

The Diocese of East Tennessee

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Journal

Of the

Thirty-first

Annual

Convention

February 6-7, 2015
Holiday Inn World's Fair Park
Knoxville, TN

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Section

1

Journal

EX-OFFICIO MEMBERS OF CONVENTION

(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention

The Rev. Canon Patricia M. Grace

Treasurer of the Diocese

Mr. Ron Moore

Chancellor of the Diocese

Ms. Sarah Sheppard

Vice-Chancellors of the Diocese

Mr. Chris Cone	Mr. Thomas Peters	The Hon. Neil
Thomas		
The Hon. L. Marie Williams	Mr. George R. Arrants. Jr.	

Chair of the Committee on Constitution and Canons

The Hon. Marie Williams

Registrar of the Diocese

The Rev. Canon Patricia M. Grace

Lay Members, Bishop and Council

Mr. Ervin Dinsmore, Ms. Jan Lewis, Mr. Jerry Lowery

Lay Members, Standing Committee

Ms. Andrea Odle, Ms. Christopher Robinson, Mr. Jim Shearouse

President of the Board, Episcopal Endowment Corporation

Mr. W. A. (Pete) Stringer

Headmaster, St. Andrew's-Sewanee School

The Rev. John Taliaferro Thomas

Dean of the School of Theology, University of the South

The Rt. Rev. Dean J. Neil Alexander

University of the South

Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South

The Rev. Thomas E. Macfie, Jr.

Parliamentarian

Mr. Thomas Peters

Assistant Parliamentarian

Ms. Sarah Sheppard

Diocesan Council for Youth Ministries Delegates

Ms. Lala Hilizah

Ms. Abigail Hill

Ms. Rene Sleeman

Mr. Jack Wiggers

2015 CONVENTION ARRANGEMENTS COMMITTEE

Host Parish	The Very Rev. John Ross, St. John's Cathedral The Rev. Canon Chris Hackett
Reception	St. Francis of Ooltewah
Communications	Ms. Vikki Myers, diocesan staff Mr. Alex Haralson, diocesan staff
Exhibits	Ms. Lisa Whitacre, Diocesan staff
Worship	Mr. Jason Overall, St. John's Cathedral Mr. Freddie Babson, Good Samaritan The Rev. Canon Chris Hackett
Registration	Ms. Lisa Whitacre, Diocesan staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan staff
Assistant Secretary	Ms. Laura Nichols, Diocesan staff
Logistics	Ms. Laura Nichols, Diocesan staff
Technology	Mr. Alex Haralson, Diocesan staff
Finance	Mr. Ron Moore, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan staff
Volunteers/Greeters	Ms. Mary Embler, Good Samaritan, Knoxville, Mr. Tom Ladd, Church of the Ascension, Knoxville

The Episcopate in East Tennessee

William Evan Sanders, D.D.

Born December 25, 1919, Natchez, Mississippi. Ordained by Bishop Maxon: Deacon 1945, Priest 1946. Consecrated as Bishop Coadjutor of Tennessee, 586th in American Succession, in Memphis, April 4, 1962; chief consecrator, Presiding Bishop Arthur Carl Lichtenberger. Eighth Bishop of the Diocese of Tennessee, January 10, 1977. Chose to remain with the Diocese of East Tennessee as First Bishop, January 1, 1985. Retired December 31, 1991.

Robert Gould Tharp, D.D., D.C.L.

Born October 25, 1928, Orlando, Florida. Ordained Deacon 1956 by Bishop Louttit, Priest 1957 by Bishop Moses. Elected Bishop Coadjutor of East Tennessee, November 17, 1990. Consecrated as Bishop Coadjutor of East Tennessee, 867th in American Succession, in Knoxville, May 4, 1991. Installed as Second Bishop of East Tennessee on December 7, 1991, at St. John's Cathedral, Knoxville. Retired February 28, 1999. Deceased May 30, 2003.

Charles Glenn vonRosenberg, D.D.

Born July 11, 1947, in Fayetteville, North Carolina. Ordained by Bishop Elebash; Deacon in 1974 and Priest in 1975. Elected Bishop of East Tennessee, October 17, 1998. Consecrated and ordained as the Third Bishop of East Tennessee, 944th in American Succession, in Knoxville, February 27, 1999, and installed at St. John's Cathedral, Knoxville, February 28, 1999. Retired.

George Dibrell Young, III, D.D.

Born September 28, 1955, in Jacksonville, Florida. Ordained by Bishop Cervený; Deacon in 1990 and Priest in 1990. Elected Bishop of East Tennessee, February 11, 2011. Consecrated and ordained as the Fourth Bishop of East Tennessee, 1,059th in American Succession, in Knoxville, June 26, 2011, and installed at St. John's Cathedral, Knoxville, June 27, 2011. Retired November 30, 2107.

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Clergy
In order of Canonical Residence in the Diocese of East Tennessee as of
February 7, 2015

<i>Bishop</i>	<i>Received or ordained</i>	<i>Cure or Residence</i>
Charles Glenn vonRosenberg*	02/28/1999	Charleston, SC
William Evan Sanders*	01/01/1985	Nashville
<i>Priests</i>		
Jack Marion Bennett*	01/01/1985	Spanish Fort, AL
William Carson Fraser*	01/01/1985	Nashville
David Lynn Garrett	01/01/1985	Annunciation, Newport
Howard Eugene Haws*	01/01/1985	Maryville
Walter Lee Humphreys*	01/01/1985	Dalton, GA
Richard Delano Landis*	01/01/1985	Hixson
Harry Martin Lawrence, Jr.*	01/01/1985	Lookout Mountain, GA
Charles Whittier Livermore	01/01/1985	Knoxville
James Fredrick Marquis, Jr.*	01/01/1985	Memphis
Ellis Oglesby Mayfield, Jr.	01/01/1985	Sewanee
Albert Neely Minor*	01/01/1985	Knoxville
Samuel Houston Payne*	01/01/1985	Chattanooga
James Lemuel Sanders*	01/01/1985	Loxley, AL
John Duncan Talbird, Jr.*	01/01/1985	Chattanooga
Hallie DeLesslin Warren, Jr.*	01/01/1985	Chattanooga
Karl Gilmore Weddle*	01/01/1985	Knoxville
Robert Carson Williams*	01/01/1985	Lebanon
Charles Edward Adams*	07/16/1985	Kingsport
Albert Henry Swann*	07/17/1985	St. Paul, Seymour
David Robert Hackett*	08/01/1985	St. Thaddaeus, Chattanooga
John Charles Ross	12/01/1985	St. John Cathedral, Knoxville
Harry Hunter Huckabay, Jr.*	08/31/1986	Chattanooga
Albert Davidson Lewis, III*	09/15/1986	Kingston
John Walter Riddle Thomas*	11/16/1986	Richmond, VA
Peter Gaines Keese*	03/01/1987	Christ Church, Rugby
Henry King Oehmig	07/22/1987	Nativity, Ft. Oglethorpe
Buckley Howard Robbins*	08/02/1987	St. Barnabas Senior Living, Chattanooga
Thomas Milton Hutson*	01/01/1988	Nashville
Walter Craig Morgan*	10/01/1989	League City, TX
Paige Randolph Buchholz	10/23/1991	St Joseph the Carpenter, Sevierville
Ralph Wood Smith*	04/01/1992	Mountain Home
David Wells Crippen*	04/01/1993	St. Luke's, Westcliffe, CO
Mary Margaret Blanchard	06/01/1993	St. Barnabas, Jefferson City
Stanley Edward Carter*	11/23/1993	Sevierville
Patrick C. Larkin*	01/01/1994	Rossville, GA
Chester Allen Cooke*	02/01/1994	College Grove
Hugh Burnett Jones, Jr.*	04/15/1994	

Kuulei Mobley Green*	07/01/1994	Meridian, Ohio
Edward James Mills, III*	08/01/1994	Kingsport
Joel Warren Huffstetler	01/16/1995	St. Luke, Cleveland
Charles Perry Scruggs*	03/10/1995	Chattanooga
Kay Reynolds*	05/01/1995	Knoxville
Matilda Eeleen Greene Dunn	05/20/1995	Chattanooga
Betty Craft Latham*	01/05/1996	Lookout Mountain, GA
Gordon Clarence Temple*	07/01/1996	Chattanooga
Suzanne Nichols Smitherman*	03/15/1997	Atlanta, GA
Gene Ramsey Smitherman*	03/15/1997	Atlanta, GA
Susanna Elizabeth Metz	06/28/1997	Petrockstowe, England
Margaret Caldwell Marshall*	01/18/1998	Chattanooga
Gary Edward Callahan*	09/01/1998	Chattanooga
Thomas James Rasnick	09/16/1998	St. John's Cathedral, Knoxville
Patricia Ann Bytnar Cahill*	01/25/1999	St. Thaddaeus, Chattanooga
Jocelyn Jones Bell*	04/06/1999	Chattanooga
Joseph Walter Pinner, Jr.*	05/23/1999	Kingston
Harold Bahlow*	06/19/2000	Evans, GA
Craig Martin Kallio	06/20/2000	St. Stephen, Oak Ridge
Mary Navarre Moore	02/03/2001	Lookout Mountain
Richard Julius Brown, III*	06/19/2001	Knoxville
Wendie Susan Scudds Jekabsons*	06/20/2001	Bristol
Robert P. Henley*	11/01/2001	Sevierville
Patrick Bone*	06/09/2002	St. Mary the Virgin, Jonesborough
SuZanne Elane Shirley Seavey*	10/07/2002	Lenoir City
Margaret King Zeller	10/15/2002	St. Christopher, Kingsport
Ann Elizabeth Markle*	12/17/2002	Trinity, Buffalo, New York
Ruth Claire Keene	01/11/2003	Resurrection, Loudon
George Llewellyn Choyce*	01/30/2003	Signal Mountain
Carolyn Blanche Wooten Isley	10/29/2003	St. James, Greeneville
Louisa Parsons	11/25/2003	St. Francis, Ooltewah
Howard Johnson Hess*	02/03/2004	Knoxville
Kathryn Carroll Mathewson*	02/10/2003	Pittsboro, NC
Mary Lee Bergeron*	06/12/2004	Ascension, Knoxville
Stephen John Eichler*	06/14/2004	Sewanee
Scherry Vickery Fouke*	01/31/2005	Morristown
Joseph William Calhoun, Jr.	03/01/2005	Good Samaritan, Knoxville
Taylor Dinsmore	06/18/2005	Good Samaritan, Knoxville
Charles Wentworth Baker Fels*	06/18/2005	Knoxville
Harry Lee Howard*	06/18/2005	Maryville
Michelle Warriner Bolt	05/27/2006	Knoxville
Harry Joseph Minarik, Jr.	05/27/2006	St. Francis, Norris
G. Hendree Harrison	10/22/2006	St. Paul, Athens
Andrew Robert Rizner*	12/06/2006	Sevierville

Hal Thomas Hutchison	12/31/2007	St. John, Johnson City
Donald Allston Fishburne*	01/25/2008	Tallahassee, FL
Robert Travis	09/10/2008	Ascension, Wakefield, Rhode Island
Catherine Gibson*	10/09/2008	Scotland
Robert Childers	10/15/2008	Good Shepherd, Lookout Mountain
Robert Kelly Leopold	01/10/2009	Southside Abbey, Chattanooga
Brett Paul Backus	01/17/2009	Ascension, Knoxville
Peter Muraguri Kanyi	01/24/2009	Signal Mountain
Kim Merritt Hobby	02/01/2009	Christ Church, South Pittsburg
Howard Bowlin*	03/09/2009	St Thomas, Knoxville
Robert Beasley*	11/10/2009	Maryville
Steven Mosher	12/07/2009	St. Andrew, Maryville
Leyla King	12/15/2009	Thankful Memorial, Chattanooga
John Mark Wiggers	02/15/2010	St. James, Knoxville
Susan Butler*	10/13/2010	Chattanooga
Ward Ewing*	12/01/2010	Ten Mile
Carol Westpfahl	01/11/2011	Knoxville
Gerald David Lovett	05/28/2011	St. Stephen, Oak Ridge
James E. Wallace, Jr.	07/14/2011	St. Martin, Chattanooga
Mark C. Bigley	07/14/2011	St. Alban, Hixson
Caroline Vogel	12/03/2011	Knoxville
Jon Anderson	01/10/2012	Santa Fe, New Mexico
Richard Blair Carter, Jr.	05/16/2012	Good Shepherd, Knoxville
Christopher James Hackett	12/01/2012	St. John's Cathedral, Knoxville
Stephen Brad Jones	3/5/2013	Grace Point/St. Andrew's Harriman
Fred McKelder Brown	6/15/2013	Good Shepherd, Lookout Mountain
Robert Gerrit Hartmans	6/15/2013	Project Canterbury/Diocese of East Tennessee
Christian Nicholas Hawley	6/15/2013	St. Matthew's, Austin, TX
William Steven White	6/15/2013	St. Paul's, Kingsport
Josh Ashton Hill	10/13/2013	Episcopal School of Knoxville
Patricia Marie Grace	11/15/2013	Diocese of East Tennessee
Quinn Fritz Parman, IV	8/1/2014	St. Paul's, Chattanooga
Leigh Carrington Preston	1/28/2015	St. Paul's, Chattanooga
Justin Ernest Crisp	02/01/2015	St. Mark's, New Canaan, CT

<i>Deacons</i>	<i>Received</i>	<i>Cure or Residence</i>
Charles Edward Osborne*	01/01/1985	Kingsport
Joseph Lawrence Beach*	01/27/1985	Knoxville
James William Parry*	01/26/1986	Knoxville
Louis Fernando Garcia*	07/09/1989	Annamaria, FL
Patricia Jane Lynes-Tway	09/26/1990	Knoxville, TN
Stephen Lafoia Thompson, Sr.	06/24/1991	St. Paul, Seymour
John Morris Wilson*	10/17/1993	St. Stephen, Oak Ridge
Francis Arthur Bass, Jr.	09/18/1994	St. Luke, Cleveland
Barbara Anne Harper*	09/18/1994	Gatlinburg

James Leonard Sharp	05/04/1997	All Saints, Morristown
William Earl McGee	05/16/2001	St. Alban, Hixson
Felicity Lenton Clark Peck*	06/16/2001	Nashville, TN
Janice Robbins	06/16/2001	Good Shepherd, Lookout Mountain
Edward Scott*	06/16/2001	Marriottsville, MD
Suzanne Burch	12/15/2001	Church of the Nativity, Ft. Oglethorpe
Jacob Wade Frye*	12/15/2001	Knoxville
Anne Kingsbury LeCroy*	12/15/2001	Johnson City
Jill Carmen Fisher*	09/18/2004	Chattanooga
Gary England*	01/07/2006	Christ Church, S. Pittsburg
Amy Hodges Morehous	12/09/2006	Ascension, Knoxville
Christopher Lee Harpster	12/08/2007	St. Paul, Kingsport/Emmaus House
William Bradley Weeks	12/08/2007	Grace, Chattanooga
Ann Gammon Weeks	12/08/2007	St. Paul, Chattanooga
L. Gordon Brewer	12/05/2009	St. Christopher, Kingsport
Carl Calvin Crump	2/25/2014	St. John's, Johnson City

***Clergy Licensed to Officiate with the Diocese of East Tennessee
(not canonically resident)***

<i>Diocese</i>	
The Rev. Jim Anderson	Washington
The Rev. Jeff Batkin	Florida
The Rev. David Booher	Southern Virginia
The Rev. Donna Brown	Washington
The Rev. Ken Brown	Washington
The Rev. Abigail Buckley	Nevada
The Rev. Valerie Carnes	Milwaukee
The Rev. John Dukes	Atlanta
The Rev. Philip Houghton	Western New York
The Rev. William Hunt	Mississippi
The Rev. Brian Jones	ELCA
The Rev. Arthur Mack	Michigan
The Rev. Canon Matthew Moore	Southwestern Virginia
The Rev. Dr. Robert Nichols	Texas
The Rev. Louis (Smokey) Oats	North Carolina
The Rev. Rafael Ortiz	West Tennessee
The Rev. Joe Porter	West Tennessee
The Rev. Bob Reuss	Western North Carolina
The Rev. Pat Reuss	Western North Carolina
The Rev. Richard Shackelford	Long Island
The Rev. Dr. Harry Shaefer	Michigan
The Rev. Gigi Sharp	Southwest Florida
The Rev. Ken Sherfick	Western Michigan
The Rev. Claude Stewart	Western North Carolina
The Rev. John Tirro	ELCA
The Rev. Jack Van Hooser	Western Michigan
The Rev. Fred Wilcoxson	Central Florida

**Clergy Licensed to Serve with the Diocese of East Tennessee
(not canonically resident)**

	<i>Diocese</i>
The Rev. Bercry Leas	Michigan
The Rev. Patricia Ortiz	West Tennessee
The Rev. JoAnn Wilcoxson	Central Florida

Non-parochial Clergy

The Rev. Jon Anderson
The Rev. David S. Bateman
The Rev. Dr. Matilda Dunn
The Rev. Wade Frye
The Rev. Canon Patricia M. Grace
The Rev. J Robert Hagler
The Rev. Peter Kanyi
The Rev. Patricia Lynes-Tway
The Rev. Susanna Metz
The Rev. Michael E. Robinson
The Rev. Carol Westpfahl

Ordinations – February 9, 2014-February 8, 2015

Deacons Parish Assigned

The Rev. Justin Crisp	St. Mark's, New Canaan, CT
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Ordinations - February 9, 2014-February 8, 2015

Priests Parish Assigned

The Rev. Justin Crisp	St. Mark's, New Canaan, CT
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Letters Dimissory Given - February 9, 2014-February 8, 2015

Clergy Given to:

The Rev. Carl Crump	Southwest Florida
The Rev. Quinn Parman	Florida
The Rev. Leigh Preston	Connecticut

Letters Dimissory Received - February 9, 2014-February 8, 2015

Received from:

N/A	
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Clergy Changes - February 9, 2014-February 7, 2015

	FROM	To
The Rev. Jon Anderson	Priest-in-charge, Christ Church Chattanooga	Non-parochial
The Rev. Ken Brown	Interim, All Saints, Morristown	Interim, St. Raphael, Crossville
The Rev. Abigail Buckley	Newly ordained	Chaplain, UTC
The Rev. Carl Crump	Deacon, St. Mark's, Venice, FL	Deacon, St. John's, Johnson City
The Rev. Christian Hawley	Deacon-in-training, Ascension	Assoc. Rector, St. Matthew's, Austin, TX
The Rev. Harry Howard	Priest-in-charge, St. Andrew's Harriman	Retired
The Rev. Charles Livermore	Rector, Trinity Gatlinburg	Retired
The Rev. Jay Mills	Rector, St. Paul's, Kingsport	Retired
The Rev. Dr. Rob Nichols	Interim, Emmanuel Memorial Springfield, IL	Interim, St. Peter's, Chattanooga
The Rev. King Oehmig	Non-parochial	Priest-in-charge, Nativity, Ft. Oglethorpe, GA
The Rev. Andy Olivo	Assoc. Rector, St. Paul's Chattanooga	St. John's, Lafayette Square, Washington, DC
The Rev. Quinn Parman	Assistant Rector, St. Paul's by-the-Sea Jacksonville Beach, FL	Assoc. Rector, St. Paul's Chattanooga
The Rev. Leigh Preston	Assoc. Rector, St. Stephen's, Richmond VA	Assoc. Rector, St. Paul's Chattanooga

The Rev. Jim Sharp	Non-parochial	Deacon, All Saints, Morristown
The Rev. Gigi Sharp	Licensed to Officiate	Chaplain, All Saints School, Morristown
The Rev. Suzanne Smitherman	Assoc. Rector, St. Paul's Chattanooga	Retired
The Rev. Claude Stewart	Rector, St. Mark's Copper Hill	Interim, Trinity, Gatlinburg
The Rev. John Talbird	Retired	Interim, St. Timothy's, Signal Mt.
The Rev. Carol Westpfahl	Rector, St. Elizabeth's	Non-parochial

THEOLOGY STUDENTS

Candidates

RJ Powell	Priesthood
John Rouser	Diaconate

Postulants

Jerry Askew	Diaconate
Isaac Blevins	Priesthood
Freddie Brabson	Diaconate
Spencer Cantrell	Priesthood
Sarah Cardwell	Priesthood
Elizabeth Embler	Priesthood
Boyd Evans	Priesthood
Elizabeth Farr	Priesthood
Matt Farr	Priesthood
Jon Hermes	Priesthood
Zack Nyein	Priesthood
Ellie Pickett	Local process for Priesthood
Lee Ragsdale	Diaconate
Ben Thomas	Priesthood
Sarai Wender	Diaconate

Postulants – New 2014

Amy Morehouse	Priesthood
John Stadler	Diaconate

Clergy, Lay Delegates and Alternates to the 2015 Convention				
	<i>Year</i>	<i>Delegates</i>	<i>Alternates</i>	<i>Clergy</i>
ATHENS				
St. Paul	1959	Kathy Clark Karen Malone Pat Martin	Beth Mercer George Krauss	G. Hendree Harrison
BATTLE CREEK				
St. John the Baptist	2000	Isaac Blevins	Sheila Blevins	
BRISTOL				
St. Columba	1961	James Freeman Tom Hankal Mimi Hankal	Audrey Moore	Matthew Moore (Licensed to Officiate)
CHATTANOOGA				
Christ Church	1901	Susan Brooks Karla Fowkes Robert Swope	Troy Eichenberger	
Grace Church	1922	Dick McGee Jim Milburn David Stanislawski	Andy Lane Rosy Milburn	Susan Butler Brad Weeks
St. Martin of Tours	1968	Bob Combs Phil Harris		James E. Wallace Gordon Temple
St. Paul	1854	Ed Barels Julia Cronin Rick Lee Mary Lockhart Randy Odle	Suzanne Barels Sarah Cardwell Susan Lee Andrea Odle Gail Winterbauer	Donald Fishburne Quinn Parman Leigh Preston Ann Weeks
St. Peter	1958	Beth Janney Eddie Rodgers		Rob Nichols
St. Thaddaeus	1965	Gaines Campbell Dee Taylor Bob Vass	Kelly Taylor Kay Hackett	David Hackett Pat Cahill
Thankful Memorial	1904	Bob Bodine Mike Gray Lynn Swearingen	Monica Luck John Stadler Tom Trevor	Leyla King
CLEVELAND				
St. Luke	1875	Lauren Hosie Lou Patten Adam Wilson	Armen Epperson Jerry Lowery Amy Wasson	Joel Huffstetler Arthur Bass
COPPERHILL				
St. Mark	1939	Dotty Boudreaux-Hays Tina Dellaposta Denice Talbott	Susan Burch Terri Byrd Carl Talbott	
CROSSVILLE				
St. Raphael	1995	Sue Corless Sandi Harrison Priscilla Sutton	Terri Bond Gordon Davis Barbara Davis	Donna Brown (Licensed to Officiate) Ken Brown (Licensed to Officiate)

ELIZABETHTON				
St. Thomas	1941	Judy Haley Elizabeth White	Christy Rach	
FORT OGLETHORPE				
Nativity	1975	Shannon Beesley Linda Graydon Gary McGhee	Myra Cureton Marshall Wilson	King Oehmig
GATLINBURG				
Trinity	1974	Leo Benson Marilyn Bowman Dora Jean Paulk	Allen Bray Darlene Derosia Frances Shambaugh	
GREENEVILLE				
St. James	1848	Donna Reid Larry Reid		Carolyn Isley
HARRIMAN				
St. Andrew	1957	Don Gray Lynne Spires Mary Sullivan Bill White		
HIXSON				
St. Alban	1981	Daniel Beeler Jim Shearouse Tammy Sprouse	Martha Shearouse David Stuart	Mark Bigley William McGee
JOHNSON CITY				
St. John	1907	Joel Tremel Ann VanDreumel Marty Woodward Bill Yoder	Bill Fryar	Hal T. Hutchison Carl Crump
KINGSPORT				
St. Christopher	1986	Ruth Carmichael Diane Purdy Greg Schuette	Becky Schuette	L Gordon Brewer
St. Paul	1931	Jon Cookson Doug Mancabelli Kathy Richards	Jack Vaughn	Chris Harpster
St. Timothy	1962	Doug Keen Jon Ben Pectol Tom Peters	Jon Hermes Sharon Hermes	
KNOXVILLE				

Ascension	1957	Tracy Edmundson Ellen Jenny Mardel Fehrenbach Mary Rayson Joe Vrba	Allan Wright Julie Hembree Tom Ladd Venice Peek	Brett Backus Larry Beach Howard Hess Amy Morehous
Good Samaritan	1971	John Cook Jennifer Dunn Greg Phelps Katherine Smithwick	Beverly Coleman Sarah Sheppeard	Cal Calhoun Taylor Dinsmore Caroline Vogel
Good Shepherd	1961	Ron Webster Nancy Griffith RuthAnn Hanahan	Becky Blankenbeckler Greg McGaha Randy Smith	Rick Carter Charles Fels Lani Hubbard
St. Elizabeth	1989	Bob Curry Suzin Seaton George Taylor	Charlie Gouffon Mark Seaton Beth Weitz	
St. James	1933	Margaret Bickley Frank Laszlo Carla Livesey	Rick Brown Carolyn Wheeler	Albert Minor Steve White John Mark Wiggers
St. John's Cathedral	1844	Jerry Askew Eric Haralson Lee Moreland Stuart Sprouse Jarrett Vance	Michael Moore	Michelle Bolt Chris Hackett Josh Hill John Ross
St. Luke	1936	John Mayo Nancy Mott Walter Williams Jr	Linda Mayer	James Anderson (Licensed to Officiate)
St. Thomas	1987	Carol Marshall Bruce Ragon Carolyn Wood		Ron Morton
LAFOLLETTE				
St. Clare	1993	William Chadwell Rita Chadwell	Sandra Mouron	Peggy Blanchard
LOOKOUT MOUNTAIN				
Good Shepherd	1945	Thomas Kent Susan Probasco Keith Sanford Alfred Smith	Terry Childers Matt Farr Elizabeth Farr	Mac Brown Robert Childers Janice Robbins
LOUDON				
Resurrection	1985	Jerry Crook Sarah Reynolds Donna Tisdale	Robert Haldi Andrew Wilkinson	Claire Keene

MARYVILLE				
St. Andrew	1948	Nancy Cain Sam French Ron Moore	Kae Wrinkle	Steve Mosher
MORRISTOWN				
All Saints	1969	Martie Anderson Larry McGowan Kirk Wyss	Alex Cuningham Susan McGowan Udo Wender	John Dukes (Licensed to Officiate) Jim Sharp Gigi Sharp (Licensed to Officiate)
NEWPORT				
Annunciation	1997	Charlene Frazier Cookie Ramsey		David Garrett
NORRIS				
St. Francis	1984	John Barker Denise Lay Lenny Rehault	Linda Ahlstedt	Joe Minarik
OAK RIDGE				
St. Stephen	1951	Gary Grubb Kim Warther Tom Wells	Cameron Ellis Jamey Kennedy Bob Warther	Craig Kallio David Lovett John Wilson
OLTEWAH				
St. Francis of Assisi	1993	Lynn Armstrong Stacy Hall Lenora Lee	Andy Hall Gerry Rouser	Lou Parsons
RUGBY				
Christ Church	1880	Mike Hill Ron Jackson Bethany Jackson	John Hicks Kathleen Hicks Barbara Hill	Peter Keese
SEVIERVILLE				
St. Joseph the Carpenter	1985	Beverly Anders Kurt Meyers Louise Rugh	Clark Post	Paige Buchholz
SEYMOUR				
St. Paul	2012	David Thomas Karen Stadeck	Ed Jarnagin Treva Brodersen	Henry Swann
SIGNAL MOUNTAIN				
St. Timothy	1955	Bill Chapman Gail Chapman Lynn Schmissrauter Bill Steverson	Alison Chimley	Suzanne Burch Robert Hartmans John Talbird
SOUTH PITTSBURG				
Christ Church	1887	Sarah Lodge Matthew Rogers Rob Woodfin	Donna Lodge Henry Lodge	Kim Hobby

<i>Campus Ministries</i>			
<i>CAMPUS</i>	<i>Delegates</i>	<i>Alternates</i>	<i>Chaplain</i>
<i>Tyson House</i> University of Tennessee, Knoxville	Duncan Greeley	David Burman	John Tirro
<i>Project Canterbury</i> University of Tennessee, Chattanooga			Abigail Buckley

<i>Worshiping Communities/Youth Council (Seat and Voice)</i>			
<i>CHATTANOOGA</i>			
	<i>Guests</i>	<i>Clergy</i>	
<i>Southside Abbey</i>	Lisa Leopold	Robert Leopold	
<i>JEFFERSON</i>			
	<i>Guests</i>	<i>Clergy</i>	
<i>St. Barnabas</i>			
<i>KNOXVILLE</i>			
	<i>Delegates</i>	<i>Alternates</i>	<i>Advisor</i>
<i>Diocesan Council for Youth Ministries (Seat and Voice)</i>	Jack Wiggers Rene Sleeman Abigail Hill	Lala Hilizah	Alex Haralson

Section

2

Minutes

Minutes

Friday, February 7, 2015
Opening Session

Call to Order

Right Reverend George Dibrell Young, III called the 31st Convention of the Diocese of East Tennessee to order at 10:00 AM on Friday, February 7, 2015.

Opening Hymn and Prayer

He invited all to stand and sing “The Great Commission” accompanied by Brother Christopher Buckley.

Bishop George invited RJ Powell, postulant for holy orders, to come forward to lead us in prayer: *Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel here today in the Diocese of East Tennessee for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.*

Opening Remarks

Bishop George reminded the Convention that all had access to wifi in the convention hall and that they might “tweet” about the events happening here at #ETCONV2015. He pointed out that the most current schedule was on “goldenrod” colored paper.

Convention Theme

Bishop George spoke about the Convention theme, *Mission: Possible!* He stated that our focus would be on mission projects and activities around the Diocese. We would be viewing several examples in videos shot by Alex Haralson. Descriptions of these projects are on page 40 of the Convention booklet.

Mission:Possible Ministry Moment (video): “Snowy Art Day”

Bishop George introduced the first of several videos focusing on mission activities around the Diocese. The first video is entitled: “Snowy Art Day” which features an outreach activity for kids sponsored by St. Joseph the Carpenter in Sevierville.

Introduction of Convention Keynote Speaker

Bishop George introduced The Rev. Dr. Dwight Zscheile, the Convention speaker. He is the author of two books, *People of the Way* and *The Agile Church*. He is a priest, a professor of congregational development at Luther Seminary in Minneapolis, MN and also serves at St. Matthew’s parish with his wife, The Rev. Blair Pogue, who is the rector there. Bishop George noted that we have been reading his first book in preparation for this convention and his presentations here. His second book is available in the Exhibit Hall at the Cathedral Bookstore table.

Welcome – Host Parish

Bishop George called upon The Rev. Canon Chris Hackett to offer a welcome to the Convention from the Cathedral of St. John’s, our Convention host parish.

Report of the Committee on Credentials – Quorum

Bishop George called on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone requested a round of applause for the registration volunteers. He then reported the following:

Number registered:

Clergy	47	Lay Delegates	119	Total	166
Alternates	9	Others	79	Grand Total	254

A quorum was present.

Vice Chancellor Cone reviewed the offices for which we would be electing this year. He noted the offices that nominations from the floor could still be accepted. He reminded clergy and delegates that nominations for these positions could be made from the floor until 4:45 PM this evening. Nominators should insure that the candidates are in agreement with the nomination, are communicants in good standing in their parishes and need to provide 300 copies of their photo and bio.

Elections

Bishop George asked the Convention to approve the Convention officers, as follows: Secretary: The Rev. Canon Patricia Grace; Assistant Secretary: Ms. Laura Nichols; Treasurer, Assistant Treasurer: Mr. Ron Moore, Ms. Merry Keyser; Chancellor: Ms. Sarah Sheppard; Vice Chancellors: Mr. Chris Cone, Mr. Tom Peters, The Hon. Neil Thomas, The Hon. Marie Williams, Mr. George Arrants, Jr.; Registrar: The Rev. Canon Patricia Grace.

Bishop George noted that Mr. George Arrants was a new chancellor appointed this year.

**Motion carried.
Convention officers approved.**

Appointment of parliamentarians

Bishop George appointed Mr. Tom Peters as Parliamentarian and Ms. Sarah Sheppard as Assistant Parliamentarian.

Adoption of Rules of Order and Order of Business

The Bishop called on Parliamentarian Peters, who moved that the Rules of Order and the Order of Business (see Section 8) be adopted by the 31st Annual Convention of the Diocese of East Tennessee. The motion was seconded.

**Motion carried.
Rules of Order and Order of Business adopted.**

Resolutions of Invitation

Bishop George called on the Rev. Taylor Dinsmore, president of the Standing Committee, who presented and moved two Resolutions of Invitation, 2015-01 and 2015-02. (See Section 8). The motion was seconded.

Motion carried.

Resolutions 2015-01 and 2015-02 approved.

Introduction of New Clergy and Postulants, Candidates

These new clergy, postulants and candidates were introduced by Bishop George and asked to come to the podium for a photo.

Newly ordained clergy

Justin Crisp

Candidates

RJ Powell

Priesthood

John Rouser

Diaconate

Postulants

Jerry Askew

Diaconate

Isaac Blevins

Priesthood

Freddie Brabson

Diaconate

Spencer Cantrell

Priesthood

Sarah Cardwell

Priesthood

Elizabeth Embler

Priesthood

Boyd Evans

Priesthood

Elizabeth Farr

Priesthood

Matt Farr

Priesthood

Jon Hermes

Priesthood

Zack Nyein

Priesthood

Ellie Pickett

Local process for Priesthood

Lee Ragsdale

Diaconate

Ben Thomas

Priesthood

Sarai Wender

Diaconate

Amy Morehouse

Priesthood

John Stadler

Diaconate

Introduction of Convention Planning Committee

Bishop George introduced the members of the Convention planning committee, as follows:

Host Parish

The Very Rev. John Ross, St. John's Cathedral

Reception

The Rev. Canon Chris Hackett

Communications

St. Francis of Ooltewah

Ms. Vikki Myers, diocesan staff

Exhibits

Mr. Alex Haralson, diocesan staff

Ms. Lisa Whitacre, Diocesan staff

Worship	Mr. Jason Overall, St. John's Cathedral Mr. Freddie Babson, Good Samaritan The Rev. Canon Chris Hackett
Registration	Ms. Lisa Whitacre, Diocesan staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan staff
Assistant Secretary	Ms. Laura Nichols, Diocesan staff
Logistics	Ms. Laura Nichols, Diocesan staff
Technology	Mr. Alex Haralson, Diocesan staff
Finance	Mr. Ron Moore, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan staff
Volunteers/Greeters	Ms. Mary Embler, Good Samaritan, Knoxville, Dr. Tom Ladd, Church of the Ascension, Knoxville

Presentation of Special Guests

Bishop George introduced Mary Brennan, Officer, Mission Communication, and our Diocesan Partner from The Episcopal Church Center, noting that the Convention would hear from her later on in the agenda.

Elections to Board and Commissions

Bishop George reviewed the list of committees, offices and appointees to be made in 2015. He asked the Convention to elect these as listed in the Convention Delegate booklet. (See Appendix I in this Journal).

**Motion carried.
Nominees approved.**

Reports of Officers, Boards, Commissions and Committees

Bishop George invited the following to come forward and make reports as noted below. The text of these reports can be found in Section 5 of this journal.

Standing Committee: The Rev. Taylor Dinsmore

Commission on Ministry: The Rev. Hendree Harrison

Lay Ministry and Congregational Development: Mr. Rick Govan

Mary Brennan, TEC, Officer for Mission Communication/Diocesan Partner was introduced and greeted the Convention in the name of Presiding Bishop Schori. She is part of a new program of diocesan partners, whose goal is to link staff at the Episcopal Church Center with Dioceses in order to determine who to mutually support each others' work. She encouraged the Convention to review the 2015 Report to the Church to learn more about resources and ideas from around the Episcopal Church, which includes 16 countries, 109 Dioceses and 3 regional areas. She has provided materials which list many resources which will be distributed to the tables. She invited the Convention to contact her for any need at mbrennan@episcopalchurch.org

Mission: Possible Ministry Moment (video): “Burrito Party”

Bishop George introduced a second "Mission: Possible Ministry Moment" video. This video centers around Project Canterbury and its new ministry which involves making friends in the neighborhood and sharing a meal and friendship.

The Bishop’s Address

Bishop George took to the podium to make his report to the Convention. (See Section 3 for the complete content of Bishop George's address). The Bishop’s comments were received with a standing ovation by all the participants in the Convention Hall.

The Rev. Dr. Dwight Zscheile: “Where are we? Life in a New Apostolic Age”

Dr. Zscheile offered the first of his three presentations on mission. These presentations were recorded on DVD’s and made available to all parishes in the Diocese.

Announcements and Recess for Lunch

The Convention adjourned for a brief lunch as postulant, Freddie Brabson, led the Convention in a sung grace before meals.

***Friday, February 6, 2015
Afternoon Session***

Convention Reconvened

Bishop George called the convention back to order at 1:15 PM. He invited the gathered body to stand and sing “Won’t you let me be your Servant?”

Bishop George explained that there were raffle tickets on each table and door prizes of the East Tennessee Diocesan Youth Council coffee cups and Mission Possible T-shirts would be given away throughout the Convention meetings.

Report of the Committee on Credentials – Quorum

Bishop George called again on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone reported the following:

Clergy	57	Lay Delegates	124	Total	181
Alternates	10	Others	103	Grand Total	294

A quorum was present.

Vice Chancellor Cone reminded the Convention again of the rules for nominations from the floor. He noted that only those with yellow name tags would be given a ballot to vote and suggested that if anyone was a delegate and did not have the proper color nametag, to immediately visit the registration area to correct that issue.

Treasurer's Report

Ron Moore, Treasurer, reviewed the final numbers from fiscal year 2014, which have yet to be audited. We ended the year with a small surplus. He presented and moved Resolution 2015-03 (see Section 8), to approve the financial actions of Bishop and Council in 2015.

**Motion carried.
Resolution 2015-03 approved.**

Mr. Moore reviewed the proposed 2015 budget, as distributed in the pre-convention meetings. He highlighted several accomplishments including the calling of new clergy through the Commission on Ministry and Transition processes, excellent communications information and materials on our website and other social media, and strong support for Grace Point. He noted that in the area of Voluntary Commitments from the parishes, which provides 90% of the Diocesan budget, we are expecting a shortfall of \$65,000. We are committed to living within our means and so we will, unless we can capture more of those dollars, be forced to cut programs, and eliminate the cost of living increase for the Diocesan staff. The Bishop reviewed the formula that is used to develop the amount each parish is asked to provide. He asked parishes that have not pledged to meet that amount to reconsider their amounts in light of the shortfall. Mr. Moore indicated that more extensive discussion would be undertaken in the hearing later on this afternoon and asked interested parties to attend and provide input as desired. The Bishop asked for a vote of acclamation to accept Mr. Moore's report.

Treasurer's Report was approved by acclamation.

Reports of Officers, Boards, Commissions and Committees

Bishop George invited the following to come forward and make reports as noted below. The text of these reports can be found in Section 5 of this journal.

Southside Abbey: The Rev. Bob Leopold
Youth Ministry: DCYM, Mr. Alex Haralson
Grace Point: The Rev. Brad Jones

Bishop George requested that parishes consider increasing support for scholarships for campers at Grace Point. He is especially looking for sponsors for the Outreach Camp, which enables kids who would not have the opportunity to attend an outdoor residential camp, to do so. A good model is one in which 1/3rd of the costs are paid, in turn, by parish, family and the remainder in a scholarship from the camp. He asked that clergy be advocates for Grace Point and its programs. Bishop George noted that he was deeply spiritually formed by his experiences at his Diocesan Camp, as a young person and that many people have had this same experience. Investing in scholarships is one of the best ways we have to form future faithful Christians and disciples.

Break

Bishop George called for a break until 2:15 PM.

Convention reconvened at 2:15 PM.

The Rev. Dr. Dwight Zscheile:

“Who Are We? Renewing Episcopal Identity”

The Rev. Dr. Zscheile offered the second of his three presentations on mission beginning with comments and questions from the Convention.

Break

Bishop George called for a break from 3:30 – 3:45 PM.

Convention reconvened at 3:45 PM.

Report of the Committee on General Resolutions and Last Call for Resolutions

Bishop George called on The Rev. Kim Hobby, Chair of the General Resolutions Committee, to report. Rev. Hobby noted that the general resolutions being considered at this Convention could be found on pp. 35-36 in the Convention booklet. 2015- 04 was proposed by the Rev. Lou Parsons and concerns showing gratitude for the service we receive at this hotel. Resolution 2015-05 was sponsored by The Rt. Rev. George D. Young, III in honor of Herb Berl. She noted that Bishop George will be presenting that resolution later in the agenda. Rev. Hobby noted that resolutions could be submitted by clergy, delegates and others as specified in the canons by 4:45 PM on that afternoon. She stated that these resolutions and any amendments would be discussed in the hearings this afternoon at 5:00 PM. She reminded clergy and delegates that there would not be the opportunity for that kind of discussion on the Convention floor when the resolutions came up for a vote.

Report of the Elections Committee and Last Call for Nominations

Bishop George called Vice Chancellor George Arrants, Jr., to report on Elections. He reported that nominations will close this afternoon at 4:45 PM including nominations from the floor. Nominees from the floor need to submit 300 copies of their biographies and photos. There are other requirements. Mr. Arrants invited those who are interested to consult him.

Reports from Diocesan Groups

Bishop George invited representatives of the following groups to come forward to present reports, given that we had some additional time this afternoon on the schedule.

Pilgrimage to the Holy Land (October 2015): Lynn Lantz and the Rev. Canon Pat Grace reported on the upcoming Diocesan pilgrimage to the Holy Land. Lynn is a Trustee of the American Friends of the Episcopal Church of Jerusalem. She is available in the exhibit area with detailed information on this first ever Diocesan trip. This will not be a tourist trip, but rather a spiritual adventure and journey. All who are interested should contact her or the Rev. Canon Grace for information. There will be walking involved in the pilgrimage, but there are ways for folks who have access issues to participate.

The Children’s Nutrition Program of Haiti: The Rev. John Talbird showed a brief video and provided information on the Children’s Nutrition Program of Haiti. He

described our long term commitment (since 1998) to children and their families in Haiti with excellent results in regard to malnutrition in children and the larger population. They do so by fighting malnutrition, empowering women, micro-enterprises, and develop communities by water, sanitation and hygiene. They listen to and work with the local people in making their own community stronger. They wish to hire an Executive Direction in 2015 and begin to work in the urban areas in addition to their work in the mountain region where they are now. John and other volunteers are available for further information in the exhibit area. Bishop George recommended that the Convention read the book, *Toxic Charity*, to learn more about the approach that is used by our brothers and sisters there.

St. Mary's – Sewanee: The Rev. John Runkle, Executive Director, brought the Convention up to date on new offerings and programs at St. Mary's Retreat Center in Sewanee.

Bridge Refugee Services: Simone Walton and Katie Weber provided a brief video about the Bridge program and information about the refugee ministry operated in East Tennessee in conjunction with Episcopal Migration Ministries. This is a ministry of welcome and of presence which is an excellent opportunity for multi-generational groups. Bishop George noted that it is important to support this ministry with dollars, but also with people to build relationships with people who have come as refugees to our country.

Announcements

Bishop George asked that Convention participants take their convention booklets and belongings with them so that tables may be set for dinner. He reminded folks to bring their meal tickets to the banquet and place them in front of them on the tables. Dinner is open seating. He encouraged parishes to break up and get to know new people by sitting with folks they don't know. Bishop George asked that all plan to check out of hotel rooms and place bags in the car before beginning tomorrow's events, if possible. The hotel's check-out time is at 12 noon. He noted where the hearings will be held. He reminded all of the reception at 6:00PM in the Tennessee Ballroom and dinner at 6:45 pm. He also announced a brief meeting of General Convention Deputies to be held at 5:30 PM in Parlour 4.

Closing Prayer and Recess

Bishop George invited Mr. Jon Hermes, a postulant for Holy Orders in the non-traditional preparation program, to come forward to close this session of the Convention business to a close: *O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you; bring the nations into your fold; pour out your Spirit upon all flesh; and hasten the coming of your kingdom; through Jesus Christ our Lord. Amen.*

The Convention was in recess until 8:45 AM on Saturday, February 8, 2015.

Dinner

Ms. Sarai Wender, candidate for the diaconate, offered prayers over the meal: *O God bless this food we are about to receive. May we share it in peace and love. Give daily bread, O Lord, to those who hunger, and give a hunger for justice to those of us who have such an abundance of daily bread. Through Jesus Christ, our Lord. Amen.*

Entertainment

The Rev. Taylor Dinsmore introduced journalist, humorist, storyteller and faithful Episcopalian, Sam Venable, who entertained the gathered community in true East Tennessee style!

Night Prayer

The Diocesan Youth Ministry Team led the gathered body in Night Prayer and singing.

Young Adult Gathering

A Young Adult gathering was held in the Icon Lounge, Sunsphere.

Saturday, February 8, 2015 Morning Session

Convention Reconvened

Bishop George called the convention back to order at 8:45 AM on Saturday, February 8, 2015. He invited the gathered body to stand and sing “I want Jesus to walk with me.”

He called on Mr. Boyd Evans, candidate for the priesthood, to open us with prayer: *O God, by your grace you have called us in this Diocese to a goodly fellowship of faith. Bless George, our Bishop; John Rouser, who is to be ordained a deacon today; all other clergy, and all our people. Grant that your Word may be truly preached and truly heard, your Sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Lord. Amen.*

Mission:Possible! Ministry Moment – “Battle Academy – St. Nicholas Day”

This video illustrates a collaborative holiday event which included folks from Southside Abbey, Trinity Lutheran, St. Francis - Ooltewah, and Battle Academy; with help from the Bethlehem Center, Burks United Methodist, Resurrection Lutheran and Ascension Lutheran. This was a day of food, gifts, and fellowship with people who live in a nearby hotel with whom these churches work – and live and have developed friendships.

Bishop George shared the following announcements:

- He commended The Rev. Peter Keese for his new book, *Jesus has left the building.*
- Congratulations were expressed to The Rev. Peter Kanyi and Mrs. Ann Kanyi, who recently became US citizens.

- The following clergy have announced their retirements: The Rev. Dr. Donald Fishburne, St. Paul’s, Chattanooga; The Rev. Charles Fels, Church of the Good Shepherd, Knoxville; and The Rev. Howard Hess, Church of the Ascension, Knoxville.
- The Rev. Steve White will be moving to Kingsport, TN, to become Priest-in-Charge at St. Paul’s.
- The Rev. Canon Pat Grace will be the preacher for the Convention Eucharist.

The Rev. Dr. Dwight Zscheile:

“Where do we go from here? Embracing Agility”

The Rev. Dr. Zscheile offered the last of his three presentations on mission.

Following The Rev. Dr. Zscheile’s presentation, the Rev. Kim Hobby asked to be recognized in order to present a special resolution of appreciation for Dwight’s work among us and the inspiration for action that he has instilled in us. Bishop George noted that this called for a suspension of the Order of Business, and asked for a vote to approve that option. The motion carried. Bishop Young called Rev. Hobby forward. She presented Resolution 2015-06 which was approved unanimously by acclamation. (See Section 8)

Break

Bishop George called for a break from 10:00 AM to 10:15 AM

Convention reconvened at 10:15 AM.

Report of the Committee on Credentials – Quorum

Bishop George called again on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone reported the following:

Clergy	59	Lay Delegates	125	Total	184
Alternates	10	Others	115	Grand Total	309

A quorum was present.

Elections

Vice Chancellor Arrants came forward for elections. Mr. Arrants reviewed the ballot again.

He moved that the following nominees for Bishop and Council be elected by acclamation, as they are running unopposed.

The Rev. Steve White
Ms. Margaret Bickley

Clergy, Upper East
Lay, Middle East

**Motion carried.
Nominees approved by acclamation.**

Mr. Arrants directed the Convention to cast their vote for the Clergy, Southeast candidate for Bishop and Council.

Mr. Arrants directed the Convention to vote for the candidates for Disciplinary Board.

Mr. Arrants moved that The Rev. Jay Mills, the Clergy nominee for Standing Committee be elected by acclamation as he is running unopposed.

**Motion carried.
Rev. Mills elected by acclamation.**

Mr. Arrants directed the Convention to cast their votes for the lay candidate for Standing Committee.

Mr. Arrants moved that that Mr. Chris Cone, the nominee for Trustee, University of the South, be elected by acclamation as he is running unopposed.

**Motion carried.
Mr. Cone elected by acclamation.**

Mission: Possible Ministry Moment (video): "A seed is planted"

Bishop George introduced the third "Mission:Possible" video. The video, entitled, "A seed is planted," is about a surprise encounter at Nativity parish in Fort Oglethorpe.

Break

There was a brief break and snack provided.

Convention reconvenes

Bishop George reconvened the Convention at 10:30 AM.

Elections

Vice Chancellor Arrants came forward for elections. Mr. Arrants reviewed the ballot again.

He moved that the following nominees for Bishop and Council be approved by acclamation, as they are running unopposed.

The Rev. Fred (Mac) Brown
Mr. Michael Moore
Mr. Paul Miller

Clergy, Southeast
Lay, Middle East
Lay, Southeast

**Motion carried.
Nominees approved by acclamation.**

Mr. Arrants moved that that the following nominees for the Disciplinary Board be approved by acclamation, as they are running unopposed.

The Rev. Fred (Mac) Brown
The Rev. R.J. Powell
Mr. Dick McGee

**Motion carried.
Nominees approved by acclamation.**

Mr. Arrants moved that that the Rev. Taylor Dinsmore, nominee for the clergy position on the Standing Committee, be approved by acclamation, as she is running unopposed.

**Motion carried.
Rev. Dinsmore approved by acclamation.**

Mr. Arrants directed the Convention to vote for the lay candidate for Standing Committee.

Mr. Arrants directed the Convention to vote for the lay candidate for Trustee, University of the South.

Mission:Possible Ministry Moment (video): “Marching for CASA”

Bishop George introduced the last of the "Mission:Possible" videos. The video, entitled, "Marching for CASA" features members of St. Luke's in Cleveland participating in a midnight march fundraiser for the Court Appointed Special Advocates program.

Presentation and adoption of 2015 Budget

Mr. Ron Moore was called forward to present the finalized 2015 Diocesan budget. There had been no changes made in the budget hearing. A lengthy discussion ensued concerning the cost of living increase for Diocesan staff, which had been cut from the budget this year. Mr. Daniel Beeler, St. Alban's Hixson, spoke about his disappointment with that decision. He made a motion to refrain from cutting the increase at this point, giving the Bishop and Council the ability to reduce it further along in the year, if needed. The motion was seconded. After a verbal vote was inconclusive, the Bishop asked for a show of hands. The motion did not carry.

The Rev. Bo Lewis, retired, made a new motion, to take the cost of living increase from the emergency fund (which is funded by excess revenues in prior years). The motion was seconded. Again, a lengthy discussion ensued. Mr. Kirby Purjet, Diocesan Administrator, expressed a concern about taking ongoing expense items from excess revenues, which over time, will prove to be a poor strategy. The Bishop called for a show of hands vote. The motion did not carry.

Hearing no other discussion, Mr. Moore He asked for a motion to approve the 2015 Budget as presented (and placed on the tables) this morning.

**Motion carried.
2015 Budget approved.**

Report of the Committee on General Resolutions

The Rev. Kim Hobby was called forward to present the finalized general resolutions.

She presented Resolution 2016-09 as amended in the hearing on 2/5/16. The amended text of the resolution can be found in Section 5.

Rev. Canon Robert Hartmans requested a point of order, asking if a ballot could be provided for the delegate from Project Canterbury. The ballot was provided.

**Motion carried.
Resolution 2016-09 adopted.**

Resolution of Appreciation: Mr. Herb Berl

Bishop George asked Mr. Herb Berl, who had recently retired after many years as Deputy for Stewardship (which was a volunteer position) to come forward. He read Resolution 2015 -05 in its entirety and asked the Convention to show it appreciation for Herb and his work with a standing ovation. The Convention enthusiastically agreed! See Section 8 for the content of this resolution.

Photography Competition

Vikki Myers, Director of Diocesan Communications, was called forward to present the Photography Contest winners. The full text of her comments and the Juror's comments on the winners' photos can be found in Appendix II. Vikki thanked Mr. Jamie Abart, this year's volunteer juror.

The winners of this year's Photography Contest were:

First prize

Vaiden Taylor for "Joy"

Second prize

The Rev. Bill McGee for "Eye of God"

Third prize

The Rev. Paige Buchholz for "St. Francis"

People's Choice award

The Rev. Bill McGee for "Eye of God"

Mission:Possible Awards

Bishop George called Andrea Odle, member, Standing Committee and Alison Chimley, B & C Member, to present Mission Possible Awards. For a more complete explanation of this program and information on all the nominees, please see Appendix II.

The Awards were as follows:

Innovative Missional Programs:

First Prize: Battle Academy St. Nicholas Day Celebration, Southside Abbey

Second prize – to be shared by:

St. Isadore’s Community Meal Ministry, St. Timothy’s, Signal Mountain and Grace House, St. Paul’s, Athens

Missional Preaching:

The Rev. Gigi Sharp, All Saints School and Church, Morristown for “Proper 28”

Innovative Use of Technology or Social Media for Mission:

The Psalm Project, Southside Abbey

Ms. Odle and Ms. Chimley thanked the following judges for their work on these awards:

Innovative Missional Programs

- The Rev. Tom Brackett , Missioner, New Church Starts and Missional Initiatives, The Episcopal Church
- Mrs. Alison Chimley, Member Bishop and Council
- Mr. Donald Romanik, President, Episcopal Church Foundation

Missional Preaching

- The Rev. Dr. Judith Fentress Williams, Professor of Old Testament, Virginia Theological Seminary
- Dr. Jerry Lowery, St. Luke’s Episcopal Church, Cleveland, Member, Bishop and Council
- The Rev. Daniel P. Matthews, Jr., Rector, St. Luke’s Episcopal Church, Atlanta

Innovative Use of Technology or Social Media for Mission:

- The Rev. Brett Backus, Associate Rector, Ascension, Member , Bishop and Council
- Mary F. Brennan, Officer, Mission Communication, TEC
- The Rev. Scott Gunn, Executive Director, Forward Movement
- Ms. Andrea Odle, St. Paul’s Chattanooga, Member, Standing Committee

Reports of Officers, Boards, Commissions and Committees

Bishop George invited the representatives of the following groups to make a report to the Convention.

ECW and UTO: Susan Bolt and Lynn Spires
Reading Camp 2015: Mr. Bill Fryar

Final Report of the Elections Committee

Bishop George called Mr. George Arrants, Jr. forward to report on the outcome of the elections. Mr. Arrants reported as follows:

Bishop and Council:

The Rev. Fred (Mac) Brown	Clergy, Southeast
Mr. Michael Moore	Lay, Middle East
Mr. Paul Miller	Lay, Southeast

Disciplinary Board

The Rev. Fred (Mac) Brown
The Rev. R.J. Powell
Mr. Dick McGee

Standing Committee

The Rev. Jay Mills
Sister

Trustee - University of the South

Chris Cone

Memorials, Resolutions of Appreciation and Affectionate Greetings

Bishop George invited The Rev. Mac Brown and The Rev. Caroline Vogel to come forward to present memorials, resolutions of appreciation and affectionate greetings. The full text of this report can be found in Section 8.

Invitation to Host 2016 Convention

The Rev. Robert Hartmans, St. Timothy's – Signal Mountain, and The Rev. Susan Butler, Grace Church, Chattanooga, were invited forward to issue the invitation to attend Convention 2016 as presented in Resolution 2015-07. The text of this resolution as amended can be found in Section 8.

**Motion carried.
Resolution 2016-07 was adopted.**

Recess

The Bishop reminded the gathered body that the Convention was not yet adjourned for the year: we would complete our Convention business at the Convention Eucharist which was to immediately follow, during which we would ordain John Rouser to the Sacred Order of Deacons. All participants were given instructions about where to convene for the procession to St. John's Cathedral.

Convention Reconvened

The Convention reconvened for the celebration of Holy Eucharist.

Convention Adjourned

The 31st Convention of the Diocese of East Tennessee was adjourned with the words of Dismissal, offered by the newly ordained Rev. John Rouser at the conclusion of the Convention Eucharist.

Attest:



The Rev. Canon Patricia M. Grace
Secretary, Convention



The Rt. Rev. George D. Young, III
Bishop of the Diocese of East Tennessee

Section

3

Bishop's Address
to the Thirty-first Annual Diocesan Convention

The Rt. Rev. George Dibrell Young, III
Fourth Bishop of the Diocese of East Tennessee

BISHOP'S ADDRESS – 31ST ANNUAL CONVENTION: Feb. 6, 2015

Good morning!

Welcome to the 31st Annual Convention of the Episcopal Church in East Tennessee!

It is good that we are here.

Thank you for making the time, effort, and expense to be here; I know it is significant, and I am very grateful.

We created a short mission statement a few years ago for all of our conventions, and it is: “**celebrating, inspiring, and equipping**”.

All that we do over these next two days should connect with those.

CELEBRATING, INSPIRING, EQUIPPING – doesn't that sounds like a good way to spend this time together?

And – a good way to be the Church?

I want to take a moment to say “thank you” to the incredible staff colleagues I work with. Every Sunday when I visit your parishes, I say:

“I bring you greetings from the Diocesan Staff. Sometimes when people think of “the diocese” they think of those of us who work at Diocesan House. But “we” are not the diocese - YOU and the 50 or so other parishes and worshipping communities in this part of the state – YOU are the Episcopal Church in ETN.”

These colleagues are: Herb Berl, Rick Govan, Pat Grace, Alex Haralson, Brad Jones, Vikki Myers, Laura Nichols, Kirby Purjet, and Lisa Whitacre.

Would you please join me in showing gratitude for them?

A special thank you also to:

Resurrection, Loudon – host for COM, others

St Paul's – providing office for me

Grace – office for Rick Govan

Many others – clergy gatherings, diocesan meetings – THANK YOU!!!

SINCE WE LAST MET:

Trip to Haiti – John Talbird, Cameron Ellis, Brad Jones

Retreated with deacons - St Mary's, Sewanee

Retreated with staff - Gatlinburg

Lenten retreat with diocesan clergy - Gatlinburg, F. Griswold

3 regional Senior Warden Gatherings

HOB - Camp Allen, TX

Started a Cursillo weekend, Pops died, funeral

2 regional gatherings with parish youth leaders

BEST conference in New Bern, NC

Met with Prov IV transition ministers, COM chairs, bishops – B'ham

ECW tri-diocese - DuBose, Montegale

3 regional luncheons with retired clergy/spouses

Attended Prov IV Synod in Kanuga

Attended Clergy Couples Conference in Baltimore

Attended final Living our Vows (BBS) Richmond VA
Attended DART - St Pete, FL
(Spent 2 weeks before and for Lucy's wedding!)

Laymen's conference - DuBose, Monteagle
AMRT pilgrimage – Morristown (Appal. Ministry Resource Team)
HOB – South Dakota (alternate to Taiwan)
Sewanee Trustees
Clergy Conf – Epis. Preaching Foundation
Happening Weekend at GP
COM discernment retreat - Loudon
Prov IV bishops - FL
~40 visitations - parishes, worshipping communities, diocesan schools;
ordinations, celebrations of new ministry, vestry meetings and retreats, parish meetings,
individual annual meetings with most of clergy in the diocese, B&C meetings, COM
meetings, Standing Committee meetings, Finance Committee meetings, Pre-Convention
meetings, staff meetings, GP board meetings, Search Committee meetings,
45,000 miles
Some holidays and special time with my family

I share all of this not to whine or gloat – but to let you know what I’m up to, and to say that all of these “meetings” are not boring wastes of time, but are time spent with incredible, passionate, committed leaders of the diocese. Wow!

So – is all this activity “missional”?
In terms of Dwight Zscheile themes – am I stuck in “establishment” mode?
I’m trying not to be. I need your help – and I’m grateful I can depend on it!

I **always** tell people who ask about the diocese – we are unburdened by the layers of heavy tradition that burden many dioceses.
We are much more flexible and agile than most – in some ways because we’re young – 30 years young – and also because of the great spirit and freedom of you who are the church.

2 years ago – Our theme was “Send Us Out With Gladness and Singleness of Heart” – about mission – being “sent out” 5MM
Last year – “Proclaim the Good News of the Kingdom”
(1st MM)
This convention: “Mission: Possible!”
Maybe a clue as to our priorities!

2 years ago, I quoted several times from Dwight Zscheile’s book, People of the Way; (I mispronounced his name then – badly; I apologize!)
I heard him give a presentation at Kanuga a few years ago, and he was very inspiring (and equipping and celebrating) in presenting about our history of TEC, where/who we are now, and what our opportunities are for the future.

We have given each of you a copy of this book, you have read it, and now we get to hear from the source – Dwight Zscheile himself.

Dwight will make 3 presentations with us this convention, and he will provide the heavy lifting as far as our theme.

And so - I am feeling free to make my address a bit different.

I want to share with you about what matters to me.

What really matters: as a follower of Jesus; as a member of my family; and as a minister of the Gospel.

I've been using that phrase more often lately – a “follower of Jesus” to describe myself. A couple of years ago I read of a priest who no longer uses the label of “Christian” for himself.

His point is that this label carries a great deal of assumption and projection – most notably for people outside of the church – that he does not want to claim.

So, he describes himself as “a Monday through Saturday follower of Jesus who worships on Sunday”.

I like claiming the identity as a FOJ – which is essentially what we mean by “Christian” isn't it?

It implies less about what we think and hold dear – or what positions we hold - and more about who we are, what we do, and how we live.

I like that.

I heard some recorded music at a Happening weekend recently that I instantly adored. It was an album called “For the Living of these Days”, by Kate Campbell, and I immediately bought the album.

One song I love is “Would they love him down in Shreveport?”

If they saw Him riding in, long hair flying in the wind,
Would they love Him down in Shreveport today?
If they heard He was a Jew and a Palestinian too,
Would they love Him down in Nashville today?

If they saw Him talk with ease
To the junkies, whores, and thieves,
Would they love Him out in Wichita today?
Would the rich men think it funny
If He said give up your money?
Would they love Him up on Wall Street today?

If He made the wine from water,
Gave it to their sons and daughters,
What would the folks in Salt Lake City say?
If He talked of brotherhood
As He walked their neighborhoods,

Would they love Him up in Boston today?

Oh, If He said love those who use you,
And forgive those who abuse you,
If He turned the other cheek, what would you say?
Would you laugh and call Him crazy,
And just send Him on his way,
If He walked right into your town today?

Would you laugh and call Him crazy,
And just send Him on his way,
If He walked right into your town today?

And then - as I listened to the whole album, I heard a hymn that I've probably sung
1000 times – “God of Grace and God of Glory”

And the first line of the third verse just jumped off the speaker at me, and hit me like a
2x4:

“Save us from meek resignation to the evils we deplore.”

To be honest, in that moment - it took my breath away and brought an ache to my heart
and tears to my eyes.

Sitting there, I asked myself:

How often is my response to the challenges in my life, to the struggles around me, to the
evils I deplore – **meek resignation?**

Dear God!

Every year on MLK Day, while many people focus on his “I Have a Dream” speech, I
look at the “Letter From a Birmingham Jail” (1963) - especially because it is directed at
religious leaders – specifically while clergy.

*The contemporary church is so often a weak, ineffectual voice with an uncertain
sound. It is so often the arch supporter of the status quo. Far from being disturbed by
the presence of the church, the power structure of the average community is consoled
by the church's often vocal sanction of things as they are. But the judgment of God is
upon the church as never before. If the church of today does not recapture the
sacrificial spirit of the early church, it will lose its authentic ring, forfeit the loyalty of
millions, and be dismissed as an irrelevant social club with no meaning for the
twentieth century. I meet young people every day whose disappointment with the
church has risen to outright disgust. (MLK, B'ham Jail - 1963)*

Wow – strong stuff!

Last June, Kammy and I had the great privilege of going to a national Episcopal Clergy
Couples' conference. She has a colleague/friend whose doctoral work is about clergy
couples, and has a subgroup about clergy couples where one is a bishop.

I believe there are 7 of us now.

We have several clergy couples in the diocese, and there are many more in the church today than most of us would guess. Our guest, Dwight Zscheile's spouse is a priest as well – so we're all over!

There are issues and dynamics with clergy couples that are distinctive and significant, and there are issues and dynamics that can come up when one becomes a bishop - that are especially distinctive and significant.

This conference gave me a unique opportunity to share some of my story.

I told them about our years in seminary – sharing equally in all aspects of our life together; and about our 20+ years of priesthood – being equal partners in our home life, parish life, community life, and diocesan life.

Then – the issues of equality took a turn.

I told them how I felt intrigued and excited – even called - as I originally looked at the profile for ETN.

I told them how swept up I got in the excitement of it all, and didn't carefully consider the costs for me and my family.

I told them how I didn't pay attention to lots of dynamics, assuming that since we were different – we could live into this differently.

I told them how I wanted Kammy to preach at my ordination, but we were told that if a spouse of a bishop loves her/his spouse they should keep a very low profile, and not serve a parish in the diocese, and that preaching at the ordination was a bad idea.

I told them how people made assumptions/projections about the two of us;

I told them how one day we were equals, and the next day I was placed on a pedestal and Kammy was often treated as invisible.

Listening to the stories of these good and faithful people, and examining my own life, I became even more aware both of my own privilege – as a white, straight, middle class, educated man, and – of the inequality in our church and world.

Almost every Sunday, I lead congregations in the renewal of the Baptismal Covenant. The last question I ask is, "Will you strive for justice and peace among all people, and respect the dignity of every human being?"

What does it look like to "strive"?

And - what is "justice"?

Last summer, I attended a 5 day training session for an organization called DART, which is a justice ministry organization.

Kammy had been a key leader with the Jacksonville, FL DART affiliate, and had seen great strides in the broad religious community coming together to work for justice in their community.

In fact we are now doing preliminary work to discern about creating a justice ministry in Knoxville.

One of the things they teach you in justice ministry is that there are 2 kinds of power to change our communities: the power of money and the power of people. The church doesn't have lots of money, but we sure have lots of people. And we have power.

Martin Luther King, Jr's 1967 speech - "Where Do We Go From Here?"

"One of the great problems of history is that the concepts of love and power have usually been contrasted as opposites, polar opposites, so that love is identified with a resignation of power, and power with a denial of love.

But power without love is reckless and abusive, and love without power is sentimental and anemic.

Power at its best is love implementing the demands of justice, and justice at its best is love correcting everything that stands against love."

We have power, we have people, and we have love. Lots of love. Tons of love.

So – what will we do?

Face the world with meek resignation?

I hope not. I pray not.

How about: striving for justice and peace, respecting the dignity of all people, seeking and serving Christ, loving our neighbors as ourselves, proclaiming the Good News of the Kingdom, persevering in resisting evil, repenting and returning to the Lord, continuing in the apostles' teaching and fellowship, in the breaking of the bread, and in the prayers?

Verna Dozier, great lay preacher and author said, "Don't tell me what you believe; tell me what difference it makes that you believe"

What difference does it make that you and I believe?

Does it make a difference – in the ways we live in our neighborhoods and in the world?

Sister Joan Chittister – in a reflection about prayer, writes, "The main problem with our prayer is that we pray as if God were absent."

Think about that for a moment – we do, don't we?

As if God were somewhere far away – up in the clouds, the heavens.

My friends - The Word has become flesh – and moved into the neighborhood.

God is close – right here.

What difference will that make to us?

These days, many people in struggling congregations ask the question, "can we, will we survive?"

That's the wrong question!

We mustn't worry about surviving – we must concern ourselves with thriving. LIVING!

God has a mission, and God has a church for that mission – and that's you and me.

Is that mission possible?

Will we accept it?

(hum M:I theme)

Bishop Barbara Harris said it pretty well - "The challenge ahead of you does not compare with the grace and power behind you."

O God ---
Save us from meek resignation:
to the evils
to the challenges
to the disappointment
to the injustice
to the inequality and prejudice
to the ambiguity;
to all the evils – we deplore.



Grant us wisdom, grant us courage – for the living of these days.
For the living of these days.
Amen.



Section

4

Necrology

Necrology Report 2015

(Those who have been delegates or others who have served the diocese and have died since the last convention.)

Polly Allen	Christ Church, Rugby
Donald Dessart	Good Samaritan
Melanie Richardson	St. Alban's
Helen Thaxton	St. Alban's
Mary Paffee	St. Alban's
Gene Hill	St. James, Knoxville
Howard Stoker	St. James, Knoxville
Sayle Milne Bowen	St. Luke's, Cleveland

Section

5

Convention Reports

Report of the Standing Committee of the Diocese of East Tennessee to The Thirty-First Annual Convention of the Diocese

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for the open and honest relationship we have with Bishop Young.

The Standing Committee has several canonical duties, among which are:

- We must consider whether to consent to the ordination and consecration of any person elected Bishop anywhere in the Episcopal Church.
- We must meet with any postulant for Holy Orders in the Diocese and vote to affirm that each has met all requirements before the Bishop may declare that person is a Candidate for Holy Orders.
- We also must act to approve the ordination to the Diaconate and again to the Priesthood of any person seeking such ordination.
- Any proposed acquisition, sale or encumbrance of Church property in the Diocese has to have the approval of the Standing Before it may occur.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. To any who are contemplating the acquisition, alienation or encumbrance of any Church property in the year 2015, please acquaint yourselves with the relevant Standing Committee Policies (available on the Diocesan Website) so that you and we may act expeditiously and timely. This year the Standing Committee facilitated the sale of a vacant lot adjacent to the former church property of St. Mark's in Dayton.

The Standing Committee schedules a monthly meeting, but we actually meet only in those months when there is business which requires our attention and action. There is also a formal procedure (now posted on the Diocesan Website) for meeting electronically when urgency requires it. Consult the Diocesan Website for the monthly meeting day.

Another duty of the Standing Committee is to devise and accomplish a process by which the Diocese of East Tennessee may conduct a review of the ministry of the Diocese over the past year. The task is to **review our ministry as Diocese**; it is ***not*** a job performance review of the Bishop.

This was our first year to implement this process and we hope that in the future we can make our process it available for use in other dioceses as well. The results of the Mutual Ministry Review were then shared with Bishop and Council for review.

Let me here acknowledge the good work this year of the six members (three lay and three clerical) of the Standing Committee, and my admiration for and appreciation of them. They are Ms. Andrea Odle (who serves admirably as Clerk), Ms. Christopher Robinson, and Mr. Jim Shearouse – all from Chattanooga; and the Rev. Peter Keese (Knoxville) and the Rev. Joseph Minarik (Norris). I have been privileged to work with them and glean from their expertise to serve as President this past year.

Respectfully submitted,

The Rev. Taylor W. Dinsmore, President
The Standing Committee
The Diocese of East Tennessee

Convention Report 2015 Appalachian Ministry Resource Team

The goals of the AMRT are to provide opportunities for mission work and connect individuals with community resources in the Appalachian region. We have a long history of work in the Diocese. New members are welcome to join our team at any time and we would love to see new parishes represented. Meeting dates can be found on the Diocese of East Tennessee's website: www.etdiocese.net

Our big upcoming news involves our first Reading Camp which will take place this summer, June 8-12, 2015. Camps are week long, fun times that bring together young children who are having trouble with their reading skills and help them get excited about reading. The program started in 2002 in the Diocese of Lexington, Kentucky. Our first Reading Camp day camp will serve 15 - 20 rising 3rd to 5th grade students from the Knoxville area that are at least one year below grade level in reading ability. It will be tuition free and will be held at The Episcopal School of Knoxville. If you or a group in your parish would like to help support this camp, please send a donation of any amount to: The Diocese of East Tennessee, with AMRT/Reading Camp 2015 on the memo line. If you would like more information please contact the Reading Camp chair, wrfryar40@gmail.com or 423-342-8391. You can also learn more about the camp at: www.facebook.com/knoxvillereadingcamp

AMRT also does a yearly Pilgrimage with the Bishop to different areas in East Tennessee to see the good work organizations are performing in their communities. We are always impressed with God's work through these individuals and groups. Anyone is welcome to attend the Pilgrimage. It takes place in September each year

Our page on the Diocesan website has been updated so please visit it for more information and contact information about our group. Feel free to visit our page on Facebook and "like" us for more updates under Appalachian Ministry Resource Team.

Megan Alden
Secretary, AMRT

Report of the Commission on Ministry to the 2015 Convention of the Diocese of East Tennessee

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 7 times in 2015, facilitated a discernment retreat for postulants in November in Loudon, Tennessee at the Episcopal Church of the Resurrection, and participated in a provincial meeting in Birmingham in May.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers! The COM is thrilled to support the ministry of Deputy Rick “DJ Ringo” Govan whose work is to spread the empowering message that all baptized people are ministers in the church. Rick’s efforts and leadership in discernment and training for ministry bear fruit year after year, and we are all so grateful.

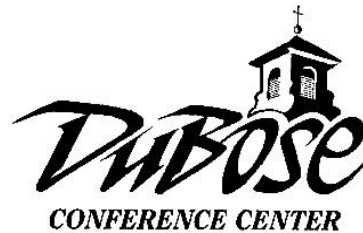
The COM encourages the clergy and lay leaders of our diocese to entertain discernment conversation, prayer, and activity with all the baptized all the time.

The COM has developed a discernment calendar (on the web now) to help guide formal discernment conversation and activities with the COM. As you know, the bishop gives the “go-ahead” for aspirants to ordained ministry to begin COM-supported local discernment work beyond Clergy/Aspirant conversations. The window of time for clergy and aspirants to communicate with the bishop about potential aspirants to ordination is September 1st - December 1st.

At present the Episcopal Diocese of East Tennessee has 19 people on the journey to ordination. We have 1 candidate for the priesthood, 12 priest postulants, 5 deacon postulants, and one deacon candidate to be ordained at this convention! In addition, we have 10 aspirants working on discernment at the parish level.

The COM invites your prayers for these folks as they make their way.

Respectfully submitted by
The Reverend G. Hendree Harrison, Jr.,
Chair of the Commission on Ministry



Report to the 31st Annual Convention of the Diocese of East Tennessee February 2015

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include **Camp Gailor-Maxon**, a Tennessee summer camp for Episcopal youth, and **Winterfest**, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also the home of the **Episcopal Churchmen of Tennessee** Annual Conference, the **ECW**, and the **Sewanee Church Music Conference**.

DuBose is a 501(c)(3) non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2015 are Bob Sarratt, President; Connally Penley, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer. East TN's bishop-appointed representative on the board is Greg Champion of St. Martin's Chattanooga.

The DuBose staff is led by East Tennessee native David Ramsey, Executive Director, a communicant of St. Paul's Chattanooga. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Christy Mitchell, Associate Director for Guest Services; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; Justin Kilgore, Maintenance; and Kim Ware, Housekeeping. In 2015 Lara Wiggins will serve as Director of Camp Gailor-Maxon.

The DuBose Board is in the process of creating a strategic plan for the organization which will help it double revenue by the end of 2020. This plan will give way to a site plan for the buildings and grounds, underwritten by a grant from St. George's Nashville, to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. This year, DuBose launched a small capital campaign called **Regeneration** to begin to address some of the most critical physical plan and capital needs. Some recent improvements include: additional counselor rooms on the year-round cabins, new furnishings in Bishop's Hall as well as the cabins, and a new more efficient hot water system in Claiborne Hall. DuBose has become more eco-friendly with campus-wide recycling.

“Like” us on Facebook or visit our website www.duboseconferencecenter.org
Please make plans to bring your retreats and conferences to the mountain!

Warmest regards,

David Ramsey
Executive Director
DuBose Conference Center

Episcopal Appalachian Ministries

Since the leadership of the Episcopal Church called on the Appalachian bishops to develop a program in response to Appalachian poverty over 45 years ago, Episcopal Appalachian Ministries has been responding. The resulting network of Episcopal ministries has existed under three different names: Appalachia South, Appalachian Peoples Service Organization and now Episcopal Appalachian Ministries. EAM's office is now located in Kingsport, TN in the Diocese of East Tennessee.

EAM continues to fulfill the response to domestic poverty by the Episcopal Church in Appalachia. Through our broad programs of education, advocacy and mission, we are ministering to the needs of Appalachia at a grass-roots level. We do this through our mission programs of sponsoring summer work camps in various parts of Appalachia. In addition to this EAM has the Small Grants Initiative in which money is granted to ministries to help them with start-up costs. EAM also is active in helping sponsor conferences and training programs that help individuals and parishes ministering to the needs of Appalachian people. EAM is missional in its focus.

In 2014, there were 13 Small Grants awarded to grass-roots ministries providing services to Appalachians. Three of these grants awarded in 2014 went to ministries within the Diocese of East Tennessee. We continue to have an abundance of applicants. Over-all, there were 15 different organizations that applied for grants in 2014. The EAM board is exploring ways to enhance this vital program and look for ways to add additional funding to the Small Grants Program.

Episcopal Appalachian Ministries continues to minister to the needs of this unique region called Appalachia. The focus of EAM continues to be supporting grass-roots ministry efforts within the region through the Small Grants Initiative, Workcamps, The Mountain Grace Conference and the various other networking efforts. Besides the programs mentioned above, EAM continues to promote and assist in helping people network and find opportunities to serve within the Appalachian Region; for example, helping to promote the Reading Camps program started in the Diocese of East Tennessee by referring volunteers and leaders from other dioceses to that program.

Financially EAM continues to strive toward good stewardship of its operating funds and the gifts it receives. EAM has significantly reduced the administrative expenses and is continuing to proportionately increase its resources into ministry. EAM continues to be financially "in the black". The Diocese of East Tennessee supports EAM with its commitment of \$2500.00 a year for administrative support.

More detailed information about Episcopal Appalachian Ministries can be found on its website (www.visit-EAM.org) and Facebook page (www.facebook.com/EpiscopalAppalachian) or by contacting Executive Coordinator, The Rev. Gordon Brewer: episcopalappministries@gmail.com.

Respectfully submitted,

The Rev. L. Gordon Brewer- Executive Coordinator- Episcopal Appalachian Ministries

Episcopal Church Women

The Episcopal Church Women of East Tennessee have been very busy and we like it that way!

Our big news is that we are sponsoring a "Symposium in Celebration of the 40th Anniversary of the Ordination of Women" on Saturday, February 21st at the Episcopal Church of the Ascension from 9:30 a.m. until 2:00 p.m. The Symposium features a panel of women including the Rev. Dr. Carter Heyward, the Rev. Anne Bonnyman, the Rev. Caroline Vogel with the Rev. Michelle Warriner Bolt serving as moderator.

The Rev. Dr. Carter Heyward is one of the original Philadelphia Eleven, the Rev. Anne Bonnyman is one of the first women ordained in the State of Tennessee, and the Rev. Caroline Vogel was a student of Dr. Heyward. The Symposium is free, however, small donations to defray the cost of the luncheon would be greatly appreciated.

Many thanks to St. John's Cathedral for their support in making this program a reality!

Please know that ALL are welcome to attend. Just register by calling 865-584-8173 or emailing TNBolts@comcast.net, so we will have a head count! Flyers about the Symposium are available at the ECW Booth.

This "Symposium" grew out of multiple requests for more about this topic following our Fall Ingathering at Grace Point, which was very successful with over 60 women in attendance! The Rev. Michelle W. Bolt was the speaker for the program. After her presentation, there were requests for more information relating to the history of these pioneering women in our church.

One of our Mission projects, The Next Door, is a transitional, step down program for women who have been incarcerated in the State Women's Penitentiary in Nashville. On Sunday evening of January 11th, the ECW Board prepared, served, and enjoyed dinner with the women of this program and we intend to go again soon. This women have made huge strides in turning their lives around and their work to improve is inspiring to us all. Our other Mission Project is supporting our companion Diocese of South Dakota by providing Paschal candles, which are in great demand for the Burial rituals in Episcopal Native American communities.

In April, we look forward to participating in the ECW Tri-Diocesan Conference at DuBose Conference Center April 24th, 25th, and 26th. We are in charge of the Bishops' Reception on Friday evening, for which we are excited! It is always an inspiring program and is a great way to get to know other women in the Church. We share ideas and grow with each other. Flyers for this event are available at the ECW Booth also. We would love to have a large turnout from our East Tennessee Diocese there!

In May, we are planning a Mollie Tucker Tea to support and help grow the scholarship of the same name. Our current Mollie Tucker scholar is a student at The University of the South, Leia Thompson from St. James, Greeneville. She plans to study medicine and become a physician. We enjoyed having Leia and her mother with us at our Fall Ingathering.

In early June, we head to Kanuga for the Province IV ECW meeting. We are especially thrilled

about this because our own Dr. Pat Brake Rutenberg was nominated by us and has since been elected to become the new Province IV ECW President! She will be representing Province IV at the Triennial Convention in Salt Lake City!

Several of our ECW Board members are also involved in a new program called Reading Camp, in which we will be serving students from an inner city school who need additional support in Reading. This program is scheduled for the second week in June at the Episcopal School of Knoxville and will be the first of its kind in Tennessee.

We are in the process of preparing for more exciting programs for ECW for the fall of 2015. If you have ideas or suggestions, please let us know. Our Board members and their duties are listed on the Diocesan Website. Also, if you need vestments or linens for Altar Guild, we have created an exchange process. Please contact our Altar Guild Chairman, Angie Livesay, from St. James, Knoxville, for assistance.

As you know, the Board of the ECW supports the women of the church in a variety of ways, one of which is to be able to provide programs and services like the ones listed above to encourage and engage women across the Diocese. Our goal is to be an active and integral part of the Diocese through our work.

As you may know, most of the budget of our organization is designated for very specific uses across the Diocese, such as the Mollie Tucker Scholarship and coordinating United Thank Offerings. We do rely on pledges from individual parishes to help support us in serving the women of the diocese with the types of programs that we offer. We know, but sometimes forget that ALL women of the Church are members of ECW!

We look forward to continuing the tradition of service to the Diocese, while improving on our goals to meet the needs of the women of the church always. Thank you for your encouragement and support also and if you need us to help in any way, such as revitalizing an ECW group in your parish, please let us know and we will be there to assist you! Thank you so much for all you do and for your wonderful support to ECW!

Susan M. Bolt
President, Episcopal Church Women
Diocese of East Tennessee
TNBolts@comcast.net



Grace Point Camp & Retreat Center 2015 Convention Report

2014 was a great year for Grace Point. Our summer camp has continued to increase its number of campers. We had a total of 231 campers last summer. The number is projected to continue to increase over the next coming years. Our weekend retreat bookings remained strong with most weekend's booked throughout the year.

I am happy to report that we will begin building a new pool and pool house beginning late February. This was made possible by a gracious gift given to the diocese. The goal is to have this project completed by Memorial Day weekend.

Grace Point would like to encourage everyone in the diocese to take advantage of this beautiful resource. We are available to host parish gatherings, vestry retreats, youth weekends, as well as family reunions and weddings.

Grace Point Day will be held on Saturday, May 2nd. Bishop George will celebrate Eucharist at 11:00 am in St. Paul's Chapel followed by barbeque, live music, boat rides, tours of the camp and blow up slide for children. We encourage you to bring your family and friends and enjoy the day with others within our diocese.

For more information concerning camp sessions, our schedule, or dates available for weekend retreats please visit our website at www.gracepointcamp.org.

2015 Summer Camp Schedule

Family Camp with parent	May 23 rd -26 th	Rising 1 st , 2 nd , 3 rd graders
Intermediate/Kid Camp graders	May 29 th -June 3 rd	Rising 4 th graders – Rising 7 th
Youth/Junior Camp College Freshmen	June 6 th -11 th	Rising 8 th graders – Rising
Work Camp College Freshmen	June 14 th -17 th	Rising 7 th graders – Rising
Junior Summer Session graders	June 20 th -25 th	Rising 4 th graders – Rising 7 th
Jim Muir	June 28 th -July 3 rd	Outreach Camp
Billy Johnson	July 6 th -11 th	Outreach Camp
Youth Summer Session College Freshmen	July 14 th -19 th	Rising 8 th graders – Rising

Respectfully Submitted,
The Rev. Brad Jones, Executive Director

Jubilee Ministries Report December, 2014

There were many achievements for the Jubilee ministries as noted below beginning with the Southside Abbey's recognition by the National Church in February.

1. Southside Abbey – Congratulations!! Approved in Feb, 2014. Celebration delayed due to Bob's sabbatical this summer. We have discussed scheduling the dedication to coincide with a future Bishop's visit.

2. Food for the Multitude – Visited with Ben Buck, Executive Director November 15, 2014 to see new facilities and to obtain update. An Opportunity grant was put to good use to acquire a new stove and cover expenses for moving other appliances. In addition to many volunteers and seven churches, this ministry has an 8th church to start participating. It serves from 100- 325 meals each Saturday depending on the season. It also conducts 2 yard sales and Christmas giving each year. Kudos to Ben who has been active since 1982.

3. Hosanna Community – Have visited a few times during year and also attended their annual fundraiser in October, and Christmas party in December. Keeping full occupancy is an ongoing problem as some residents' health challenges worsen over time and beyond the care Hosanna staff can provide. Since Ben is on the board, he keeps me updated regularly, and I speak with Susan DiStefano often. They have received Jubilee grants the past three years for the gardens. Many local churches support this ministry and most recently, the St. Alban's men's group has started volunteering to complete many building and grounds projects.

4. Chattanooga Community Kitchen - Visited with new Executive Director, Jens Christensen on December 1st to hear update on activities, also toured new Family Shelter under construction to open December 15th. This shelter is located in the old medical offices which have been renovated. It has 13 rooms, a common area, laundry, and will be open 24/7. The respite center will become a sleep area for 3rd shift workers. Many local churches and parishioners support this ministry.

5. Met-Min – Visited with Rebecca Whelchel, Executive Director on December 10th. She advised they lost a large donor this year, but has been able to recoup approximately 60%. Their student program at Brainerd High will be moved to Dalewood Middle next year which is a "feeder" school to Brainerd. A new program for seniors is going extremely well on Wednesdays. Other programs are going well especially with the increased need. (See more details in Rebecca's report.)

6. Bradley Initiative for Church and Community has recently "rebranded" themselves. They are now known as "Family Cornerstones" which they feel better defines what they are doing. The vision and mission as well as the programs remain the same. The process for a change of certificate to show the new name is being investigated.

Others who continue their dedication to serve and expand their ministries:

St Elmo Reading Center

Cumberland Area Reading Council

St. James

Volunteer Ministry Center

Episcopal Appalachian Ministries

Two centers who are trying to redefine their ministries and/or be reconsidered are Mountain Community Parent Resource Center and Mountain Women's Exchange.

Please stop by the Jubilee table at convention, see some pictures of ministries, pick up some literature, and let me know if you have suggestions of other ministries needing consideration. Please contact me if I can answer questions (423-802-0485, annaholt3@gmail.com).

Ann Holt, DJO

Lay Ministry & Congregational Development
Diocesan Convention Report
February 6-7, 2015



For many parish families, 2014 was an important year. Several congregations within the diocese are taking significant steps to discern and re-imagine what is now needed to remain or become more vital and relevant in today's culture. Changing values and priorities of the various generations within and beyond the congregation, constantly evolving technological advances, local demographic changes and community needs, and an aging large population with emerging pastoral care needs are some of the challenges and opportunities that parishes are exploring. They are asking, "What might our parish look like five years from now?" "What should it look like?" "What might God have in mind for us within and beyond the walls of the church?" "How do we make that happen?"

Likewise, in partnership with their clergy, more and more laity are experiencing life as actively engaged ministry participants, in contrast to a life as consumers of ministry from the ordained. An increasing number of Episcopalians in this diocese, after having received the recommendation of their priest-in-charge and the endorsement of their vestry, are participating in regional course offerings to become canonically licensed as a pastoral care minister, preacher or catechist. These particular lay ministries – although no more significant than any lay ministry – are especially helpful to the heartbeat of any parish, regardless of its size. Indeed, the more engaged parishioners are as ministry participants, the more vital and fruitful the parish becomes!

This past fall, the diocesan staff hosted a Small Membership Church Gathering at Grace Point Camp and Retreat Center. Small Membership Churches – those with average weekly attendance of 70 or less – represent fifty percent of our diocese's total number of congregations. (This is the national norm.) Throughout the day, an overview of various available diocesan resources were explored including: parish administration procedures and best practices, mutual ministry review techniques, youth ministry resources and strategies, up-to-date communication platforms and techniques for telling our stories, Licensed Ministries opportunities and process, and familiarization with Grace Point facilities and opportunities.

These resources and others, of course, are available to all congregations within this diocese – regardless of size – and parishes are encouraged to contact the diocesan staff whenever we may be of assistance.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Ri' followed by a flourish.

Rick Govan, Diocesan Deputy for Ministry and Congregational Development



2014: an overview **OUR GUESTS**

6,915 services were provided.

The 2014 demographic includes more homeless guests than ever before.

Almost 60% of our clients have paid employment.

The affordable housing crisis is real. Rental and shelter payments exceeded budget by \$45,186.

THE SERVANTS

Volunteers – 14 gained, 7 lost (2 volunteers passed away. Their service will bless many for generations to come.)

- Volunteer Hours Logged – 6,872
- Monetary Value of Volunteer Service – \$152,934
- Agency Value of Volunteer Service - immeasurable

Board

- Completed Strategic Planning with Ann Coulter, generously funded by the Community Foundation
- Implemented new committee structure, including non-board members as committee members

Staff

- Added full-time Stability Navigator position and program
- Added part-time Marketing and Development Associate position
- Added the services of a Southern Adventist University Master of Social Work intern (400 hours)

PROGRAM

- Served as Affordable Care Act enrollment site
- Implemented on-site Grocery Store for Seniors, in partnership with the Chattanooga Area Food Bank
- Increased service roster from 30 to 31 guests per day
- Implemented the Stability Navigation Program, providing goal-setting guidance to clients who request individualized assistance on their roads to stability
- Developed and implemented *Inside CHATTer*, a relationship-based, digital, interactive guide for agency leaders
- Provided on-site partner/guest services from Dr. Darlene White, Wolftever Pet Wellness Center; A Step Ahead (birth control services); Educational Opportunity
 - Center; Channels of Love and Chattanooga Cares (HIV/AIDS testing); legal
 - services by Brad Weeks and Chuck Lee; Disability counsel and application by Jennifer Dyson and Gene Hunt; Legal Aid of East TN
- Sent 14 kids to Grace Point camps
- Housed 121 individuals in emergency hotel shelter during the polar vortex

- Expanded, with volunteer support, on-site Bootleg Gardens, a.k.a. ‘Food for Steal’

Community RELATIONSHIPS and partnerships

- Added 2 new church partners: Mission Chattanooga and Ascension Evangelical Lutheran Church
- Episcopal presentations include St. Thaddaeus’, Church of the Nativity, St. Paul’s Outreach Fair, Clericus
- Speaker at Our Lady of the Mount’s Lookout Mountain Thanksgiving Eve ecumenical worship service
- *Ongoing and new partnerships include*

The Brainerd/East Chattanooga Gang Suppression Initiative - The Veteran’s Administration – Wally’s Friends – McKamey Animal Shelter – Chattanooga Community Kitchen – Homeless Health Care – Family Promise – Salvation Army – Catholic Charities – Northside Neighborhood House – Goodwill Industries – Covenant College – Southern Adventist University - 4 Paws Pet Pantry – First Things First – Legal Aid of East TN – Relevant Hope – Welcome Home – Alexian Brothers Community Services - Hamilton County Emergency Services – Warzone Warriors Agency Leaders Support Group – and many others, as a result of the Stability Navigation Program

COMMUNITY RESPONSIBILITIES

Project Homeless Connect, sponsor and fiscal agent – Brainerd/East Chattanooga Initiative Focus Group, member – Community Advisory Committee, Office of the Mayor, member – Emergency Food and Shelter (FEMA) Board Member – Violence Reduction Initiative, consultant

OUR MESSAGE

Community Appearances

- Huffington Post live telecast
- Downtown Kiwanis Club
- Retired Federal Employees Association
- ‘In the Know’ radio interview with ClearChannel
- 2 featured shows on poverty and homelessness with WELF TV
- ‘Let it Growl’ presentation/teaching to diocesan Catholic youth

Other Media

- New York Times article by Steve Greenhouse on the struggles of the working poor
- Benwood Foundation blog for the Foundation’s website
- Honored by Red Cross as a *Neighborhood Hero* as a result of MetMin’s Patten Towers emergency response
- Produced *MetMin Voices*, by award-winning NY Time and CNN photojournalist Billy Weeks

- 2 Met-Min focused articles by local Chattanooga Time Free Press opinion writer, David Cook
- Doubled Facebook 'likes' and readership

OPERATIONS AND INFRASTRUCTURE

Technology, Software, and Equipment

- Replaced and updated agency phones - the gift of Signal Voice and Data
- Transitioned from Membership Plus donor management software to DonorSnap donor management software, with set-up services provided as a gift from Papercut Interactive, Inc.
- Accomplished next step improvements to SANDTrak guest service management system, with upgrades completed by SANDTrak system developed John Dorris.

Becky's next big things

- Make MetMin Mercantile a reality.
- Empower and equip new board leadership and service, especially in terms of advocacy and fundraising.
- Increase staff cross-training.
- Explore a MetMin Junior Board of Directors.
- Continue to expand 31 Matters campaign and online giving, in general.
- Open the door to guest #32, at least.
- Continue to expand major donor and corporate contributions.
- Do a better job at acknowledging and celebrating our volunteers.
- Fully launch and engage InsideCHATTER.
- Really, really take advantage of my sabbatical.

Respectfully Submitted,
Rebecca Whelchel, Executive Director

Stewardship Commission Convention Report

Commission Membership

The Stewardship Commission is composed of both clergy and lay members whose membership is approved by our bishop. Currently there are five members who are available to assist our parishes in various aspects of stewardship. During 2014 members were present in about 40 of our parishes. We need new persons to be trained as mentors. If you believe this ministry may be of interest to you, please contact our bishop directly.

Diocesan Stewardship Conference

Normally our diocese hosts an annual stewardship conference. In 2014, we co-sponsored the TENS (The Episcopal Network for Stewardship) conference in Atlanta. Six of our parishes joined our bishop in Atlanta. At the same time three of our parishes, geographically spread out through the diocese, hosted free live broadcasts from the conference for any other parish who wished to have their members see the keynote speakers and some of the workshops.

On Saturday, August 29, 2015, the commission will host our annual conference at Ascension Episcopal Church in Knoxville. This year's theme is "Making the Annual Pledge Drive Obsolete." This happens to be the title of the book Bishop Young provided every parish last summer. One of the authors of the book will be the keynote speaker. Timothy M. Dombek is the Canon for Stewardship and Planned Giving for the Diocese of Arizona.

TENS

Our diocese will continue its membership in TENS for 2015. Because we are diocesan members, every parish is also a member and allowed to download free resources from the TENS website at anytime. The website is www.tens.org. The login ID is the word "giving" and the password is "glory".

Electronic Giving

Starting at this year's convention, the commission will be offering resources to those parishes who wish to explore this avenue of giving. Please visit our exhibit table.

Respectfully Submitted,
Herb Berl
Diocesan Stewardship Officer

THE UNION OF BLACK EPISCOPALIANS
2015 Diocese of East Tennessee Convention Report

Even though our chapter has less than 20 members, 2014 turned out to be a very productive year of ministry for the Union of Black Episcopalians (UBE) in the Diocese of East Tennessee.

We began the year by participating with over 100 members of the Diocese at a breakfast at St. Luke's Church on the M. L. King holiday, and joined with the Knoxville community in the annual M. L. King Parade.

In February for the second year in a row we sponsored a Festival Eucharist for the Absalom Jones Day observance at the Church of the Ascension with the Reverend Dennis Patterson, Jr., from St. Luke's Church in Atlanta, GA as our preacher. Substantial support was provided by the Bishop's Office and from the Church of the Ascension.

On the Feast of Thurgood Marshall, May 20, St. Luke's held its confirmation service, and UBE sponsored a film night the week before. We invited the community to a showing of the movie *The Thurgood Marshall Story*. Both events were excellent means of inviting the neighborhood to a joyful and meaningful expression of the Episcopal Church.

The Scholastic Chess Camp sponsored by the Union of Black Episcopalians held at St. Luke's this past summer was a roaring success! Twenty-two chess campers, ages 6-16, were taught chess and life skills by four dedicated chess instructors.

The Chess Camp also led to *Chess in the Park* event held on Saturday, September 6 at Krutch Park in downtown Knoxville. The result of this ministry has been the establishment of chess in one of the public schools, Sarah Moore Green, in East Knoxville.

With the Ebola virus outbreak in West Africa, we were able to join with the Liberian Association of East Knoxville to raise funds and medical supplies for Liberia. We hosted the Liberian Association at St. Luke's on UBE Sunday, Sept 7, the Feast Day of Alexander Crummell, Missionary to Liberia, and second black priest of the Episcopal Church, and presented them with our offerings.

We are very pleased that several of our events have received extended coverage by both the print and TV media outlets in Knoxville.

Believing that greater opportunity for ministry awaits us in 2015, this chapter of the UBE will continue to be enthusiastic and vocal in our desire to be "leaven" in and among the people of the Diocese of East Tennessee. We ask for your prayers, affirmation and financial support that God will give us the strength and wisdom to promote solidarity among those of "Ebony Grace" in this Diocese, and that we may be true witnesses of the goodness of the Lord.

Faithfully submitted,

Michael Moore, President, UBE of East Tennessee
The Rev. Jim Anderson, Rector, St. Luke's, Knoxville

DIOCESAN YOUTH MINISTRY

Report to Convention 2015

2015 was a big year for youth ministry in The Episcopal Church, headlined by the triennial Episcopal Youth Event, or EYE. This event brings together over 1000 youth and adults from across The Episcopal Church for a week of fellowship and learning, always taking place on a college campus.

EYE 2015 was hosted by the Diocese of Pennsylvania, taking place at Villanova University in Philadelphia. 8 youth and two adults attended EYE, which focused on the 5 Marks of Mission and how to put them into action in the world. EYE was followed immediately by 3 Days of Mission, open to any diocese as a followup to EYE. Province IV dioceses joined together for this event, based at University of Pennsylvania, to take on mission work for the historic Church of the Advocate in downtown Philadelphia. This work included junk removal and repainting projects, help with a community soup kitchen, and work with the neighborhood VBS program. In the midst of the work projects, participants interacted with parishioners and community members to learn about the history of the Civil Rights movement in Philadelphia, of which Church of the Advocate was a central piece (site of the ordination of the Philadelphia 11), as well as the transition of the parish and the neighborhood, which is now seeing some gentrification.

Two youth and two adults also attended the annual Province IV Youth Network meeting, held at Solomon Episcopal Center near New Orleans, LA. This annual gathering allows dioceses from across the province to share ideas and learn from each other. On Saturday of the event, participants took a tour of the Lower and Upper 9th Ward and surrounding areas, through local Episcopal parish, to hear testimonials on the continuing rebuilding efforts years after Hurricane Katrina.

One notable product of conversation at the 2014 provincial gathering is the invitation to send a small team to the Diocese of East Carolina to experience New Beginnings, a spiritual exploration retreat for middle school youth, with the goal of starting the program here in East Tennessee. A team of four, two youth and two adults, will be attending in March of this year in hopes of offering New Beginnings in the 2015-2016 school year.

The Diocesan Council on Youth Ministry is looking forward to a productive 2015, and extends its invitation to ALL parishes in the Diocese of East TN to be part of the good things that are in the works!

Respectfully submitted,
C. Alex Haralson
Diocesan Youth Coordinator

Section

6

Financial Reports

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION
Year Ended December 31, 2014

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
Year Ended December 31, 2014

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Joe S. Ingram, CPA (1948 - 2011)
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September 29, 2015

INDEPENDENT AUDITOR'S REPORT

To the Bishop and Council of
the Diocese of East Tennessee
Knoxville, Tennessee

Report on the Financial Statements

We have audited the accompanying financial statements of the Diocese of East Tennessee (a non-profit organization) which comprise the statement of financial position as of December 31, 2014, and the related statements of activities, functional expenses, changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of East Tennessee, as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the Table of Contents, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ingram, Overholt & Bean, PC

Alcoa, Tennessee

September 29, 2015

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF FINANCIAL POSITION
December 31, 2014

ASSETS

Current Assets:

Cash and Cash Equivalents	\$ 3,569,117
Receivables	44,949
Investments	4,227,313
Loans Receivable	<u>2,293,149</u>
Total Current Assets	<u>10,134,528</u>

Property and Equipment	4,836,999
Less: Accumulated Depreciation	<u>(989,360)</u>

Net Property and Equipment	<u>3,847,639</u>
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TOTAL ASSETS	<u>\$ 13,982,167</u>
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LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts Payable	\$ 29,302
Due to Patten Trust	668,108
Due to Operating Fund	2,000
Due to Emergency Fund	<u>112,756</u>
Total Current Liabilities	<u>812,166</u>

Net Assets

Unrestricted	4,072,684
Temporarily restricted	5,549,961
Permanently restricted	<u>3,547,356</u>
Total Net Assets	<u>13,170,001</u>

TOTAL LIABILITIES AND NET ASSETS	<u>\$ 13,982,167</u>
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See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF ACTIVITIES
Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT AND REVENUE				
Contributions	\$ 1,697,844	\$ 724,313	\$ -	\$ 2,422,157
Insurance Premiums	43,508	-	-	43,508
Opportunity Fund Interest	8,000	78,408	-	86,408
Miscellaneous	11,116	-	-	11,116
Investment Interest Income	-	11,372	57,930	69,302
Lodging/Conferences/Food Service	25,312	-	-	25,312
Grace Point Support	81,438	-	-	81,438
Realized gain on investment	-	28,928	147,745	176,673
Unrealized gain (loss) on investment	<u>161,846</u>	<u>(37,382)</u>	<u>(124,464)</u>	<u>-</u>
 Total Support and Revenue	 <u>2,029,064</u>	 <u>805,639</u>	 <u>81,211</u>	 <u>2,915,914</u>
FUNCTIONAL EXPENSES				
Mission Within Diocese	381,418	-	-	381,418
Diocesan Ministry	122,766	-	-	122,766
Support for Clergy	251,369	-	-	251,369
Support for Diocesan Operations	157,132	-	-	157,132
Outside Diocese – General Church	340,208	-	-	340,208
Insurance	48,194	-	-	48,194
Support for Episcopate	516,446	-	-	516,446
Bishop’s Discretionary	-	29,530	-	29,530
Grace Point Camp and Retreat Center	246,473	-	-	246,473
Transit	-	273,758	94,985	368,743
Episcopal Church Women	-	12,792	-	12,792
Grow in Mission	-	24,510	-	24,510
Project Canterbury	<u>-</u>	<u>13,363</u>	<u>-</u>	<u>13,363</u>
 Total Functional Expenses	 <u>2,064,006</u>	 <u>353,953</u>	 <u>94,985</u>	 <u>2,512,944</u>
 Change in Net Assets	 <u>\$ (34,942)</u>	 <u>\$ 451,686</u>	 <u>\$ (13,774)</u>	 <u>\$ 402,970</u>

See accompanying independent auditor’s report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF CHANGES IN NET ASSETS
Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Net Assets – January 1, 2014	\$ 4,308,410	\$ 226,708	\$ -	\$ 4,535,118
Prior Period Adjustment (Note 8)	<u>(406,921)</u>	<u>5,077,704</u>	<u>3,561,130</u>	<u>8,231,913</u>
Net Assets – January 1, 2013 – as restated	3,901,489	5,304,412	3,561,130	12,767,031
Change in Net Assets – Current year	(34,942)	451,686	(13,774)	402,970
Transfers Between Funds	<u>206,137</u>	<u>(206,137)</u>	<u>-</u>	<u>-</u>
Net Assets – December 31, 2014	<u>\$ 4,072,684</u>	<u>\$ 5,549,961</u>	<u>\$ 3,547,356</u>	<u>\$13,170,001</u>

See accompanying independent auditor’s report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF CASH FLOWS
Year Ended December 31, 2014

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ 402,970
Adjustments to Reconcile Change in Net Assets to Cash Provided by Operating Activities:	
Depreciation	91,577
Changes in current assets and liabilities:	
Accounts Receivable	(8,363)
Payables	(9,208)
Realized gain on investment	(176,673)
Unrealized loss on investment	99,128
Net Cash Provided by Operating Activities	<u>399,431</u>
 CASH FLOWS USED IN INVESTING ACTIVITIES	
Acquisition of Property and Equipment	(30,072)
Purchase of Investments	47,433
Net Cash Flows Provided by Investing Activities	<u>17,361</u>
 CASH FLOWS PROVIDED BY (USED IN) FINANCING ACTIVITIES	
Decrease in Due to Emergency Fund	29,861
Loan receivable principal payments received	217,086
Net Effect of Prior Period Entry – Loan Receivable	1,960,465
Net Cash Flows Provided by Financing Activities	<u>2,207,412</u>
 Net Increase in Cash	 2,624,204
 Cash and Cash Equivalents, Beginning of Year	 <u>944,913</u>
 Cash and Cash Equivalents, End of Year	 <u>\$ 3,569,117</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Organization

The Diocese of East Tennessee (Diocese) is a not-for-profit corporation, chartered by the State of Tennessee. Its purpose is to promote the cause of religion and to establish order and advancement for the Church in the East Tennessee geographical region.

B. Method of Accounting

The Diocese's books and records are maintained on the accrual basis of accounting. Under this method, revenues are recognized when earned regardless of when received, and expenses are recognized when incurred, regardless of when paid.

C. Property and Equipment

Property and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. When assets are retired or otherwise disposed of, the cost and related gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to expense as incurred; significant renewals and betterments are capitalized. Deduction is made for retirements resulting from renewals and betterments.

D. Financial Statement Presentation

The Diocese uses Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*. Under SFAS No. 117, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

E. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

F. Contributions

The Diocese uses SFAS No. 116, *Accounting for Contributions Received and Contributions Made*. In accordance with SFAS No. 116, such contributions are reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the time restriction. Contributions whose restrictions expire in the period donated are considered unrestricted support.

G. Restrictions on Cash

Cash received from members and other donors for a specified purpose is designated as temporarily restricted or permanently restricted until it is used for the specified purpose.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

H. Cash Equivalents

The Diocese considers all highly-liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

I. Compensated Absences

The Diocese's policy is to pay for compensated absences when they are taken.

J. Donated Services

The Diocese receives donated services from a variety of unpaid volunteers. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under SFAS No. 116 have not been satisfied.

K. Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Diocese maintains several bank accounts with three financial institutions. These accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 at each institution. During the year and at year end, cash balances exceeded the \$250,000 FDIC coverage.

NOTE 2 – RETIREMENT PLANS

A) DEFINED BENEFIT PLAN

The Diocese participates in a defined benefit plan established and administered by the Church Pension Fund of the Protestant Episcopal Church of the United States of America. This fund is available nationally to all eligible clergy and full-time lay employees. The Church Pension Fund, a corporation chartered under the laws of the State of New York, has a board of twenty-five Trustees to oversee its operations. Twelve Trustees are elected at each General Convention to serve six-year terms. The Church Pension Fund maintains records, collects assessments, establishes investment policies, provides benefit estimates, advises clergy on their participation and benefit rights, controls expenses and provides for the payment of benefits. The Church Pension Fund has voluntarily placed itself under the supervision of the New York State Insurance Department which makes periodic reviews. Contributions are essentially eighteen (18) percent for clergy and nine (9) percent for lay staff of eligible salaries, and pension expense charged against income for the year ended December 31, 2014, was \$22,031.

B) DEFINED CONTRIBUTION PLAN

The Diocese participates in a defined contribution plan established and administered by the Church Pension Fund. The assets of the Plan are held by the trustee, Fidelity Management Trust Company. Funding requirements are 5% for the employer, and an additional match up to 4% of the employee contributions. Pension expense charged against income for the year ended December 31, 2014 amounted to \$30,483.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2014

NOTE 3 – CONTINGENT LIABILITIES

In previous years, the Diocese has, to a limited extent, provided land on which congregations have constructed churches. Title to such land remains with the Diocese. On some occasions, third party financing is secured with the land included as collateral. Should the congregation become unable to make the mortgage payments, the Diocese could be held responsible. The extent of these third party loans is not known.

NOTE 4 – PROPERTY AND EQUIPMENT

Property and equipment, together with useful lives, consists of the following:

	<u>General Operating</u>	Grace Point Camp and Retreat <u>Center</u>	Project <u>Canterbury</u>	<u>Total</u>	<u>Useful Lives</u>
Land	\$ 112,155	\$ -	\$ -	\$ 112,155	
Grace Point Camp and Retreat Center	3,415,913	-	-	3,415,913	40 Years
Buildings	1,015,479	24,510	-	1,039,989	20-40 Years
Furniture & Fixtures	96,524	9,813	1,549	107,886	10 Years
Vehicle	28,920	-	-	28,920	5 Years
Office Equipment	<u>78,449</u>	<u>53,687</u>	<u>-</u>	<u>132,136</u>	5 Years
	4,747,440	88,010	1,549	4,836,999	
Less accumulated depreciation	<u>(943,473)</u>	<u>(45,352)</u>	<u>(535)</u>	<u>(989,360)</u>	
Net Fixed Assets	<u>\$3,803,967</u>	<u>\$ 42,658</u>	<u>\$ 1,014</u>	<u>\$ 3,847,639</u>	

Depreciation expense charged against income for the year ended December 31, 2014, was \$91,577.

NOTE 5 – FAIR VALUE MEASUREMENTS:

The Emergency Fund is a broad base of investments administered and monitored by SunTrust Bank. During 1999, the Diocese's management decided to set up an operating contingency fund and invest excess monies. A separate account has been established to which monies are being deposited and withdrawn periodically as needed to fund operations.

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2014

NOTE 5 – FAIR VALUE MEASUREMENTS (Continued)

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 1 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Diocese’s investments are held by The Episcopal Endowment Corporation (EEC). The following table presents the fair value of investments which separately represent 31 percent or more of the Diocese’s net assets.

Investment at Fair Value as Determined by Quoted Market Price:	(Level 1) <u>Fair Value</u>
Securities with EEC	\$ 4,227,313

No Level 2 and Level 3 inputs were applicable to the Diocese.

During 2014, the Diocese’s investing activity (including investments bought, sold, and held during the year) decreased in value by \$30,111 as follows:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
December 31, 2013 Balance	\$ 695,382	\$ 3,561,130	\$ 4,256,512
Unrealized loss	(16,150)	(82,978)	(99,128)
Interest Income	11,372	57,930	69,302
Realized gain	28,992	147,742	176,734
Fees	(2,254)	(12,007)	(14,261)
Cash addition	-	-	-
Cash withdrawals	<u>(37,382)</u>	<u>(124,464)</u>	<u>(161,846)</u>
December 31, 2014 Balance	<u>\$ 679,957</u>	<u>\$ 3,547,353</u>	<u>\$ 4,227,313</u>

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2014

NOTE 6 – ENDOWMENT FUNDS

The Diocese participates in several endowment funds, none of which have been included in the Diocese’s financial statements. Income is recognized when distributions are made from these funds to the Diocese and contributions/transfers are recorded as expense when paid.

The Episcopal Endowment Corporation was established to handle trust funds of the Diocese, its parishes, missions, organizations, and institutions. It is shared by the Diocese of Tennessee and the Diocese of East Tennessee. The investments are directed by a board appointed by the two bishops. These funds are administered by SunTrust Bank of Chattanooga. In August 2014, SunTrust bank notified the Diocese that it would no longer administer the Opportunity and Mission Growth Funds. The funds were turned over to the Diocese and are now administered under the direction of the Diocese and are held at Pinnacle Bank.

The Opportunity Fund and The Mission Growth Fund were established by the Bishop and Council to provide for low interest loans to parishes and missions for expansion and improvements to property. The corpus is used for loans and the income is used to make grants for social ministry and church expansion. Loans and grants are recommended to the Bishop and Council by the Opportunity Fund Committee approximately twice annually. The Funds are administered by SunTrust Bank and a summary of the Funds are as follows:

	<u>Opportunity Fund</u>	<u>Mission Fund</u>	<u>Total</u>
Fund Balance at January 1, 2014	\$ 3,964,004	\$ 456,543	\$ 4,420,547
Principal Loan Payments	162,354	-	162,354
Interest Earned	54,814	37	54,851
Disbursements to Diocese	(5,333)	(75,580)	(80,913)
Loans to Parishes	(2,509,143)	-	(2,509,143)
Fees	<u>(2,243)</u>	<u>(2,382)</u>	<u>(4,625)</u>
Fund Balance at December 31, 2014	<u>\$ 1,664,453</u>	<u>\$ 378,618</u>	<u>\$ 2,043,071</u>

NOTE 7 – TEMPORARILY RESTRICTED NET ASSETS

As of December 31, 2014, temporarily restricted net assets consist of:

Episcopal Church Women	\$ 44,675
Transit	5,380,999
Bishop’s Discretionary	2,620
Grow in Mission	101,165
Project Canterbury	<u>20,502</u>
 Total	 <u>\$ 5,549,961</u>

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2014

NOTE 8 – PRIOR PERIOD ADJUSTMENTS

In prior years, the Emergency Fund was the only Fund held by the EEC that the Diocese reported on their financials. The Diocese has chosen to report the full endowments at market value. The investment account has been increased to market value by \$4,218,286.

In prior years, SunTrust Bank held the Opportunity and Mission Growth Funds. As of August 2014, SunTrust transferred the funds to the Diocese. The investment account has been increased by \$4,420,548.

In prior years the Emergency Fund was shown under the Operating Fund. As it is managed through the Transit Fund, the Operating fund has been decreased by \$406,921.

The affect to Net Assets is as follows:

EEC	\$ 4,218,286
SunTrust Funds	4,420,548
Operating – Emergency Fund	<u>(406,921)</u>
Increase in Net Assets	<u>\$ 8,231,913</u>

NOTE 9 – SUBSEQUENT EVENTS

The date to which events occurring after December 31, 2014, the date of the most recent balance sheet, have been evaluated for possible adjustment to the financial statements or disclosures is September 29, 2015, which is the date on which the financial statements were issued.

SUPPLEMENTARY INFORMATION

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FINANCIAL POSITION - COMBINING
Year Ended December 31, 2014

	Unrestricted				
	<u>General</u> <u>Operating</u>	<u>Insurance</u> <u>Account</u>	<u>Bookshop</u>	<u>Grace Point</u> <u>Camp and</u> <u>Retreat Center</u>	<u>Total</u>
Current Assets					
Cash	\$ 399,948	\$ 70,851	\$ -	\$ 30,631	\$ 501,430
Cash – Opportunity Fund	-	-	-	-	-
Cash – Mission Growth Fund	-	-	-	-	-
Investments – EEC	-	-	-	-	-
Loan receivable	-	-	-	-	-
Accounts Receivable	44,719	-	-	230	44,949
Total Current Assets	<u>444,667</u>	<u>70,851</u>	<u>-</u>	<u>30,861</u>	<u>546,379</u>
Property and Equipment					
Land	112,155	-	-	-	112,155
Building	1,015,479	-	-	24,510	1,039,989
Vehicle	28,920	-	-	-	28,920
Equipment	78,449	-	-	53,687	132,136
Furniture and Fixtures	96,524	-	-	9,813	106,337
Retreat and Conference Center	3,415,913	-	-	-	3,415,913
Less: Accumulated depreciation	<u>(943,473)</u>	<u>-</u>	<u>-</u>	<u>(45,352)</u>	<u>(988,825)</u>
Net Property and Equipment	<u>3,803,967</u>	<u>-</u>	<u>-</u>	<u>42,658</u>	<u>3,846,625</u>
Total Assets	<u>\$4,248,634</u>	<u>\$ 70,851</u>	<u>\$ -</u>	<u>\$ 73,519</u>	<u>\$4,393,004</u>

See accompanying independent auditors' report and notes.

Temporarily Restricted

<u>Episcopal Church Women</u>	<u>Transit</u>	<u>Bishop's Discretionary</u>	<u>Grow in Mission</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Permanently Restricted</u>	<u>Totals</u>
\$ 14,691	\$ 886,652	\$ 2,620	\$ 101,165	\$ 19,488	\$ 1,024,616	\$ -	\$ 1,526,046
-	1,664,453	-	-	-	1,664,453	-	1,664,453
-	378,618	-	-	-	378,618	-	378,618
29,984	649,973	-	-	-	679,957	3,547,356	4,227,313
-	2,293,149	-	-	-	2,293,149	-	2,293,149
-	-	-	-	-	-	-	44,949
<u>44,675</u>	<u>5,872,845</u>	<u>2,620</u>	<u>101,165</u>	<u>19,488</u>	<u>6,040,793</u>	<u>3,547,356</u>	<u>10,134,528</u>
-	-	-	-	-	-	-	112,155
-	-	-	-	-	-	-	1,039,989
-	-	-	-	-	-	-	28,920
-	-	-	-	-	-	-	132,136
-	-	-	-	1,549	1,549	-	107,886
-	-	-	-	-	-	-	3,415,913
-	-	-	-	(535)	(535)	-	(989,360)
-	-	-	-	1,014	1,014	-	3,847,639
<u>\$ 44,675</u>	<u>\$ 5,872,845</u>	<u>\$ 2,620</u>	<u>\$ 101,165</u>	<u>\$ 20,502</u>	<u>\$ 6,041,807</u>	<u>\$ 3,547,356</u>	<u>\$ 13,982,167</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FINANCIAL POSITION – COMBINING (Continued)
Year Ended December 31, 2014

	Unrestricted				Total
	General Operating	Insurance Account	Bookshop	Grace Point Camp and Retreat Center	
Liabilities and Net Assets					
Current Liabilities					
Accounts payable	\$ 27,490	\$ -	\$ -	\$ 1,812	\$ 29,302
Patten Trust Advances	284,608	-	-	53,500	338,108
Due to Operating Fund	-	-	-	2,000	2,000
Due to Emergency Fund	<u>13,493</u>	<u>-</u>	<u>-</u>	<u>99,263</u>	<u>112,756</u>
Total Current Liabilities	<u>325,591</u>	<u>-</u>	<u>-</u>	<u>156,575</u>	<u>482,166</u>
Net Assets (Deficit)	<u>4,084,889</u>	<u>70,851</u>	<u>-</u>	<u>(83,056)</u>	<u>4,072,684</u>
Total Liabilities and Net Assets	<u>\$ 4,410,480</u>	<u>\$ 70,851</u>	<u>\$ -</u>	<u>\$ 73,519</u>	<u>\$ 4,554,850</u>

See accompanying independent auditors' report and notes.

Temporarily Restricted

Episcopal Church <u>Women</u>	<u>Transit</u>	<u>Bishop's Discretionary</u>	<u>Grow in Mission</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Permanently Restricted</u>	<u>Totals</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,302
-	330,000	-	-	-	330,000	-	668,108
-	-	-	-	-	-	-	2,000
-	-	-	-	-	-	-	<u>112,756</u>
-	<u>330,000</u>	-	-	-	<u>330,000</u>	-	<u>812,166</u>
<u>44,675</u>	<u>5,380,999</u>	<u>2,620</u>	<u>101,165</u>	<u>20,502</u>	<u>5,549,961</u>	<u>3,547,356</u>	<u>13,170,001</u>
<u>\$ 44,675</u>	<u>\$ 5,710,999</u>	<u>\$ 2,620</u>	<u>\$ 101,165</u>	<u>\$ 20,502</u>	<u>\$5,879,961</u>	<u>\$3,547,356</u>	<u>\$13,982,167</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF REVENUES AND SUPPORT – COMBINING
December 31, 2014

	Unrestricted				
	<u>General Operating</u>	<u>Insurance Account</u>	<u>Bookshop</u>	<u>Grace Point Camp and Retreat Center</u>	<u>Total</u>
REVENUES					
Contributions	\$ 1,625,933	\$ -	\$ -	\$ 71,911	\$1,697,844
Insurance Premiums	-	43,508	-	-	43,508
Opportunity Fund Interest	8,000	-	-	-	8,000
Miscellaneous	11,116	-	-	-	11,116
Investment Interest Income	-	-	-	-	-
Lodging/Conferences/ Food Service	-	-	-	25,312	25,312
Grace Point Support	-	-	-	81,438	81,438
Realized gain on investment	-	-	-	-	-
Net Assets Released from Restriction	<u>161,846</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>161,846</u>
Total Income	<u>\$ 1,806,895</u>	<u>\$ 43,508</u>	<u>\$ -</u>	<u>\$ 178,661</u>	<u>\$2,029,064</u>

See accompanying independent auditors' report and notes.

<u>Temporarily Restricted</u>						<u>Permanently Restricted</u>	<u>Unrestricted, Permanent and Temporarily Restricted Totals</u>
<u>Episcopal Church Women</u>	<u>Transit</u>	<u>Bishop's Discretionary</u>	<u>Grow in Mission</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Transit</u>	
\$ 11,915	\$ 667,717	\$ 22,384	\$ 250	\$ 22,047	\$ 724,313	\$ -	\$ 2,422,157
-	-	-	-	-	-	-	43,508
-	78,408	-	-	-	78,408	-	86,408
-	-	-	-	-	-	-	11,116
475	10,897	-	-	-	11,372	57,930	69,302
-	-	-	-	-	-	-	25,312
-	-	-	-	-	-	-	81,438
1,215	27,713	-	-	-	28,928	147,745	176,673
-	(37,382)	-	-	-	(37,382)	(124,464)	-
<u>\$ 13,605</u>	<u>\$ 747,353</u>	<u>\$ 22,384</u>	<u>\$ 250</u>	<u>\$ 22,047</u>	<u>\$ 805,639</u>	<u>\$ 81,211</u>	<u>\$ 2,915,914</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES – UNRESTRICTED
For the Year Ended December 31, 2014

	General Operating				Support For the Episcopate
	Diocesan Ministry	Mission Within the Diocese	Mission Beyond the Diocese	Clergy Support	
FUNCTIONAL EXPENSES					
Bishop and Council	\$ 1,152	\$ -	\$ -	\$ -	\$ -
Christian Spiritual Formation	5,904	-	-	-	-
Support for Churches in Society	1,000	-	-	-	-
Mission Task Force	38,318	7,799	14,864	-	-
Publications/Productions/Website	72,514	-	-	-	-
Staff Support – Diocese Ministry:					
Stipend	-	-	-	-	92,914
Salaries	-	74,325	-	-	217,323
Payroll tax	-	-	-	-	32,015
Medical and Life Insurance	-	-	-	-	24,070
Pension	-	-	-	-	52,514
Other expenses	-	-	-	-	25,377
Housing	-	-	-	-	55,000
Automobile/Travel	-	-	-	-	9,071
Standing Committee	1,103	-	-	-	-
Support for Congregations	-	118,492	-	-	-
Support for Campuses	-	116,381	-	-	-
Support for Youth	-	64,421	-	-	-
General Convention	-	-	2,000	13,041	-
Synod Deputies	-	-	2,261	-	-
General Church Objective	-	-	307,899	-	-
Convention Deputies	-	-	8,000	-	-
Synod Assessment	-	-	5,184	-	-
Clergy Deployment	-	-	-	11,597	-
Professional Development	-	-	-	5,831	8,162
Commission on Ministry Support	-	-	-	1,292	-
Medical Insurance-Retired	-	-	-	71,381	-
Scholarship Support	-	-	-	1,000	-
Support for Clergy & Family	-	-	-	11,864	-
Clergy Conference	-	-	-	22,375	-
Training for Ministry/Theo Education/ Continuing Education	2,775	-	-	112,988	-
Maintenance and Janitorial	-	-	-	-	-
Office Supplies	-	-	-	-	-
Telephone	-	-	-	-	-
Utilities	-	-	-	-	-
General Insurance	-	-	-	-	-
Property Taxes	-	-	-	-	-
Program Supplies and Expenses	-	-	-	-	-
Depreciation Expense	-	-	-	-	-
Accounting and Auditing	-	-	-	-	-
Total Functional Expenses	\$ 122,766	\$ 381,418	\$ 340,208	\$ 251,369	\$ 516,446

See accompanying independent auditors' report and notes.

General Operating

<u>Fixed Costs</u>	<u>SUB TOTALS</u>	<u>Insurance Account</u>	<u>Bookshop</u>	<u>Grace Point Camp and Retreat Center</u>	<u>TOTALS</u>
\$ -	\$ 1,152	\$ -	\$ -	\$ -	\$ 1,152
-	5,904	-	-	-	5,904
-	1,000	-	-	-	1,000
-	60,981	-	-	-	60,981
-	72,514	-	-	-	72,514
-	92,914	-	-	-	92,914
-	291,648	-	-	109,454	401,102
-	32,015	-	-	-	32,015
-	24,070	48,194	-	-	72,264
-	52,514	-	-	-	52,514
-	25,377	-	-	-	25,377
-	55,000	-	-	-	55,000
-	9,071	-	-	4,354	13,425
-	1,103	-	-	-	1,103
-	118,492	-	-	-	118,492
-	116,381	-	-	-	116,381
-	64,421	-	-	-	64,421
-	15,041	-	-	-	15,041
-	2,261	-	-	-	2,261
-	307,899	-	-	-	307,899
-	8,000	-	-	-	8,000
-	5,184	-	-	-	5,184
-	11,597	-	-	-	11,597
-	13,993	-	-	4,729	18,722
-	1,292	-	-	-	1,292
-	71,381	-	-	-	71,381
-	1,000	-	-	-	1,000
-	11,864	-	-	-	11,864
-	22,375	-	-	-	22,375
-	115,763	-	-	-	115,763
-	-	-	-	25,327	25,327
46,948	46,948	-	-	21,136	68,084
-	-	-	-	3,794	3,794
-	-	-	-	28,650	28,650
21,435	21,435	-	-	12,801	34,236
2,038	2,038	-	-	-	2,038
-	-	-	-	31,146	31,146
80,711	80,711	-	-	5,082	85,793
6,000	6,000	-	-	-	6,000
<u>\$ 157,132</u>	<u>\$ 1,769,339</u>	<u>\$ 48,194</u>	<u>\$ -</u>	<u>\$ 246,473</u>	<u>\$ 2,064,006</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES –
TEMPORARILY AND PERMANENTLY RESTRICTED
For the Year Ended December 31, 2014

	Temporarily Restricted					Permanently Restricted	Temporarily and Permanently Restricted Total
	Episcopal Church Women	Transit	Bishop's Discretionary	Grow In Mission	Project Canterbury	Transit	
Miscellaneous	\$ 800	\$ 3,561	\$ -	\$ -	\$ 10,644	\$ -	\$ 15,005
Unrealized Loss on Investments	681	15,469	-	-	-	82,978	99,128
Fees	109	4,335	-	-	-	12,007	16,451
Special Gifts and Offerings Convention/Meetings/ Conferences	9,252	-	29,530	-	-	-	38,782
Transfers to other funds	1,950	-	-	-	2,719	-	4,669
Grants	-	114,819	-	24,510	-	-	139,329
Dayton Property	-	77,339	-	-	-	-	77,339
Long Term Disability Insurance	-	34,316	-	-	-	-	34,316
Appalachian Ministry/ Students	-	22,591	-	-	-	-	22,591
Total functional expenses – Restricted	<u>-</u>	<u>1,328</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,328</u>
	<u>\$ 12,792</u>	<u>\$ 273,758</u>	<u>\$ 29,530</u>	<u>\$ 24,510</u>	<u>\$ 13,363</u>	<u>\$ 94,985</u>	<u>\$ 448,938</u>

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF CHANGES IN NET ASSETS - COMBINING
For the Year Ended December 31, 2014

	Unrestricted				<u>Total</u>
	<u>General Operating</u>	<u>Insurance Account</u>	<u>Bookstore</u>	<u>Grace Point Camp and Retreat Center</u>	
Net Assets (Deficit) - January 1, 2013, as previously stated	\$ 4,330,759	\$ 75,537	\$ 623	\$ (98,509)	\$ 4,308,410
Prior Period Adjustment (Note 8)	<u>(406,921)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(406,921)</u>
Net Assets – Beginning of Year, as restated	3,923,838	75,537	623	(98,509)	3,901,489
Revenues	1,806,895	43,508	-	178,661	2,029,064
Expenses	<u>(1,769,339)</u>	<u>(48,194)</u>	<u>-</u>	<u>(246,473)</u>	<u>(2,064,006)</u>
Excess of Revenues and Support Over Expenses (Deficit)	<u>37,556</u>	<u>(4,686)</u>	<u>-</u>	<u>(67,812)</u>	<u>(34,942)</u>
Transfers Between Funds	<u>123,495</u>	<u>-</u>	<u>(623)</u>	<u>83,265</u>	<u>206,137</u>
Net Assets (Deficit) - December 31, 2014	<u>\$ 4,084,889</u>	<u>\$ 70,851</u>	<u>\$ -</u>	<u>\$ (83,056)</u>	<u>\$ 4,072,684</u>

See accompanying independent auditors' report and notes.

Episcopal Church Women	Temporarily Restricted					Permanently Restricted	All Funds Total
	Transit	Bishop's Discretionary	Grow in Mission	Project Canterbury	Total	Transit	
\$ 43,862	\$ 35,837	\$ 9,766	\$ 125,425	\$ 11,818	\$ 226,708	\$ -	\$ 4,535,118
-	5,077,704	-	-	-	5,077,704	3,561,130	8,231,913
43,862	5,113,541	9,766	125,425	11,818	5,304,412	3,561,130	12,767,031
13,605	747,353	22,384	250	22,047	805,639	81,211	2,915,914
<u>(12,792)</u>	<u>(273,758)</u>	<u>(29,530)</u>	<u>(24,510)</u>	<u>(13,363)</u>	<u>(353,953)</u>	<u>(94,985)</u>	<u>(2,512,944)</u>
813	473,595	(7,146)	(24,260)	8,684	451,686	(13,774)	402,970
-	(206,137)	-	-	-	(206,137)	-	-
<u>\$ 44,675</u>	<u>\$5,380,999</u>	<u>\$ 2,620</u>	<u>\$ 101,165</u>	<u>\$ 20,502</u>	<u>\$ 5,549,961</u>	<u>\$ 3,547,356</u>	<u>\$13,170,001</u>

Diocese of East Tennessee
Audit / Parochial Reports
12/31/2017

Parishes	Audit Year			Parochial Report
	2014	2015	2016	2016
1 Athens, St. Paul's	Yes	Yes	Yes	Yes
2 Battel Creek, St. John the Baptist				Yes
3 Bristol, St. Columba's	Yes	Yes	Yes	Yes
4 Chattanooga, Christ Church				Yes
5 Chattanooga, Grace Church	Yes	Yes	Yes	Yes
6 Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7 Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8 Chattanooga, St. Peter's	Yes	Yes	Yes	Yes
9 Chattanooga, St. Thaddaeus	Yes	Yes		Yes
10 Chattanooga, Thankful Memorial	Yes	Yes	Yes	Yes
11 Cleveland, St. Luke's	Yes	Yes		Yes
12 Copperhill, St. Mark's	Yes			Yes
13 Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14 Elizabethton, St. Thomas'			Yes	Yes
15 Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16 Fort Oglethorpe, Nativity		Yes	Yes	Yes
17 Gatlinburg, Trinity			Yes	Yes
18 Greeneville, St. James'	Yes	Yes	Yes	Yes
19 Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20 Hixson, St. Alban's	Yes	Yes	Yes	Not Signed
21 Johnson City, St. John's	Yes	Yes	Yes	Yes
22 Jonesborough, St. Mary the Virgin				Yes
23 Kingsport, St. Christopher's				Yes
24 Kingsport, St. Paul's	Yes	Yes	Yes	Yes
25 Kingsport, St. Timothy's				Yes
26 Knoxville, Ascension	Yes	Yes	Yes	Yes
27 Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
28 Knoxville, Good Shepherd	Yes	Yes		Yes
29 Knoxville, St. James'	Yes	Yes	Yes	Yes
30 Knoxville, St John's	Yes	Yes	Yes	Yes
31 Knoxville, St. Luke's	Yes	Yes	Yes	Yes
32 Knoxville, St. Thomas'	Yes			Yes
33 LaFollette, St. Clare's	Yes	Yes		Yes
34 Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
35 Loudon, Resurrection	Yes	Yes		Yes
36 Maryville, St. Andrew's	Yes	Yes	Yes	Yes
37 Morristown, All Saints'		Yes	Yes	Yes
38 Newport, Annunciation	Yes	Yes	Yes	Yes
39 Norris, St. Francis'	Yes	Yes	Yes	Yes
40 Oak Ridge, St. Stephen's	Yes	Yes		Yes
41 Ooltewah, St. Francis of Assisi				Yes
42 Rugby, Christ Church	Yes	Yes	Yes	Yes
43 Sevierville, St. Joseph the Carpenter	Yes	Yes	Yes	Yes
44 Seymour, St. Paul's		Yes	Yes	Yes
45 Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes
46 South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
47 All Saints School			Yes	
48 Episcopal School of Knoxville	Yes	Yes		
49 DOET	Yes	Yes	Yes	
50 St. Peter's School, Chattanooga	Yes			
51 St. Nicholas School				

Section

7

Parochial Reports

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Athens	St Pauls Episcopal Church	383	365	35	128	104	0	1	1
Battle Creek	St John the Baptist	39	39	4	18	51	0	0	0
Bristol	St Columbas Episcopal Church	123	30	0	19	51	0	0	0
Chattanooga	Christ Episcopal Church	174							0
Chattanooga	Grace Episcopal Church	503	503	0	189	100	0	1	13
Chattanooga	St Martin of Tours Epis Church	557	248	233	135	104	1	3	8
Chattanooga	St Pauls Episcopal Church	1,994	1,273	455	338	118	2	22	25
Chattanooga	St Peters Episcopal Church	250	250	0	150	0	0	4	9
Chattanooga	St Thaddeaus Episcopal Church	110	89	0	48	51	0	0	0
Chattanooga	Thankful Memorial Church	120	72	6	53	0	1	2	8
Cleveland	St Lukes Episcopal Church	601	601	65	176	138	5	9	29
Copperhill	St Marks Episcopal Church	45	41	4	27	50	0	0	0
Crossville	St Raphaels Episcopal Church	210	185	15	62	52	0	1	5
Elizabethton	St Thomas Church	61	57	0	27	55	0	1	4
Fort Oglethorpe	Episcopal Church of the Nativity (2013)	132	130	17	71	103	1	0	0
Gatlinburg	Trinity Episcopal Church	88	69	4	44	105	0	3	3
Greeneville	St James Episcopal Church	233	200	6	77	80	0	0	16
Harriman	St Andrews Episcopal Church	76	74	2	38	54	0	0	1
Hixson	St Albans Episcopal Church	106	106	0	59	0	1	2	1
Jefferson City	St Barnabas Episcopal-Lutheran Ch	28	28	0	18	48	0	0	0
Johnson City	St Johns Episcopal Church	409	409	41	145	106	1	5	7
Jonesborough	St Mary the Virgin Episcopal Church	18	18	0	12	0	0	0	4
Kingsport	St Christophers Episcopal Church	109	109	11	59	89	0	0	3
Kingsport	St Pauls Episcopal Church	288	184	12	117	31	0	1	12
Kingsport	St Timothy's Episcopal Church	106	30	0	30	49	0	0	0
Knoxville	Church of the Good Samaritan	657	457	45	214	104	1	7	16
Knoxville	Church of the Good Shepherd	398	278	0	130	104	0	3	12
Knoxville	Episcopal Church of the Ascension	1,393	1,150	46	464	127	2	21	28
Knoxville	St Elizabeths Episcopal Church	340	308	20	120	105	0	1	0
Knoxville	St James Episcopal Church	504	406	140	164	123	1	0	11
Knoxville	St Johns Episcopal Cathedral	1,117	800	0	393	112	1	16	25
Knoxville	St Lukes Episcopal Church	89	89	0	33	50	1	0	5
Knoxville	St Thomas Episcopal Church	102	59	20	31	56	0	0	2

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
La Follette	St Clare Episcopal Church	25	25	1	9	26	0	1	0
Lookout Mountain	Church of the Good Shepherd	923	634	240	220	156	0	12	38
Loudon	Episcopal Church of the Resurrection	161							0
Maryville	St Andrews Church	387	349	27	126	104	0	2	4
Morristown	All Saints Episcopal Church	446	196	6	168	104	5	7	40
Newport	Church of the Annunciation	84	83	18	41	50	0	1	0
Norris	St Francis Episcopal Church	268	210	15	59	98	0	6	10
Oak Ridge	St Stephens Episcopal Church	489	399	36	165	128	0	3	14
Ooltewah	St Francis of Assisi Epis Church	147	147	17	102	149	0	6	14
Rogersville	St Matthias Episcopal Church	10	10	0	6	24	0	0	0
Rugby	Christ Church	40	40	3	33	52	0	0	0
Sevierville	St Joseph the Carpenter	153	148	3	62	100	0	1	2
Seymour	St Pauls Episcopal Church	81	70	6	40	57	1	2	6
Signal Mountain	St Timothy's Episcopal Church	635	635	0	222	112	0	4	8
South Pittsburg	Christ Episcopal Church	127	122	13	60	105	0	1	0
Total		15,339	11,725	1,566	4,902	3,585.00	24	149	384

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Athens	St Pauls Episcopal Church	267,871	268,103	322,314	299,193	31,210	18,111	319,436	
Battle Creek	St John the Baptist	12,275	12,275	14,775	11,349	1,300	0	11,449	
Bristol	St Columbas Episcopal Church	43,536	55,321	63,320	54,582	6,000	17,184	55,082	
Chattanooga	Christ Episcopal Church	424,846	469,390	469,390	479,942	34,266	26,427	479,942	
Chattanooga	Grace Episcopal Church	366,307	468,889	475,408	468,888	48,963	3,686	476,539	
Chattanooga	St Martin of Tours Epis Church	316,048	321,948	392,477	321,556	21,000	74,786	391,175	
Chattanooga	St Pauls Episcopal Church	853,596	1,472,673	2,200,602	1,501,166	179,939	302,293	1,779,250	
Chattanooga	St Peters Episcopal Church	422,457	476,343	570,913	457,160	52,266	179,321	559,541	
Chattanooga	St Thaddaeus Episcopal Church	106,770	106,770	358,590	119,908	11,500	1,850	121,663	
Chattanooga	Thankful Memorial Church	96,833	96,833	117,623	123,195	10,000	4,499	127,820	
Cleveland	St Lukes Episcopal Church	502,100	511,544	573,901	512,720	57,340	22,718	547,825	
Copperhill	St Marks Episcopal Church	54,608	54,608	63,348	40,834	5,348	7,757	48,042	
8 Crossville	St Raphaels Episcopal Church	101,949	101,949	138,986	101,949	10,315	13,313	123,452	
Elizabethton	St Thomas Church	44,982	52,482	53,233	43,624	3,675	275	43,624	
Fort Oglethorpe	Episcopal Church of the Nativity (2013)	96,325	158,857	173,804	158,865	16,957	14,466	175,406	
Gatlinburg	Trinity Episcopal Church	71,650	97,894	101,348	98,017	11,500	3,209	101,226	
Greeneville	St James Episcopal Church	186,262	205,053	215,985	213,305	21,052	33,196	233,950	
Harriman	St Andrews Episcopal Church	83,514	85,393	97,019	62,724	5,500	9,685	75,606	
Hixson	St Albans Episcopal Church	113,723	113,723	221,928	116,928	12,307	109,488	223,846	
Jefferson City	St Barnabas Episcopal-Lutheran Ch	19,741	22,613	27,712	17,221	0	1,657	18,878	
Johnson City	St Johns Episcopal Church	397,556	397,556	586,014	447,200	48,356	168,209	635,658	
Jonesborough	St Mary the Virgin Episcopal Church	4,800	4,800	4,800	3,880	500	200	4,280	
Kingsport	St Christophers Episcopal Church	129,280	139,707	160,449	139,707	13,487	18,802	165,438	
Kingsport	St Pauls Episcopal Church	441,344	441,890	725,662	387,313	42,000	299,762	667,579	
Kingsport	St Timothy's Episcopal Church	44,064	52,874	54,668	51,606	1,560	3,062	54,668	
Knoxville	Church of the Good Samaritan	498,284	498,284	529,826	489,122	62,000	85,784	566,369	
Knoxville	Church of the Good Shepherd	299,698	299,698	456,908	279,918	29,852	161,100	438,263	
Knoxville	Episcopal Church of the Ascension	1,608,556	1,811,059	1,932,109	1,775,838	188,021	157,363	1,887,518	
Knoxville	St Elizabeths Episcopal Church	401,596	401,596	445,636	381,955	42,999	16,459	384,245	

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total
Knoxville	St James Episcopal Church	481,548	499,500	662,784	472,337	49,784	33,789	499,393
Knoxville	St Johns Episcopal Cathedral	1,917,835	2,003,784	2,156,361	2,054,212	205,283	288,108	2,218,492
Knoxville	St Lukes Episcopal Church	27,510	48,666	49,741	47,914	4,000	7,531	53,751
Knoxville	St Thomas Episcopal Church	45,387	45,956	50,221	40,204	6,500	0	40,204
La Follette	St Clare Episcopal Church	18,138	18,138	18,138	18,481	1,288	1,500	18,481
Lookout Mountain	Church of the Good Shepherd	1,201,756	1,205,362	1,224,402	1,078,853	126,322	137,025	1,166,331
Loudon	Episcopal Church of the Resurrection	208,975	218,347	266,778	221,837	20,514	5,052	228,889
Maryville	St Andrews Church	365,137	382,942	407,720	361,457	36,203	10,999	384,742
Morristown	All Saints Episcopal Church	258,597	312,469	400,329	342,592	25,000	61,070	399,129
Newport	Church of the Annunciation	90,911	107,733	119,647	120,954	6,000	6,849	128,382
Norris	St Francis Episcopal Church	139,386	142,025	146,836	188,480	14,484	6,600	190,380
Oak Ridge	St Stephens Episcopal Church	498,511	530,369	661,539	544,527	50,000	120,941	667,244
Ooltewah	St Francis of Assisi Epis Church	244,502	266,618	332,618	272,008	27,208	2,032	338,008
Rugby	Christ Church	36,026	44,685	44,685	31,819	4,300	12,456	44,685
Sevierville	St Joseph the Carpenter	82,658	92,858	99,039	91,637	8,880	2,330	95,749
Seymour	St Pauls Episcopal Church	27,838	27,885	36,010	24,013	2,364	7,213	30,699
Signal Mountain	St Timothy's Episcopal Church	686,077	751,699	761,353	701,912	83,206	75,711	756,978
South Pittsburg	Christ Episcopal Church	112,857	117,987	145,867	130,342	12,000	13,178	142,620
Total		14,454,220	16,017,148	19,132,816	15,903,244	1,652,549	2,547,046	18,121,927

Section

8

*Rules of Order and Order of Business
of the Thirty-first Annual Convention of the
Diocese of East Tennessee*

RULES OF ORDER CONTINUED.....

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table

- (4) Majority vote
- (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table

- (4) Majority vote. A tie vote sustains Chair
- (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

- Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate.

- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

**The 31st Annual Convention
of the Diocese of East Tennessee
Holiday Inn, World’s Fair Park
Knoxville, Tennessee**

Revised 2/5/15

**RULES OF ORDER – REVISED
I. ORDER OF BUSINESS**

• *Rule 1.01: The Order of Business shall be as follows:*

- **Opening Session** – Friday, February 6, 2015
 - 8:00 AM – 6:00 PM Registration (Sundries Area, Upper Lobby)
 Volunteer Check-in (Sundries Area, Upper Lobby)

 - 8:30 AM – 6:00 PM Exhibits/Photography Exhibition
 Voting for People’s Choice Photography Award

10:00 AM Opening of Convention Convention Hall

- A. Call to Order** (Bishop George Dibrell Young, III)
1. Opening Hymn
 2. Opening Collect - RJ Powell, Candidate for holy orders, priesthood

 3. Introduction of Convention theme and speaker

Mission:Possible! Ministry Moment – “Snowy Art Day”

4. Welcome – The Rev. Canon Chris Hackett, St. John’s Cathedral, Host Parish

B. Report of the Committee on Credentials – Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

B. Elections - p. 4-5

1. Secretary – The Rev. Canon Patricia Grace
2. Assistant Secretary – Ms. Laura Nichols
3. Treasurer, Assistant Treasurer – Mr. Ron Moore, Ms. Merry Keyser
5. Chancellor – Ms. Sarah Sheppard
6. Vice Chancellors - Mr. Chris Cone, Mr. Tom Peters, The Hon. Neil Thomas, The Hon. Marie Williams , Mr. George Arrants, Jr.

7. Registrar – The Rev. Canon Patricia Grace

C. Appointments

1. Parliamentarian, Assistant Parliamentarian

**D. Resolution regarding Rules of Order and the Order of Business –
Mr. Tom Peters**

F. Resolutions of Invitation – The Rev. Taylor Dinsmore

**G. Introduction of new clergy, theological students, postulants, and
candidates - p. 49**

H. Introduction of Convention Planning Committee – p. 3

I. Presentation of Special Guests

J. Appointments by the Bishop

1. Convention Committees (see Sect. 2.01) - p. 11
2. Other Committees (see Sect. 2.02) – p. 18

K. Elections to Boards and Commissions

1. Commission on Ministry – p. 18
2. Grace Point Board of Managers – p. 19
3. Other elected officers, trustees and committees – p. 19-21

L. Reports of the Officers, Boards, Commissions, Committees

1. Standing Committee – The Rev. Taylor Dinsmore
2. Commission on Ministry – The Rev. Hendree Harrison
3. Lay Ministry and Congregational Development- Rick Govan
4. Mary Brennan, TEC, Officer for Mission Communication

Mission:Possible! Ministry Moment – “Burrito Party”

10:45 AM Bishop’s Address

11:30 AM Workshop # 1 (Convention Hall)
“Where are we? Life in a New Apostolic Age”
The Rev. Dr. Dwight Zscheile

12:30 PM Recess for Lunch
Present meal tickets for luncheon buffet in the Parlour hallway

1:15 PM Convention Reconvenes (Convention Hall) – Hymn

A. Report of the Committee on Credentials Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

B. Treasurer's Report – Mr. Ron Moore

C. Reports of the Officers, Boards, Commissions, Committees

1. Southside Abbey – The Rev. Bob Leopold
2. Youth Ministry – DCYM, Alex Haralson
3. Grace Point – The Rev. Brad Jones

2:00 PM Break

2:15 – 3:30 PM Workshop # 2 (Convention Hall)
“Who Are We? Renewing Episcopal Identity”
The Rev. Dr. Dwight Zscheile

3:30 PM Break

3:45 PM Convention Business Resumes

E. Report of the Committee on General Resolutions and last call for resolutions - The Rev. Kim Hobby

F. Report of the Elections Committee and last call for nominations – Mr. Chris Cone/Mr. George Arrants, Jr.

5:00 PM Prayer and Recess

Prayer

Note: Please take your convention booklets and belongings with you so that tables may be set for dinner.

Please plan to check out of your hotel room and place your bags in your car before beginning tomorrow's events, if possible. The hotel's check-out time is at 12 noon.

5:00 PM	Hearings	
	Budget Hearing- Parlour 2	Ron Moore, Chair
	General Resolutions - Parlour 6	The Rev. Kim Hobby, Chair

Rehearsal for ordination Parlour 3

5:30 PM General Convention Deputies Mtg. Parlour 4

6:00 PM Social Hour (Tennessee Ballroom)

6:45 PM Dinner (Convention Hall)

Prayer – Sarai Wender, postulant for holy orders, diaconate

7:30 PM Program begins

Entertainment: Sam Venable

Night Prayer, led by Diocesan Youth Delegates

9:00 PM Adjourn

9:14 PM Young Adult Gathering – Icon Lounge, Sunsphere

■ **Morning Session – Saturday, February 8, 2014**

7:30 AM Registration opens (Sundries Area, Upper Lobby)

Standing Committee/Commission on Ministry Breakfast –
Windows on the Park Private Dining Room

All day Exhibits/Photography Exhibition

8:00 AM Breakfast together –
Present meal tickets for breakfast buffet in the Parlour hallway

8:45 AM Convention reconvenes

A. Call to Order

1. Opening Hymn
2. Opening Collect – Boyd Evans, postulant for holy orders, priesthood

Mission:Possible! Ministry Moment – “Battle Academy – St. Nicholas Day”

9:00 AM – 10:00 AM Workshop # 3 (Convention Hall)
“Where do we go from here? Embracing Agility”
The Rev. Dr. Dwight Zscheile

10:00 AM Break/Snack

10:15 AM

B. Report of the Committee on Credentials - Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

C. Elections

• *Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.*

Mission:Possible! Ministry Moment – “Marching for CASA”

D. Presentation and adoption of 2015 Budget – Mr. Ron Moore

E. Report of the Committee on General Resolutions – The Rev. Kim Hobby

F. Resolution of Appreciation – The Rt. Rev. George Dibrell Young, III

G. *Photography Contest and Mission:Possible!* Awards Presentations – Ms. Vikki Myers, Ms. Alison Chimley and Ms. Andrea Odle

H. Reports of Officers, Boards, Commissions, Committees (cont.)

1. ECW and UTO
2. Holy Land Pilgrimage – 2015
3. Reading Camp 2015
4. Haiti Children’s Nutrition Program and Oakridge Medical Mission
5. The Bridge

I. Elections Report and additional ballots, if needed

J. Report on Memorials, resolutions of greeting and appreciation – The Rev. Mac Brown, The Rev. Caroline Vogel

K. Resolution of Invitation to Host 2016 Convention – The Rev. Robert Hartmans, St. Timothy’s - Signal Mountain, The Rev. Susan Butler, Grace Church, Chattanooga

11:30 AM Procession to St. John’s Cathedral

12:00 Noon Holy Eucharist and Ordination of John Rouser to the Sacred Order of Deacons

1:00 PM Blessing, dismissal and Adjournment
“Your mission, should you choose to accept it, is not only possible... but has the capacity to transform the world”

Reception in the Great Hall, sponsored by St. Francis, Ooltewah, in honor of the newly ordained Rev. John Rouser

Section

9

Resolutions

Resolution 2015-01

Resolution of invitation to extend seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The President of the Standing Committee

REPRESENTATIVE AT CONVENTION: The Rev. Taylor Dinsmore

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 31st Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

EXPLANATION OF RESOLUTION: To offer hospitality to fellow clergy, ministers of other denominations, other lay ministers, and our postulants and candidates in attendance at the convention in recognition of their significance to the work of this diocese.

Resolution 2015-02

Resolution of Invitation for Worshiping Communities

PROPOSED BY: The President of the Standing Committee

REPRESENTATIVE AT CONVENTION: The Rev. Taylor Dinsmore

Resolved, that worshiping communities of this diocese have voice and seat at the 31st Annual Convention of the Episcopal Diocese of East Tennessee in keeping with the historical precedent of recognizing their value and status while the diocese continues to explore the optimum circumstances under which to afford them voice, seat and vote on the convention floor.

Resolution 2015-03

To Ratify Bishop and Council Actions Regarding 2014 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. Ron Moore

WHEREAS, by its action, the 31st Annual Convention of the Diocese of East Tennessee convened in Knoxville on Friday, February 6, 2015, and approved a budget for the Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2014 Convention was \$1,837,669, and

WHEREAS, the actual budgeted disbursements were \$1,790,953; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2014 budget as approved by their various actions during 2014, be and are hereby ratified by this Convention as authorized and approved.

Resolution 2015-04

Resolution for Setting an Example of Gratitude at Diocesan Convention

PROPOSED BY: The Rev. Louisa Tucker Parsons

REPRESENTATIVE AT CONVENTION: The Rev. Louisa Tucker Parsons

Resolved, That the 2015 Convention Diocese of East Tennessee set an example for showing gratitude to the many hotel workers who serve us in preparing for, then serving through our time here, and finally cleaning up after we leave by both words and actions of gratitude; and be it further

Resolved, That all guests staying overnight at the Holiday Inn, World's Park in Knoxville, Tennessee show their gratitude for the housekeeping staff by leaving a monetary gift in their room.

EXPLANATION OF RESOLUTION : As people who have vowed to seek and serve the face of Christ in all whom we meet, we have the opportunity to show this vow tangibly. As we gather to pray and work together, all whom we encounter may be influenced by our personal witness in celebrating the abundance with which our Lord has blessed us and in showing the gratitude we share for the work that each and everyone offers.

Resolution 2015-05

**To Express Appreciation for The Generous Work of Herb Berl
In Promoting and Developing Good Stewardship
In The Diocese of East Tennessee**

PROPOSED BY: The Right Reverend George Dibrell Young, III

REPRESENTATIVE AT CONVENTION:

The Right Reverend George Dibrell Young, III

Whereas, Herb Berl came to the Diocese of East Tennessee in 1988, and he and his wife Mary Berl joined the new parish of St. Elizabeth; and,

Whereas, Herb served on the diocesan Stewardship Commission, eventually becoming co-chair; and

Whereas, upon retirement from TVA Herb joined the staff of the Diocese of East Tennessee as Stewardship Officer - the very next day! and,

Whereas, Herb's compensation package has been paid not in dollars, but in kingdom points (that is, his is a volunteer staff role); and

Whereas, under his guidance and leadership, the Episcopal Church in East Tennessee has seen growth and fruitfulness in sponsoring and facilitating a world class annual diocesan stewardship conference, being a supporting member of TENS (The Episcopal Network for Stewardship) and hosting their national conference in 2009, creating a Legacy Society, hosting national Stewardship training events, as well as consulting with and supporting parishes and ministries in the diocese; and

Whereas, Herb has a soft spot in his heart for those vestry members who have been told, "Welcome to the vestry - please take over the stewardship program"; and

Whereas, Herb will be retiring soon after Convention to enjoy his much deserved total retirement;

Now therefore be it resolved that this 31st Annual Convention of the Diocese of East Tennessee give thanks to God for Herb Berl's faithful and tireless service, for the gratitude to God embraced through his ministry, and for the firm foundation of stewardship built under his leadership;

And be it further resolved that the members of this Convention do now rise and show our appreciation for Herb Berl.

Appendix I

I. List of Convention Committee appointments

• *Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required:*

On Constitution and Canons (3-year terms)

The Hon. Marie Williams, Chair

Term expires 2015

The Rev. Robert Childers
Mr. Edward Boehm, Esq.

Term Expires 2016

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. Marie Williams

Term Expires 2017

The Rev. Susan Butler
The Rev. Gary Callahan

Nominees – Term expires 2018

The Rev. Robert Childers
Mr. Edward Boehm, Esq

The Church Pension Fund Committee (appointed annually)

Mr. Tom Hale
Mr. Ron Moore

The Rev. Brett Backus
Mr. Kirby Purjet

• *Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.*

• *Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.*

COMMISSION ON MINISTRY

Presently serving:

Term expires Feb. 2015

Mr. Bert Ackerman
Dr. Elsbeth Freeman
The Rev. Bob Leopold
Ms. Merrilee Milburn
The Rev. Maggie Zeller

Term expires Feb. 2016

The Rev. Gordon Brewer
The Rev. Claire Keene
The Rev. Kay Reynolds
Ms. Lynn Schmissrauter
The Rev. John Mark Wiggers

Term expires Feb. 2017

The Rev. Brett Backus
Ms. Jennifer Dunn
The Rev. Chris Harpster
The Rev. Hendree Harrison
Ms. Lois Ross

NOMINEES: Term expires 2018

Mr. Bert Ackerman
Dr. Elsbeth Freeman
The Rev. Bob Leopold
Ms. Merrilee Milburn
The Rev. Maggie Zeller

EPISCOPAL ENDOWMENT CORPORATION

Presently serving:

Ms. Ann Lamb Mr. Don Nalls
Mr. Henry Lodge Mr. Hugh Sharber

Nominees: Term expires Feb. 2018

Mr. Henry Lodge Mr. Hugh Sharber
Mr. John Oehmig Mr. Jeff Day

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

Term expires Feb. 2015

The Rev. Robert Childers
Mrs. Sarah Vann Fishburne
Mr. Mike Gray
The Rev. John Mark Wiggers

Term expires 2016

Mr. Matt Harbison
The Rev. Josh Hill
Mr. John Oehmig
Mr. Bill Garrison

Term expires 2017

Ms. Kathy Evans
Mr. Tim Frost
Dr. Walter Puckett
Mr. Paul Ruff
Ms. JoAnn Yates

NOMINEES: Term expires Feb. 2018

The Rev. Mac Brown Mr. John Barker
The Rev. Canon Chris Hackett Ms. Lauren Hosie

THE DUBOSE CONFERENCE CENTER BOARD - Term expires Feb. 2017

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

The Rev. Michelle Warriner-Bolt, Chair

Term expires 2017

The Rev. Michelle Warriner-Bolt
The Rev. Robert Childers
The Rev. King Oehmig

Term expires 2018

Dr. Paul Bergeron
The Rev. Ward Ewing
The Rev. Claire Keene

FINANCE COMMITTEE

Mr. Ron Moore, Chair

The Rev. Canon Patricia Grace Ms. Merry Keyser

Mr. Henry Lodge

Mr. Kirby Purjet

HEALTH INSURANCE COMMITTEE

Ms. Merilee Milburn, Chair

Term expires 2017

The Rev. Gary Callahan
Mr. Rick Govan
The Rev. Craig Kallio

Term expires 2018

Ms. Merilee Milburn
Mr. Kirby Purjet
Mr. Lamar Stout

NOMINATING COMMITTEE

Term expires 2017

The Rev. Canon Chris Hackett
Ms. Jan Lewis

Term expires 2018

Ms. Lynn Schmissrauter
Mr. Bunky Seay
The Rev. Maggie Zeller

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Donna Brown
Rev. Jay Mills
Ms. Lynn Schmissrauter

Ms. Ann Holtz
Mr. Charles Nix
The Rev. Maggie Zeller

WORSHIP AND MUSIC COMMITTEE

Term expires 2017

Mr. Freddie Brabson
The Rev. Taylor Dinsmore
Mr. Andrew Ford
The Rev. Canon Chris Hackett
Mr. Keith Reas

Term expires 2018

Mr. Philip Newton
Mr. Jason Overall
The Rev. Louisa Parsons
The Rev. John Tirro
Mr. John Werner
Mr. John Wigal

CLERGY CONTINUING FORMATION COMMITTEE

Term expires 2017

The Rev. Peter Keese
The Rev. John Talbird
The Rev. Maggie Zeller

Term expires 2018

The Rev. Dr. Richard Carter
The Rev. Josh Hill
The Rev. Claire Keene

OPPORTUNITY FUND COMMITTEE

Term expires Feb. 2015

Term expires 2016

Term Expires 2017

Mr. Carl Talbott
The Rev. Rob Travis

Ms. Jan Lewis
Dr. David Kalwinski

Mr. Jon Hermes
The Rev. Bob Leopold

Ex-officio members:

Mr. Ron Moore, Treasurer

Ms. Merry Keyser, Asst. Treasurer

Mr. Kirby Purjet, Diocesan Administrator

Appendix II

II. 2015 Photo Exhibit & Competition Winners and Missional Awards

DWIGHT ZSCHEILE

ASSOCIATE PROFESSOR OF CONGREGATIONAL MISSION AND LEADERSHIP



Dwight Zscheile joined the Luther Seminary faculty in 2008 as assistant professor of Congregational Mission and Leadership, after serving as an adjunct instructor in church leadership at Luther Seminary in 2007 and 2008. Zscheile received a Bachelor of Arts degree with distinction from Stanford University, Calif., in 1995, having also attended Oxford University, and a Master of Divinity degree from Yale Divinity School, New Haven, Conn., in 1998. He completed the Doctor of Philosophy degree at Luther Seminary with a focus on congregational mission and leadership in 2008.

Zscheile's thesis, "Reframing Mission," focused on a large-scale action-research intervention into a mainline denominational judicatory that mobilized grassroots members to address challenges of decline, crisis, and renewal. Zscheile was ordained in The Episcopal Church in 2005 and has served on mission and leadership task forces in the Dioceses of Minnesota and Virginia. He currently serves on the Task Force for Reimagining the Episcopal Church.

Before coming to Luther, Zscheile served as executive pastor at St. David's Episcopal Church, Ashburn, Va. He currently serves part-time as associate priest at St. Matthew's Episcopal Church in St. Paul, alongside his wife, Blair Pogue, the rector. Zscheile has been involved in leadership roles in congregations in Connecticut, Virginia, and Minnesota.

Zscheile is the author of *The Agile Church: Spirit-Led Innovation in an Uncertain Age* (Morehouse Publishing, 2014), *People of the Way: Renewing Episcopal Identity* (Morehouse Publishing, 2012) and *The Missional Church in Perspective* (with Craig Van Gelder; Baker Academic, 2011). He is the editor of *Cultivating Sent Communities: Missional Spiritual Formation* (Eerdmans 2012). His essays and articles include "From Establishment to Innovation: Rethinking Structure in a New Apostolic Age" in *What Shall We Become: The Future and Structure of the Episcopal Church* (Church Publishing,

2013), "Christian Biblical Understandings of Leadership" in *The Sage Handbook of Religious Leadership* (Sage, 2013), "A More True 'Domestic and Foreign Missionary Society': Toward a Missional Polity for the Episcopal Church" in *The Missional Church and Denominations* (Eerdmans 2008), "The Trinity, Leadership, and Power" (*Journal of Religious Leadership* 6, no. 2 (Fall 2007)), "Beyond Benevolence: Toward a Reframing of Mission in the Episcopal Church" (*Journal of Anglican Studies* 8, no. 1, 2010), and "Social Networking and Church Systems," *Word and World* Summer 2010. He has also contributed to WorkingPreacher.org and Leading Ideas, an online publication of Wesley Theological Seminary.

Zscheile currently serves as co-editor of the *Journal of Religious Leadership* and is a board member of the American Society of Missiology.

He was named a Marquand Scholar at Yale Divinity School (1995-8), a Lewis Fellow at Wesley Theological Seminary (2005-6) and was awarded the David and Martha Tiede Fellowship from Luther Seminary (2006-7).

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

Mission:*Possible!* Award for Innovative Projects

Judges:

**The Rev. Tom Brackett , Missioner, New Church Starts and Missional Initiatives, TEC
Mrs. Alison Chimley, Member Bishop and Council
Mr. Donald Romanik, President, Episcopal Church Foundation**

Nominees:

Battle Academy St. Nicholas Day Celebration	Southside Abbey
Burrito Party	Project Canterbury
Boyd's Creek Community Outreach	St. Paul's Seymour
Crusading for Chess	St. Luke's Knoxville
Family Habitat House	St. Paul's Chattanooga
Fishers of Men	St. Thomas Knoxville
Grace House	St. Paul's Athens
Weekly Double EBT Project	Grace Church Chattanooga
St. Isadore's Community Meal Ministry	St. Timothy's Signal Mountain
The Church has left the Building	St. Peter's Chattanooga

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

Mission:*Possible!* Award for Missional Preaching

**Judges: The Rev. Dr. Judith Fentress Williams, Professor of Old Testament, Virginia
Theological Seminary**

Dr. Jerry Lowery, St. Luke's Episcopal Church, Cleveland, Member, Bishop and Council

The Rev. Daniel P. Matthews, Jr., Rector, St. Luke's Episcopal Church, Atlanta

Nominees:

“Bringing some oil” The Rev. Robert Hartmans, St. Timothy's Signal Mountain

“Holy Listening” Mike Gray/The Rev. Bob Leopold, Southside Abbey

“Proper 28” The Rev. Gigi Sharp, All Saints School/Church, Morristown

“The Giving Tree” The Rev. Paige Buchholtz, St. Joseph's, Sevierville

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

**Mission:*Possible!* Award
for Innovative Use of Technology or Social Media Projects**

Judges:

**The Rev. Brett Backus, Associate Rector, Ascension, Member , Bishop and Council
Mary F. Brennan, Officer, Mission Communication, TEC
The Rev. Scott Gunn, Executive Director, Forward Movement
Ms. Andrea Odle, St. Paul's Chattanooga, Member, Standing Committee**

Nominees:

The Eucharist

St. John's Cathedral

The Psalm Recording Project

Southside Abbey

A Walk around St. Francis

St. Francis, Ooltewah

Website improvements

St. Raphael Crossville

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

Mission:Possible! Award for Innovative Projects

Judges:

The Rev. Tom Brackett , Missioner, New Church Stars and Missional Initiatives, TEC

Mrs. Alison Chimley, Member Bishop and Council

Mr. Donald Romanik, President, Episcopal Church Foundation

Nominees:

Battle Academy St. Nicholas Day Celebration

Southside Abbey

Burrito Party

Project Canterbury

Boyd's Creek Community Outreach

St. Paul's Seymour

Crusading for Chess

St. Luke's Knoxville

Family Habitat House

St. Paul's Chattanooga

Fishers of Men

St. Thomas Knoxville

Grace House

St. Paul's Athens

Weekly Double EBT Project

Grace Church,
Chattanooga

St. Isadore's Community Meal Ministry

St. Timothy's Signal
Mountain

The Church has left the Building

St. Peter's Chattanooga

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

Mission:Possible! Award for Missional Preaching

Judges:

The Rev. Dr. Judith Fentress Williams, Professor of Old Testament,
Virginia Theological Seminary

Dr. Jerry Lowery. St. Luke's Episcopal Church, Cleveland, Member, Bishop
and Council

The Rev. Daniel P. Matthews, Jr., Rector, St. Luke's Episcopal Church,
Atlanta

Nominees:

“Bringing some oil”

The Rev. Robert Hartmans,
St. Timothy's Signal Mountain

“Holy Listening”

Mike Gray/The Rev. Bob Leopold,
Southside Abbey

“Proper 28”

The Rev. Gigi Sharp,
All Saints School/Church, Morristown

“The Giving Tree”

The Rev. Paige Buchholtz,
St. Joseph's, Sevierville

*Mission: following Jesus by participating with our neighbors
in God's life and love in the world*

**Mission:Possible! Award
for Innovative Use of Technology or Social Media Projects**

Judges:

The Rev. Brett Backus, Associate Rector, Ascension,
Member , Bishop and Council

Mary F. Brennan, Officer, Mission Communication, TEC

The Rev. Scott Gunn, Executive Director, Forward Movement

Ms. Andrea Odle, St. Paul's Chattanooga,
Member, Standing Committee

Nominees:

“The Eucharist” videos

St. John's Cathedral

The Psalm Recording Project

Southside Abbey

A Walk around St. Francis

St. Francis, Ooltewah

Website improvements

St. Raphael Crossville

Convention 2015 – Photography Contest Winners

1st Place: Vaiden Taylor, “Joy”
Humor Category



I find humor each day in the photography work that I do. I especially love working with small children, who always make me laugh. This little guy saved his best smiles for the last light of a chilly late autumn day.

Juror's comments: This composition shows all the technical attributes you need for a good photograph but more than everything else is the raw emotion – it captures the fleeting moment – and the joy resonates!

2nd Place and People's Choice Award: The Rev. Bill McGee, "Eye of God"



God's loving eye is fixed on us even when we're flying alone in the barren wilderness. He sustains us and makes our mission of evangelizing the world possible.

Juror's comments: The photographer made shooting into the sun work in this photograph and the solar flares combined with the timing of the shot actually add to the composition. There appears to be a raptor approaching the opening – about to fly through the wide-open eye and the flare encircling the composition is resonant of God's watchful eye upon us.

**3rd Place: The Rev. Paige Buchholz, "St. Francis"
Humor Category**



St. Francis - the advice: "Preach the gospel wherever you go, and if necessary use words," is attributed to St Francis. Today, one might also say, "If necessary use coffee!" I find meeting with folks in local coffee shops to be one of the best ways to connect, communicate, and share the gospel.

Juror's comments: The juxtaposition is what Jamie liked about this photo – taking things considered to be sacred/reverent and recognizing that for mission we have to tailor our message for the current time – balancing between being reverent and meeting people where they are. We can't share God's message if we aren't in the places where they are. So something as simple and commercial as coffee becomes an outlet to share our message.