Canon 2, to eliminate language regarding Area Commissions.

## CONVENTION COMMITTEES

### CREDENTIALS

Mr. Chris Cone  
The Rev. Joe Minarik  
The Rev. Janice Robbins

Mr. George Arrants, Jr.  
Mr. Phillip Harris  
Mr. Bruce Ragon

### ELECTIONS (BALLOTS/TELLERS)

Canon Beverly Hurley Hill, Chair  
Mr. George Arrants, Jr.  
Ms. Kathy Burrow  
Ms. SuAnne Cobb  
Dr. Tom Ladd  
Ms. Zulette Melnick  
Mr. Randy Nichols  
The Rev. Joe Minarik

Mr. Chris Cone  
Mr. Norvell Burrow  
Mercy Hankins  
Ms. Jan Lewis  
Ms. Karen Mills  
Ms. Andrea Odle

### GENERAL RESOLUTIONS

The Rev. Christopher Hogin, Chair  
The Rev. Zack Nyein

The Rev. Suzanne Burch

## DIOCESAN COMMITTEE APPOINTMENTS

### ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. L. Marie Williams, Chair

#### Term Expires 2018

The Rev. Robert Childers  
Mr. Edward Boehm, Esq.

#### Term Expires 2019

The Hon. Neil Thomas  
The Hon. L. Marie Williams  
The Rev. Dr. Craig Kallio

#### Term expires 2020

The Rev. Gary Callahan  
The Rev. Rob Gieselmann

### THE CHURCH PENSION FUND COMMITTEE (appointed annually)

Mr. Tom Hale  
Mr. Ron Moore

The Rev. Brett Backus  
Mr. Kirby Purjet

### COMMISSION ON MINISTRY

The Rev. Hendree Harrison, Chair

#### Term expires Feb. 2018

The Rev. Derrick Hill  
The Rev. Claire Keene  
The Rev. Maggie Zeller  
Ms. Merrilee Milburn

#### Term expires Feb. 2019

The Rev. John Mark Wiggers  
The Rev. Gordon Brewer  
Ms. Lynn Schmissrauter  
The Rev. Leigh Preston

#### Term expires Feb. 2020

The Rev. Hendree Harrison  
The Rev. Chris Harpster  
Ms. Jennifer Dunn  
The Rev. Brett Backus

Mr. Bert Ackerman

Mr. Gaines Campbell

Ms. Lois Ross

**EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2018)**

Mr. Jeff Day  
Mr. Henry Lodge

Mr. John Oehmig  
Mr. Hugh Sharber

**CLERGY CONTINUING FORMATION COMMITTEE**

**Term expires 2018**

The Rev. Dr. Richard Carter  
The Rev. Josh Hill  
The Rev. Claire Keene

**Term expires 2019**

The Rev. Peter Keese  
The Rev. John Talbird  
The Rev. Maggie Zeller

**OPPORTUNITY FUND COMMITTEE**

Ms. Jan Lewis, Chair

**Term expires 2018**

Mr. John Mayo  
The Rev. Michelle Bolt

**Term expires 2019**

Ms. Jan Lewis  
Dr. David Kalwinski

**Term Expires 2020**

Mr. Jon Hermes  
The Rev. Quinn Parman

Ex-officio members:

Mr. Ron Moore, Treasurer, Ms. Merry Keyser, Asst. Treasurer, Mr. Kirby Purjet, Diocesan Administrator

**GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS**

The Rev. Canon Chris Hackett, Chair

**Term expires Feb. 2018**

The Rev. Cn. Chris Hackett  
Ms. Lauren Hosie  
The Rev. Mac Brown  
Ms. Sinead Doherty

**Term expires 2019**

The Rev. Josh Hill  
Mr. Matt Harbison  
The Rev. Jay Mills  
Ms. Jan Lewis

**Term expires 2020**

The Rev. Brad Whitaker  
Ms. Erica Kramer  
The Rev. Chris Harpster

**THE DUBOSE CONFERENCE CENTER BOARD - Term expires 2019**

Mr. Greg Champion

**BOARD OF EXAMINING CHAPLAINS**

The Rev. Michelle Bolt, Chair

**Term expires 2018**

The Rev. Ward Ewing  
The Rev. Claire Keene

**Term expires 2019**

The Rev. Robert Childers  
The Rev. Michelle Bolt  
Canon Beverly Hurley Hill

## **FINANCE COMMITTEE**

Mr. Ron Moore, Chair

### **Term expires 2018**

Mr. Jeff Day  
Mr. Andy Benson  
Mr. Ron Moore

### **Term expires 2019**

The Rev. Derrick Hill

### **Term expires 2020**

Mr. Henry Lodge  
Mr. John Hicks

Other members: The Rt. Rev. George D. Young, III; Rev. Canon Patricia Grace, Ms. Merry Keyser, Mr. Kirby Purjet

## **HEALTH INSURANCE COMMITTEE**

Ms. Merilee Milburn, Chair

### **Term expires 2018**

Ms. Merilee Milburn  
Mr. Lamarr Stout  
Mr. Ron Moore

### **Term expires 2019**

The Rev. Dr. Craig Kallio  
The Rev. Gary Callahan

### **Term expires 2020**

Mr. Rick Govan  
The Rev. Steve Mosher

Other members  
Mr. Kirby Purjet

## **NOMINATING COMMITTEE**

Ms. Jan Lewis, Chair

### **Term expires 2018**

Ms. Lynn Schmissrauter  
Mr. Bunky Seay  
The Rev. Maggie Zeller

### **Term expires 2019**

The Rev. Canon Chris Hackett  
Ms. Jan Lewis  
The Rev. Mac Brown

## **SEARCH AND CONGREGATIONAL CONSULTANTS**

The Rev. Canon Patricia Grace, Chair

### **Term expires 2018**

The Rev. Donna Brown  
Ms. Ann Holtz  
Rev. Jay Mills  
Mr. Charles Nix  
The Rev. Maggie Zeller

### **Term expires 2019**

The Rev. April Berends  
The Rev. Canon Michael Spear Jones  
Mr. Gordon Davis  
The Rev. Canon SuzeAnne Silla  
Canon Beverly Hurley Hill



## **CHAPLAINS TO THE RETIRED CLERGY**

The Rev. Bo Lewis, Chair

The Rev. Betty Latham      The Rev. Buckley Robbins      The Rev. Scherry Fouke

## **WORSHIP AND MUSIC COMMITTEE**

### **Term expires 2018**

Mr. Philip Newton  
Mr. Jason Overall  
The Rev. Louisa Parsons  
The Rev. John Tirro  
Mr. John Werner

### **Term expires 2019**

The Rev. Taylor Dinsmore  
The Rev. Canon Chris Hackett  
Ms. Karen Malone

## **APPALACHIAN MINISTRY RESOURCE TEAM**

Mr. Eric Haralson, Chair

### **Term expires 2018**

Ms. Patty Chase  
Mr. Fred Fields  
Mr. John Hicks

### **Term expires 2019**

Ms. Ruth Prince  
Mr. Eric Haralson  
Ms. Mary Rhoads  
Mr. Allen Douglass

### **Term expires 2020**

Ms. Sinead Doherty  
Ms. Allison Kendrick  
Mr. Cameron Ellis

*Section*

*4*

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***Order of Business***  
*of the Thirty-third Annual Convention of the*  
*Diocese of East Tennessee*

**The 33rd Annual Convention  
of the Diocese of East Tennessee  
Holiday Inn, World's Fair Park  
Knoxville, Tennessee**

#ETConv2017

**ORDER OF BUSINESS  
Friday, February 10, 2017**

**THURSDAY, FEBRUARY 9, 2017**

Registration open 7:00 – 9:00 PM

**FRIDAY, FEBRUARY 10, 2017**

**8:00 AM – 6:00 PM**      Registration (Sundries Area, Upper Lobby)  
Volunteer Check-in (Sundries Area, Upper Lobby)

**8:30 AM – 6:00 PM**      Exhibits/Photography Exhibition  
Voting for People's Choice Photography Award

**OPENING SESSION**

**10:00 AM    Opening of Convention    Convention Hall**

- **Call to Order**                      *Bishop George Dibrell Young, III*
- **Opening Hymn:**                      "We all are one in mission" (#778 WLP)
- **Opening Collect**                      *Jon Hermes, candidate for Holy Orders, priesthood*

*Filled with your Holy Spirit, gracious God, your earliest disciples served you with the gifts each had been given: Lydia in business and stewardship, Dorcas in a life of charity and Phoebe as a deacon who served many. Inspire us today to build up your Church with our gifts in hospitality, charity and bold witness to the Gospel of Christ; who lives and reigns with you in the unity of the Holy Spirit, one God, now and for ever. Amen.*

- **Welcome**                      *Host Parishes:  
St. Thomas, Elizabethton; St. Mark's, Copper Hill*
- **Introduction of the 2017 Convention Theme**
- **Mission:Possible 3.0! Ministry Moment – "Time on the outside"**

- **Dwelling in the Word** *Canon Beverly Hurley Hill*

- **Report of the Committee on Credentials**

*Mr. Chris Cone/Mr. George Arrants, Jr.*

Number registered:

Clergy \_\_\_\_\_ Lay Delegates \_\_\_\_\_ Total \_\_\_\_\_  
Alternates \_\_\_\_\_ Others \_\_\_\_\_ Grand Total \_\_\_\_\_

- **Resolution regarding the Order of Business**

*Mr. Tom Peters, Parliamentarian*

- **Mission:Possible 3.0! Ministry Moment – “A Closer Walk”**

- **Consent Agenda**

- **Special Recognition: Jon Hermes, Isaac Blevins, Beverly Hurley Hill**

*Bishop George Dibrell Young, III*

- **Introduction of new clergy, postulants and candidates**

- **Mission:Possible 3.0! Ministry Moment –**

**“Broadening the Community”**

**10:45 AM Bishop’s Address**

**11:15 AM *The Unraveling and the Ferment - God's Spirit in the midst of our lives*** (*Hebrews 11:8-9; Genesis 18:1-15*)

*The Rev. Dr. Alan J. Roxburgh,  
The Missional Network*

**12:30 PM Recess for Lunch**

*Tables will be called for delegates to select box lunches in the Parlour hallway. Place your meal tickets in the baskets provided. Box lunches for vegetarians will be offered separately; please look for signage or request directions from the hotel staff.*

**1:15 PM Convention Reconvenes (Convention Hall)**

- **Hymn:** "In Christ there is no East or West" (Hymnal 1982, #529)

- **Report of the Committee on Credentials**

*Mr. Chris Cone/Mr. George Arrants, Jr.*

Number registered:

Clergy \_\_\_\_\_ Lay Delegates \_\_\_\_\_ Total \_\_\_\_\_  
Alternates \_\_\_\_\_ Others \_\_\_\_\_ Grand Total \_\_\_\_\_



**5:00 PM Hearings**

Budget Hearing- Parlor 2	Mr. Ron Moore, Chair
General Resolutions - Parlor 6	The Rev. Christopher Hogin, Chair
Constitutions and Canons – Parlor 4	The Honorable L. Marie Williams, Chair
Standing Committee Interviews – Parlour 5	

**6:00 PM Social Time**

*Gather in the foyer outside the Convention Hall. Two cash bars and space to meet and greet will be available.*

**6:30 PM Dinner (Convention Hall)**

**Prayer** *Amy Morehous, candidate for Holy Orders, priesthood*

**7:15 PM Entertainment:** *Fran McKendree*

**8:15 PM Night Prayer** - Diocesan Youth Delegates

**8:30 PM Convention business is in recess until the morning**

**8:47 PM Young Adult Gathering** – *Windows on the Park Lounge*

**9:00 PM Last chance for the Peoples' Choice Photography Contest Award ballots**

**SATURDAY, FEBRUARY 11, 2017**

**7:30 AM** Registration opens (Sundries Area, Upper Lobby)

**Standing Committee/Commission on Ministry Breakfast**  
*Windows on the Park Private Dining Room*

**All day** Exhibits/Photography Exhibition

**7:30 AM Breakfast together**

**8:45 AM Convention reconvenes**

- **Call to Order** *Bishop George Dibrell Young, III*
- **Opening Hymn** *"If you believe and I believe" (#806 (WLP))*
- **Opening Collect** *Jason Clark, postulant for Holy Orders, diaconate*

*O God of unsearchable wisdom and infinite mercy, you chose a captive warrior, David Oakerhater, to be your servant, and sent him to be a missionary to his own people, and to exercise the office of a deacon among them: Liberate us, who commemorate him*

*today, from bondage to self, and empower us for service to you and to the neighbors you have given us; through Jesus Christ, the captain of our salvation; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.*

- **Mission:Possible 3.0! Ministry Moment – “That my house may be full”**

- **Report of the Committee on Credentials**

*Mr. Chris Cone/Mr. George Arrants, Jr.*

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **Dwelling in the Word** *Canon Beverly Hurley Hill*

**9:00 AM** *Living in the Ferment - Discerning God Amongst Us*

*The Rev. Dr. Alan Roxburgh*

**10:15 AM** **Break/Snack**

**10:30 AM** **Convention Business resumes**

- **Elections**

- **Mission:Possible 3.0! Ministry Moment - “The gift of reading”**

- **Justice Knox** *Ms. Marjorie Thigpen Carter, Lead Organizer*

- **Presentation and adoption of 2017 Budget** *Mr. Ron Moore*

- **Report of the Committee on General Resolutions**

*The Rev. Christopher Hogin*

- **Photography Contest Winners** *Ms. Vikki Myers*

- **Elections Report and additional ballots, if needed**

- **Report on Memorials, Resolutions of Greeting and Appreciation**

*The Rev. Brad Whitaker and The Rev. Gigi Sharp*

- **Resolution of Invitation to Host 2018 Convention**

*Christ Church, Chattanooga,  
Thankful Memorial, Chattanooga,  
Christ Church, South Pittsburg*

**11:15 AM** **Procession to St. John’s Cathedral**

**12:00 Noon** **Holy Eucharist and Ordinations  
to the Sacred Order of Deacons**

**Blessing, dismissal**

*“Your mission, should you choose to accept it, is not only possible...  
but has the capacity to transform the world”*

**Convention is in recess until July 28, 2017**

**Reception, in honor of the newly ordained, in the Great Hall,  
sponsored by:**

*Good Samaritan, Knoxville  
Grace Church, Chattanooga  
St. John the Baptist, Battle Creek  
Good Shepherd, Lookout Mountain  
St. Paul's, Chattanooga  
St. Timothy's, Kingsport  
Southside Abbey, Chattanooga*



**DIOCESE OF EAST TENNESSEE  
SPECIAL RULES OF ORDER FOR THE ELECTION OF A BISHOP**

WHEREAS, The Right Reverend George Dibrell Young, III, Bishop of the Diocese of East Tennessee, has announced his intention to resign and has called for the election of a Bishop, said election to be held beginning July 28, 2017, the third day of the Thirty-third Annual Convention of the Diocese of East Tennessee, said third day referred to herein as the “Electing Convention;” and

WHEREAS, Article XI of the Constitution of the Diocese of East Tennessee provides that the election of a Bishop of this Diocese shall be by concurrent vote of the clergy and laity in Convention assembled. The vote shall be taken by orders and a two-thirds vote on the same ballot in each order shall be necessary for the election of a Bishop; and

WHEREAS, the election of a person to be a Bishop in a Diocese shall be held in accordance with the Rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitution & Canons of this Church (Canon III.11.1(a)) and of this Diocese (Canon VIII.4).

NOW, THEREFORE, be it resolved by the Thirty-third Annual Convention of the Diocese of East Tennessee, that the following Special Rules of Order for the Election of a Bishop shall be adopted for the guidance of the Electing Convention:

**Rule I.** Only properly registered clergy members of the Convention and duly elected lay delegates to Convention, all of whom are defined in Diocesan Canon I.3, may cast a ballot, make any motion, or raise any point of order at the Electing Convention. All delegates must register on the day of the Election at the Electing Convention, even if registered on the prior day of Convention. No proxy voting or voting by absentee ballot is permitted. All delegates shall be seated in their assigned pews in order to vote.

**Rule II.** The person shall be elected from among the Nominees and the Nominees-by-Petition. Nominations shall not be allowed from the floor. A Nominee or Nominee-by-Petition may withdraw from the election at any time by telephone, fax, email or other electronic communication, or by designated representative or other authorized representative.

**Rule III.** Persons other than those specified in Rule I may be authorized privileges of the Convention, except vote, as set forth in Diocesan Canon I.3. In addition, non-clergy and non-delegate members of the Diocesan Search and Transition Committees are entitled to seat and voice.

**Rule IV.** The President of the Convention is the Diocesan Bishop. In the event the Bishop is unable to preside, the Standing Committee shall select a clergy member of the Convention to preside until Convention elects a President *pro tempore*.

**Rule V.** The President shall call the Convention to order.

**Rule VI.** The President shall present the Order of Business to the Convention for approval.

**Rule VII.** The President shall appoint a Chair of Elections and an Election Committee, including tellers to collect ballots and individuals to count the ballots.

**Rule VIII.** The President shall call on the Standing Committee President who shall announce the nomination of the persons whose names were submitted by the Search Committee, together with the names of nominees submitted by Petition. There shall be no speeches supporting specific nominees during the Convention.

**Rule IX.** The President shall call upon the Chancellor to present an overview of the Rules of Order and the election process, instructing the Electing Convention on how ballots are cast and collected.

**Rule X.** The President shall call upon the Committee on Credentials to determine and announce whether a constitutional quorum in both orders is present, and to identify the number of lay and clergy delegates present, in order to determine the number of votes in each order necessary to constitute a two-thirds majority.

**Rule XI. Ballots**

**Section 1.** The President shall call for a ballot by orders. The tellers shall collect the ballots by orders and submit them to the Elections Committee members for counting. The Chair of Elections shall report the results to the President, who shall announce the results.

**Section 2.** The President shall declare an election when a Nominee has received a two-thirds majority of the ballots cast in each order on the same ballot.

**Section 3.** If there is no election after a ballot is taken, the President shall declare time for prayerful reflection to be conducted in a manner determined by the Bishop.

**Section 4.** Prior to each subsequent ballot, the Committee on Credentials shall report to the President any changes in the number of clergy or lay delegates.

**Rule XII.** When there is an election, the President shall notify the Bishop-Elect, and the Chair of the Transition Committee shall notify the other nominees of the results of the election. The Secretary shall provide the Convention with the canonical testimonials of election. The President shall direct the Convention to remain in session until a constitutional majority of the Convention has signed the canonical testimonials.

**Rule XIII.** Except as provided in these rules, the most recent version of Roberts *Rules of Order* shall govern parliamentary procedure. The Convention officers, including the Parliamentarian, shall continue to serve in those capacities during the Electing Convention. The Electing Convention may suspend any of these rules by an affirmative vote of two-thirds of those present and eligible to vote.

**Rule XIV.** The use of pagers, cell phones, smart phones, texting devices, computers, or any other communication devices or equipment on the floor of the Electing Convention

is prohibited. The use of any such device may subject, upon majority vote of the Convention, the user to be expelled.

**Rule XV.** The date, time and place of consecration of the Bishop-Elect as the Bishop shall be designated by the Presiding Bishop in consultation with the Standing Committee and the Transition Committee. It is anticipated to occur on December 2, 2017 at the Church of the Ascension, Knoxville, Tennessee.

**Rule XVI.** The election and consecration of the Bishop-elect shall be subject to the satisfactory completion of the background and financial investigations and of the medical and psychiatric examinations required by the Constitution & Canons of the Episcopal Church and to the obtaining of the required consents to the election. The election shall be further subject to an agreement being made between the Diocese and the Bishop-elect concerning compensation and other financial matters.

**Rule XVII.** In the event the time provided for the Electing Convention expires without a nominee having been elected, the President of the Convention may recess the Convention to a date certain, anticipated to be July 29, 2017, and/or to a date to be set in the future, or, by vote of a simple majority of the Convention, the President may declare the election to be at an end.

**Rule XVIII.** The Rules of Order adopted at the Thirty-third Convention shall apply to the Electing Convention. However, these Special Convention Rules of Order shall govern any conflict in the Rules of Order and these Rules.

*Section*

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*Resolutions*

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-01**

*To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Patricia M. Grace, Secretary of Convention,  
Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 33<sup>rd</sup> Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-02**

*To ratify Bishop and Council actions regarding the 2016 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. Ron Moore, Diocesan Treasurer,  
St. Andrew's, Maryville, TN

WHEREAS, by its action, the Thirty-second first Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 5, 2016, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2016 Convention was \$1,838,716 and

WHEREAS, the actual budgeted disbursements were \$1,790,715; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED**, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2016 budget as approved by their various actions during 2016, be and are hereby ratified by this Convention as authorized and approved.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-03**

*To authorize an examination of the desirability of entering into a formal companion relationship with the Missionary Diocese of Kondo, Tanzania, East Africa*

**PROPOSED BY:** Rev. J.W. (Cal) Calhoun

**REPRESENTATIVE AT CONVENTION:** The Rev. J.W. (Cal) Calhoun, Rector,  
Good Samaritan, Knoxville

**RESOLVED,** That the 33rd Convention of the Diocese of East Tennessee asks Bishop Young to take all such necessary steps to establish a Committee to examine whether the Diocese of East Tennessee is called to enter into a formal Companion Relationship with the Missionary Diocese of Kondo, Tanzania; and be it further

**RESOLVED,** That the Committee make a recommendation pursuant to this Companion Relationship to the 34<sup>th</sup> Annual Convention at its next meeting in 2018.

**RATIONALE:**

The Rt. Reverend Dr. Given Gaula and his wife the Reverend Lillian Gaula have been called by God through Christ to serve as missionaries to the peoples of Kondo, an impoverished area in Central Tanzania, East Africa that is historically and predominantly unfamiliar with the Good News of Christ.

Bishop Gaula and Rev. Lillian Gaula have labored with the inspiration of the Holy Spirit to such good effect that the Anglican Church in Kondo has grown from 9000 members in 2012 to 15,000 members in 2016.

During the past three years Bishop Gaula and Rev. Lillian Gaula have visited the Diocese of East Tennessee and preached the Good News of Christ at St Paul's, Chattanooga; The Church of the Ascension, Knoxville; The Church of the Good Samaritan, Knoxville; St James, Knoxville; The Church of the Good Shepherd, Knoxville and the Episcopal School of Knoxville and have also visited and met with leaders of All Saints, Morristown, All Saints Episcopal School Morristown, the Episcopal School of Knoxville and the Episcopal Church Women.

Members of St Paul's, Ascension, Good Samaritan, and Good Shepherd have journeyed to Kondo in 2014 and 2015 to worship with the Anglican peoples of Kondo and have returned spiritually refreshed and invigorated by the warmth and enthusiasm of our faithful brothers and sisters in Christ in Kondo, Tanzania, East Africa.

A third group of ten members of this Diocese will visit Kondo in April-May, 2017.

Our own Bishop, George. D. Young III, has met with Bishop Given Gaula on two previous occasions and has determined that the Christian friendships that have begun to grow between our Diocese and the Missionary Diocese of Kondoa are Spirit filled and worthy of support and recognition by the Diocese of East Tennessee.

In consequence Bishop Young has suggested that this Diocese should examine the establishment of an official relationship with the Diocese of Kondoa, Tanzania and to make a formal decision at the 34th Convention of this Diocese in 2018.

This resolution has no financial impact on the Diocese or its congregations.



**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-04**

*To delete the reference to Area Commissions in the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee and adjust the page numbers accordingly*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee be amended to eliminate Title IV, Canon 4, and to renumber the Canons and Table of Contents and adjust the page numbers accordingly.

The following language shall be eliminated from the Constitution and Canons:

**TITLE IV**  
**PLACES OF WORSHIP**

**CANON 4: Area Commissions**

**Sec. 1.** With consent of the Bishop, the Bishop and Council may create an Area Commission in any part of the Diocese. The resolution creating a Commission shall, at a minimum, prescribe:

- (a). The geographical area to be included;
- (b). The organizational structure of the Commission;
- (c). Planning for and acquisition of sites for future church expansion, in cooperation with the Bishop and the Department of Mission.
- (d). Operation and planning of programs and acquisition of sites for work in any other field of Christian concern, in cooperation with the Bishop and the appropriate Department of the Diocese.
- (e). In the creation of Area Commissions, due regard shall be taken of the existing Organizations formerly known as Area Planning Commissions, and insofar as practicable, their identity shall be preserved.

**Sec. 2.** When a Commission has been duly formed, the program and activities of all Institutions and Organizations of the Diocese, and of all Departments within the geographical area served by the Commission, shall be coordinated by and with the Commission, insofar as the same have been committed to the Commission by virtue of

Section 1, (c) and (d) of this Canon. Standard operating procedures to carry this Section 2 into effect shall be adopted by the Bishop and Council.

**Sec. 3.** Unless otherwise directed by the Bishop and Council, an Area Commission may apply for a corporate Charter, provided the same has first received approval of the Chancellor. All real property acquired by a Commission shall be held in trust for the Diocese, although legal title may be vested in the Commission, but alienation or hypothecation of such property shall be governed by provisions of Title III, Canon 1.

**Sec. 4.** An Area Commission may adopt Bylaws, provided that before they become effective, they must be submitted to and approved by the Bishop.

**Sec. 5.** All Parishes in the geographical area of a Commission shall be constituent members thereof, and are expected and encouraged to contribute to its financial support according to their means. Other Institutions and Organizations, or individuals, may also become members, as may be set out in the Bylaws.

**Sec. 6.** An Area Commission shall be deemed an administrative agency of the Diocese, under control of and responsible to the Bishop, but it shall have no power to enter into contracts or to incur obligations of any description on behalf of, or as agent for, in the name of the Diocese.

**Sec. 7.** The Bishop and Council may, by resolution, amend or revoke the resolution adopted pursuant to Section 1 of this Canon. In the event the Bishop and Council terminates any Area Commission, title to all its property and assets, real and personal, shall vest in the Convention to be used for such purposes as the Convention shall direct.

**Sec. 8.** It shall be the duty of each Commission to make such reports to the Convention, or to the Bishop and Council, or to the Bishop, as may be from time to time required by them or by any of them.

**Sec. 9.** The Bishop shall be an ex-officio member of each Commission, and when present at a meeting of any Board, Committee, or membership meeting, the Bishop or the duly authorized representative of the Bishop shall have voice and vote.

**RATIONALE:**

Area Commissions are a vestige of the time when the Diocese of Tennessee encompassed the entire State of Tennessee. When the Diocese was split, the need for Area Commissions diminished and none are in existence currently. Therefore, all language pertaining to Area Commissions is superfluous.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-05**

*To amend Title I, Canon 3, Secs. 7 & 10*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That Title I, Canon 3, Secs. 7 and 10 of the Canons of the Diocese of East Tennessee be amended as set out below:

**TITLE I**  
**ORGANIZATION**

**CANON 3: Meetings of the Convention**

**Sec. 7.** The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

**Sec. 10.** Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

**RATIONALE:**

This Resolution is an edit of Title I, Canon 3, to eliminate language regarding Area Commissions.

**T THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-06**

*To amend Title III, Canon 1. Sec. 3: Requirements for Transfer, Encumbrance and/or Assignment of Real Property consistent with the Canons of The Episcopal Church*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That Title III, Canon 1, Sec. 3 of the Canons of the Diocese of East Tennessee be amended as set out below:

**CANON 1: Definitions**

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

**TITLE III**  
**ASSETS OF THE DIOCESE AND PARISHES**

**CANON 1: Real and Personal Property**

**Sec. 3.** Real Property may be transferred, encumbered, or assigned only as follows:

(a). If title to real estate is held by the Diocese, the written consent of the Bishop and of the Standing Committee is required.

(b). If title to real estate is held by any Parish, or by any Organization or Institution of the Diocese, approval of the Vestry, or Board of the Parish, Organization, or Institution and the written consent of the Bishop and of the Standing Committee is required.

(c). If the property has been dedicated, consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee is required.

(d). If for sufficient cause the Bishop determines that consent cannot await the next meeting of the Standing Committee, the Bishop may, with the advice of the Chancellor, give written notice to the Standing Committee of the proposed real estate transaction and seek consent to the proposed action. Upon receipt of the consent of at least 50% of the Standing Committee, the Bishop may give written consent to the proposed action but shall make report thereof to the next meeting of the Standing Committee.

(e). No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

**RATIONALE:**

This Diocese's requirements for the transfer, encumbrance, or assignment of real

property are inconsistent with the requirements of The Episcopal Church Canons. The purpose of this Resolution is to bring our Canon into compliance with the dictates of the Canons of The Episcopal Church.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-07**

*To amend the Vestry Election/Selection Language*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That Title IV, Canon 1, Sections 4 and 5 of the Canons of the Diocese of East Tennessee be amended as set out below:

**TITLE IV**  
**PLACES OF WORSHIP**

**CANON 1: Parishes**

**Sec. 4.** Each Parish shall hold an annual meeting within the times stated in Section 3 of this Canon. At such meeting the Rector and the Treasurer or principal financial officer shall report to the congregation. The agenda of the meeting shall also include such other matters as may be required by the corporation laws of the Parish's state of incorporation. Notice of the time and place for the Parish meeting and the election of **or selection of members** of the Vestry shall be given at a public service of the congregation at least two weeks prior to the date of such meeting or meetings.

**Sec. 5.** Qualified voters in such election **or selection** shall be all Adult Confirmed Communicants in Good Standing of the Church registered in the Parish.

**RATIONALE:**

This Canon was amended in the past after a thorough discussion in hearings at Convention to permit a Vestry to be "selected" or "elected." These amendments are clerical in nature and proposed to make the Canon internally consistent. No new concept is added.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-08**

*To delete reference to Area Commissions in Title IV, Canon 2, Sec. 1*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

**RESOLVED,** That Title IV, Canon 2, Sec. 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

**TITLE IV**  
**PLACES OF WORSHIP**

**CANON 2: New Parishes**

**Sec. 1.** A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

**RATIONALE:**

This Resolution is an edit of Title IV, Canon 2, to eliminate language regarding Area Commissions.

**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution 2017-09**

*To honor the years of service and many contributions of  
The Right Reverend George Dibrell Young, III  
to the Diocese of East Tennessee*

Whereas, the Right Reverend George Dibrell Young, III, known to all, by his preference, as George, has faithfully, creatively and energetically served the Diocese of East Tennessee as bishop since 2011,

And Whereas, he has touched the hearts, the souls and the minds of the people of the Diocese, in countless ways, bringing joy and laughter with his fishing for people pole and his Rocky Top miter,

And, Whereas, he has sought to inspire, equip and celebrate with us in so many ways, bringing a variety of challenging and stimulating individuals and groups into the diocese for conventions, clergy conferences and retreats, encouraging and exhorting us to follow Jesus, into the neighborhood, while traveling lightly,

And, Whereas he has fostered productive relationships between himself and among the clergy, congregations, and especially senior wardens, youth ministers and vestries,

And Whereas, he has spent countless hours in his car traversing Interstates 75, 40, 81 and 26, as well as many other country roads, making the time in his travel a monastic exercise of prayer and contemplation, as well as the enjoyment of a myriad of podcasts and TED talks (which he has generously shared),

And Whereas, although we have not been successful in turning his love for a certain garnet and gold-shirted football team, to our beloved, Big Orange boys, we appreciate and admire his fierce loyalty to the people, the causes and the institutions he loves,

And Whereas, he has had the vision, dedication and courage to develop Justice Knox, a congregation- and faith- based justice ministry in the Diocese, and the Living Local: Joining God missional initiative,

We do hereby, boldly state, with deep affection and sincere thanks, that he has served us all very well and that we pray that God will bless him in the manner in which he has been a blessing to our Diocese and her people.

Now, therefore be it resolved that this thirty-third Convention of the Diocese of East Tennessee does hereby proclaim the Right Reverend George Dibrell Young, III, an honorary Tennessee Volunteer, a member of the east Tennessee Diocesan family and a friend for life.



**THE DIOCESE OF EAST TENNESSEE**  
**2017 DIOCESAN CONVENTION**  
**Resolution # 2017-10**

*Invitation to the 34<sup>th</sup> Annual Convention, February 9-10, 2018*

**PROPOSED BY:** Christ Church, Chattanooga; Thankful Memorial Parish, Chattanooga,; Christ Church, South Pittsburg

**REPRESENTATIVES AT CONVENTION:** Members and clergy of Christ Church, Chattanooga; Thankful Memorial Parish, Chattanooga; Christ Church, South Pittsburg

On behalf of the vestry and people of Christ Church, Chattanooga, Thankful Memorial, Chattanooga and Christ Church, South Pittsburg, and hosts of the next annual Diocesan convention, an invitation is extended to all delegates, alternates, visitors and special guests to the 34<sup>th</sup> Annual Convention of the Diocese of East Tennessee in Knoxville, February 9-10, 2018.

**Memorials, Resolutions of Appreciation and Affectionate Greetings**  
**33<sup>rd</sup> Annual Convention, Diocese of East Tennessee**  
**February 11, 2017**

**Memorials**

Be it here resolved that we extend our deepest sympathy to those who have served our Diocese who have died this year:

Anna McKenzie  
The Rev. Canon Robert Rizner  
Dr. H.E. "Pete" Walburg  
Jacqueline Tousinau  
James Begalla  
Leigh Howerton  
Dee Martin  
Harry McRae  
Sally Betts  
Rev. Philip Houghton  
Molly Corn

John Hall  
Bill Cone  
The Rev. Anne LeCroy  
Harry Feigin  
Rev. C. Allen Cooke  
Rev. Wade Frye  
Rev. Brian Jones  
Rev. James Sanders  
Andra Haws  
James Dunigan

**Resolutions of Appreciation for Convention Leadership**

Be it here resolved that the 33<sup>rd</sup> Convention of the Diocese of East Tennessee expresses its appreciation to those members of the Convention Arrangements Committee whose gifted leadership fostered this convention of ordered deliberation, inspiration, celebration and equipping:

Host Parishes: The Rev. Timothy Holder, Priest-in-Charge and Dotty Hays, Senior Warden and the people of St. Thomas, Elizabethton and St. Mark's, Copper Hill

Communications – Ms. Vikki Myers and Mr. Alex Haralson, with on-site assistance from Mr. Don Myers.

Finance Team – Mr. Ron Moore, Ms. Merry Keyser, Mr. Kirby Purjet

Photography Competition – Lisa Gifford Mueller & Allan Mueller of ALM Photo, Knoxville

Registration – Ms. Lisa Whitacre, Ms. Margaret Bickley, Ms. Tina Dellaposta, Ms. Sonja Short, Ms. Cathie Ragsdale, Ms. Elizabeth Burns, Ms. Hope Hutchins

Special Events/Logistics/Tellers – Ms. Laura Nichols, Mr. Chris Cone, Mr. George Arrants, Jr., Dr. Tom Ladd, Ms. Andrea Odle, Ms. Kathy Burrow, Mr. Norvell Burrow, Ms. Mercy Hankins, Canon Beverly Hurley Hill, Mr. Randy Nichols, Ms. SuAnne Cobb, Ms. Karen Mills, Ms. Zulette Melnick, Ms. Jan Lewis.

Worship – The Rev. Canon Chris Hackett, The Rev. Taylor Dinsmore, Ms. Jenna Haines, Mr. Philip Newton, and Mr. Jason Overall

Technology – Mr. Alex Haralson, Mr. Joe Whitacre and Mr. Udo Wender

Volunteer Coordinators – Ms. Mary Embler, Canon Beverly Hurley Hill

With special thanksgiving also for:

- Those who served as greeters: Al Sanders, Cathy Chait, Bonnie Honaker, Sharon White, Rick McClain and Mary Embler.
- Our musicians and hymn leaders, Ms. Karen Malone and Mr. Isaac Blevins
- The many faithful cantors and choir members who participated in the Convention Eucharist
- Members of the diocesan staff: Ms. Lisa Whitacre, Mr. Alex Haralson, , Ms. Vikki Myers, Ms. Laura Nichols, Mr. Kirby Purjet, Canon Beverly Hurley Hill, The Rev. Canon Patricia Grace.
- And all those who serve on our many convention and Diocesan committees

Be it here resolved that our deep appreciation be offered to those whose creative and faithful gifts contributed to our Convention Eucharist: for all those leading the worship – lectors, clergy, Eucharistic Ministers, ushers and musicians;

- with special thanks to the Rev. Chris Hackett and the people of St. John's Cathedral;

Be it here resolved that high praise, with hearty appreciation be sent to Fran McKendree, recognizing him as a faithful friend of the people of the Diocese of East Tennessee.

Be it here resolved that thanks be given for the new ministries of: Isaac Blevins, Erik Broeren, Elizabeth Embler, Matthew Farr, Jon Hermes and Benjamin Thomas

Be it here resolved that thanks and praise be offered for the people of Good Samaritan, Knoxville; Grace Church, Chattanooga; St. John the Baptist, Battle Creek; Good Shepherd, Lookout Mountain; St. Paul's, Chattanooga; St. Timothy's, Kingsport; and Southside Abbey, Chattanooga, for their generous provision of a reception honoring the newly ordained deacons.

Be it here resolved that high praise and hearty appreciation be communicated to the numerous individuals from our parishes who tirelessly and cheerfully volunteered their time and talent in support of this convention.

Be it here resolved that our grateful affection be shared with the clergy and people of Resurrection Church, Loudon; St. Paul's, Chattanooga, and St. Paul's, Athens for the many ways they offer their space and other resources for the work of this Diocese.

Be it here resolved that we send words of gratitude to Erica Greene Johnson Daryush ("Derry-oosh") Shirooni ("Shear-oo-h-nee"), Chef Chris Leynes, James Robinson, Joe Moore, Darryl Bailey and all the staff of the Holiday Inn, World's Fair Park with praise for their efficient and helpful service.

Be it here resolved that deep affection and gratitude be shared with our bishop, The Rt. Rev. George Dibrell Young, III, who has wisely, patiently and *playfully* led the people of this Diocese of East Tennessee forward to serve Christ in the world since 2011.

### **Resolutions of Thanksgiving for Guests**

Be it here resolved that gratitude be given for our convention speaker, The Rev. Dr. Alan Roxburgh.

### **Affectionate Greetings**

Be it resolved that warmhearted greetings and our unceasing prayers for him in his new position be sent to The Most Reverend Michael Curry, Presiding Bishop and Primate of The Episcopal Church.

Be it resolved that warmhearted greetings and our prayers for agreeable health be given to The Rt. Rev. William Sanders and his wife, Marlin.

Be it resolved that greetings of affection and prayers for blessing be sent to Mrs. Ann Tharp, whom we honor as a cherished member of this diocese.

Be it resolved that greetings of deep affection and prayers for blessing be sent to the Rt. Rev. Charles vonRosenberg and his wife, Annie, who have served this diocese and the Church so faithfully.

Be it resolved that special greetings and prayers be given for the Rt. Rev. John Tarrant, his wife, Pat, and the people of our Companion Diocese of South Dakota.

Be it resolved that heartfelt greetings of affection be given to the Rev. Kammy Young, who serves the Church with competence and compassion.

Respectfully submitted,  
The Rt. Rev. George D. Young, III

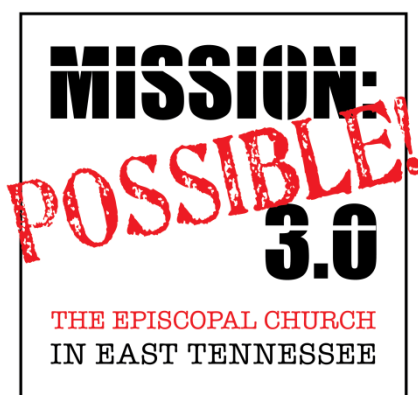
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***Bishop's Address***  
*to the Thirty-third Annual Diocesan Convention*

*The Rt. Rev. George Dibrell Young, III*  
*Fourth Bishop of the Diocese of East Tennessee*



## **Bishop's Address to February Session of the 33rd Annual Convention of the Episcopal Church in East Tennessee February 10-11 and July 28, 2017**

### **LIVING LOCAL: JOINING GOD**

#### **Opening Remarks**

Welcome to the 33rd annual convention of the Episcopal Church in East Tennessee!

Thank you – each and every one – for devoting the time, energy, and money to be here. I know how valuable all of those are, and all of us are grateful for your commitment! Thank you.

I want to say “thank you” to the incredible team of staff colleagues I work with.

These colleagues are: Pat Grace, Alex Haralson, Beverly Hurley Hill  
Brad Jones, Vikki Myers, Laura Nichols, Kirby Purjet, and Lisa Whitacre.  
These people are incredible, and they do a great deal for me and for you.

As they all stand, would you please join me in expressing gratitude for them?

A special thank you also to:

- St. Thomas, Elizabethton, and St. Mark's, Copperhill – hosts for this convention
- Resurrection, Loudon – host for the Commission on Ministry (COM) discernment retreats, and many others events
- St. Paul's, Chattanooga – providing a Chattanooga office for me
- Many wonderful volunteers, helpers, and cheerleaders
- Many others – hosting clergy gatherings and diocesan meetings – THANK YOU!

We created a short mission statement a few years ago for all of our conventions, and it is: “celebrating, inspiring, and equipping.”

So – all that we do over these next two days should connect with those. CELEBRATING, INSPIRING, EQUIPPING – doesn't that sound like a good way to spend this time together?

We have much to celebrate:

- our life together as followers of Jesus;
- the powerful ministries of our parishes, worshiping communities and college chaplaincies;
- the outreach and justice ministries that go beyond these individual communities;
- and much, much more!

There will be so much inspiring as we're together as well: Videos of:

- Grace House in Athens;
- a ministry at the Loudon County Jail;
- a ministry of presence in a local establishment in Knoxville;
- a reading camp put on by St. Stephen's, Oak Ridge;
- ChattEY – the youth of all the parishes in the Chattanooga area;
- And, of course – Grace Point!

There are exciting exhibitors, presentations by Alan Roxburgh, music by Fran McKendree, stories about justice ministry and licensed lay ministries, singing and praying, and tomorrow – our closing Eucharist with Dean Alexander of Sewanee preaching, and the ordination of 6 transitional deacons. Doesn't that sound inspiring??

Having spent time with Alan, I know that his time with us will equip us in our lives and ministries, as will our conversations with each other.

So – here we go!

### **Address**

To be clear – this is not a “farewell address.” We have lots left to do, and plenty of time later for that.

Why are you here?

Not an existential question – why do you exist – but, why are you here on a weekend at a hotel with a bunch of Episcopalians?

The clergy and seminarians have to be here, but what about the rest of you?

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Your rector offered 10 million kingdom points and a rebate on your pledge?

You heard Alan Roxburgh is a rock star and you love Canadians?

I believe you are here because you love your parish and the Episcopal Church, you love God, and you

love each other.

Because somewhere along the way – you were loved and accepted for who you are at some church, somewhere.

Or you wouldn't be here.

Sound right? Don't you want that for all of God's people?

Now, would please you take a moment – close your eyes – and imagine what your parish will look like in 20 years.

What do you see – anything different? What feelings does this bring up in you?

Excitement? Grief? Others?

Now – take another moment and imagine what you *hope and dream* your parish will look like in 20 years.

What does that feel like? Is it different from before?

Over the past several years, we've talked a lot about mission; about being missional or mission-ish; about 5 marks of mission, and much more.

We've had some powerful speakers, and we have yet another one in Alan Roxburgh.

Our theme again reminds us that mission IS possible.

Without using that word very much, I want to invite you to focus on one specific aspect of that.

It is that we – the church, the followers of Jesus – are sent out.

Out.

Outside of our church buildings; outside of our secure and safe social groups; outside of our comfort zones.

Out.

Out into the world.

Out.

A significant part of our focus for this convention, and for the Living Local: Joining God initiative, is that we are sent out into the neighborhood.

The reason we're sent out into the neighborhood is because we believe that God has gone there before us, and is present and active in the neighborhood.

So we are joining God; joining God who is already there.



On Christmas day, or the first Sunday of Christmas, we always read the prologue to John's Gospel. You know – In the beginning ... and the Word became flesh and dwelt among us ...

Here's another translation – John 1:9-14 – The Message:

*The Life-Light was the real thing:*

*Every person entering Life  
he brings into Light.*

*He was in the world,  
the world was there through him,  
and yet the world didn't even notice.*

*He came to his own people,  
but they didn't want him.*

*But whoever did want him,  
who believed he was who he claimed  
and would do what he said,*

*He made to be their true selves,  
their child-of-God selves.*

*These are the God-begotten,  
not blood-begotten,  
not flesh-begotten,  
not sex-begotten.*

*The Word became flesh and blood,  
and moved into the neighborhood.*

*We saw the glory with our own eyes,  
the one-of-a-kind glory,  
like Father, like Son,*

*Generous inside and out,  
true from start to finish.*

The word became flesh and blood and moved into the neighborhood.

That is – God, in the person of Jesus – has become one of us – flesh and blood, a real person – and is here, with us – even now.

Noted author and speaker Joan Chittister, in one of her books about prayer, said that our primary challenge with prayer is that “We pray as if God were absent.”

And we do – don't we?

We pray as if God were far away, up in the clouds or heavens – somewhere else besides here. Do we believe that? Do you believe that?

I think most of us would say we don't believe it, but we act like it, don't we?

Friends – God is present – right here, right now – always and forever – in our lives and families and neighborhoods.

I remember one time on retreat at the Society of St. John the Evangelist (SSJE), my spiritual director had me do two exercises of prayer. One was to take a walk, imagining Jesus walking beside me, and the other was to set up two chairs facing each other and sit down and have a conversation with Jesus.

Yes – it felt a little strange. But why should it – I do actually believe Jesus is ever present – always right here. I just don't act like it all the time.

When our children were in middle school we had a favorite TV show – Joan of Arcadia. Do any of you remember that? It was about a teenage girl and her family, and God regularly spoke to Joan – in the person of various kinds of people: a teacher, a handyman, a child on a swing at the park, a bus driver, a cute boy, the school lunch lady – ordinary people.

It was fun! The God portrayed was very accurate in my opinion. Do you know what the theme song was? Joan Osborne's "What if God was one of us?"

Hmm – what if God WAS one of us?

Being a good Episcopalian, I have to quote the BCP, right? I have already quoted the Bible. In the third Eucharistic Prayer – Prayer C – the presider prays on behalf of us:

*Lord God of our Fathers and Mothers:*

*God of Abraham and Sarah, Isaac and Rebekah, Jacob and Leah and Rachel,*

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*only, and not for strength;*

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*body, one spirit in Christ, that we may worthily serve the*

*world in his name.*

*And the people respond: Risen Lord, be known to us in the breaking of the Bread.*

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Of course, there must be a short disclaimer to say that we have to be VERY careful how we describe God's work; we can't be claiming God's activity when something good happens to me, and something not so good happens to someone else. God is not some puppet master or Santa Claus pulling strings and rewarding the nice and punishing the naughty.

The point is – God has become one of us – flesh and blood, in our neighborhood, present, here and now.

One of the powerful ways I've seen God present over the past year is in a movement in Knoxville that has now officially been named Justice Knox.

Over the past two-plus years, clergy and lay leaders have been meeting, praying, studying scripture and discerning God's invitation to create a justice ministry organization.

An incredibly diverse group of people – black/white, women/men, young/old, rich/poor, Episcopalian, Lutheran, Presbyterian, Roman Catholic, Baptist, AME, AME Zion, Methodist, Pentecostal, Jewish – you name it – they've been around the table.

Our own John Mark Wiggers of St. James, Knoxville, is co-president along with Chris Battle, pastor of Tabernacle Baptist Church in East Knoxville, and Marjorie Thigpen Carter of Good Shepherd, Knoxville, has been called as the lead organizer. Several of our parishes are very active and involved.

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- All the clergy from those parishes
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- All the bishops

The idea is that the things learned in this process will be shared, reflected upon, and result in further learning about how we join in what God is up to in the neighborhoods.

The Bishop and Council, the Standing Committee, the diocesan staff – all will be invited to listen and learn from this process.

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Please know that this is a lay-led process; the clergy's role is to listen and learn from what the teams have learned. Beverly is the primary guide. What better role for the Canon for Mission and Lay Ministry?

The hope of all this is that the lay leaders – who are, remember – the primary order of ministry in the church – will from the grassroots perspective discern what God is up to in their neighborhoods, and discern how to then be the church. And the ultimate hope is for transformation – for all of us!

I have said that besides all the regular, ongoing visitations, meetings, and events that I have coming up, my two primary focuses this year will be: encouraging and cheering for Living Local: Joining God, and Supporting Grace Point.

We have so much to be grateful for – to be inspired by and celebrate at Grace Point: One of the most beautiful pieces of property in all of God's creation. When the property was first acquired 15 or so years ago, there were a few usable buildings, and in a campaign at that time, several others were built – most notably St. Paul's Chapel and two beautiful Tree Houses (cabins).

Since then, a new art barn was built by Brad Jones and a group of volunteers, and we have a beautiful new pool and pavilion made possible by Roy Cockrum and the Woody family. The exterior of the retreat house is being renovated even as we speak.

Grace Point got a grant to do some renovation on one of the old barns, and it will serve as an outdoor education center, along with several bee hives with the assistance of John Dukes.

Brad Jones, our executive director of Grace Point, is an absolute godsend! His oversight of the staff and property, his building and construction experience, and most of all his tender heart and love for children and youth – and even adults – has transformed the spirit and mission of Grace Point. He has recruited and nurtured gifted summer staffs, and built up the summer camping program, along with outreach camps and even a new winter camp session. We are so, so fortunate to have Brad!

Here's the equipping part: the piece that is missing for Grace Point to be the total jewel it is destined to be, is comfortable and usable lodging for adults.

We have plans for a 22 bedroom lodge – with private baths and meeting and office space, as well as renovation and expansion of the Commons Building and kitchen – and I have begun a major gifts initiative to raise around \$3 million. Our plan is to open up the process later this spring to ask every parish and person in the diocese to participate. Look forward to sharing more about this in the near future.

And it's not just about bricks and mortar; it's about providing a context for vestries and clergy and parish groups and outside groups to have a context to get away, to retreat, to have holy time and space to discern how and where God is calling us – in the neighborhood and in the church.

Grace Point – for those of us who have spent any time there – is already holy ground. Providing facilities for adults – in addition to those we already have for children and youth – to be there, to dwell there, to drink in that sacred ground – that's what we're after.

I shared this before, and I want to say it again: Hendree Harrison and the good people of St. Paul's in Athens say: The question we always try to have before us is: "are we offering a compelling vision of a way of life worth living?"

A way of life worth living. Wow!

Some of the most powerful, formational, spiritual years of my life were the years I spent as a summer camp counselor at Camp Weed in North Florida. In the context of an intense Christian community, we young adults – mostly college students – were taught to be Christian leaders – to welcome and support and encourage and accept and love every single child who came to us.

And, especially to keep watch for those on the margins, and invite them in. In that camp setting – and it's the same at Grace Point and every other church camp I know of – the Christian community is at its best – incorporating and nurturing people who often don't find acceptance anywhere else in their lives. I believe with all my heart that THAT is a way of life worth living. It's compelling to me, and I hope for you as well.

We who are followers of Jesus in this part of God's church in East Tennessee must continue to ask that question of ourselves and our churches, and strive to make it so. God has given us all the gifts we need to do so.

I hope – for the sake of our children, and grandchildren that we use those gifts.

Speaking of children ... Hum the song ...

You know that song? One of the best known songs about neighbors by one of the great – and I mean GREAT - theologians of our time – Fred Rogers, or Mister Rogers to most of us.

Lest we trivialize his theology, hear from him:

*“When I say it’s you I like, I’m talking about that part of you that knows that life is far more than anything you can ever see or hear or touch. That deep part of you that allows you to stand for those things without which humankind cannot survive. Love that conquers hate, peace that rises triumphant over war, and justice that proves more powerful than greed.” — Fred Rogers*

That sounds like a beautiful day in the neighborhood!

Success. To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others; to leave the world a bit better, whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is to have succeeded. Inaccurately attributed to Ralph Waldo Emerson.

We sometimes say our ultimate goal is faithfulness more than success, but I think this kind of success is pretty faithful!

May God bless us with discomfort at easy answers, half-truths, and superficial relationships, so that we may live deep within our hearts.

May God bless us with anger at injustice, oppression, and exploitation of people, so that we may work for justice, freedom, and peace.

May God bless us with tears to shed for those who suffer from pain, rejection, hunger, and war, so that we may reach out our hands to comfort them and turn their pain into joy.

And may God bless us with enough foolishness to believe that we can make a difference in this world, so that we can do what others claim cannot be done, to bring justice and kindness to all our children and the poor.

We CAN make a difference in this world – you and I and our church.  
So – let’s get OUT and do it!

So – here we go!

## Address

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Or you wouldn’t be here.

Sound right? Don’t you want that for all of God’s people?

Now, would please you take a moment – close your eyes – and imagine what your parish will look like in 20 years.

What do you see – anything different? What feelings does this bring up in you? Excitement? Grief? Others?

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As I said last year, the Bishop and Council awarded a grant for startup and the first two years, and another mission growth fund started explicitly for this kind of initiative will fund most of the rest of the expenses. The parishes participating will fund a small part of the expenses as well.

Please know that this is a lay-led process; the clergy's role is to listen and learn from what the teams have learned. Beverly is the primary guide. What better role for the Canon for Mission and Lay Ministry?

The hope of all this is that the lay leaders – who are, remember – the primary order of ministry in the church – will from the grassroots perspective discern what God is up to in their neighborhoods, and discern how to then be the church. And the ultimate hope is for transformation – for all of us!

I have said that besides all the regular, ongoing visitations, meetings, and events that I have coming up, my two primary focuses this year will be: encouraging and cheering for Living Local: Joining God, and Supporting Grace Point.

We have so much to be grateful for – to be inspired by and celebrate at Grace Point: One of the most beautiful pieces of property in all of God's creation. When the property was first acquired 15 or so years ago, there were a few usable buildings, and in a campaign at that time, several others were built – most notably St. Paul's Chapel and two beautiful Tree Houses (cabins).

Since then, a new art barn was built by Brad Jones and a group of volunteers, and we have a beautiful new pool and pavilion made possible by Roy Cockrum and the Woody family. The exterior of the retreat house is being renovated even as we speak.

Grace Point got a grant to do some renovation on one of the old barns, and it will serve as an outdoor education center, along with several bee hives with the assistance of John Dukes.

Brad Jones, our executive director of Grace Point, is an absolute godsend! His oversight of the staff and property, his building and construction experience, and most of all his tender heart and love for children and youth – and even adults – has transformed the spirit and mission of Grace Point. He has recruited and nurtured gifted summer staffs, and built up the summer camping program, along with outreach camps and even a new winter camp session. We are so, so fortunate to have Brad!

Here's the equipping part: the piece that is missing for Grace Point to be the total jewel it is destined to be, is comfortable and usable lodging for adults.

We have plans for a 22 bedroom lodge – with private baths and meeting and office space, as well as renovation and expansion of the Commons Building and kitchen – and I have begun a major gifts initiative to raise around \$3 million. Our plan is to open up the process later this spring to ask every parish and person in the diocese to participate. Look forward to sharing more about this in the near future.

And it's not just about bricks and mortar; it's about providing a context for vestries and clergy and parish groups and outside groups to have a context to get away, to retreat, to have holy time and space to discern how and where God is calling us – in the neighborhood and in the church.

Grace Point – for those of us who have spent any time there – is already holy ground. Providing facilities for adults – in addition to those we already have for children and youth – to be there, to dwell there, to drink in that sacred ground – that's what we're after.

I shared this before, and I want to say it again: Hendree Harrison and the good people of St. Paul's in Athens say: The question we always try to have before us is: "are we offering a compelling vision of a way of life worth living?"

A way of life worth living. Wow!

Some of the most powerful, formational, spiritual years of my life were the years I spent as a summer camp counselor at Camp Weed in North Florida. In the context of an intense Christian community, we young adults – mostly college students – were taught to be Christian leaders – to welcome and support and encourage and accept and love every single child who came to us.

And, especially to keep watch for those on the margins, and invite them in. In that camp setting – and it's the same at Grace Point and every other church camp I know of – the Christian community is at its best – incorporating and nurturing people who often don't find acceptance anywhere else in their lives. I believe with all my heart that THAT is a way of life worth living. It's compelling to me, and I hope for you as well.

We who are followers of Jesus in this part of God's church in East Tennessee must continue to ask that question of ourselves and our churches, and strive to make it so. God has given us all the gifts we need to do so.

I hope – for the sake of our children, and grandchildren that we use those gifts.

Speaking of children ... Hum the song ...

You know that song? One of the best known songs about neighbors by one of the great – and I

mean GREAT - theologians of our time – Fred Rogers, or Mister Rogers to most of us.

Lest we trivialize his theology, hear from him:

*“When I say it’s you I like, I’m talking about that part of you that knows that life is far more than anything you can ever see or hear or touch. That deep part of you that allows you to stand for those things without which humankind cannot survive. Love that conquers hate, peace that rises triumphant over war, and justice that proves more powerful than greed.” — Fred Rogers*

That sounds like a beautiful day in the neighborhood!

Success. To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others; to leave the world a bit better, whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is to have succeeded. Inaccurately attributed to Ralph Waldo Emerson.

We sometimes say our ultimate goal is faithfulness more than success, but I think this kind of success is pretty faithful!

May God bless us with discomfort at easy answers, half-truths, and superficial relationships, so that we may live deep within our hearts.

May God bless us with anger at injustice, oppression, and exploitation of people, so that we may work for justice, freedom, and peace.

May God bless us with tears to shed for those who suffer from pain, rejection, hunger, and war, so that we may reach out our hands to comfort them and turn their pain into joy.

And may God bless us with enough foolishness to believe that we can make a difference in this world, so that we can do what others claim cannot be done, to bring justice and kindness to all our children and the poor.

We CAN make a difference in this world – you and I and our church.  
So – let’s get OUT and do it!



*Section*

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*Necrology*

## ***Necrology Report 2017***

*(Those who have been delegates or others who have served the diocese and have died since the last convention.)*

The Rev. C Allen Cooke	Retired
Mr. James Cover	Trinity Gatlinburg
The Rev. Wade Frye	Retired
The Rev. Jack Van Hooser	Retired
The Rev. Brian Jones (Lutheran)	St. Barnabas, Jefferson City
The Rev. Dr. Anne LeCroy	St. John's. Johnson City
The Rev. Canon Robert Rizner	Retired

*Section*

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*Convention Reports*

## **Report of the Standing Committee of the Diocese of East Tennessee to The Thirty-Third Annual Convention of the Diocese**

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves, among other things, as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for and have enjoyed the open and honest relationship we have with Bishop Young.

We had an extra and bittersweet duty this year: it is the Canonical duty of the Standing Committee, upon hearing the current Bishop's announcement of his plan to retire, to oversee the transition process. We contracted with the Rev. Dr. Diane Vie to serve as Consultant to us in this whole process. We recruited, appointed and charged the Search and Nominating Committee; we recruited and appointed the Transition Committee whose task is to see to the accomplishment of the "walkabouts", and the orderly transition (good bye to the retiring Bishop and family and welcome to the incoming Bishop and family). We set the date (April 28, 2017) for the SNC to give 3-5 names to the Standing Committee of persons who will stand for election (to be held at St. John's Cathedral on July 28, 2017); (nominations by Petition, if any, will be received from 4/28 until 5/12); and we set the date for the Ordination and Consecration of the 5<sup>th</sup> Bishop of East Tennessee for December 2, 2017.

The Standing Committee has several other canonical duties, among which are:

We must consider whether to consent to the ordination and consecration of any person elected Bishop anywhere in the Episcopal Church. We consented to several such requests this year.

We must meet with any postulant for Holy Orders in the Diocese and vote to affirm that each has met all requirements before the Bishop may declare that person is a Candidate for Holy Orders. We also must act to approve the ordination to the Diaconate and again to the Priesthood of any person seeking such ordination. We were privileged this year to meet and recommend many fine people (recommended to us through the good work of the Commission on Ministry) for Candidacy and then for Ordination.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed acquisition, sale or encumbrance of Church property in the Diocese must have the approval of the Standing Committee before it may occur. *To any who are contemplating the acquisition, alienation or encumbrance of any Church property in the year 2017, please acquaint yourselves with the relevant Standing Committee Policies ([available on the Diocesan Website](#)) so that you and we may act expeditiously and timely.* We took the following actions this year regarding property:

- ✓ Approved the sale of property held by Grace Church, Chattanooga.
- ✓ Affirmed the action taken by All Saints School, Morristown, to modify their loan.
- ✓ Affirmed the action taken by St. Christopher's Kingsport, to sell the right-of-way to the Colonial Heights Sanitary Sewer Extension Project.
- ✓ Approved the application from St. Paul's, Kingsport, to the Opportunity Fund for a loan.
- ✓ Approved the sale of the remaining property of St. Mathews, Dayton.
- ✓ Approved the request by St. Paul's, Seymour, to request a loan from the Opportunity Fund (contingent upon their having received a grant from that Fund.).

The Standing Committee schedules a monthly meeting, but we actually meet only in those months when there is business which requires our attention and action. There is also a formal procedure (now posted on the Diocesan Website) for meeting electronically when urgency requires it. This year we will have held eight face-to-face meetings and one by electronic means. Consult the Diocesan Website for the monthly meeting day.

Another duty of the Standing Committee is to devise a process by which our Committee, with the Bishop, may accomplish a review of the ministry of the Diocese over the past year. The task is to review our ministry as Diocese; it is NOT a job performance review of the Bishop.

I here want to acknowledge my great appreciation for the collegiality and good work this year of, and my affection for, the members (three lay and two other clerical) of the Standing Committee. They are Ms. Andrea Odle (who serves admirably as Clerk to keep us on task – Chattanooga); Sister Michael Julian (Knoxville); Ms. Elizabeth Jones (Lookout Mountain); the Rev. Jay Mills (Kingsport); and the Rev. Taylor Dinsmore (Signal Mountain). It has been a genuine privilege to have served with them this past year.

Respectfully submitted,

The Rev. Peter Keese  
President, Standing Committee  
The Diocese of East Tennessee

**Report of the  
Appalachian Ministry Resource Team  
January 2107**

The goals of the AMRT are 1) to provide opportunities for mission work and 2), to connect individuals with community resources in the Appalachian region. The team currently consists of 10 members representing parishes from Harriman, Knoxville, Norris, Oak Ridge, Chattanooga and others. Many of our committee members have served over ten years, and we are seeking additional members, especially from the southern part of the Diocese.

Our project for 2015 was the successful establishment of a Reading Camp, held at the Episcopal School of Knoxville June 8-14. The reading camp is designed to provide positive learning experiences for struggling readers grades 3-5 to increase their attitudes towards and appreciation of reading.

While the goal of AMRT for 2016 was to continue the camp in Knoxville and to expand the camp to the Chattanooga area, the “champion” for the camp retired from the committee and we lost momentum. But the good news is that we have found two new champions, full of energy, one in Knoxville and one in Chattanooga. We are hopeful of conducting the camps in both cities this summer.

St. Stephens, Oak Ridge, conducted a reading camp last summer in Clairfield, TN. AMRT supported that camp with a donation of \$3,000.

AMRT conducts an annual “pilgrimage” with the Bishop, visiting selected outreach ministries in East Tennessee. In September our pilgrimage visited the Thankful Memorial’s (Chattanooga) Reading Room, Southside Abbey (Chattanooga), and Grace House, an outreach of St. Paul’s (Athens) providing residence for homeless men. Much was learned on these visit. Please note that anyone from the Diocese, not just committee members, are welcome to participate in the pilgrimages. We will announce this year’s itinerary this spring. Watch for the announcement in your parish newsletter.

Submitted by:

Eric Haralson, Chair

**Report of the Commission on Ministry to the 2017 Convention  
of the Diocese of East Tennessee**

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 5 times in 2016 and facilitated a discernment retreat for aspirants in August in Loudon, Tennessee at the Episcopal Church of the Resurrection.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM has developed a discernment calendar and handbook (on the web now) to help guide formal discernment conversation and activities. As you know, the bishop gives the “go-ahead” for aspirants to ordained ministry to begin COM-supported local discernment work beyond Clergy/Aspirant conversations. The diocesan discernment process is on hold right now as we move through the bishop transition, but we plan to open it back up in the fall. Stay tuned!

At present the Episcopal Diocese of East Tennessee has 14 people on the journey to ordination. We have 6 candidates for the priesthood, 5 priest postulants, 3 deacon postulants. Several of our folks in the process will be ordained at this convention.

The COM invites your prayers for these folks as they journey on.

Respectfully submitted by

The Reverend G. Hendree Harrison, Jr.  
Chair of the Commission on Ministry

**Report to the 33rd Annual Convention  
of the Diocese of East Tennessee February 2017**



Du Bose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, a Tennessee summer camp for Episcopal youth, and Winterfest, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also the home of the Episcopal Churchmen of Tennessee Annual Conference, the ECW, and many other church and secular groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2017 are Randy Schulte, President; Connally Penley, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer and Bob Sarratt, Past-President. East TN's Bishop-appointed representative on the board is Greg Champion of St. Martin's Chattanooga.

The DuBose staff is led by East Tennessee native David Ramsey, Executive Director, a communicant of St. Paul's Chattanooga. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2017 Win Bassett will serve as Director of Camp Gailor-Maxon.

The DuBose Board has created a strategic plan for the organization which will help it double revenue by the end of 2020. Currently, with the help of Johnson, Johnson, and Crabtree Architects, we have completed a Master Plan for the buildings and grounds, underwritten by a grant from St. George's Nashville, to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. DuBose is preparing to launch a capital campaign called *Vision 20/20* to begin to address some of the most critical physical plan and capital needs and to begin down the path of Phase I of the Master Plan. We would love to have your support for our programs and physical plant improvements. Make a secure donation today through PayPal on our website.

If you haven't been to DuBose in a while, you owe it to yourself to visit and consider bringing your choir, vestry, or parish retreat back to the mountain!

"Like" us on Facebook or visit our website [www.duboseconferencecenter.org](http://www.duboseconferencecenter.org)

Warmest regards,  
David Ramsey

Executive Director  
Du Bose Conference Center



## ECW REPORT 2016

the women of the Diocese of East Tennessee have been busy and productive during the past year. Following are a few highlights.

We had a great presence at the 2016 Diocesan Convention, where we told convention attendees and many others about our mission project for the year. In support of the Episcopal Diocese of Jerusalem, we had a table full of craft items from PalCraft Aid. The items purchased were not only beautiful and functional, but the funds raised directly support those persons living in that war torn Diocese.

The annual Tri-Diocesan retreat was hosted by East Tennessee, and held at DuBose Conference Center in April. The theme for Province IV has been Building Bridges of Peace and Reconciliation, with the first year's emphasis on self and family. Our keynote speaker, The Rev. Mary Catherine Akamatsu, kept us focused and engaged. Other activities included a tour of St. Mary's convent, plus the ever-popular "Conversation with the Bishops" after our Friday evening meal.

In June several women from East Tennessee attended the Province IV retreat held at Kanuga. Our own Pat Rutenberg is serving as President of the Province IV ECW, and she did a wonderful job as the coordinator of that event. The guest speaker was the Rev. Lindsey Hardin Freeman, author of *Bible Women, All Their Words and Why They Matter.*

The 32nd Annual Fall Gathering of the ECW was hosted by the women of St. Paul's, Athens on September 10. Bishop Young was the celebrant for the Eucharist, and Canon Grace was our preacher. She wove into her message the remarkable story of Constance and her Companions, brave Episcopal saints from Memphis, Tennessee.

After a short business meeting, we heard the very moving story of our speaker, Sonja DuBois, a holocaust survivor.

Our Mollie Tucker Memorial Scholarship was awarded to Mackenzie Mahan, a parishioner at St. Luke's, Cleveland. Mackenzie is currently attending Kennesaw State in Kennesaw, Georgia. She hopes to eventually work as a nurse in a neonatal intensive care unit. More information about Mackenzie can be found on the website. A fund-raising tea for the scholarship fund was held in the Great Hall of St. John's Cathedral on January 28, 2017.

**Father Matthew A. Jones School**  
**Report to the 33<sup>rd</sup> Annual Convention of the Diocese of East Tennessee**  
**February, 2017**

In early 2015, Jay Secor, then Head of the Episcopal School of Knoxville, and others entered into conversations regarding the feasibility of starting a pre-K/elementary school in East Knoxville that could serve as a feeder to ESK. In addition to Mr. Secor, those involved in early discussions were Bishop George Young; Rev. Canon Pat Grace; Dr. Sylvia Peters, nationally-renowned educator; Rev. James Anderson, retired Rector of St. Luke's Knoxville; Rev. Josh Hill, Chaplain at ESK; Ms. Kerwin Frix, parent; Ms. Michelle Neal, parent; Dr. Kim Quigley, parent; Rev. Renee Kessler, Executive Director of the Beck Cultural Exchange Center; Ms. Kathy Mack, Director of the Phyllis Wheatley YWCA; and Rev. Dr. Jerry Askew, Deacon at St. Luke's Knoxville. Upon Mr. Secor's retirement, Jack Talmadge, new Head of ESK joined the group and has provided invaluable insight.

Initial discussions centered on the vision and mission of the proposed school and, early on, the group decided that, rather than define itself as a feeder for ESK, the school should seek to become an educational resource for the children and families of East Knoxville, based on an Episcopal School model, regardless of the potential for its graduates to transfer to ESK. The group also decided that the school would initially begin as a pre-K program and expand to higher grades, as appropriate, in future years. Despite hopes of an earlier start, the group determined that the earliest the school could feasibly open would be in fall of 2017.

Among the earliest considerations was the potential location for the school. All agreed that the facility needed to be located as centrally as possible and along a public transportation route. Consideration quickly focused on a building known as the Delaney House, owned by and adjacent to the Beck Cultural Exchange Center, and the Phyllis Wheatley YWCA building. Recent discussions have centered of the YWCA given that it is, for all intents and purposes, move-in ready.

Current activities include filing legal documents to become a 501(c)3 tax-exempt organization, developing an annual operating budget, identifying start-up funding, and developing a long-term, sustainable financial model, which will no doubt include significant fundraising throughout the Diocese and beyond. Among critical issues to be clarified are the relationship between the Father Jones School and the Diocese, as well as the school's relationship with ESK.

Special thanks are due to the Brotherhood of St. Andrew at The Church of the Ascension for their cleanup of the Delaney House, one of the two sites being considered for the school, and to the law firm of Anderson Busby, LLC for their pro bono legal work on our behalf.



## Grace Point Camp & Retreat Center 2017 Convention Report

In 2016 Grace Point continued to grow. This past summer we hosted 283 campers. Since 2012 we have doubled our camp attendance. This was made possible from the support received from our diocese as well as the hard work, dedication and love by our much appreciated summer staff, nurses, deans, and our kitchen staff.

Our new pool was a huge hit and everyone enjoyed hours of fun staying wet and playing water sports. We have now completed our new pavilion which combined with the pool makes this space the center of all activity at camp.

Currently we are residing and painting the exterior of the Retreat House. This year we will begin to focus our attention to updating the interior. We plan on updating the appliances, new flooring, and lots of new paint.

It is with great excitement that I can inform you of our upcoming project. Last year we completed our plan for new adult housing. This building will have twenty-two rooms with double queen size beds and private bathrooms. It will also have four living areas, two conference rooms, and much needed office space. We are currently in the fundraising stage and hope to begin construction in the very near future.

Grace Point would like to encourage everyone in the diocese to take advantage of this beautiful resource. We are available to host parish gatherings, vestry retreats, youth weekends, as well as family reunions and weddings.

For more information concerning camp sessions, our schedule, or dates available for weekend retreats, please visit our website at [www.gracepointcamp.org](http://www.gracepointcamp.org).

### 2017 Summer Camp Schedule

- May 19-21**    **Family Camp**, rising 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> graders with parent. \$310 includes one child, one parent
- May 27-1**    **Intermediate Camp**, rising 4<sup>th</sup>-7<sup>th</sup> grades. \$400 per camper
- June 4-9**     **Youth Camp**, rising 8<sup>th</sup> grade through rising college freshmen. \$400 per camper
- June 12-17**   **Work Camp**, rising 8<sup>th</sup> grade through rising college freshmen. \$210 per camper
- June 20-25**   **Junior Summer Session**, rising 4<sup>th</sup>-7<sup>th</sup> grades. \$400 per camper
- June 28-1**    **Jim Muir Kamp 4 Kids**, Outreach Camp
- July 6-11**     **Camp Billy Johnson**, Outreach Camp
- July 13-16**    **Adult Camp**, camp for adults 21 and above. \$275 per camper
- July 24-29**    **Youth Summer Session**, rising 8<sup>th</sup> grade through rising college freshmen. \$415 per camper

## Jubilee Ministries, 2016

Serving and caring activities within our diocese of East Tennessee were abundant in 2016 at the “*place where ... deep gladness and the world’s deep hunger meets*” (Buechner), although somewhat limited at the Diocesan level as the newly appointed Jubilee Officer learns how to serve. There are 13 Jubilee Ministries in the diocese; 6 in the South East Region, 4 Middle East Region, and 3 in the Upper East Region.

We can celebrate the presentation of Jubilee Ministry certification to Church of the Good Shepherd in Knoxville. Good Shepherd’s Outreach Ministry was designated as a Jubilee center in 2015 but presentation was postponed until their new Rector, Dorothy Pratt was installed. Good Shepherd folks are engaged in numerous efforts to impact poverty and injustice including their Martha’s Kitchen meals, temporarily housing the homeless with Family Promise, and FISH.

Nationally, Jubilee Ministry Grants totaling \$65,000 have been awarded to 29 centers in 22 dioceses. Several of our Centers applied for grants this year, but only one received an award. Family Cornerstones, sponsored by St Luke’s in Cleveland, Tennessee, was awarded \$1500 to assist in their work towards strengthening family relationships and transitions through the “Starfish” and other programs.

The Holy Spirit moves through many parishes in our Diocese caring, defending, and attacking injustices. The Jubilee Ministry is one way that efforts can be highlighted and additional resource requested. We are not glory hounds but when we recognize God’s action at the “ground level” we glorify Him who sends us.

Thank You.

Cameron Ellis, Diocesan Jubilee Ministries Coordinator

## Mission Report – 2017 Convention

Abraham struggled with his cultural identity so God called him out of Ur into the unknown to build a new covenant and identity. The Hebrew people struggled and labored under a Pharaoh who did not know Joseph, so God inspired Shiphrah and Puah to take a big risk leading to liberation. The Kingdom of Judah's very existence and uniqueness was being crushed by the Babylonian super power, so God traveled with the chosen into exile and into a new hard earned identity. God did these things to build a relationship that pushes the beloved into a new spiritual reality. In every instance God's people were called to practice their way into a new kind of believing.

Do we believe that God is doing that with us in this fractured and continuous time, as churches seem more interested in competing for members than in building Godly relationships? How do you listen to the new thing God is calling us into? Do we-the-church believe that God is still doing this work of building new identities and new relationships?

Five parishes: Good Samaritan, Knoxville; St. Raphael's, Crossville; St. Alban's, Hixson; St. Timothy's, Signal Mountain, Christ Church, Chattanooga along with South Side Abbey and Project Canterbury; have embarked on a process of discovery with this key question: *"How do we go on a shared journey in discerning what the Spirit is doing ahead of us in our neighborhoods and communities in order to join God in those places?"* They are taking this journey alongside four other dioceses: Southwest Virginia, Newark, Maine, and Connecticut. Guiding Teams for these parishes have received training to do intensive listening practices among their members and out in their communities. They will spend six months doing that work, listening, and wondering together what God is doing, all before a second training in June.

The *Living Local: Joining God* initiative presents five practices of listening, discerning, experimenting, reflecting, and reengaging that allow a group of lay people to become inspired by what God is up to in their surroundings. These practices are based in the belief that God is already doing something and wants us to participate in that. The Diocesan staff provides resources including coaches that help lead teams through proven practices of having holy conversations, engaging neighbors, and building community relationships.

This initiative forms numerous learning communities that all practice listening, discerning, experimenting, reflecting, and reimagining. The learning communities are networked for the benefit of learning from each other. In addition to Guiding Teams in five parishes made up of laity, we a learning community of clergy involved wonder *"What are the skills and capacities I need to assist my Guiding Team and congregation in taking a journey to discern what God is doing in their local context and joining with God there?"* Additionally, we've formed a learning team made up of clergy and laity from across the diocese that will exercise these practices with diocesan leaders and imagine on behalf of the Episcopal Church in East Tennessee. The Diocesan Team ponders this key question: *"What are the implications of the learning taking place among congregations and clergy in this journey for the role and work of the diocese?"*

We intend to keep you informed about this journey. You can follow **Living Local: Joining God in East TN** activities on Facebook at <https://www.facebook.com/LLJGEastTN/>. There will also be information on the diocesan website shortly. Contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at [bhurleyhill@dioet.org](mailto:bhurleyhill@dioet.org) or (205) 213-6640.

Submitted by: The Rev. Canon Robert Hartmans, Canon Beverly Hurley Hill



## **2016: an overview**

### **OUR GUESTS**

35% increase in client service

Remarkable increase in already-homeless guests

Increasing incidence of physical and mental disabilities

Continuing service challenges resulting from the area's affordable housing paucity

### **THE SERVANTS**

#### **Volunteers – 11 gained, 7 moved on**

- Volunteer Hours Logged – 6,277
  - 2,200 volunteer hours logged for Grocery Store for Seniors operations
- Monetary Value of Volunteer Service –\$147,886
- Agency Value of Volunteer Service - immeasurable

#### **Board**

- Established Code of Ethics Policy
- Developed Purchase Policy

#### **Staff**

- Added a full-time, MSW-level Community Resources Coordinator
- Invested in graphics training and software for the Marketing and Development Associate

### **PROGRAM**

- Initiated and created the MetMin Junior Board of Directors from The Montessori School
- The MetMin King Oehmig Memorial Classic exceeded its \$75,000 initial year goal
- Expanded and remodeled the Grocery Store for Seniors at no direct cost to the agency
- Accomplished client service increase through partnerships, collaborations, and crisis response services
- Stabilized over 120 households at Brainerd/East Chattanooga area schools cohort through on-site services at Dalewood Middle School
- Secured generous funding for the Peggy's Purse Discretionary Client Service Fund
- Launched The Maclellan Foundation-sponsored *Vocare* program for Widows in April, increasing service to that population by almost 20%

- Increased on-site veterinary services by developing a collaboration between McKamey Animal Center and The Humane Educational Society
- Provided meeting space in Carpenter Common for several area agencies and organizations
- Sent 21 kids to Grace Point camps
- Provided immediate to 23 of the 26 families devastated by the Woodmore Bus Tragedy

### **Community RELATIONSHIPS and partnerships**

- Served as sponsor and fiscal agent for the community-wide Project Homeless Connect annual service fair. 36 agencies, organizations and community groups came together to provide needed services to almost 600 guests.
- Added 1 new church partner: First Baptist, Golden Gateway
- Continuing, non-Episcopal church partners include Ascension Lutheran, Hixson United Methodist, Mission Chattanooga, Our Lady of Perpetual Help, and others on a project basis
- Was recipient of Whole Foods' *Community Partner* 5% Day

### ***Ongoing and new partnerships include***

The Brainerd/East Chattanooga Gang Suppression Initiative - The Veteran's Administration – Wally's Friends – McKamey Animal Shelter – Humane educational Society - Chattanooga Community Kitchen – Homeless Health Care – Family Promise – Ladies of Charity – Catholic Charities – Northside Neighborhood House – Goodwill Industries – Panera Bread - 4 Paws Pet Pantry – The Furniture Bank – Good Neighbors - Legal Aid of East TN – Relevant Hope – Welcome Home – Alexian Brothers Community Services – Hamilton County Emergency Services – Widows' Harvest Ministries – ELERV Victims Services program -

### ***On-site partnerships include***

*Enroll the Region* Affordable Care Act counselors - A Step Ahead birth control services - Educational Opportunity Center - Channels of Love and Chattanooga Cares HIV/AIDS and Hep C testing - legal services by Brad Weeks and Chuck Lee - Tech Goes Home computer classes - Empower Chattanooga energy-savings classes – Access Wireless – UT Extension Services nutrition classes – Operation Hope women's job training program – Mary Ellen Locher Cancer Center Mammogram Bus

### **COMMUNITY RESPONSIBILITIES**

Project Homeless Connect, sponsor and fiscal agent – Brainerd/East Chattanooga Initiative Focus Group, member – Community Advisory Committee, Office of the Mayor, member – Emergency Food and Shelter (FEMA) Board Member – Coalition of Emergency Service Providers, member - Association for Fundraising Professionals, member – Department of Human Services Community Advisory Board, member

### **OUR MESSAGE**

### **Community Presentations**

Church presentations: St. Paul's Episcopal Church, Rivermont Presbyterian Church, Clericus (area Episcopal church clergy)

Speaking engagements: Keynote speaker at the Chattanooga Area Food Bank's Regional Conference; Persuasive Argument Symposium at Northside Middle School; Southern Adventist University Social Work Symposium; Tikun Olam group of the Jewish Federation; ROMEOS retired men's' group; Forward (grief support group); Chattanooga Fellows Ministry Discernment students; St. Jude Boy Scout Troop 227

- 'Let it Grow!' presentation/teaching to diocesan Catholic youth
- Welcomed Sen. Bob Corker for a morning visit and meeting

### **Media**

- 11 mentions in area print and other media outlets
- 2 featured shows on poverty and homelessness with WELF TV
- Launched the McKenzie Foundation-funded Media Campaign
- Produced 5 new promotional videos
- Launched Instagram account
- Developed media relationship with EPB
- Grew Facebook likes and followers by 54%

### **OPERATIONS AND INFRASTRUCTURE**

- Expanded and improved the On-site Grocery Store for Seniors, servicing a record number of guests:
  - 1,065 households comprised of
  - 1674 adults and
  - 751 children
- Replaced all office computers and server
- Added 6 new laptops
- Began vetting cost of new roof

### **Becky's next big things**

- ✓ Further develop community involvement, representation and advocacy
- ✓ Continue to deepen client service programs and activities
- ✓ Accomplish Strategic Planning exercise
- ✓ Accomplish SANDTrak 2.0 upgrade



## **Union of Black Episcopalians**

The Union of Black Episcopalians takes to heart Presiding Bishop Michael Curry's call that we be fully committed to the Jesus Moment in the Episcopal Church. This we do, through fellowship, sponsoring events or joining established ministries in the Diocese.

As in past years, in observance of Martin Luther King's birthday we gathered at St. Luke's Church, Knoxville for breakfast, and then joined the City-wide parade. The breakfast was provided by the Brotherhood of St. Andrew from St. John's Cathedral. The Chaplain, the Reverend Joshua Hill, and a group of students from the Episcopal School of Knoxville also joined with us in a visible sign of the unity that we possess in Christ, and as members of the Episcopal Church.

Our annual commemoration of the life of Absalom Jones, the Episcopal Church's first African American priest, was held on Sunday, February 25th at the Episcopal Church of the Ascension. The Reverend Kimberly Jackson, the Episcopal Chaplain at the Absalom Jones Center in Atlanta, GA brought an inspirational message and a clarion call for us to become more active in the cause for racial justice and reconciliation. One of Knoxville finest jazz artists: Jeanine Fuller provided uplifting and spiritually fulfilling music for the occasion.

In July we held the Crusading 4 Chess Camp at St. Luke's, Knoxville for a fourth year, with more new faces from across the City of Knoxville and Knox County. C4C is extremely appreciative for the ongoing support it has received from many supporters. We have the goal of extending and expanding the camp. We were delighted that Burlington Library hosted a second round of pop up chess events. They also partnered with the Episcopal School of Knoxville's chess club to show off how the youth had improved. Knox County Library has reached out to Michael Moore with the desire to continue the program and look for ways to offer it at other locations.

UBE continues its effort to have more minority children attend Grace Point Camp. Through the effort of Michael Moore and two youth parishioners, Beautiful Sherrif and Christian Robinson were invited to attend the Billy Johnson Camp. We are grateful to the Rev. Brad Jones, and the staff at Grace Point who provided needed scholarship for the youth. Grace Point continues to be a blessing to our youth.

Faithfully submitted,

Michael Moore, President, UBE of East Tennessee and the Rev. Jim Anderson, Advisor

**UTO**  
**Parish Ingatherings 2016**

<b>Parish</b>	<b>Amount</b>	
Ascension, Knoxville	\$ 22.75	
All Saints, Morristown	\$ 485.87	
Good Shepherd, Knoxville	\$ 281.61	
St. Andrew's, Harriman	\$ 1,051.56	
St. Paul's-Athens	\$ 386.44	**
St. Paul's-Seymour	\$ 154.23	
Individual Donation	\$ 30.00	
Annual ECW meeting	\$ 27.00	
St. James-Knoxville	\$ 2,453.01	
<b>Total 2016 Ingathering</b>	<b>\$ 4,892.47</b>	

\*\* Received after 12/31/2016 will be reported next year



UTO now has a page on Facebook, I encourage each of you to visit this page.

Thank you for your support of this long-standing Episcopal practice of living a thankful life and donating to UTO as part of the meditation of being thankful each day.

I have enjoyed being your United Thank Offering Coordinator for the last two years and want to thank all of you for your support. Please give that support to Page Broadwater (Pweddle32@yahoo.com) as she takes on this responsibility for 2017-2018.

**DIOCESAN YOUTH MINISTRY**  
**Report to Convention 2017**

Building from efforts in 2015, the Diocesan Council on Youth Ministry (DCYM) formally launched New Beginnings, a spiritual retreat for grades 6-8, in April, 2016. This was the culmination of two years' effort, working with support from the Diocese of East Carolina. New Beginnings #1 took place at Grace Point April 8-10. East Carolina provided support with two youth and one adult, who flew in to East TN to assist us with the retreat. 16 youth and three adult participants joined us, along with a leadership team of 8 youth and 7 adults. New Beginnings #2 is scheduled to take place March 31-April 2, 2016, at Grace Point.

The Senior High Sabbath, scheduled for December 16-18 at Grace Point, shifted gears in response to the wildfires that destroyed parts of Sevier County. After some discussion leading up the event, a decision was made to relocate the retreat to Gatlinburg for a two-fold mission opportunity. First, all youth and adults were registered with Volunteer East Tennessee to work a 4-hour shift on Saturday, December 17, at the Boyd's Bears disaster relief distribution center. Second, by maintaining the original 3-day/2-night format and moving to a rental cabin just outside of downtown Gatlinburg, we were able to utilize the bulk of our budget by playing our small part in economic contribution to the Gatlinburg tourism industry.

Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth. Happening #s 70 and 71 took place in March and November, respectively, at Grace Point. It is our hope that the addition of New Beginnings will give middle-school youth a foundation on which they may continue their exploration through Happening once in high-school.

Outside of our regular diocesan youth programming, a concerted effort was made in the Chattanooga area to create a local cooperative youth ministry effort. Building from the idea of Knoxville Episcopal Youth (KEY), Chattanooga Episcopal Youth (ChattEY) brings area youth groups together once a month for common fellowship through games, meals, and worship, at a different host parish each time. ChattEY was launched following several formative meetings of Chattanooga-area youth leaders, supported by the Diocesan Youth Coordinator, to create a sense of community among parish youth leaders and to create a common vision for the beginnings of the youth gatherings. Monthly youth leaders' meetings continue, typically a week in advance of the ChattEY youth gathering. Efforts to enhance and strengthen KEY are under way.

Looking forward to 2017, we have assembled a team of youth and adults to represent East TN at the triennial Episcopal Youth Event (EYE), to be held July 10-14 in Edmond, OK. This team was selected by application to represent the diocese in as broad a sense as possible.

Current information on diocesan youth ministry may be found at [etnyouth.org](http://etnyouth.org) and on Twitter, Instagram, and Facebook @ETNYouth.

Respectfully submitted,  
C. Alex Haralson  
Diocesan Youth Coordinator

*Section*

*9*

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*Financial Reports – unaudited*

Diocese of East Tennessee  
Voluntary Commitments

Parish	City	2016			2017		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	29,172	29,172	29,172	33,487	33,487	-
St John the Baptist	Battle Creek/Sewanee	1,228	1,225	1,300	3,015	2,000	(1,015)
St Columba Episcopal Church	Bristol	5,532	5,264	5,384	4,547	5,264	717
Christ Episcopal Church	Chattanooga	36,170	36,670	36,670	22,863	20,165	(2,698)
Grace Episcopal Church	Chattanooga	53,267	53,267	53,267	54,515	54,515	-
St Martins Episcopal Church	Chattanooga	35,634	22,000	22,000	32,845	23,000	(9,845)
St Pauls Episcopal Church	Chattanooga	173,721	173,721	173,721	172,007	172,007	-
St Peters Episcopal Church	Chattanooga	47,330	47,330	46,500	48,144	48,144	-
St Thaddaeus Episcopal Church	Chattanooga	10,677	9,000	9,000	10,850	9,500	(1,350)
Thankful Memorial Church	Chattanooga	9,683	9,683	9,683	12,679	10,000	(2,679)
St Lukes Episcopal Church	Cleveland	58,385	58,385	58,385	59,774	49,774	(10,000)
St Marks Episcopal Church	Copperhill	5,461	5,461	5,461	5,646	5,646	-
St Raphaels Episcopal Church	Crossville	10,195	10,195	10,191	11,757	11,757	-
St Thomas	Elizabethton	5,248	4,500	4,500	2,880	2,880	-
Church of the Nativity	Fort Oglethorpe	16,063	16,063	16,063	15,052	15,052	-
Trinity Episcopal Church	Gatlinburg	9,789	10,000	11,000	8,836	9,000	164
St James Episcopal Church	Greeneville	21,606	20,000	20,000	20,731	20,000	(731)
St Andrews Episcopal Church	Harriman	8,539	8,539	8,539	9,477	9,477	-
St Alban Church	Hixson	11,372	11,372	11,372	12,122	12,122	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,261	100	100	2,261		-
St Johns Episcopal Church	Johnson City	44,707	44,707	44,707	48,368	48,368	-
St Mary the Virgin Episcopal Church	Jonesborough	480	-	-	480	500	20
St Christophers Episcopal Church	Kingsport	13,971	13,000	12,996	13,272	10,000	(3,272)
St Pauls Episcopal Church	Kingsport	50,027	42,635	42,635	43,770	43,192	(578)
St Timothys Episcopal Church	Kingsport	5,287	1,500	1,500	4,790	4,790	-
Ascension	Knoxville	214,327	198,000	198,000	190,631	190,631	-
Good Samaritan	Knoxville	56,794	56,794	56,794	59,786	59,786	-
Good Shepherd Church	Knoxville	32,964	32,964	32,964	25,881	25,881	-
St Elizabeths Episcopal Church	Knoxville	45,192	36,000	36,000	37,437	37,437	-
St James Episcopal Church	Knoxville	56,940	56,940	56,940	50,897	50,897	-
St Johns Cathedral	Knoxville	237,454	200,967	200,967	242,724		-
St Lukes Episcopal Church	Knoxville	4,867	4,867	5,946	4,630	4,630	-
St Thomas Episcopal Church	Knoxville	4,596	4,600	4,237	5,019	5,019	-
St Clare Episcopal Church	Lafollette	1,814	1,814	1,800	2,497	2,497	-
Good Shepherd Church	Lookout Mountain	141,643	141,643	141,643	145,466	145,466	-
Resurrection	Loudon	23,202	23,202	23,202	23,741	23,741	-
St Andrews Episcopal Church	Maryville	42,953	42,953	42,953	42,166	42,166	-
All Saints Episcopal Church	Morristown	34,496	26,000	26,000	35,366	26,000	(9,366)
Annunciation	Newport	10,773	7,200	7,200	10,806	7,800	(3,006)
St Francis Episcopal Church	Norris	14,203	14,000	14,496	19,524	14,000	(5,524)
St Stephens Episcopal Church	Oak Ridge	60,644	50,000	50,000	56,959	50,000	(6,959)
St Francis of Assisi Church	Ooltewah	28,994	28,994	28,994	27,511	27,511	-
Christ Episcopal Church	Rugby	4,469	4,472	4,472	3,277	3,280	3
St Josephs Church	Sevierville	9,286	9,286	9,286	8,787	8,787	-
St. Pauls Episcopal Church	Seymour	2,789	2,789	2,789	3,066	3,066	-
St Timothys Episcopal Church	Signal Mountain	87,204	87,204	87,204	92,733	92,733	-
Christ Episcopal Church	South Pittsburg	11,799	11,799	11,799	13,411	13,411	-
<b>Total</b>		<b>1,793,208</b>	<b>1,676,277</b>	<b>1,677,832</b>	<b>1,756,482</b>	<b>1,455,379</b>	<b>(56,118)</b>

Diocese of East Tennessee  
Revised Proposed Budget 2017

		2017 Original Proposed Budget	Proposed Adjustments	2017 Revised Budget	
1	Voluntary Commitments	1,651,092	129	1,651,221	Congregational giving
2	E.C. Support (Episcopate)	107,112	156	107,268	Support for the Bishop's ministry (Episcopal Endowment Corp.)
3	Miscellaneous	26,321	18	26,339	Undesignated trust funds, interest, other
4	Trust Fund Income (Seminararians)	9,924	15	9,939	Trust funds, designated
5	Mission Growth Fund	20,000	0	20,000	Living Local: Joining God
6	Mission/Ministry Dev. Restricted	20,000	0	20,000	Living Local: Joining God
7	Prior Year Voluntary Commitments	0	13,000	13,000	
8	Total Funds Available	1,834,449	13,318	1,847,767	
9					
10	DIOCESAN MINISTRY				
11	Bishop & Council	1,200	0	1,200	Meetings and retreats
12	Community Partnerships	50,630	0	50,630	MetMin, Neema, SSA, Appalachian ministries
13	Stewardship	3,700	0	3,700	Meetings, annual conference, TENS
14	Christian Spiritual Formation	3,600	0	3,600	Education for Ministry, Cursillo, Christian Formation committee
15	Grace Point Camp & Retreat Center	76,529	4,475	81,004	Executive Director
16	Episcopal Institutions	1,500	0	1,500	Sewanee/St. Andrew's
17	Liturgical Commission	450	0	450	Liturgy for Diocesan services
18	Office of Communications	95,202	1,124	96,326	Communications officer, website for Diocese & parishes
19	Standing Committee	2,500	0	2,500	Meetings, retreat, chancellor's expenses
20	Total DIOCESAN MINISTRY	235,311	5,599	240,910	
21	MISSION WITHIN THE DIOCESE				
22	Support for Ministry and Congregational Dev.	87,853	-5,218	82,635	Lay Ministry coord./ Church Vitality Canon/related program
23	Living Local: Joining God	40,000	0	40,000	Workshops, expenses & consultant fees
24	Support for Camp Scholarships	4,000	0	4,000	Scholarships to Grace Point summer camp
25	Support for Congregations	26,277	0	26,277	Congregational assistance
26	Support for Campus	127,682	182	127,864	Chaplains & program support 3 campuses
27	Support for Youth	68,160	821	68,981	Youth Ministry Facilitator & program
28	Support for Young Adults	500	0	500	New opportunity
29	Total MISSION WITHIN THE DIOCESE	354,472	-4,215	350,257	
30	MISSION BEYOND THE DIOCESE				
31	Sustainable Development Goals	12,842	92	12,934	Based on .7% of budget
32	TEC Pledge	264,749	0	264,749	Support of The Episcopal Church 16.5% of 2015 income
33	General Convention Deputies	8,000	0	8,000	Funds set aside for three years between conventions
34	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
35	General Convention Bishop	2,000	0	2,000	Funds set aside for three years between conventions
36	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
37	Province IV Synod Pledge	5,927	0	5,927	Province IV pledge
38	Synod Deputies	2,000	0	2,000	Expenses for deputies to attend Province IV Synod
39	Total MISSION BEYOND THE DIOCESE	297,518	93	297,611	

		2017 Original Proposed Budget	Proposed Adjustments	2017 Revised Budget	
40	CLERGY SUPPORT				
41	Clergy Transition	126,362	1,855	128,217	Expenses of C-to-O, deployment, transition ministries
42	Clergy Professional Development	5,500	0	5,500	Assistance provided at discretion of Bishop
43	Commission on Ministry	201,104	5,280	206,384	Meetings, discernment, seminarian support, priest in training
44	Medical Insurance - Retired	90,120	0	90,120	Medicare supplement assistance for retired clergy & spouses
45	Sabbatical Scholarship	1,000	0	1,000	Annual addition to clergy sabbatical fund
46	Support of Clergy & Family	2,500	0	2,500	Clergy-spouse events
47	Support for Retired Clergy	500	0	500	Communication with retired clergy & spouses
48	Total CLERGY SUPPORT	427,086	7,136	434,222	
49	SUPPORT FOR THE EPISCOPATE				
50	Bishop's Ministry	134,897	0	134,897	Bishop's stipend & housing
51	Support for the Bishop's Ministry	62,143	0	62,143	Expenses of serving the Diocese and beyond
52	Bishop Search & Transition Reserve	0	0	0	New Line Item to build reserve for future
53	Office Salaries	201,168	3,735	204,903	Laura, Kirby, & Lisa
54	Staff Continuing Education	5,354	0	5,354	Workshops & training
55	Total SUPPORT FOR THE EPISCOPATE	403,562	3,736	407,298	
56	FIXED COSTS FOR MINISTRY				
57	Accounting & Audit	6,000	0	6,000	Annual audit
58	Convention & Journal	23,000	0	23,000	Diocesan convention and annual journal
59	Diocesan House Expenses	65,000	0	65,000	Utilities, hospitality, maintenance
60	General Insurance	20,000	0	20,000	Property and Liability Insurance
61	Maintenance Reserve	0	0	0	No additions (unspent diocesan house expenses added to fund)
62	Property & Taxes	2,500	0	2,500	Property not currently used for religious purposes
63	Total FIXED COSTS FOR MINISTRY	116,500	0	116,500	
64	CONTINGENCIES	0	970	970	(Maint. Reserve or Emergency Fund if not otherwise allocated)
65	Total Expenses	1,834,449	13,318	1,847,767	
66	FUNDS REMAINING	0	0	0	
	Notes:				
	Revenue adjusted for actual commitments and EEC projected pay out.				
	2% Staff salary COLA and salary adjustments (ex. Bishop)				
	Staffing restructure (2 part-time combined to 1 full-time)				
	Corrected seminarian medical insurance				

**THE DIOCESE OF EAST TENNESSEE**  
**FINANCIAL STATEMENTS**  
**WITH SUPPLEMENTARY INFORMATION**  
Year Ended December 31, 2016



**THE DIOCESE OF EAST TENNESSEE**  
**FINANCIAL STATEMENTS**  
Year Ended December 31, 2016

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## INDEPENDENT AUDITOR'S REPORT

To the Bishop and Council of  
the Diocese of East Tennessee  
Knoxville, Tennessee

### Report on the Financial Statements

We have audited the accompanying financial statements of the Diocese of East Tennessee (a non-profit organization) which comprise the statement of financial position as of December 31, 2016, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of East Tennessee, as of December 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the Table of Contents on pages 11 through 16, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Ingram, Overholt & Bean, PC*

Alcoa, Tennessee

June 27, 2017

**THE DIOCESE OF EAST TENNESSEE**  
**STATEMENT OF FINANCIAL POSITION**  
December 31, 2016

<b>ASSETS</b>	
Current Assets:	
Cash and Cash Equivalents	\$ 3,522,901
Receivables	1,705
Investments	4,043,604
Loans Receivable	<u>1,777,264</u>
Total Current Assets	<u>9,345,474</u>
Property and Equipment	5,271,067
Less: Accumulated Depreciation	<u>(1,112,791)</u>
Net Property and Equipment	<u>4,158,276</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 13,503,750</u></b>
 <b>LIABILITIES AND NET ASSETS</b>	
Current Liabilities:	
Accounts Payable	<u>\$ 5,758</u>
Net Assets	
Unrestricted	4,490,192
Temporarily restricted	5,570,511
Permanently restricted	<u>3,437,289</u>
Total Net Assets	<u>13,497,992</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 13,503,750</u></b>

See accompanying independent auditor's report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**STATEMENT OF ACTIVITIES**  
Year Ended December 31, 2016

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>SUPPORT AND REVENUE</b>				
Contributions	\$ 1,795,425	\$ 232,269	\$ -	\$ 2,027,694
Opportunity Fund Interest	-	66,472	-	66,472
Miscellaneous	42,150	-	-	42,150
Lodging/Conferences/Food Service	96,551	-	-	96,551
Unrealized gain on investment	-	45,958	272,998	318,956
Interest on investment	-	8,641	51,598	60,239
Net assets released from restrictions	<u>443,266</u>	<u>(370,226)</u>	<u>(73,040)</u>	<u>-</u>
 Total Support and Revenue	 <u>2,377,392</u>	 <u>(16,886)</u>	 <u>251,556</u>	 <u>2,612,062</u>
<b>FUNCTIONAL EXPENSES</b>				
Diocesan Ministry	327,449	-	-	327,449
Mission Within Diocese	322,702	-	-	322,702
Mission Beyond the Diocese	567,943	-	-	567,943
Clergy Support	367,448	-	-	367,448
Support for Episcopate	401,371	-	-	401,371
Fixed Costs	346,925	-	-	346,925
Grace Point Camp & Retreat Center	<u>260,745</u>	<u>-</u>	<u>-</u>	<u>260,745</u>
 Total Functional Expenses	 <u>2,594,583</u>	 <u>-</u>	 <u>-</u>	 <u>2,594,583</u>
 Change in Net Assets	 <u>(217,191)</u>	 <u>(16,886)</u>	 <u>251,556</u>	 <u>17,479</u>
Net Assets – January 1, 2016	4,129,775	5,253,954	3,313,920	12,697,649
Prior Period Adjustment (Note 8)	<u>452,864</u>	<u>330,000</u>	<u>-</u>	<u>782,864</u>
Net Assets – January 1, 2016, As Restated	<u>4,582,639</u>	<u>5,583,954</u>	<u>3,313,920</u>	<u>13,480,513</u>
Transfers Between Funds	124,744	3,443	(128,187)	-
Net Assets – December 31, 2016	<u>\$ 4,490,192</u>	<u>\$ 5,570,511</u>	<u>\$ 3,437,289</u>	<u>\$ 13,497,992</u>

See accompanying independent auditor's report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**STATEMENT OF CASH FLOWS**  
Year Ended December 31, 2016

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	
Change in Net Assets	\$ 17,479
Adjustments to Reconcile Change in Net Assets to	
Cash Provided by Operating Activities:	
Depreciation	79,216
Changes in current assets and liabilities:	
Accounts Receivable	19,761
Payables	715
Realized gain and interest earned on investment	(381,468)
Unrealized loss and expenses on investment	<u>85,700</u>
Net Cash Used by Operating Activities	<u>(178,597)</u>
 <b>CASH FLOWS PROVIDED BY INVESTING ACTIVITIES</b>	
Acquisition of Property and Equipment	(74,511)
Proceeds from Investments	158,706
Distribution of loans receivable	(31,393)
Loan receivable principal payments received	<u>356,263</u>
Net Cash Flows Provided by Investing Activities	<u>409,065</u>
 Net Increase in Cash	 230,468
 Cash and Cash Equivalents, Beginning of Year	 <u>3,292,433</u>
 Cash and Cash Equivalents, End of Year	 <u>\$ 3,522,901</u>

See accompanying independent auditor's report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**NOTES TO FINANCIAL STATEMENT**  
Year Ended December 31, 2016

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

A. Organization

The Diocese of East Tennessee (Diocese) is a not-for-profit corporation, chartered by the State of Tennessee. Its purpose is to promote the cause of religion and to establish order and advancement for the Church in the East Tennessee geographical region.

B. Method of Accounting

The Diocese's books and records are maintained on the accrual basis of accounting. Under this method, revenues are recognized when earned regardless of when received, and expenses are recognized when incurred, regardless of when paid.

C. Property and Equipment

Property and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. When assets are retired or otherwise disposed of, the cost and related gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to expense as incurred; significant renewals and betterments are capitalized. Deduction is made for retirements resulting from renewals and betterments.

D. Financial Statement Presentation

The Diocese uses Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*. Under SFAS No. 117, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

E. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

F. Contributions

The Diocese uses SFAS No. 116, *Accounting for Contributions Received and Contributions Made*. In accordance with SFAS No. 116, such contributions are reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the time restriction. Contributions whose restrictions expire in the period donated are considered unrestricted support.

G. Restrictions on Cash

Cash received from members and other donors for a specified purpose is designated as temporarily restricted or permanently restricted until it is used for the specified purpose.

(Continued)

**THE DIOCESE OF EAST TENNESSEE**  
NOTES TO FINANCIAL STATEMENT (Continued)  
Year Ended December 31, 2016

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

H. Cash Equivalents

The Diocese considers all highly-liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

I. Compensated Absences

The Diocese's policy is to pay for compensated absences when they are taken.

J. Donated Services

The Diocese receives donated services from a variety of unpaid volunteers. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under SFAS No. 116 have not been satisfied.

K. Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Diocese maintains several bank accounts with three financial institutions. These accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 at each institution. During the year and at year end, cash balances exceeded the \$250,000 FDIC coverage.

**NOTE 2 – RETIREMENT PLANS**

A) DEFINED BENEFIT PLAN

The Diocese participates in a defined benefit plan established and administered by the Church Pension Fund of the Protestant Episcopal Church of the United States of America. This fund is available nationally to all eligible clergy and full-time lay employees. The Church Pension Fund, a corporation chartered under the laws of the State of New York, has a board of twenty-five Trustees to oversee its operations. Twelve Trustees are elected at each General Convention to serve six-year terms. The Church Pension Fund maintains records, collects assessments, establishes investment policies, provides benefit estimates, advises clergy on their participation and benefit rights, controls expenses and provides for the payment of benefits. The Church Pension Fund has voluntarily placed itself under the supervision of the New York State Insurance Department which makes periodic reviews. Contributions are essentially eighteen (18) percent for clergy and nine (9) percent for lay staff of eligible salaries, and pension expense charged against income for the year ended December 31, 2016, was \$24,282.

B) DEFINED CONTRIBUTION PLAN

The Diocese participates in a defined contribution plan established and administered by the Church Pension Fund. The assets of the Plan are held by the trustee, Fidelity Management Trust Company. Funding requirements are 5% for the employer, and an additional match up to 4% of the employee contributions. Pension expense charged against income for the year ended December 31, 2016 amounted to \$43,580.

(Continued)



**THE DIOCESE OF EAST TENNESSEE**  
**NOTES TO FINANCIAL STATEMENT**  
Year Ended December 31, 2016

**NOTE 3 – CONTINGENT LIABILITIES**

In previous years, the Diocese has, to a limited extent, provided land on which congregations have constructed churches. Title to such land remains with the Diocese. On some occasions, third party financing is secured with the land included as collateral. Should the congregation become unable to make the mortgage payments, the Diocese could be held responsible. The extent of these third party loans is not known.

**NOTE 4 – PROPERTY AND EQUIPMENT**

Property and equipment, together with useful lives, consists of the following:

	<u>General Operating</u>	Grace Point Camp and Retreat <u>Center</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Useful Lives</u>
Land	\$ 112,155	\$ -	\$ -	\$ 112,155	
Grace Point Camp and Retreat Center	3,415,913	-	-	3,415,913	40 Years
Buildings	992,763	24,510	-	1,017,273	20-40 Years
Landscape & Irrigation	22,716	-	-	22,716	
Furniture & Fixtures	99,810	9,813	6,939	115,562	10 Years
Vehicle	19,067	-	-	19,067	5 Years
Swimming Pool and Pavilion	-	464,832	-	464,832	30 Years
Equipment	<u>43,983</u>	<u>59,566</u>	<u>-</u>	<u>103,549</u>	5 Years
	4,705,407	558,721	6,939	5,271,067	
Less accumulated depreciation	<u>(1,039,115)</u>	<u>(72,375)</u>	<u>(1,301)</u>	<u>(1,112,791)</u>	
Net Fixed Assets	<u>\$3,666,292</u>	<u>\$ 486,346</u>	<u>\$ 5,638</u>	<u>\$ 4,158,276</u>	

Depreciation expense charged against income for the year ended December 31, 2016, was \$79,216.

**NOTE 5 – FAIR VALUE MEASUREMENTS**

The Emergency Fund is a broad base of investments administered and monitored by SunTrust Bank. During 1999, the Diocese's management decided to set up an operating contingency fund and invest excess monies. A separate account has been established to which monies are being deposited and withdrawn periodically as needed to fund operations.

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

(Continued)

**THE DIOCESE OF EAST TENNESSEE**  
**NOTES TO FINANCIAL STATEMENT (Continued)**  
Year Ended December 31, 2016

**NOTE 5 – FAIR VALUE MEASUREMENTS (Continued)**

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 1 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Diocese’s investments are held by The Episcopal Endowment Corporation (EEC). The following table presents the fair value of investments which separately represent 31 percent or more of the Diocese’s net assets.

Investment at Fair Value as Determined by Quoted Market Price:	(Level 1) <u>Fair Value</u>
Securities with EEC	\$ 4,043,604

Level 2 and Level 3 inputs were not applicable to the Diocese.

During 2016, the Diocese’s investing activity (including investments bought, sold, and held during the year) increased in value by \$137,062 as follows:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
December 31, 2015 Balance	\$ 592,622	\$ 3,313,920	\$ 3,906,542
Unrealized loss	48,396	272,998	321,394
Interest Income	9,108	51,598	60,706
Realized gain	(11,504)	(68,901)	(74,405)
Fees	(1,789)	(10,138)	(11,927)
Cash withdrawals	<u>(30,519)</u>	<u>(128,187)</u>	<u>(158,706)</u>
December 31, 2016 Balance	<u>\$ 606,314</u>	<u>\$ 3,437,290</u>	<u>\$ 4,043,604</u>

(Continued)

**THE DIOCESE OF EAST TENNESSEE**  
**NOTES TO FINANCIAL STATEMENT (Continued)**  
Year Ended December 31, 2016

**NOTE 6 – ENDOWMENT FUNDS**

The Diocese participates in several endowment funds, none of which have been included in the Diocese’s financial statements. Income is recognized when distributions are made from these funds to the Diocese and contributions/transfers are recorded as expense when paid.

The Episcopal Endowment Corporation was established to handle trust funds of the Diocese, its parishes, missions, organizations, and institutions. It is shared by the Diocese of Tennessee and the Diocese of East Tennessee. The investments are directed by a board appointed by the two bishops. These funds are administered by SunTrust Bank of Chattanooga. In August 2014, SunTrust bank notified the Diocese that it would no longer administer the Opportunity and Mission Growth Funds. The funds were turned over to the Diocese and are now administered under the direction of the Diocese and are held at Pinnacle Bank.

The Opportunity Fund and The Mission Growth Fund were established by the Bishop and Council to provide for low interest loans to parishes and missions for expansion and improvements to property. The corpus is used for loans and the income is used to make grants for social ministry and church expansion. Loans and grants are recommended to the Bishop and Council by the Opportunity Fund Committee approximately twice annually.

**NOTE 7 – TEMPORARILY RESTRICTED NET ASSETS**

As of December 31, 2016, temporarily restricted net assets consist of:

Operating Fund	\$ 494,718
Ministry Support Fund	5,037,931
Grace Point Fund	<u>37,862</u>
Total	<u>\$ 5,570,511</u>

**NOTE 8 – PRIOR PERIOD ADJUSTMENT**

In prior years, transfers made between operating and various other temporary accounts were recorded as liabilities. The intention was that these amounts were not to be paid back, and therefore, should not have been recorded as an outstanding debt.

	<u>Net Assets</u>
Unrestricted	\$ 452,864
Temporarily Restricted	<u>330,000</u>
Total Increase to Net Assets	<u>\$ 782,864</u>

**NOTE 9 – SUBSEQUENT EVENTS**

The date to which events occurring after December 31, 2016, the date of the most recent balance sheet, have been evaluated for possible adjustment to the financial statements or disclosures is June 27, 2017, which is the date on which the financial statements were issued.

**SUPPLEMENTARY INFORMATION**

**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF FINANCIAL POSITION - COMBINING**  
Year Ended December 31, 2016

	<u>Unrestricted</u>	<u>Temporary</u>	<u>Permanent</u>	<u>Total</u>
Current Assets				
Operating Accounts	\$ 341,607	\$ 608,499	\$ -	\$ 950,106
Grace Point – Cash	-	65,165	-	65,165
Opportunity and Mission Growth – Cash	-	2,481,481	-	2,481,481
Project Canterbury – Cash	-	17,259	-	17,259
ECW – Cash	-	8,890	-	8,890
Investments with EEC	-	574,951	3,437,289	4,012,240
Investments with EEC – ECW	-	31,364	-	31,364
Accounts Receivable	1,705	-	-	1,705
Opportunity Loan Receivable	-	<u>1,777,264</u>	-	<u>1,777,264</u>
Total Current Assets	<u>343,312</u>	<u>5,564,873</u>	<u>3,437,289</u>	<u>9,345,474</u>
Property and Equipment				
Land	112,155	-	-	112,155
Building	1,017,273	-	-	1,017,273
Vehicle	19,067	-	-	19,067
Equipment	103,549	-	-	103,549
Furniture and Fixtures	108,623	6,939	-	115,562
Landscaping and Irrigation	22,716	-	-	22,716
Retreat and Conference Center	3,415,913	-	-	3,415,913
Swimming Pool	464,832	-	-	464,832
Less: Accumulated depreciation	<u>(1,111,490)</u>	<u>(1,301)</u>	<u>-</u>	<u>(1,112,791)</u>
Net Property and Equipment	<u>4,152,638</u>	<u>5,638</u>	<u>-</u>	<u>4,158,276</u>
Total Assets	<u>\$ 4,495,950</u>	<u>\$ 5,570,511</u>	<u>\$ 3,437,289</u>	<u>\$ 13,503,750</u>
Liabilities and Net Assets				
Current Liabilities				
Accounts payable	\$ 5,758	\$ -	\$ -	\$ 5,758
Net Assets	<u>4,490,192</u>	<u>5,570,511</u>	<u>3,437,289</u>	<u>13,497,992</u>
Total Liabilities and Net Assets	<u>\$ 4,495,950</u>	<u>\$ 5,570,511</u>	<u>\$ 3,437,289</u>	<u>\$ 13,503,750</u>

See accompanying independent auditors' report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF REVENUES AND SUPPORT – COMBINING**  
 December 31, 2016

	Unrestricted			Temporarily Restricted			Permanently Restricted		Total All Funds
	General Operating	Ministry Support	Grace Point Fund	Operating Fund	Ministry Support Fund	Operating Fund	Ministry Support Fund	Ministry Support Fund	
<b>REVENUES</b>									
Contributions	\$ 1,699,734	\$ 50,865	\$ 44,826	\$ 85,379	\$ 143,679	\$ 3,211	\$ 232,269	\$ -	\$ 2,027,694
Opportunity Fund Interest	-	-	-	-	66,472	-	66,472	-	66,472
Interest on Investments	-	-	-	-	8,641	-	8,641	51,598	60,239
Miscellaneous Income	-	-	42,150	-	-	-	-	-	42,150
Unrealized gain on investment	-	-	-	-	45,958	-	45,958	272,998	318,956
Camp Fees, Lodging and Conferences	-	-	96,551	-	-	-	-	-	96,551
<b>Total Income</b>	<b>\$ 1,699,734</b>	<b>\$ 50,865</b>	<b>\$ 183,527</b>	<b>\$ 85,379</b>	<b>\$ 264,750</b>	<b>\$ 3,211</b>	<b>\$ 353,340</b>	<b>\$ 324,596</b>	<b>\$ 2,612,062</b>

See accompanying independent auditors' report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF FUNCTIONAL EXPENSES**  
For the Year Ended December 31, 2016

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted Fund	Ministry Support Fund	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
<b>FUNCTIONAL EXPENSES</b>									
<b>Diocesan Ministry</b>									
Bishop and Council	\$ 974	\$ 10,762	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,736
Ministry Support	6,642	-	-	20,539	-	-	20,539	-	27,181
Support for Churches in Society	1,500	-	-	-	-	-	-	-	1,500
Staff Support	88,225	-	-	-	-	-	-	-	88,225
Community Outreach Ministries	61,961	-	-	4,638	127,461	-	132,099	-	194,060
<b>Total Diocesan Ministry</b>	<u>159,302</u>	<u>10,762</u>	<u>-</u>	<u>25,177</u>	<u>127,461</u>	<u>-</u>	<u>152,638</u>	<u>-</u>	<u>322,702</u>
<b>Mission Within the Diocese</b>									
Support for Congregations	40,593	-	-	-	-	-	-	-	40,593
Support for Campuses	126,660	-	-	-	-	-	-	-	126,660
Youth Support and Scholarships	81,229	-	-	5,333	-	-	5,333	-	86,562
Staff Support	73,634	-	-	-	-	-	-	-	73,634
<b>Total Mission Within the Diocese</b>	<u>322,116</u>	<u>-</u>	<u>-</u>	<u>5,333</u>	<u>-</u>	<u>-</u>	<u>5,333</u>	<u>-</u>	<u>327,449</u>
<b>Mission Beyond the Diocese</b>									
Sustainable Development	12,846	-	-	-	-	-	-	-	12,846
Convention	11,000	-	-	63,781	-	-	63,781	-	74,781
TEC Pledge	292,609	-	-	-	-	-	-	-	292,609
Synod Pledge & Deputies Living Local	7,511	-	-	-	-	-	-	-	7,511
Mission Growth	28,312	-	-	-	-	10,633	10,633	-	28,312
Opportunity Fund	-	-	-	-	97,793	-	97,793	-	10,633
Project Canterbury	-	-	-	-	-	-	-	-	97,793
ECW	1,500	26,590	-	-	-	-	-	-	26,590
	<u>1,500</u>	<u>15,368</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>16,868</u>
<b>Total Missions Beyond the Diocese</b>	<u>353,778</u>	<u>41,958</u>	<u>-</u>	<u>63,781</u>	<u>97,793</u>	<u>10,633</u>	<u>172,207</u>	<u>-</u>	<u>567,943</u>

(Continued)

See accompanying independent auditors' report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF FUNCTIONAL EXPENSES**  
For the Year Ended December 31, 2016

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted Fund	Permanently Restricted Ministry Support Fund	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
<b>Clergy Support</b>									
Clergy Support	105,932	-	-	2,000	-	-	2,000	-	107,932
Transition Expenses	10,543	-	-	-	-	-	-	-	10,543
Professional Development	4,026	-	-	-	-	-	-	-	4,026
Clergy Conference	23,888	-	-	-	-	-	-	-	23,888
Aid to Seminarians	61,292	-	-	-	-	-	-	-	61,292
Insurance	159,767	-	-	-	-	-	-	-	159,767
<b>Total Clergy Support</b>	<u>365,448</u>	-	-	<u>2,000</u>	-	-	<u>2,000</u>	-	<u>367,448</u>
<b>Support for the Episcopate (Staff Support)</b>									
Stipend	194,244	-	-	-	-	-	-	-	194,244
Salary	160,373	-	-	-	-	-	-	-	160,373
Payroll taxes	11,932	-	-	-	-	-	-	-	11,932
Pension	14,435	-	-	-	-	-	-	-	14,435
Insurance	13,393	-	-	-	-	-	-	-	13,393
Continuing Education	6,994	-	-	-	-	-	-	-	6,994
<b>Total Support for the Episcopate</b>	<u>401,371</u>	-	-	-	-	-	-	-	<u>401,371</u>
<b>Fixed Costs</b>									
Accounting and Audit	6,000	-	-	-	-	-	-	-	6,000
Convention	16,361	-	-	-	-	-	-	-	16,361
Repair & Maintenance	23,194	-	-	-	-	-	-	-	23,194
Office Supplies	7,697	-	-	-	-	-	-	-	7,697
Janitorial	5,280	-	-	-	-	-	-	-	5,280
Telephone	9,526	-	-	-	-	-	-	-	9,526
Utilities	10,814	-	-	-	-	-	-	-	10,814
Depreciation	79,216	-	-	-	-	-	-	-	79,216

(Continued)

See accompanying independent auditors' report and notes.



**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF FUNCTIONAL EXPENSES**  
For the Year Ended December 31, 2016

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted Fund	Permanently Restricted Ministry Support Fund	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Total Unrestricted Fund	Operating Fund	Ministry Support Fund			
<b>Fixed Costs (Continued)</b>									
Insurance	24,977	-	-	24,977	-	-	-	-	24,977
Operations Support	9,701	-	-	9,701	25,388	-	25,388	-	35,089
Realized Loss on Investments	-	-	-	-	-	-	10,962	62,902	73,864
Investment Expenses	-	-	-	-	-	-	1,698	10,138	11,836
Contingencies	43,071	-	-	43,071	-	-	-	-	43,071
<b>Total Fixed Costs</b>	<u>235,837</u>	-	-	<u>235,837</u>	<u>25,388</u>	-	<u>12,660</u>	<u>73,040</u>	<u>346,925</u>
<b>Grace Point Camp</b>									
Food Service	-	-	27,969	27,969	-	-	-	-	27,969
Cleaning and Supplies	-	-	12,867	12,867	-	-	-	-	12,867
Summer Camp	-	-	33,909	33,909	-	-	-	-	33,909
Building & Grounds	-	-	62,178	62,178	-	-	-	-	62,178
Gas & Lubricants	-	-	2,502	2,502	-	-	-	-	2,502
General and Administrative	76,046	-	45,274	121,320	-	-	-	-	121,320
<b>Total Grace Point Camp</b>	<u>76,046</u>	-	<u>184,699</u>	<u>260,745</u>	-	-	-	-	<u>260,745</u>
<b>TOTALS</b>	<u>\$ 1,913,898</u>	<u>\$ 52,720</u>	<u>\$ 184,699</u>	<u>\$ 2,151,317</u>	<u>\$ 121,679</u>	<u>\$ 10,633</u>	<u>\$ 237,914</u>	<u>\$ 73,040</u>	<u>\$ 2,594,583</u>

See accompanying independent auditors' report and notes.

**THE DIOCESE OF EAST TENNESSEE**  
**SCHEDULE OF CHANGES IN NET ASSETS - COMBINING**  
For the Year Ended December 31, 2016

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted Fund	Permanently Restricted Ministry Support Fund	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
Net Assets, 01/01/16	\$ 3,528,184	\$ 218,788	\$ 382,803	\$ 106,132	\$ 5,112,073	\$ 35,749	\$ 5,253,954	\$ 3,313,920	\$ 12,697,649
Prior Period Entry (Note 8)	298,101	-	154,763	330,000	-	-	330,000	-	782,864
Net Assets, 01/01/16 As Restated	3,826,285	218,788	537,566	436,132	5,112,073	35,749	5,583,954	3,313,920	13,480,513
Revenues	1,699,734	50,865	183,527	85,379	264,750	3,211	353,340	324,596	2,612,062
Expenses	(1,913,898)	(52,720)	(184,699)	(121,679)	(237,914)	(10,633)	(370,226)	(73,040)	(2,594,583)
Excess of Revenues Over Expenses	(214,164)	(1,855)	(1,172)	(36,300)	26,836	(7,422)	(16,886)	251,556	17,479
Net Assets, 12/31/16	<u>\$ 4,118,486</u>	<u>\$ (140,700)</u>	<u>\$ 512,406</u>	<u>\$ 494,718</u>	<u>\$ 5,037,931</u>	<u>\$ 37,862</u>	<u>\$ 5,570,511</u>	<u>\$ 3,437,289</u>	<u>\$ 13,497,992</u>

See accompanying independent auditors' report and notes.

*Section*

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*Parochial Reports*

**Diocese of East Tennessee**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2016

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Athens	St Pauls Episcopal Church	290,258	291,320	312,549	286,483	29,172	48,406	336,152	
Battle Creek	St John the Baptist	15,855	22,555	22,555	13,545	1,300	200	13,745	
Bristol	St Columbas Episcopal Church	44,352	49,987	53,063	52,710	5,534	4,389	53,210	
Chattanooga	Christ Episcopal Church	146,335	196,960	251,607	229,686	31,170	80,450	306,849	
Chattanooga	Grace Episcopal Church	352,135	471,578	482,090	509,994	48,828	120	518,411	
Chattanooga	St Martin of Tours Epis Church	290,937	295,977	317,867	287,278	22,000	78,994	361,872	
Chattanooga	St Pauls Episcopal Church	935,967	1,531,645	1,771,206	1,467,983	173,721	432,975	1,834,853	
Chattanooga	St Peters Episcopal Church	409,354	454,846	656,156	411,702	48,000	24,664	539,895	
Chattanooga	St Thaddaeus Episcopal Church	107,076	119,076	121,276	118,926	9,000	0	121,126	
Chattanooga	Thankful Memorial Church	123,699	132,199	159,762	144,987	10,000	9,188	153,362	
Cleveland	St Lukes Episcopal Church	515,045	520,337	569,735	520,337	58,385	7,255	552,086	
Copperhill	St Marks Episcopal Church	55,523	55,523	57,127	33,815	5,461	5,380	35,419	
Crossville	St Raphaels Episcopal Church	112,574	120,517	145,737	120,518	10,192	10,416	134,700	
Elizabethton	St Thomas Church	34,520	42,527	42,707	37,898	5,172	640	37,898	
Fort Oglethorpe	Episcopal Church of the Nativity	94,442	178,546	207,245	178,546	16,063	40,909	213,422	
Gatlinburg	Trinity Episcopal Church	72,607	126,855	185,042	95,462	11,000	8,970	104,117	
Greeneville	St James Episcopal Church	182,544	192,963	215,265	211,270	20,000	12,340	211,270	
Harriman	St Andrews Episcopal Church	77,184	81,553	88,414	80,853	8,539	7,099	91,741	
Hixson	St Albans Episcopal Church	114,582	114,582	114,582	12,122	11,372	750	12,122	
Jefferson City	St Barnabas Episcopal-Lutheran Ch	19,688	20,018	32,063	19,968	0	0	20,294	
Johnson City	St Johns Episcopal Church	357,285	357,285	521,941	350,090	44,707	83,267	440,759	
Jonesborough	St Mary the Virgin Episcopal Church	5,000	8,000	8,000	8,600	500	500	8,600	
Kingsport	St Christophers Episcopal Church	126,401	130,446	132,345	132,886	12,996	2,966	132,886	
Kingsport	St Pauls Episcopal Church	379,904	401,051	444,709	440,713	42,635	77,439	460,428	
Kingsport	St Timothy's Episcopal Church	42,831	43,336	43,336	43,371	1,500	1,947	43,371	
Knoxville	Church of the Good Samaritan	562,376	562,376	627,832	563,081	56,794	37,491	627,531	
Knoxville	Church of the Good Shepherd	211,784	211,784	256,412	252,899	33,324	33,131	288,188	
Knoxville	Episcopal Church of the Ascension	1,541,251	1,601,576	2,305,415	1,658,006	198,000	434,286	2,173,048	
Knoxville	St Elizabeths Episcopal Church	341,805	360,007	419,964	327,602	36,000	53,961	379,855	

**Diocese of East Tennessee**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2016

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total
Knoxville	St. James Episcopal Church	459,853	547,323	588,054	546,277	56,940	45,658	576,312
Knoxville	St. Johns Episcopal Cathedral	2,055,368	2,134,782	3,186,828	2,102,355	200,967	600,024	2,956,398
Knoxville	St. Lukes Episcopal Church	34,245	66,921	71,563	44,916	4,868	17,063	62,957
Knoxville	St. Thomas Episcopal Church	42,555	43,785	43,785	37,244	4,237	1,230	38,474
LaFollette	St. Clare Episcopal Church	15,925	15,925	15,925	1,800	1,800	0	1,800
Lookout Mountain	Church of the Good Shepherd	1,168,893	1,176,600	1,190,863	1,175,160	141,643	74,101	1,214,297
Loudon	Episcopal Church of the Resurrection	207,840	215,026	225,187	233,114	23,202	2,052	267,798
Maryville	St. Andrews Church	346,482	355,758	397,832	350,440	42,953	12,192	395,017
Morristown	All Saints Episcopal Church	266,959	315,310	380,357	281,532	26,000	68,623	345,389
Newport	Church of the Annunciation	99,763	119,150	127,972	110,418	7,200	13,502	124,725
Norris	St. Francis Episcopal Church	156,848	163,146	200,297	151,488	14,700	13,195	164,083
Oak Ridge	St. Stephens Episcopal Church	484,516	493,698	852,336	462,624	50,000	128,799	576,346
Ooltewah	St. Francis of Assisi Epis Church	238,109	247,094	250,094	246,094	28,994	4,200	247,094
Rugby	Christ Church	31,684	33,366	33,366	29,431	4,624	903	29,861
Sevierville	St. Joseph the Carpenter	87,402	97,602	128,418	98,075	9,286	8,171	111,383
Seymour	St. Pauls Episcopal Church	33,142	33,142	64,611	30,630	2,789	114,094	145,193
Signal Mountain	St. Timothy's Episcopal Church	821,943	849,349	908,372	886,760	87,204	384,142	1,272,769
South Pittsburg	Christ Episcopal Church	112,826	123,170	137,306	132,771	11,799	15,400	144,973
Total		14,227,667	15,726,572	19,369,168	15,532,460	1,670,571	3,001,482	18,882,079

**Diocese of East Tennessee**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Athens	St Pauls Episcopal Church	409	409	35	135	104	5	7	0
Battle Creek	St John the Baptist	40	28	4	18	0	0	0	0
Bristol	St Columbas Episcopal Church	127	38	0	20	52	0	0	0
Chattanooga	Christ Episcopal Church	174	110	20	76	104	0	1	0
Chattanooga	Grace Episcopal Church	512	512	0	144	99	1	1	15
Chattanooga	St Martin of Tours Epis Church	556	263	0	125	104	0	2	5
Chattanooga	St Pauls Episcopal Church	2,035	708	199	392	119	3	22	23
Chattanooga	St Peters Episcopal Church	249	249	0	116	145	0	3	31
Chattanooga	St Thaddaeus Episcopal Church	108	102	4	45	52	0	0	1
Chattanooga	Thankful Memorial Church	125	61	11	54	53	0	1	1
Cleveland	St Lukes Episcopal Church	602	595	0	169	138	1	7	9
Copperhill	St Marks Episcopal Church	47	26	2	27	51	0	0	1
Crossville	St Raphaels Episcopal Church	218	218	0	54	51	0	0	0
Elizabethton	St Thomas Church	73	73	29	34	62	0	2	3
Fort Oglethorpe	Episcopal Church of the Nativity	97	97	18	69	124	0	3	0
Gatlinburg	Trinity Episcopal Church	71	71	10	42	101	0	1	0
Greeneville	St James Episcopal Church	161	140	15	78	52	0	1	1
Harriman	St Andrews Episcopal Church	80	80	2	43	50	0	0	9
Hixson	St Albans Episcopal Church	124	124	0	85	94	0	0	0
Jefferson City	St Barnabas Episcopal-Lutheran Ch	31	30	1	18	52	0	0	15
Johnson City	St Johns Episcopal Church	411	396	37	132	114	0	1	9
Jonesborough	St Mary the Virgin Episcopal Church	18	18	0	12	0	0	1	0
Kingsport	St Christophers Episcopal Church	104	97	0	49	83	0	0	0
Kingsport	St Pauls Episcopal Church	275	189	19	120	0	3	3	7
Kingsport	St Timothy's Episcopal Church	107	30	1	27	44	0	0	1
Knoxville	Church of the Good Samaritan	697	497	50	216	104	1	6	10
Knoxville	Church of the Good Shepherd	403	282	0	110	0	0	2	0
Knoxville	Episcopal Church of the Ascension	1,145	1,112	30	457	139	0	16	14
Knoxville	St Elizabeths Episcopal Church	281	168	0	100	103	0	1	4
Knoxville	St James Episcopal Church	424	387	130	178	102	2	7	36
Knoxville	St Johns Episcopal Cathedral	1,162	1,000	0	425	110	1	27	29
Knoxville	St Lukes Episcopal Church	90	80	10	28	54	0	0	0
Knoxville	St Thomas Episcopal Church	66	66	0	31	0	0	1	0
LaFollette	St Clare Episcopal Church	26	26	2	8	22	0	0	0

**Diocese of East Tennessee**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lookout Mountain	Church of the Good Shepherd	896	755	228	186	156	1	9	11
Loudon	Episcopal Church of the Resurrection	159	129	66	83	100	0	4	0
Maryville	St Andrews Church	391	329	14	120	107	1	0	6
Morristown	All Saints Episcopal Church	448	220	6	107	104	2	2	18
Newport	Church of the Annunciation	72	62	5	33	52	0	1	2
Norris	St Francis Episcopal Church	267	200	15	57	107	0	0	6
Oak Ridge	St Stephens Episcopal Church	474	319	35	160	131	0	4	0
Ooltewah	St Francis of Assisi Epis Church	145	145	9	89	163	4	0	12
Rugby	Christ Church	41	41	2	27	0	0	1	6
Sevierville	St Joseph the Carpenter	155	94	16	62	102	0	1	0
Seymour	St Pauls Episcopal Church	91	76	2	42	54	0	0	4
Signal Mountain	St Timothys Episcopal Church	691	691	0	299	158	1	7	19
South Pittsburg	Christ Episcopal Church	128	103	26	49	105	0	2	1
<b>Total</b>		<b>15,006</b>	<b>11,446</b>	<b>1,053</b>	<b>4,951</b>	<b>3,821</b>	<b>26</b>	<b>147</b>	<b>309</b>

Diocese of East Tennessee  
Audit / Parochial Reports  
12/31/2016

Parishes	Audit Year			Parochial Report
	2013	2014	2015	2015
1 Athens, St. Paul's	Yes	Yes	Yes	Yes
2 Battel Creek, St. John the Baptist				Not signed
3 Bristol, St. Columba's	Yes	Yes	Yes	Yes
4 Chattanooga, Christ Church				Yes
5 Chattanooga, Grace Church	Yes	Yes	Yes	Yes
6 Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7 Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8 Chattanooga, St. Peter's	Yes			Not signed
9 Chattanooga, St. Thaddaeus	Yes	Yes	Yes	Yes
10 Chattanooga, Thankful Memorial				Yes
11 Cleveland, St. Luke's	Yes			Yes
12 Copperhill, St. Mark's	Yes	Yes		Yes
13 Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14 Elizabethton, St. Thomas'	Yes			Not signed
15 Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16 Fort Oglethorpe, Nativity	Yes			Yes
17 Gatlinburg, Trinity				Yes
18 Greeneville, St. James'	Yes	Yes	Yes	Not signed
19 Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20 Hixson, St. Alban's	Yes	Yes	Yes	Yes
21 Johnson City, St. John's	Yes	Yes	Yes	Yes
22 Jonesborough, St. Mary the Virgin				Yes
23 Kingsport, St. Christopher's	Yes			Yes
24 Kingsport, St. Paul's	Yes	Yes	Yes	Yes
25 Kingsport, St. Timothy's	Yes			Yes
26 Knoxville, Ascension	Yes	Yes	Yes	Yes
27 Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
28 Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
29 Knoxville, St. James'	Yes	Yes	Yes	Yes
30 Knoxville, St John's	Yes	Yes	Yes	Yes
31 Knoxville, St. Luke's	Yes	Yes	Yes	Yes
32 Knoxville, St. Thomas'	Yes	Yes		Yes
33 LaFollette, St. Clare's	Yes	Yes		Yes
34 Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Not signed
35 Loudon, Resurrection	Yes	Yes	Yes	Yes
36 Maryville, St. Andrew's	Yes	Yes	Yes	Yes
37 Morristown, All Saints'	Yes		Yes	Yes
38 Newport, Annunciation	Yes	Yes	Yes	Yes
39 Norris, St. Francis'	Yes	Yes	Yes	Yes
40 Oak Ridge, St. Stephen's		Yes	Yes	Yes
41 Ooltewah, St. Francis of Assisi				Yes
42 Rugby, Christ Church	Yes	Yes	Yes	Yes
43 Sevierville, St. Joseph the Carpenter		Yes	Yes	Yes
44 Seymour, St. Paul's			Yes	Yes
45 Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes
46 South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
47 All Saints School				
48 Episcopal School of Knoxville	Yes	Yes	Yes	
49 DOET	Yes	Yes	Yes	
50 St. Peter's School, Chattanooga	Yes	Yes		
51 St. Nicholas School				



*Section*

*11*

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*Election of Fifth Bishop*

**ORDER OF BUSINESS  
ELECTING SESSION – CONVENTION 2017  
FRIDAY, JULY 28, 2017**

**7:30 AM     Registration opens (The Great Hall, St. John’s Cathedral)**

**9:00 AM     Convention reconvenes (Sanctuary, St. John’s Cathedral)**

- Call to Order/Opening Hymn and Prayer
- Overview of Rules of Order
- Report of the Committee on Credentials
- Slate of Nominees
- Bishop Election

**11:30 AM    Recess for Lunch**

**1:00 p.m.    Convention Reconvenes, as necessary**

**5:00 PM     Closing Doxology and Blessing**

**Adjournment**

***Note:** Convention will adjourn after the successful election of a bishop and testimonials have been signed by all the delegates. If there is no election, convention will be reconvened on July 29, 2017 to complete the election process.*

**DIOCESE OF EAST TENNESSEE  
SPECIAL RULES OF ORDER FOR THE ELECTION OF A BISHOP**

WHEREAS, The Right Reverend George Dibrell Young, III, Bishop of the Diocese of East Tennessee, has announced his intention to resign and has called for the election of a Bishop, said election to be held beginning July 28, 2017, the third day of the Thirty-third Annual Convention of the Diocese of East Tennessee, said third day referred to herein as the “Electing Convention;” and

WHEREAS, Article XI of the Constitution of the Diocese of East Tennessee provides that the election of a Bishop of this Diocese shall be by concurrent vote of the clergy and laity in Convention assembled. The vote shall be taken by orders and a two-thirds vote on the same ballot in each order shall be necessary for the election of a Bishop; and

WHEREAS, the election of a person to be a Bishop in a Diocese shall be held in accordance with the Rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitution & Canons of this Church (Canon III.11.1(a)) and of this Diocese (Canon VIII.4).

NOW, THEREFORE, be it resolved by the Thirty-third Annual Convention of the Diocese of East Tennessee, that the following Special Rules of Order for the Election of a Bishop shall be adopted for the guidance of the Electing Convention:

**Rule I.** Only properly registered clergy members of the Convention and duly elected lay delegates to Convention, all of whom are defined in Diocesan Canon I.3, may cast a ballot, make any motion, or raise any point of order at the Electing Convention. All delegates must register on the day of the Election at the Electing Convention, even if registered on the prior day of Convention. No proxy voting or voting by absentee ballot is permitted. All delegates shall be seated in their assigned pews in order to vote.

**Rule II.** The person shall be elected from among the Nominees and the Nominees-by-Petition. Nominations shall not be allowed from the floor. A Nominee or Nominee-by-Petition may withdraw from the election at any time by telephone, fax, email or other electronic communication, or by designated representative or other authorized representative.

**Rule III.** Persons other than those specified in Rule I may be authorized privileges of the Convention, except vote, as set forth in Diocesan Canon I.3. In addition, non-clergy and non-delegate members of the Diocesan Search and Transition Committees are entitled to seat and voice.

**Rule IV.** The President of the Convention is the Diocesan Bishop. In the event the Bishop is unable to preside, the Standing Committee shall select a clergy member of the Convention to preside until Convention elects a President *pro tempore*.

**Rule V.** The President shall call the Convention to order.

**Rule VI.** The President shall present the Order of Business to the Convention for approval.

**Rule VII.** The President shall appoint a Chair of Elections and an Election Committee, including tellers to collect ballots and individuals to count the ballots.

**Rule VIII.** The President shall call on the Standing Committee President who shall announce the nomination of the persons whose names were submitted by the Search Committee, together with the names of nominees submitted by Petition. There shall be no speeches supporting specific nominees during the Convention.

**Rule IX.** The President shall call upon the Chancellor to present an overview of the Rules of Order and the election process, instructing the Electing Convention on how ballots are cast and collected.

**Rule X.** The President shall call upon the Committee on Credentials to determine and announce whether a constitutional quorum in both orders is present, and to identify the number of lay and clergy delegates present, in order to determine the number of votes in each order necessary to constitute a two-thirds majority.

**Rule XI. Ballots**

**Section 1.** The President shall call for a ballot by orders. The tellers shall collect the ballots by orders and submit them to the Elections Committee members for counting. The Chair of Elections shall report the results to the President, who shall announce the results.

**Section 2.** The President shall declare an election when a Nominee has received a two-thirds majority of the ballots cast in each order on the same ballot.

**Section 3.** If there is no election after a ballot is taken, the President shall declare time for prayerful reflection to be conducted in a manner determined by the Bishop.

**Section 4.** Prior to each subsequent ballot, the Committee on Credentials shall report to the President any changes in the number of clergy or lay delegates.

**Rule XII.** When there is an election, the President shall notify the Bishop-Elect, and the Chair of the Transition Committee shall notify the other nominees of the results of the election. The Secretary shall provide the Convention with the canonical testimonials of election. The President shall direct the Convention to remain in session until a constitutional majority of the Convention has signed the canonical testimonials.

**Rule XIII.** Except as provided in these rules, the most recent version of Roberts *Rules of Order* shall govern parliamentary procedure. The Convention officers, including the Parliamentarian, shall continue to serve in those capacities during the Electing Convention. The Electing Convention may suspend any of these rules by an affirmative vote of two-thirds of those present and eligible to vote.

**Rule XIV.** The use of pagers, cell phones, smart phones, texting devices, computers, or any other communication devices or equipment on the floor of the Electing Convention

is prohibited. The use of any such device may subject, upon majority vote of the Convention, the user to be expelled.

**Rule XV.** The date, time and place of consecration of the Bishop-Elect as the Bishop shall be designated by the Presiding Bishop in consultation with the Standing Committee and the Transition Committee. It is anticipated to occur on December 2, 2017 at the Church of the Ascension, Knoxville, Tennessee.

**Rule XVI.** The election and consecration of the Bishop-elect shall be subject to the satisfactory completion of the background and financial investigations and of the medical and psychiatric examinations required by the Constitution & Canons of the Episcopal Church and to the obtaining of the required consents to the election. The election shall be further subject to an agreement being made between the Diocese and the Bishop-elect concerning compensation and other financial matters.

**Rule XVII.** In the event the time provided for the Electing Convention expires without a nominee having been elected, the President of the Convention may recess the Convention to a date certain, anticipated to be July 29, 2017, and/or to a date to be set in the future, or, by vote of a simple majority of the Convention, the President may declare the election to be at an end.

**Rule XVIII.** The Rules of Order adopted at the Thirty-third Convention shall apply to the Electing Convention. However, these Special Convention Rules of Order shall govern any conflict in the Rules of Order and these Rules.

## Minutes

Friday, July 28, 2017  
Bishop Election - Convention 2017

### Call to Order

Right Reverend George Dibrell Young, III reconvened the 33<sup>rd</sup> Convention of the Diocese of East Tennessee to order at 9:00 AM on Friday, July 28, 2017 with an opening hymn and prayer.

He thanked Dean Ross, Canon Hackett, Paul Ruff, Patty Dunlap, Molly Davis and all the volunteers from the Cathedral for making this election possible and providing hospitality, expertise and space.

Bishop George asked everyone to turn off their cell phones and remind folks of the rules in regard to electronic or other communication about the election, based on Rule XIV of the Rules of Order:

*The use of pagers, cell phones, smart phones, texting devices, computers, or any other communication devices or equipment on the floor of the Electing Convention is prohibited. The use of any such device may subject, upon majority vote of the Convention, the user to be expelled.*

Bishop George announced that Vikki Myers would be keeping up with social media and releasing information about the voting after the nominees and the Convention had been notified after each ballot.

### OVERVIEW OF RULES OF ORDER

The Bishop called forward Ms. Sarah Sheppard, Diocesan Chancellor, to review the day's Rules of Order of which all delegates and clergy received a copy. She reminded the delegates that the voting would be by orders, with different color ballots (blue for clergy; green for delegates). Ms. Sheppard announced that once the balloting began, no one would be admitted into the voting chamber until that ballot was completed. She noted that a 2/3<sup>rd</sup> majority in both orders was required to elect and voting would continue until that number was reached for both orders in the same ballot.

Ms. Sheppard reminded the Convention that we do not applaud when the results of the ballots are reported.

### REPORT OF THE COMMITTEE ON CREDENTIALS

Bishop George invited George Arrants and Chris Cone to come forward to the microphone. They reported the number registered as follows:

Clergy	86	Lay Delegates	142	Total	228
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## **SLATE OF NOMINEES**

The Rev. Jay Mills, President, Standing Committee, presented the five nominees for the fifth Bishop of East Tennessee.

## **VOTING INSTRUCTIONS**

Ms. Sheppard reviewed how to complete the ballots. Bishop George gave an overview of the procedure to be used for each ballot. Each ballot would be followed by a meditation and short prayer led by people of the diocese and then a hymn.

Mr. Chris Cone updated the credentials report. There were now 86 clergy and 142 lay delegates in attendance.

Ms. Sinead Doherty, Church of the Good Samaritan, offered the first meditation.

## ***REPORT OF THE ELECTIONS COMMITTEE***

The results of the first ballot were announced (see tally below). There was no election. Mr. Chris Cone reported that there were now 86 clergy and 142 lay delegates present. The second ballot was cast.

Mr. Sean McEwen, Grace Church, Chattanooga, was called on to give the second meditation.

## ***REPORT OF THE ELECTIONS COMMITTEE – CONTINUED***

Ms. Sheppard reported that several ballots were incorrectly completed, and therefore, this ballot needed to be recast. The second ballot was recast.

Ms. Beverly Hurley Hill, Diocesan staff person and St. Timothy's, Signal Mountain, then gave the third meditation.

## ***REPORT OF THE ELECTIONS COMMITTEE – CONTINUED***

The bishop announced the results of the corrected second ballot (see tally below). Again, there was no election. Mr. George Arrants reported that there were now 85 clergy and 142 lay delegates present. The third ballot was cast.

The bishop called on the Rev. Jerry Askew, St. Luke's Knoxville, to give the fourth meditation.

## ***REPORT OF THE ELECTIONS COMMITTEE – CONTINUED***

Bishop Young reported on the results of the third ballot ((see tally below). There was not yet an election. Mr. Cone reported that there were now 86 clergy and 142 lay delegates present. Bishop Young reported that The Rev. Canon Frank Ousley had withdrawn his name from consideration. The fourth ballot was cast.

The Rev. Sarai Wender, Church of the Ascension, was called on for fifth meditation.

**REPORT OF THE ELECTIONS COMMITTEE – CONTINUED**

Bishop Young reported on the results of the fourth ballot ((see tally below). The bishop again announced that there was not yet an election. Mr. Cone reported that there were now 85 clergy and 141 lay delegates present. Bishop Young reported that The Rev. Canon Frank Logue had withdrawn his name from consideration. The fifth ballot was cast.

Mr. Gordon Davis, of St. Raphael’s, Crossville, was called upon for the sixth meditation. As there was ample time, while the Convention waited for results, Ms. Ellon Hilizah, Church of the Good Samaritan, was invited to share the seventh meditation.

**BREAK**

Bishop George adjourned the session for lunch directing the Delegates to return to the voting chamber by 1:15 PM.

**CONVENTION RECONVENED**

Bishop George reconvened the election session at :30 PM.

**REPORT OF THE ELECTIONS COMMITTEE – CONTINUED**

With the results of the fifth ballot, Bishop Young reported that an election had been achieved. The Rev. Brian Cole was elected as the fifth bishop of the Diocese of East Tennessee and had accepted the invitation to serve. Bishop Young invited the Convention to raise a cheer. A photo was taken of the entire Convention to send to Bishop-elect Brian Cole. Rev. Cole sent a written note of thanks to the Convention for the process and the outcome of the election. The tellers passed out and then collected testimonials signed by the voting delegates.

**TALLIES OF EACH ELECTION BALLOT**

**Election - BISHOP OF EAST TENNESSEE**

Nominees	1 <sup>st</sup> Ballot		2 <sup>nd</sup> Ballot		3 <sup>rd</sup> Ballot	
	Clergy	Lay	Clergy	Lay	Clergy	Lay
Needed to elect	57	94	58	95	57	95
<b>The Rev. Brian Cole</b>	28	53	39	79	43	95
<b>The Rev. Hendree Harrison</b>	26	33	27	27	29	22



Nominees		1 <sup>st</sup> Ballot		2 <sup>nd</sup> Ballot		3 <sup>rd</sup> Ballot	
Nominees		Clergy	Lay	Clergy	Lay	Clergy	Lay
<b>Needed to elect</b>		<b>57</b>	<b>94</b>	<b>58</b>	<b>95</b>	<b>57</b>	<b>95</b>
<b>The Rev. Canon Lance Ousley</b>		<b>4</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>The Rev. Marty Stebbins</b>		<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Nominees		4 <sup>th</sup> Ballot		5 <sup>th</sup> Ballot	
Nominees		Clergy	Lay	Clergy	Lay
<b>Needed to elect</b>		<b>58</b>	<b>95</b>	<b>57</b>	<b>94</b>
<b>The Rev. Brian Cole</b>		<b>56</b>	<b>109</b>	<b>63</b>	<b>121</b>
<b>The Rev. Hendree Harrison</b>		<b>27</b>	<b>18</b>	<b>22</b>	<b>20</b>
<b>The Rev. Canon Frank Logue</b>		<b>3</b>	<b>15</b>	Candidate withdrew after the fourth ballot	
<b>The Rev. Canon Lance Ousley</b>	Candidate withdrew after the third ballot				
<b>The Rev. Marty Stebbins</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

***Adjournment***

Bishop Young closed convention the 33<sup>rd</sup> Convention of the Diocese of East Tennessee with a final blessing.

Attest:



The Rev. Canon Patricia M. Grace  
Secretary to the Convention



The Rt. Rev. George D. Young, III  
Bishop of the Diocese of East Tennessee

## *Appendix*

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- I. Biographical information on The Rev. Dr. Alan Roxburgh*
  - II. Biographical information on Fran McKendree*
  - III. Photography contest winners and Juror's comments*

## Bio – Kate Campbell

Singer-songwriter Kate Campbell took up piano at age seven before switching to the guitar as a teenager during the folk-rock heyday of the 70s. Since then, over the course of thirteen albums, she has written, recorded and performed almost exclusively on the acoustic guitar. On ***1000 Pound Machine*** Campbell returns to the instrument of her childhood and enlists Will Kimbrough to produce the eleven-song disc. Campbell's subtle piano and clear vocals are complimented by sparse arrangements featuring Kimbrough's consummate guitar playing and soulful sounds from the legendary Spooner Oldham. Muscle Shoals ace David Hood (electric bass) and Americana stalwarts John Deaderick (keyboards), Dave Jacques (string bass), David Henry (strings), and Paul Griffith (percussion) add to the mix. Emmylou Harris lends haunting harmony on a true narrative about death-row prisoners who find peace through meditation ("Alabama Department of Corrections Meditation Blues") while Sloan Wainwright adds background vocals to "Wait for Another Day." Campbell's southern-flavored tunes weave throughout the album and include a gem that imagines Rosa Parks and George Wallace sitting side by side on a bus ride ("Montgomery to Mobile"), a paean to the Alabama landscape ("Red Clay After Rain"), a tribute to Rock & Roll Hall of Fame inductee Spooner Oldham ("Spoonerville"), and a beloved civil rights anthem ("Walk with Me"). *1000 Pound Machine* is Kate Campbell's note of gratitude to piano teachers everywhere who believe that "a simple pair of hands" can inspire and carry the listener to "the music of the spheres."

Since making her recording debut in 1995 with the heart-rending *Songs From The Levee*, singer/songwriter Kate Campbell has since put together a body of work matched only (perhaps) by Emmylou in consistency, Lucinda Williams in terms of pure, wrenching, honest self-examination and self-revelation and no one for its sheer display of broad-based, intimate artfulness. While doing so, she has managed to include the likes of Guy Clark, Emmylou Harris, John Prine, Nanci Griffith, Maura O'Connell, Buddy Miller and the heart of the Muscle Shoals classic soul and R&B hit-making machine as both admirers and collaborators in her distinctly literate musical vision.

Her endearing, clear-water vocal delivery, eloquent gift for storytelling (which has drawn repeated comparisons to such bastions of the Southern writing tradition as Flannery O'Connor, Eudora Welty and William Faulkner) and easy command of a full-range of American music styles, have combined to earn Campbell recognition as a formidable talent by critics, musicians and a discerning public. Kate's sublime *Moonpie Dreams* (1997) and *Visions Of Plenty* (1998) each garnered "Folk Album Of The Year" nominations from the Nashville Music Awards (as well as enthusiastic airplay by folk and Americana stations), while the southern-folk tinged *Rosaryville* (1999) and the gospel flavored *Wandering Strange* (2001) extended the upward-bound arc.

On *Monuments* (2003), Kate's musical vision combined and extended these influences into a sound that is both rootsy and contemporary. *Twang On A Wire* (2003) followed close behind and paid homage to the 1970's Nashville female country singer-songwriters who inspired Kate as a teenager when she began writing songs and playing the guitar. The *Portable Kate Campbell* (2004) and *Sing Me Out* (2004) offered new renditions of Kate's earlier songs albeit with fresh and innovative arrangements. *Blues And Lamentations* (2005) encapsulates the musical under-story heard in all of Kate's music – a form of blues that mines the veins of country, folk, gospel and pop. Campbell returned to Muscle Shoals to record the social-gospel tinged *For the Living of These Days* (2006) with Spooner Oldham and followed up with *Save the Day* (2008), a folk-rock styled album produced by Walt Aldridge that was inspired by a Frederick Buechner quote. Kate's long-awaited live album *Two Nights in Texas* (2011) is a collection of crowd favorites that was recorded at Blue Rock Ranch and Studio in Wimberley,

Texas and features Sally Van Meter on dobro, Scott Ainslie on guitar, and Don Porterfield on Bass. Each of Kate's albums is a singular, distinctive and incomparable slice of music from one of the most unique artists recording today.

Campbell has played the prestigious Cambridge Folk Festival (England), Merlefest, Philadelphia Folk Festival, and Port Fairy Folk Festival (Australia), been featured on National Public Radio's Morning Edition, All Things Considered, Live From Mountain Stage, The Bob Edwards Show, and had her story (and haunting song "When Panthers Roamed In Arkansas") included in the debut issue of The Oxford American's ultra-hip Southern Music series. An interview with Kate (along with Mary Chapin-Carpenter, Shawn Colvin, Nanci Griffith and others) also appeared in the fascinating book Solo: Women Singer- Songwriters In Their Own Words.

As the daughter of a Baptist preacher from Sledge, Mississippi, Kate's formative years were spent in the very core of the civil rights movement of the 1960's, and the indelible experiences of those years have shaped her heart, character and convictions ever since. As a child of the South, her musical tastes were forged in the damped, smoky fires of soul, R&B, Southern rock, country, and folk music. Kate Campbell's music continues to inspire and enthuse a growing audience. Ballet Memphis featured songs from each of Campbell's six CDs as well as a live performance by Kate and band at a ballet entitled South Of Everywhere. Campbell continues to impress audiences across the US and overseas and tours extensively in support of her CDs including tours to the United Kingdom and Ireland.

## **Winners of the Photography Contest and Juror's Comments**

### **Comments from Vikki Myers, Diocesan Director of Communication**

The word photographer comes from the Greek and means drawing with light. Photography is a talent, a skill, an art and a call. This is when we give recognition to the awesome photographers in our diocese who show up with their cameras and give us images that touch our hearts and fill our souls.

Our competition juror, Jennie Treadway Miller, selected 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners based on the photographs and on the stories that accompany them.

### **Winners and Juror's Comments**

1st Prize Winner: "Priests" by Fran Potter, Good Samaritan, Knoxville

*This picture says "mission." It shows what being the hands and feet of God looks like. The photographer captured the emotion of what is going on in the setting through the expressions on the faces of the people in the photograph and through the composition of the photograph. The composition is very well done.*

2nd Prize Winner: "Water of Baptism" by Ed Barels, St. Paul, Chattanooga

*This photograph is beautifully done. It shows mission in our own family. I especially love all the little eyes watching the baptism and all the hands on the basin.*

3rd Prize Winner: "Blessing in Rescue" by Jeannie Snyder, St Francis Ooltewah

*The kindness of compassion is reflected in this photograph which shows loving "the least of these." I think the "least of these" includes both humans and animals. The photograph makes me think of St. Francis.*

People's Choice – "Blessing in Rescue" by Jeannie Snyder, St Francis Ooltewah

*I was so moved that so many of the photographs represent the compassion we should have for adults to children and to animals.*

## **ALAN ROXBURGH, BIOGRAPHY**

Alan Roxburgh is a pastor, teacher, writer and consultant with more than 30 years experience in church leadership, consulting and seminary education. Alan has pastored congregations in a small town, the suburbs, the re-development of a downtown urban church and the planting of other congregations. He has directed an urban training center and served as a seminary professor and the director of a center for mission and evangelism. Alan teaches as an adjunct professor in seminaries in the USA, Australia and Europe.

His books include:

- Reaching a New Generation, Leadership, Liminality and the Missionary Congregation,
- Crossing the Bridge: Leadership in a Time of Change
- The Sky is Falling – Leaders Lost in Transition
- The Missional Leader (co-authored with Fred Romanuk)
- Introducing the Missional Church, Missional Map Making
- Missional: Joining God in the Neighborhood.

He was also a member of the writing team that authored Missional Church: A Vision for the Sending of the Church in North America.

Through The Missional Network, Alan leads conferences, seminars and consultations with denominations, congregations and seminaries across North America, Asia, Europe, Australia and the UK. Alan consults with these groups in the areas of leadership for missional transformation and innovating missional change across denominational systems. Along with the team at TMN, he provides practical tools and resources for leaders of church systems and local congregations.

When not traveling or writing, Alan enjoys mountain biking, hiking, cooking and hanging out with Jane and their five grandchildren as well as drinking great coffee in the Pacific North West.

## **Fran McKendree, Biography**

Fran McKendree grew up in rural Connecticut where he began to play guitar and, very *reluctantly, sing. In high school, a trio he'd joined won a talent contest, first prize being* a slot on a folk music radio show, and he was hooked. He began his professional career playing at coffee houses in and around Syracuse University. Moving to the Glens Falls area of NY he formed "McKendree Spring," a four-piece folk-rock ensemble that the legendary promoter/manager Bill Graham dubbed "one of the best unknown bands in the world." The band recorded seven albums and toured with some of the most exciting artists of the 70's, beginning early in their career with several weeks at NY's famous 'Bitter End.' where they shared the bill with an amazing array of talent - from the Everly Brothers to James Taylor.

McKendree Spring developed a loyal following, spending the next several years touring the US, the UK and Canada, sharing the stage with everyone from the Average White Band to Frank Zappa and the Mothers of Invention. The band played many memorable venues as well, including Carnegie Hall, the Fillmore East, and with the late Billy Preston, the first ever rock concert at Radio City Music Hall. With the [tiny, but hey, nice to be included!] McKendree Spring exhibit in the Rock & Roll Hall of Fame Museum in Cleveland, Ohio is an attribution that says: "Experimental and innovative, McKendree Spring mixed blues, folk and country with a progressive musical vision." The group eventually disbanded in 1975, and each of the members went on to pursue varied careers.

Fran's 'varied career' began by signing the next year to Arista Records and recording with some of the finest session players in the NY/Toronto music scene. He wasn't touring during this time but did play a few memorable events, foremost among them a gig in NY's Central Park with Jimmy Cliff headlining [yes, a bit of a stylistic mismatch, but it sure was fun! ]. Fran was, however, finding this an increasingly challenging time in his life.

While walking around his New York City neighborhood one day, looking for inspiration, Fran discovered a small Episcopal church. The next Sunday he and his wife, Diana, went to see what it was all about....finding an engaging, faithful, outreach minded and artistic gathering of seekers. It was a breakthrough for Fran, opening a new spiritual path which led him to heed the call to to take some time for reflection. He and Diana moved to a small town on Cape Cod, where, setting aside his music, he began to work with youth, build houses, and make furniture [remember the 'varied career?'], eventually feeling a deep longing to make music again. Emerging from this soul searching period he began to work under the aegis of the Episcopal church. He has continued to develop and explore his calling; doing concerts, as music leader and coordinator for conferences, keynote presenter, mentor, and workshop leader.

He has released several CDs, as well as producing recordings for other artists at his Teerivane Studios in Hendersonville, NC, where he and Diana now live. Fran continues to be awed by the journey that has unfolded, writing; "My hope is to remain thankful for and receptive to the movement of God in my life, and to do this in a humble, energetic



manner, celebrating our differences and similarities as creatures of God, and remembering always that we are called to actualize our faith in the world around us."

### **WORKSHOPS/WORSHIP**

Fran's workshops are designed to be engaging, productive, and fun. In the music workshop he covers a wealth of material; finding songs, presenting new material, group dynamics, space considerations, screen projection, and more. They typically begin with a few interactive exercises to help folks get comfortable and to discern what it is the group would most like to spend time doing. The format consists usually of a morning session, with a break for lunch, followed by an afternoon session. Often, if the workshop is on a Saturday, Fran will work with the group to plan and participate in the music for a worship service the next day.

Fran also works more specifically with groups to improve their performance and song leading skills. This process usually will involve some recording of the group. Please contact Nancy Clark for references.

### **WORSHIP/LITURGY**

Fran has recently designed an evening worship program. The mood, overall, is contemplative; beginning with a few songs sung in community, followed by prayer, readings from Holy Scripture, poems and interspersed with some periods of silence. Images and prayers are projected. Ideally the evening service is either preceded by or followed with a common meal. Fran typically weaves in a few songs that he performs by himself, but most of the music is sung in community. Whenever possible he enlists the help of a few of the assembly for the poems and readings.

*"Your service at Holy Cross Simpsonville last night was a spiritually engaging experience. Everyone left renewed and rewarded. It was a pleasure to meet, talk, and worship with you. please come see us again soon."* Drayton Gaillard Holy Cross Episcopal, Simpsonville, SC

## PHOTOGRAPHY EXHIBIT AND COMPETITION WINNERS AND JUROR'S COMMENTS

1st Place: "Bob and the Bishop" by Sonja Short, St. Mark, Copperhill



The art of photography transcends the aspect of a technically correct photo. Pure emotion often occurs when a photographer is least expecting it. This photo depicts Bob and Bishop George in a moment of joy and laughter. Bob, a lifelong Baptist was confirmed on this day as he also celebrated the end of chemotherapy for lung cancer. Jokingly, he told his wife that if he was going to be an official Episcopalian that he wanted a "Pope" hat. Little did he know that a dear friend heard his request and his wish was granted. He and Bishop George shared a special moment as that will always be remembered. Bob is my husband and Bishop George is our bishop.

*Jurors' comments: This picture shows true interaction – a great connection between the two people in it – it could even be a stock image of people having a good time. The facial expressions, the "popes hat" and the whole composition is great. And there's a major story behind it - Bob, a lifelong Baptist was confirmed on this day as he also celebrated the end of chemotherapy for lung cancer in the "popes hat" given to him by a dear friend.*

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2nd Place: "The Light of Christ" by Ellen Wallen, St John, Johnson City



Every year in Johnson City the members of St John's invite clergy and choir from neighboring congregations to join in the Great Vigil of Easter. In the dim light of dusk the congregation gathers at the entrance of the church to light the new fire to begin the celebration of Jesus resurrection. The deacon carries the Paschal Candle into the church and three times intones, "The light of Christ!" The people respond "Thanks be to God!" The feast begins. "Alleluia Christ is Risen!"

*Jurors' comments: You know there's a story here even without text. You can tell something important is happening – there's some kind of ceremony even if you don't know what it is, and you want to know more. This photo has really good use of light and good composition. It's hard to shoot in this light; the light from the candles help tell the story. The pages and the hand at lower left also help tell the story and were a good inclusion to the composition.*

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3rd Place: "Priest Meets Pentecost" by Ed Barels, St. Paul, Chattanooga



While none of us were around 2000+ years ago, the story recounted in Acts where there appeared unto them cloven tongues like as of fire and it sat upon each of them ... must have been a wonderment for all who witnessed it.

We believe the Holy Spirit moved upon the water and we are reminded at Baptism. Who can doubt that a convergence of Priest and Holy Spirit at the font is inevitable. It is always time to live our Baptismal Covenant:

Celebrant: *Will you strive for justice and peace among all people, and respect the dignity of every human being?*

People: *I will, with God's help.*

And they were all filled with the Holy Spirit ...

*Jurors' Comments: There is no "dead space" in this photo. No matter which way you go through the photo, you always go back to the child in the Pentecost hat. The child is totally engaged and is the center of the story and we are drawn into her wonderment.*

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People's Choice: "Running of the Angels" by Ed Barels, St. Paul, Chattanooga



Pamplona has the festival of San Fermín, or the "Running of the Bulls," which begins at midday on July 6th. Since our Junior Warden frowns when we let livestock into the Nave, St Paul's (Chattanooga) has the "Running of the Angels" which occurs on the Sunday before Christmas. It is actually part of our Children's Christmas Pageant where the Nativity scene and lesson from Luke is joyfully reenacted by our youth. May we share the children's enthusiasm and do for those in our local community who can't do for themselves.