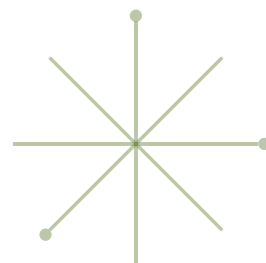
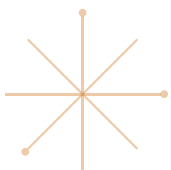
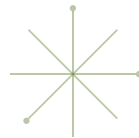
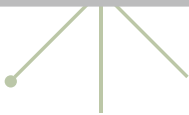


**AN EQUAL PLACE**

**The 39th Annual Convention *of the*  
Episcopal Diocese of East Tennessee**



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## Program

Handy Tip: You may click on underlined elements to register or access.

### Wednesday, January 25, 2023

6:00 PM Delegate Orientation Zoom

### Monday, January 30, 2023

11:30 AM [Constitution & Canons Presentation](#) Zoom

12:00 PM [Constitution & Canons Hearing](#) Zoom

7:00 PM [Care of Creation: Reconciling All Things Workshop](#) Zoom

### Tuesday, January 31, 2023

11:30 AM [General Resolutions Presentation](#) Zoom

12:00 PM [General Resolutions Hearing](#) Zoom

7:00 PM [Parish Financial Workshop](#) Zoom

### Wednesday, February 1, 2023

11:30 AM [Budget Presentation](#) Zoom

12:00 PM [Budget Hearing](#) Zoom

7:00 PM [Disaster Preparedness Workshop](#) Zoom

### Thursday, February 2, 2023

7:00 PM [Effective Parish & Vestry Meetings Workshop](#) Zoom

### Friday, February 3, 2023

**St. John's, Johnson City**

1:00 PM Ministry Fair Opens Chapel

1:30 PM Registration and Check-in Open Narthex

2:30 PM [Responding with Reconciliation Workshop](#) Nave

Mental Health First Aid Workshop Sunday School Room (Downstairs)

5:00 PM [Convention Eucharist](#) Nave

6:30 PM	Social Hour	Great Hall & Narthex
7:30 PM	Dinner on Your Own ( <a href="#">see pages 105-106 for recommendations</a> )	Johnson City
<b>Saturday, February 4, 2023</b>		<b>St. John's, Johnson City</b>
8:00 AM	Ministry Fair Opens	Chapel
8:00 AM	<a href="#">Convention Business Meeting</a>	SEE ORDER OF BUSINESS
12:30 PM	Boxed Lunch	Narthex, Great Hall, Coffee Shop, Chapel
1:00 PM	<a href="#">Creating a Culture of Belonging: The Purple Church Project Workshop</a>	Nave
	Street and Altar Workshop	Chapel

**Our time together at St. John's, Johnson City concludes with the completion of our Saturday workshops.**

**Be safe on your travels home.**

## Post-Convention Survey

The 39th Annual Diocesan Convention of the Episcopal Church in East Tennessee has been our return to in-person format after two all-digital conventions. As we alternate in location and format, we strive to learn a great deal to carry with us into future meetings.

From the beginning, our goals have been to create *An Equal Place* for all orders of ministry, from lay to clergy and to govern effectively using good process as democratic principles in an efficient manner.

Please take a moment to reflect on your experience and share your feedback by scanning this QR code or by visiting <https://www.surveymonkey.com/r/WXJKKT9>



**But wait! There's more!**

**The fun and learning will continue in Lent during Lunch & Learn offerings.**

### **Tuesday, March 7, 2023**

12:00 PM [Safe Church Workshop](#) Zoom

### **Tuesday, March 14, 2023**

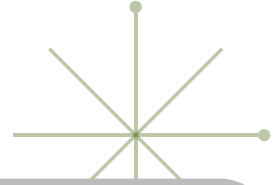
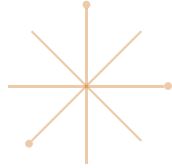
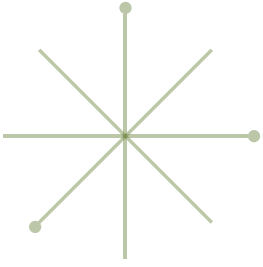
12:00 PM [Expanding on 'Connect' Workshop](#) Zoom

### **Tuesday, March 21, 2023**

12:00 PM [Mission & Ministry Audits Workshop](#) Zoom

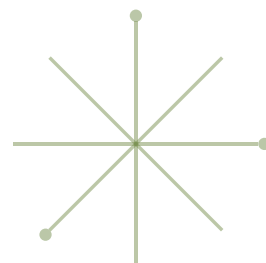
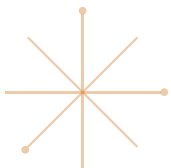
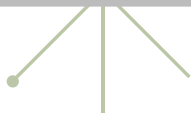
### **Tuesday, March 28, 2023**

12:00 PM [Community Engagement and Space Sharing for the Modern Church](#) Zoom



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**Business Documents**





## Order of Business

Saturday, February 4, 2023

St. John's, Johnson City, Narthex

8:00 AM Attendance & Registration Check-in

St. John's, Johnson City, Nave  
Streaming to [Facebook Live](#), [YouTube](#), and [dioceseconvention.org](#)

*By unanimous consent, the assembly might take a brief recess from time to time.*

8:30 AM	Morning Prayer	Ms. Caroline Wood <i>Diocesan Youth Coordinator</i>
8:30 AM	Call to Order	The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome to Upper East Tennessee	The Rev. Jon Hermes <i>Priest in Charge, St. Christopher's &amp; St. Timothy's, Kingsport</i>
	Welcome New Cures	The Rt. Rev. Brian L. Cole
	Report from Committee on Credentials	Mr. Chris Cone <i>Committee on Credentials</i>
	Resolution regarding Order of Business	Ms. McKenna Cox <i>Parliamentarian</i>
	Resolution regarding Rules of Order	Ms. McKenna Cox
	Consent Agenda	The Rev. Canon Michelle Bolt <i>Secretary to Convention &amp; Diocesan Canon to the Ordinary</i>
	Last Call for Resolutions & Resolution Referral Process	The Rev. Canon Michelle Bolt
	Report from Commission on Ministry	The Rev. Amy Bradley The Rev. Derrick Hill <i>Co-Chairs, Commission on Ministry</i>
	Report from Licensed Lay Ministry	Ms. Beverly Hurley Hill <i>Diocesan Canon for Mission &amp; Lay Ministry</i>
	The Diocese by the Numbers	The Rev. Canon Michelle Bolt
	Election & Balloting Instructions	Mr. Chris Cone <i>Chair, Committee on Elections</i>

Report from ETNyouth & Young Adults (YAS)	Ms. Caroline Wood
Report from Grace Point Camp & Retreat Center	The Rev. Brad Jones <i>Executive Director, Grace Point Camp &amp; Retreat Center</i>
Report from Committee on Elections	Mr. Chris Cone <i>Committee on Elections</i>
Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution &amp; Canons</i>
Report from Committee on General Resolutions	The Rev. Matthew Farr <i>Chairs, Committee on General Resolutions</i>
Report from Finance Committee & Treasurer	Mr. John Hicks <i>Chair, Finance Committee</i>
Report from Committee on Elections	Mr. Chris Cone
Report from Standing Committee	The Rev. April Berends <i>President, Standing Committee</i>
Bishop's Address	The Rt. Rev. Brian L. Cole
Resolutions of Greetings & Affection	Mr. Jon Humber <i>Diocesan Episcopal Engagement Specialist</i>
	Ms. Emily Kirk <i>Diocesan Parish Support Specialist</i>
Invitation to 40th Annual Diocesan Convention February 9-10, 2024, Knoxville, TN	The Rt. Rev. Brian L. Cole
	The Very Rev. John Ross <i>Dean, St. John's Episcopal Cathedral</i>
	The Rev. Matt Farr <i>Chaplain, Episcopal School of Knoxville</i>
Closing Prayer	Mr. Tom McGinnis <i>Senior Warden, St. John's, Johnson City</i>
<b>12:30 PM</b> Convention Adjourns	The Rt. Rev. Brian L. Cole



## Convention Rules of Order

**THE EPISCOPAL DIOCESE OF EAST TENNESSEE**  
**39th ANNUAL CONVENTION – FEBRUARY 3 & 4, 2023**  
**RULES OF ORDER**

Adopted by Bishop and Council on Dec. 13, 2022 &  
for adoption by Convention at the opening of business Saturday, Feb. 4, 2023

The 39th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held in person at St. John's in Johnson City on February 3-4, 2023, with certain Pre-Convention Committee proceedings conducted in advance electronically by remote attendance. Certain modifications of the provisions for Pre-Convention Committee proceedings and meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate the limited scope of Committee business pursuant to an electronic meeting.

### **I. ORDER OF BUSINESS**

- Rule 1.01: The Order of Business shall be specified and approved by the Convention.
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

### **II. CONVENTION COMMITTEES**

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections, On General Resolutions.
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons.
- Rule 2.03: Such Committees as are instructed by the Bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation by means of remote attendance and may be held in accordance with these rules.
- Rule 2.04: Certain pre-Convention Committee proceedings and pre-Convention business may be conducted, pursuant to notice of specific business to be taken up, through use of an Internet meeting service designated by the Bishop that supports anonymous voting and visible displays (a) identifying those participating, (b) identifying those seeking recognition to speak, (c) showing or permitting the retrieval of the text of pending motions, and (d) showing the results of votes, if any. These electronic meetings of the Convention committees shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2023 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under these Rules of Order.
- Rule 2.05: Unless otherwise indicated, and with respect to balloting at Convention as described in Section 8.02, the following procedures shall apply only to the pre-Convention Committee meetings and proceedings:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the “raised hands” function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting/voting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred.
- D. If required for pre-Convention Committee business, the presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate (or Convention Committee participant) is responsible for access and quality of their audio and internet connections necessary to participate; no pre-Convention Committee action shall be invalidated on the grounds that a delegate’s or participant’s individual connection prevented participation in the meeting.
- F. In addition to display of pending business, motions or results of votes at Convention, or in connection with Convention Committees’ pre-Convention business, if any, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- G. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business.

- Rule 2.06: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

### III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention; provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately. Consistent with the provisions of Title II, Canon 7, Sec. 2, setting forth the responsibility of the Bishop and Council to exercise all powers of the Convention between meetings of the Convention other than certain enumerated powers, any resolution, other than Courtesy Resolutions, may, under the direction of the Bishop, be referred to Bishop and Council, which may take up the resolution for consideration in the interim following the 39th Annual Meeting or refer the matter for consideration at the 40th Annual Meeting of the Convention.

- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

#### IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
  - (1) Not debatable, if unqualified
  - (2) Not amendable
  - (3) Cannot be laid on Table
  - (4) Majority vote
  - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
  - (1) Debatable, as to the time
  - (2) Amendable, as to the time
  - (3) Cannot be laid on Table
- (c) To Lay on Table or To Table
  - (1) Not debatable
  - (2) Not amendable
  - (3) Cannot be laid on Table
  - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
  - (1) Not debatable
  - (2) Amendable, as to time, if a time specified
  - (3) Cannot be laid on Table
  - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
  - (1) Debatable
  - (2) Amendable as to time
  - (3) May be laid on Table
  - (4) Majority vote



- (f) To Commit or recommit to any Committee
  - (1) Debatable, except as to a Convention Committee
  - (2) Amendable as to the Committee to which to be sent
  - (3) May be laid on Table
  - (4) Majority vote
- (g) To Amend or To Substitute
  - (1) Amendments and Substitutes are debatable only when Main Question is debatable
  - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
  - (3) A Substitute and its Amendment may be laid on Table, but cannot be otherwise voted on until original matter is perfected
  - (4) Majority vote
  - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the Table) until the original matter is perfected.

## V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
  - (a) Appeal from Decision of Chair
    - (1) Debatable
    - (2) Not amendable
    - (3) May be laid on Table
    - (4) Majority vote; A tie vote sustains Chair
    - (5) Must be made immediately after decision
  - (b) To Take from Table
    - (1) Not debatable
    - (2) Not amendable
    - (3) Cannot be laid on Table
    - (4) Majority vote
  - (c) To Recall from Committee
    - (1) Debatable
    - (2) Amendable
    - (3) May be laid on Table
    - (4) Two-thirds majority vote
  - (d) To Create Special Order of Day for a Particular Time
    - (1) Debatable
    - (2) Amendable as to time
    - (3) Cannot be laid on Table
    - (4) Two-thirds majority vote
  - (e) Call for the order of the Day
    - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
    - (2) Not debatable
    - (3) Not amendable
    - (4) Cannot be laid on Table
    - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the Table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the Table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided into a regular motion and vote.

## VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
  - (1) Debatable when motion to be reconsidered is debatable
  - (2) Not amendable
  - (3) May be laid on Table
  - (4) Two-thirds majority vote
  - (5) No question can be twice considered unless it was materially amended after its first reconsideration

## VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, and the name and parish of the Delegate stated; such address shall be confined strictly to the point of debate.
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

## VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention, shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of Convention no later than noon on the day before the Convention business session commences to allow time for proper preparation for digital voting. In addition to the information

required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 3, 2022 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted at the in-person business meeting of Convention by those delegates physically present using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. Votes shall be deemed anonymous so long as votes cast by an individual are only available to the administrator of the voting system. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by paper in person, or by mail in the weeks immediately following convention.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided, any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

## **IX. COMMITTEE OF THE WHOLE**

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

## **X. UNANIMOUS CONSENT**

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

## **XI. GENERAL REGULATIONS**

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

## **XII. ROBERT'S RULES OF ORDER**

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

### **XIII. AMENDMENTS**

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.
- Rule 13.02: In accordance with Title 1 Canon 3 Sec. 6.(a), the Rules of Order from the previous convention are in force for the succeeding Convention unless, in order to adapt to changing circumstances that inform the Ecclesiastical Authority's decisions around convening digital or in person conventions, consistent with the said Canon, these Rules of Order may be modified and/or amended by action and authority of Bishop and Council in between conventions in anticipation of adoption with amendments at the start of the succeeding Convention.



## Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Secretary of Convention.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2023 Convention Officers
- Resolutions 2023-01, 2023-02
- Appointments to Convention and Diocesan Committees



## 2023 Convention Officers

<b>SECRETARY</b> .....	The Rev. Canon Michelle W. Bolt
<b>ASSISTANT SECRETARY</b> .....	Ms. Sarah Hess
<b>DIOCESAN TREASURER</b> .....	Mr. John Hicks
<b>ASSISTANT TREASURER</b> .....	Mr. Jim Anderson
<b>CHANCELLOR OF THE DIOCESE</b> .....	Mr. George Arrants, Jr.
<b>VICE-CHANCELLORS</b> .....	Ms. Robyn Askew Ms. Leaba Cash Mr. Chris Cone Ms. Sarah Sheppard The Hon. Neil Thomas Mr. Howard Vogel The Hon. L. Marie Williams
<b>PARLIAMENTARIAN</b> .....	Ms. McKenna Cox
<b>REGISTRAR OF THE DIOCESE</b> .....	Mr. Jon Humber



## Consent Agenda Resolutions

THE DIOCESE OF EAST TENNESSEE  
2023 DIOCESAN CONVENTION  
Resolution # 2023-01

*Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Michelle W. Bolt

**RESOLVED**, that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seats and voice in the deliberations of this 39th Convention of the Diocese of East Tennessee; and

**RESOLVED**, that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 39th Convention by means of remote viewing or in person attendance.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-02**

*To ratify Bishop and Council actions regarding the 2022 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS,** by its action, the Thirty-eighth Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 5, 2022, and approved a budget for The Diocese; and

**WHEREAS,** in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS,** by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS,** the budget as approved in its February 2022 Convention was \$1,957,523; and

**WHEREAS,** the actual budgeted disbursements were \$1,828,670; and

**WHEREAS,** the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED,** that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2022 budget as approved by their various actions during 2022, be and are hereby ratified by this Convention as authorized and approved.





## Convention Committees

### **CREDENTIALS**

Mr. George Arrants, Jr.  
Mr. Chris Cone

### **ELECTIONS**

Mr. Chris Cone  
Mr. Adam Bean

### **GENERAL RESOLUTIONS**

The Rev. Matthew Farr, *Chair*  
Ms. Sinéad Doherty  
The Rev. Mark Holland  
The Rev. Canon SuzeAnne Silla



## Diocesan Committee Appointments

### COMMISSION ON MINISTRY

*3-year term*

The Rev. Amy Bradley and The Rev. Derrick Hill, *Co-Chairs*

#### **Term expires 2024**

The Rev. Amy Bradley  
The Rev. Claire Brown  
The Rev. Derrick Hill  
Mr. Alan Ragsdale

#### **Term expires 2025**

The Rev. Gordon Brewer  
Mr. Richard Hyatt  
The Rev. John Mark Wiggers

#### **Term expires 2026**

The Rev. Drew Bunting  
Ms. Jennifer Dunn  
The Rev. Amy Morehous

### CONSTITUTION AND CANONS

*3-year term*

The Hon. L. Marie Williams, *Chair*

#### **Term expires 2024**

Mr. Ned Boehm  
The Rev. Robert Childers

#### **Term expires 2025**

The Hon. Neil Thomas  
The Hon. L. Marie Williams

#### **Term expires 2026**

The Rev. Gary Callahan  
Ms. Leaba Cash  
The Rev. Christopher Hogin

### CLERGY CONTINUING FORMATION COMMITTEE

*2-year term*

#### **Term expires 2024**

The Rev. Rick Carter  
The Rev. John Mark Wiggers

#### **Term expires 2025**

The Rev. Laura Bryant  
The Rev. Mandy Lippe  
The Rev. Elizabeth Farr

### CONGREGATIONAL CONSULTANTS

*1-year term*

The Rev. Canon Michelle Bolt, *Chair*

#### **Term expires 2023**

The Rev. Canon Michelle W. Bolt  
The Ven. Dr. Jerry Askew  
The Rev. John Dukes  
The Rev. Dr. Howard Hess  
The Rev. Dr. Joel Huffstetler  
The Rev. Mandy Lippe  
The Rev. Wally Reynolds  
The Rev. Canon SuzeAnne Silla  
The Rev. Canon Michael Spear-Jones  
Mr. Howard Vogel

## THE DUBOSE CONFERENCE CENTER BOARD

*3-year term*

### Term expires 2025

Mr. David Thomas

## EPISCOPAL ENDOWMENT CORPORATION

*1-year term*

Mr. Henry Lodge

Mr. Andy Oakes

Mr. Hugh Sharber

## EXAMINING CHAPLAINS

*2-year term*

### Term expires 2024

The Very Rev. Ward Ewing

The Rev. Dr. Howard Hess

The Rev. Claire Keene

### Term expires 2025

The Rev. Robert Childers

Canon Beverly Hurley Hill

## FINANCE COMMITTEE

*3-year term*

Mr. John Hicks, *Treasurer*

Mr. Jim Anderson, *Assistant Treasurer*

### Term expires 2024

Mr. Andy Benson

The Rev. Michele Simmons

### Term expires 2026

Ms. Connie Bryson

Mr. Jim Milburn

Mr. O. E. "Sonny" Schow, IV

## GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

*3-year term*

The Rev. Brad Whitaker, *Chair*

### Term expires 2024

Mr. Jim Anderson

Ms. Kelly Maierhofer

The Rev. Quinn Parman

### Term expires 2025

Ms. Margaret Bickley

Ms. Rebecca Brewer

Ms. Miranda Clark

Mr. Matt Harbison

### Term expires 2026

The Rev. Brett Backus

The Rev. Elizabeth Farr

Ms. Erica Kramer

Ms. Julie Novak

The Rev. Brad Whitaker

## OPPORTUNITY FUND COMMITTEE

*3-year term*

### Term expires 2024

The Rev. Maribeth Manoff

Mr. John Mayo

The Rev. Ashton Sims

### Term expires 2025

Mr. Tommy Siler

### Term Expires 2026

The Rev. Brett Backus

The Rev. Jon Hermes

The Rev. Quinn Parman

**RETIRED CLERGY CHAPLAINS**

*1-year term*

The Rev. Gordon Brewer, *Upper East*

Mr. Kenny Faught, *Middle East*

Ms. Janet Hale, *South East*



## Diocesan Working Group Appointments

### **BECOMING BELOVED COMMUNITY WORKING GROUP**

*1-year term*

Mr. Alvin Blount, *Chair*

The Ven. Dr. Jerry Askew  
The Rev. Gayle Browne  
Mr. John DiDiego  
Canon Beverly Hurley Hill  
The Rev. Leyla King  
Mr. John Mayo

The Rev. Lou Parsons  
Ms. Sylvia Peters  
The Rev. RJ Powell  
The Very Rev. John Ross  
The Rev. Johnny Tuttle

### **CHRISTIAN FORMATION WORKING GROUP**

*1-year term*

Canon Beverly Hurley Hill, *Chair*

Mr. Alvin Blount  
Ms. Kathleen Crevasse  
The Rev. Claire Keene  
The Rev. Mandy Lippe  
Mr. Sean McEwen

Bro. Andrew Aelred Morehead  
The Rev. Michele Simmons  
Mr. Adam Wilson  
Ms. Caroline Wood

### **EVANGELISM WORKING GROUP**

*1-year term*

Bro. Andrew Aelred Morehead, *Chair*

Ms. Sherri Bishop  
Mr. John Blanch  
Canon Beverly Hurley Hill  
Mr. Drew Jeske-Polyak

Ms. Kelly Johnson  
Ms. Cindy Selby  
Mr. Adam Wilson

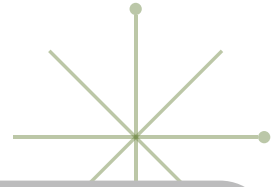
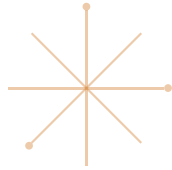
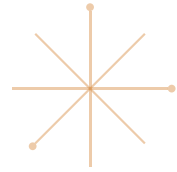
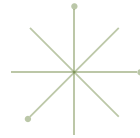
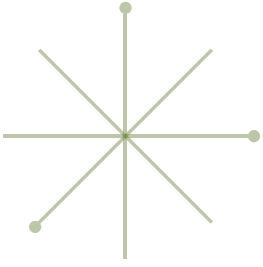
### **WORSHIP AND MUSIC COMMITTEE WORKING GROUP**

*1-year term*

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

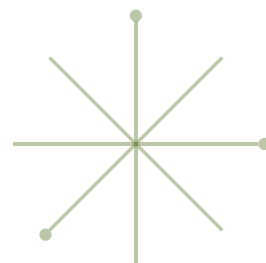
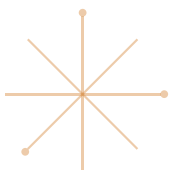
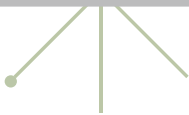
Mr. Jason Overall  
The Rev. Ken Saunders  
The Rev. Canon Chris Hackett

The Rev. John Tirro  
Mr. John Werner



**AN EQUAL PLACE**

**Leadership Nominations and  
Elections**





## Leadership Nominations

### BISHOP AND COUNCIL

#### **Bishop and Council Positions Open**

- 1 Lay South East Area
- 1 Lay Upper East Area
- 1 Clergy Middle East Area

Term: Three-year terms ending in 2026.

The Bishop and Council (B&C) comprises the Bishop, the Dean of St. John's Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Stewardship, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

## Lay South East Area Nominee- Vote for ONE



**Ms. Jeanne Hogarth**, Thankful Memorial, Chattanooga

*Nominated by the Rev. Leyla King, Thankful Memorial, Chattanooga*

Jeanne Hogarth retired from a public service career and moved to Chattanooga in 2018. She and her husband, Randy Butturini joined Thankful in December 2019; she became church treasurer in 2021. Her community work includes volunteering with Chattanooga's VITA tax program and Rebuilding Together Chattanooga. Jeanne and Randy travel regularly to South Africa where they work with the Anglican and Methodist churches on diocesan-level projects. Her experience serving on church committees includes staff-parish relations, administrative/leadership, finance, strategic vision, communications, endowment policy and student ministries. She served on the Conference Board of Pensions and Conference Development Fund Committee for the UMC.



**Ms. Jeanie Rodgers**, St. Martin of Tours, Chattanooga

*Nominated by the Rev. Canon SuzeAnne Silla, St. Martin of Tours, Chattanooga*

Jeanie grew up in Chattanooga and has a BS in Medical Technology from UT Chattanooga. She retired from Blood Assurance as the Director of Quality Assurance. She has been a communicant of St Martin's for almost 40 years and is the current Sr Warden, where she has appreciated first-hand diocesan support through times of clergy transition. She also serves as the Flower Guild chairman, St Martin's Gift Shop manager, a member of the Finance Committee, and a member of St Martin's Cursillo Reunion Group. She and her husband, John, have a blended family of four adult sons and six grandchildren.

## Lay Upper East Area Nominee- Vote for ONE



**Mr. Tim Bradshaw**, St. Paul's, Kingsport

*Nominated by Mr. John Bellamy, St. Paul's, Kingsport*

Tim Bradshaw is an active member of St. Paul's in Kingsport. There he serves as Sacristan and is a licensed Verger, Lector, and Eucharistic Minister. Previously, he served on the vestry and for three years chaired St. Paul's Day School board. He has taught Godly Play, organized summer Bible schools, and long been a volunteer at the church's Christmas Day dinner. In addition to other current church activities, he is a Convener for a Companions in Discernment Group and volunteers for the church's Meals On Wheels ministry. He is married to John Bellamy and has two sons, Rhys and Rowan.



## Clergy Middle East Area Nominee- Vote for ONE



**The Rev. Thomas Schneider**, St. Raphael's, Crossville

*Nominated by the vestry of St. Raphael's, Crossville, Senior Warden,  
Randy Furtick, reporting*

The Reverend Thomas Schneider became rector of St. Raphael's Church, Crossville, in January, 2016. Previously resident in the Diocese of the Rio Grande, he received the Master of Divinity degree from Seminary of the Southwest in 2015. He holds a Bachelor's Degree from San Francisco State University, where he majored in International Relations, Policy Analysis concentration, and minored in journalism. In his secular career he served as a Naval Journalist, a political reporter and city editor. He and his wife, Sylvia, live in Crossville with their English Labrador, Rosamund Phoebe of St. Raphael (Rosey) and their cat, Prince Thingamajig (Jiggs).

# STANDING COMMITTEE

## Standing Committee Positions Open

1 Clergy

1 Lay

Term: Three-year terms ending in 2026.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

## Clergy Standing Committee Nominee- Vote for ONE



**The Rev. April Berends**, Grace, Chattanooga

*Nominated by the Rev. RJ Powell, Tyson House, Knoxville*

I have served congregations in Miami, Washington, DC, Milwaukee and Chattanooga, where I've been the rector of Grace since 2017. I was a deputy to General Convention in 2022, and I am a member of the House of Deputies Task Force for Creation Care and Environmental Racism. I served on the Standing Committee from 2020-2022, and I look forward to the possibility of serving another term. I am interested in supporting parishes navigating the changing landscape of religious life, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us.

## Lay Standing Committee Nominee- Vote for ONE



**Mr. Troy Eichenberger**, Christ Church, Chattanooga

*Nominated by the Rev. Dr. William Levanway, Christ Church, Chattanooga*

Troy Eichenberger is the senior warden of Christ Church Chattanooga where he also serves on the Finance Committee and often seen as a member of the altar party. He manages energy efficiency and demand response programs at the Tennessee Valley Authority and serves as the Treasurer of the Peak Load Management Alliance. Troy recently completed two active terms as a Diocesan Trustee of the University of the South, and he was honored to represent the Diocese at General Convention in 2018. Troy and his wife Laura have three boys, Seth, Aaron, and Isaac.



**Mr. Doug Overbey**, St. Andrew's, Maryville

*Nominated by the Rev. Amy Bradley, St. Andrew's, Maryville*

Doug Overbey is a member of St. Andrew's Maryville, where he has served as Senior Warden and chair of the Rector Search Committee. On a diocesan level, he has served as Chancellor, Chair of the Committee on Constitutions and Canons, and President of the Standing Committee. Doug currently works as an attorney with Owings, Wilson & Coleman in Knoxville, having previously served as U.S. Attorney for the Eastern District of Tennessee, Tennessee State Senator, and Tennessee State Representative. Doug is a board member of Human Rights for Kids, a bi-partisan non-profit dedicated to promoting and protecting human rights for children.

# DISCIPLINARY BOARD

## Disciplinary Board Positions Open

1 Clergy, term ending 2025 \*

1 Clergy, term ending 2026

1 Lay, term ending 2026

\* Disciplinary Board members typically serve for three year terms; this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

## Lay Disciplinary Board Nominees- Vote for ONE



**Ms. Dianne Britton**, St. Elizabeth's, Farragut

*Nominated by the Rev. Brett Backus, St. Elizabeth's, Farragut*

Dianne has been a parishioner at St. Elizabeth's since its early years. During that time, she has held multiple roles on the church, diocesan and provincial level. Most recently she is active at St. Elizabeth's as a Eucharistic Minister and Lector. She is on the pastoral care council, a Wednesday night dinner team, chair of the disaster preparedness committee, Endowment Board member, and a member of Daughters of the King. She is a retired Licensed Clinical Social Worker specialized in treating trauma in private practice, and as a consultant, prepared for and responded locally, nationally, and internationally, to mass casualties.

## Clergy Disciplinary Board Nominees- Vote for TWO



**The Rev. Amanda Lippe**, St. Francis, Norris

*Nominated by the Rev. Dorothy Pratt, Church of the Good Shepherd, Knoxville*

Amanda “Mandy” Lippe was ordained in the Diocese of Southeast Florida and moved to Tennessee in January of 2017. She will be starting her sixth year at St. Francis, Norris. She has previously served on Bishop and Council by completing a term in 2018 and then a full term from 2019-2021. She was on the Diocesan website redesign team. She is on the Clergy Continuing Formation Committee and is currently co-chair of the Middle East Clergy Clericus. Mandy is blessed to be married to Jason, and mother to Mason.



Two vacancies but only one nomination was received by the publication deadline. Per Convention Rule 8.01, “Nominations from the floor” are accepted until noon Friday, Feb. 3. After that, vacancies are filled in accords with procedures outlined by the Canons. The nominee receiving fewer votes will fill the unexpired, shorter term.

# TRUSTEE, UNIVERSITY OF THE SOUTH

## Trustee Position Open

1 Clergy, three-year term ending 2025

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

## Clergy Trustee- Vote for ONE



**The Rev. Matt Farr**, Episcopal School of Knoxville

*Nominated by the Rev. Caroline Vogel, Church of the Ascension, Knoxville*

Matt is seeking a second term to represent the Episcopal Diocese of East Tennessee as clergy trustee for the University of the South. He shares, “It has been a privilege to serve alongside trustees from other dioceses during a difficult season in the University’s history due to COVID-19 and changes in leadership. This is also an exciting, dynamic time for Sewanee, and the trustees have important ongoing work in the mission of supporting Sewanee and the Episcopal Church.” Matt hopes for the opportunity to work with the new Vice-Chancellor and fellow trustees in beginning the next chapter of the University.



**The Rev. Kim Hobby**, Christ Church, South Pittsburg

*Nominated by Mr. Rob Woodfin, Christ Church, South Pittsburg*

The Rev. Kim Hobby was born in Fayetteville, Arkansas, and raised as an Episcopalian. She attended the University of Arkansas where she earned a BS in Business Administration. She spent the next fifteen years in Conway, Arkansas, working for Acxiom Corporation. She completed her theological studies at Memphis Theological Seminary in 2004 and received her Masters of Divinity in 2008 from the School of Theology at Sewanee. She was ordained to the diaconate at Trinity Cathedral in Little Rock in June 2008. In November 2011 she became rector of Christ Church Episcopal in South Pittsburg, Tennessee.



# GENERAL CONVENTION DEPUTY

## General Convention Deputy Positions Open

4 Clergy deputies and 4 alternates

4 Lay deputies and 4 alternates

Three-year terms ending 2026

Four clergy and four lay people are elected in the year prior to that of a General Convention. The scale of votes determines each deputy's seat and order of alternates in accords with Convention Rule 8.03. Deputies serve for three years—until the next group is elected—and they may be elected to successive terms. Indeed, in some respects, the stability of a deputation relies on a healthy mix of new and experienced deputies.

Deputies sit in the House of Deputies of the General Convention, which is the legislative body of the Episcopal Church. The House of Bishops is the other unit in this bicameral body. Deputies are not delegates; they are deputized to act on their own and to vote their own consciences. Experienced deputies may represent the Diocese of East Tennessee on national committees.

In the Diocese of East Tennessee, deputies will attend an orientation and spring gathering in 2023. They also attend additional deputation meetings, Province IV Synod meetings (May 8-10, 2024), and then the 81st General Convention (June 23-28, 2024 in Louisville, Kentucky).

At the General Convention, they consider resolutions, elect officials, establish a budget, pray, worship, laugh and sometimes cry together. The schedule is full and the opportunities to connect with other leaders in our denomination are vast. When they return, they are asked to interpret for East Tennessee Episcopalians, along with the Bishop, the actions and decisions of the convention.

## Lay Deputy Nominees - Vote for FOUR



**Ms. Sinéad Doherty**, Good Samaritan, Knoxville

*Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville*

I've served for 8 years as Youth Minister at Good Samaritan—the church that raised me. I've attended 10+ diocesan conventions and was elected Deputy to General Convention for 2018 and 2022 (where I served on the committee that created an LGBTQ+ Caucus, and Assistant Secretary for International Justice & Policy). I am appointed to the Standing Commission on Formation & Ministry for 2022-2024. I love that General Convention has given me a place to advocate for young voices, and the LGBTQ+ community. My wife and I are new foster parents and love attending community events and playing with our dogs.



**Mx. Ellie Graham**, Good Samaritan, Knoxville

*Nominated by Ms. Sinéad Doherty, Good Samaritan, Knoxville*

My name is Ellie Graham, and I attend Good Samaritan. I’ve had many leadership roles within my church and this diocese, as Lay Rector at the previous Happening, being called to the planning team for EYE 2023, and participating in Diocesan and Provincial meetings. Additionally, last summer I was called to be a youth delegate at General Convention. Though cancelled, I trained for the role. I am called to serve as Deputy in order to bring the voice of queer youth to General Convention, and to show the global church the ideas of beloved community present in this diocese!



**Ms. Beverly Hurley Hill**, St. Timothy’s, Signal Mountain

*Nominated by Mr. John Bellamy, Bishop and Council member from St. Paul’s Kingsport*

Beverly has been a member of the diocesan staff since January 2016, and currently serves as the Bishop’s Canon for Mission & Lay Ministry. She was elected as a Lay Deputy to General Conventions in 2018 and 2022. She has recently been appointed to a General Convention Interim Body, the Standing Commission for Formation & Ministry Development, through 2027. Beverly has been appointed to multiple terms on the diocesan Board of Examining Chaplains, leads East Tennessee’s participation in several formation pilots across The Episcopal Church (TEC), and values lifelong learning for all, especially the laity that represents 99.2% of Episcopalians.



**Mx. Emily Rowcliffe**, Church of the Ascension, Knoxville

*Nominated by the Rev. RJ Powell, Tyson House, Knoxville*

I am a dedicated Episcopalian who grew up in the church and is greatly formed by the teachings and community. I worked at Church of the Ascension for 7 years, most recently as youth minister, and was on the search committee. I’m an advocate for leading our youth towards a life with God. I’m also passionate about uplifting marginalized communities through Christ’s love, and I’m serving on a Church-wide Taskforce for LGBTQ inclusion. These attributes make me a well-rounded candidate to discuss important matters that face the church. I’d like to help adopt policies for the Episcopal Church’s future.



**Ms. Christina Sjoberg**, St. Paul’s, Athens

*Nominated by the Rev. Claire Brown, St. Paul’s, Athens*

Christina Sjoberg is a lifelong member of St. Paul’s Episcopal Church in Athens, TN. She currently serves as the co-chair of the “Love, Period.” committee, regularly leads the adult formation, and is an active licensed lay preacher. Christina is also currently serving on the Standing Committee of our diocese. Christina teaches at Athens City Middle School and holds advanced degrees in education from Lee University and the University of Tennessee at Chattanooga.



## Clergy Deputy Nominees - Vote for FOUR



**The Rev. April Berends**, Grace, Chattanooga

*Nominated by the Rev. RJ Powell, Tyson House, Knoxville*

I have served congregations in Miami, Washington, DC, Milwaukee and Chattanooga, where I've been the rector of Grace since 2017. I was a deputy to General Convention in 2022, and I am a member of the House of Deputies Task Force for Creation Care and Environmental Racism. I served on the Standing Committee from 2020-2022, and I look forward to the possibility of serving another term. I am interested in supporting parishes navigating the changing landscape of religious life, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us.



**The Rev. Claire Brown**, St. Paul's, Athens

*Nominated by the Rev. Johnny Tuttle, St. Paul's, Kingsport*

Claire was called as rector to St. Paul's in Athens in 2021, and previously served at St. Paul's Chattanooga and St. Augustine's Nashville. She is a graduate of Lee University, Vanderbilt Divinity School, the School of Theology at Sewanee, and has been trained as a retreat leader and spiritual director through the Shalem Institute and Still Harbor. Claire is married to Austin Sauerbrei, and they have two young children.



**The Rev. Derrick Hill**, St. Timothy's, Signal Mountain

*Nominated by the Rev. Michele Simmons, Good Shepherd, Lookout Mountain*

Derrick has been the rector at St. Timothy's Episcopal Church since 2015. He is the co-chair of the Commission on Ministry and served as an alternate deputy for the 80th General Convention. After serving he wrote: "The world needs the Episcopal branch of the Jesus movement, now more than ever. The church's diversity in its leadership, the civil, yet passionate debate on difficult resolutions, were a few of the examples of how the world needs the witness of the Episcopal Church. It would be an honor to serve as a Deputy for the DioET at the 81st General Convention."



**The Rev. RJ Powell**, Tyson House, Knoxville

*Nominated by the Rev. Leigh Preston, School of Theology, University of the South*

The Rev. RJ Powell is the Chaplain at Tyson House Episcopal-Lutheran Student Fellowship at UT Knoxville. He was previously the Associate Rector at St. James Knoxville. RJ has served the Diocese in a number of capacities outside the local parish/campus setting including as Member and President of the Standing Committee, Co-chair of the Music and Worship Committee, Member of the Becoming Beloved Community Taskforce, Member of the Bishop Search Committee, Member of the Disciplinary Board, and Deputy to General Conventions 79 and 80 in Austin and Baltimore, in which capacity was also a founding member of a new LGBTQ+ Caucus.



**The Rev. Leigh Preston**, School of Theology, University of the South

*Nominated by the Rev. April Berends, Grace, Chattanooga*

The Rev. Leigh Preston has taught at the School of Theology since 2017, after serving as Associate Rector at St. Paul's Chattanooga. She also served parishes in El Salvador, Connecticut, and Virginia. Her diocesan leadership positions have included Commission on Ministry chair, General Convention deputy in 2018, and deputation co-chair in 2022. She has also served on various churchwide committees, including Committee on the State of the Church, Council of Advice for Latino/Hispanic Ministries, and Committee on Churchwide Leadership. She enjoys church governance and sees it as a way to help the church participate in God's mission.

## Elections Worksheet 2023 Diocesan Convention of East Tennessee

*Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council and General Convention Deputies*

<b>Bishop and Council</b>			
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>	
Mr. John Bellamy	Ms. Betsy Ellis	Ms. Pat Bolan	
The Rev. Elizabeth Farr	The Rev. Lou Parsons	Ms. Elizabeth Jones	
Lay ( <i>vacant</i> )	The Rev. Cathy Johnston	The Rev. Brett Backus	
		The Rev. Robert Hartmans	
<b><u>Need to Elect for Term Ending 2026:</u></b>			
	<i>1 Lay South East</i>	<i>1 Lay Upper East</i>	<i>1 Clergy Middle East</i>
Nominees:	Ms. Jeanne Hogarth Ms. Jeanie Rodgers	Mr. Tim Bradshaw	The Rev. Tom Schneider
Nominations after publication deadline:	_____ _____	_____ _____	_____ _____

<b>Standing Committee</b>		
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>
The Rev. April Berends	The Rev. Ken Saunders	The Rev. Cal Calhoun
Mr. David Sanders	Ms. Melissa Everett	Ms. Christina Sjoberg
<b><u>Need to Elect for Term Ending 2026:</u></b>		
	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. April Berends	Mr. Troy Eichenberger Mr. Doug Overbey
Nominations after publication deadline:	_____ _____	_____ _____

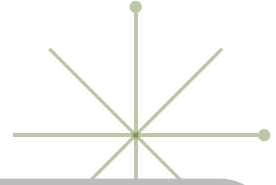
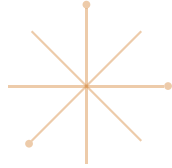
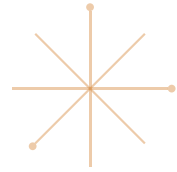
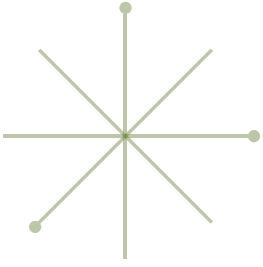
<b>Disciplinary Board</b>			
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>		<i>Term Ending 2025</i>
The Rev. Dorrie Pratt	Mr. Forest "Skeet" Jernigan		Mr. John Bellamy
Lay ( <i>vacant</i> )	The Rev. Bailey Norman		The Rev. Ann Weeks
<b><u>Need to Elect for</u></b>	<b><u>Term Ending 2025:</u></b>	<b><u>Term Ending 2026:</u></b>	
	<i>1 Clergy</i>	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:		The Rev. Mandy Lippe	Ms. Dianne Britton
Nominations after publication deadline:	_____	_____	_____
	_____	_____	_____

<b>Trustee, University of the South</b>		
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>
The Rev. Matt Farr	Mr. David Sanders	Ms. Anna Graham
<b><u>Need to Elect for Term Ending 2026:</u></b>		
	<i>1 Clergy</i>	
Nominees:	The Rev. Matt Farr The Rev. Kim Hobby	
Nominations after publication deadline:	_____	
	_____	

## General Convention Deputation

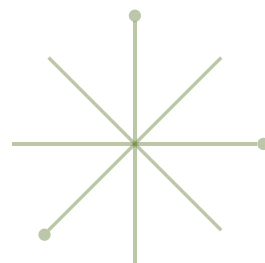
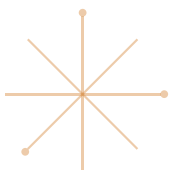
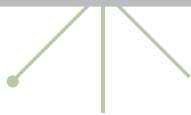
### ***Need to Elect for Term Ending 2026:***

	<i>4 Clergy Deputies 4 Clergy Alternates</i>	<i>4 Lay Deputies 4 Lay Alternates</i>
Nominees:	The Rev. April Berends The Rev. Claire Brown The Rev. Derrick Hill The Rev. RJ Powell The Rev. Leigh Preston	Ms. Sinéad Doherty Mx. Ellie Graham Ms. Beverly Hurley Hill Mx. Emily Rowcliffe Ms. Christina Sjoberg
Nominations after publication deadline:	_____ _____ _____ _____	_____ _____ _____ _____



**AN EQUAL PLACE**

**Resolutions**





2023 Resolutions for the 39th Annual Convention of the  
 Diocese of East Tennessee  
 Submitted by the publication deadline of January 6, 2023

Resolution Number	Resolution Name	Sponsor	Referral
2023-01	Courtesy Invitations	The Rev. Cn. Michelle Bolt, Convention Secretary	Consent Agenda
2023-02	Ratify Bishop and Council Actions regarding 2022 Budget	Mr. Jim Hicks, Treasurer	Consent Agenda
2023-03	Definition of Laity	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-04	Remote Participation in Meetings of Convention	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-05	Amendment to Constitution Article V. Quorum	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-06	Technical Change to Title I, Canon 3, Section 8 (e)	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-07	Small Church Equity Task Force	The Rev. Leyla King, The Rev. Kim Hobby, The Rev. Robert Hartmans	General Resolutions
2023-08	Justice in Banking	Mr. Elwood O. Roach, Jr.	Bishop and Council



## Resolutions

**THE DIOCESE OF EAST TENNESSEE  
2023 DIOCESAN CONVENTION  
Resolution # 2023-01  
(packaged in the Consent Agenda)**

*Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Michelle W. Bolt

**RESOLVED**, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 39th Convention of the Diocese of East Tennessee; and

**RESOLVED**, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 39th Convention by means of remote viewing or in person attendance.



**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-02**  
**(packaged in the Consent Agenda)**

*To ratify Bishop and Council actions regarding the 2022 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS**, by its action, the Thirty-eighth Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 5, 2022, and approved a budget for The Diocese; and

**WHEREAS**, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS**, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS**, the budget as approved in its February 2022 Convention was \$1,957,523; and

**WHEREAS**, the actual budgeted disbursements were \$1,828,670; and

**WHEREAS**, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED**, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2022 budget as approved by their various actions during 2022, be and are hereby ratified by this Convention as authorized and approved.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-03**

*Definition of Laity*

**PROPOSED BY:** Committee on Constitution and Canons

**REPRESENTATIVE AT CONVENTION:** Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

**RESOLVED,** that Title I, Canon 1 of the Canons of the Episcopal Diocese of East Tennessee be amended to include the following definition of laity: “Laity” means the body of worshippers as distinguished from clergy. One who has been and no longer is Clergy shall not be qualified to stand for election or appointment to a position reserved to the laity.

**EXPLANATION OF RESOLUTION:**

The terms “lay” and “laity” are used throughout our Canons. This definition is added to bring clarity and to clarify that one who has been ordained and no longer holds that status is not qualified to hold a position reserved to the laity.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-04**

*Remote Participation in Meetings of the Convention*

**PROPOSED BY:** Committee on Constitution and Canons

**REPRESENTATIVE AT CONVENTION:** Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

**RESOLVED,** that Title I Canon 3 of the Canons of the Episcopal Diocese of East Tennessee be amended to add the following provisions to Section 2 thereof:

All meetings of Convention shall be conducted in person, unless directed by the Ecclesiastical Authority. If so directed by the Ecclesiastical Authority, any meeting of the Convention, including meetings for the conduct of pre-Convention business, may be conducted in whole or in part through the use and by means of remote communication. A member participating in a meeting conducted by remote communication shall be deemed present in person and shall be entitled to vote at the meeting regardless of whether that meeting is at a designated place or conducted solely by remote communication.

The Ecclesiastical Authority shall provide each member participating remotely with a reasonable opportunity to participate in the meeting, including the opportunity to vote on matters submitted to the members, and to read and hear the proceedings of the meetings substantially concurrent with those proceedings [as provided in the Rules of Order and Order of Business].

Reasonable measures shall be implemented to verify that each member deemed present and permitted to vote at a meeting conducted by remote communication is entitled to vote, and that a record is maintained of each vote or official action taken [by a member] by remote communication means.

The decision to convene a meeting of Convention through the use and by means of remote communication shall be within the sole discretion of the Ecclesiastical Authority, upon consideration of the physical risk(s) of gathering in person; the nature of special issues to be considered at such Convention; the existence of impediments to travel, facilities or accommodations; the timelines of notice, planning and preparation of Convention; or, consideration of emergency provisions that may be necessary. The decision to convene and operate by remote means shall be confirmed and notice provided at least sixty (60) days prior to the date of Convention.

**EXPLANATION OF RESOLUTION:**

This resolution is presented to define the conditions under which a meeting of Convention may be conducted by remote communication. Further, it brings the practices of this Diocese within the dictates of Tennessee state law and defines conditions for conducting a virtual or partially virtual Convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-05**

*Amendment to Constitution Article V. Quorum*

**PROPOSED BY:** Committee on Constitution and Canons

**REPRESENTATIVE AT CONVENTION:** Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

**RESOLVED**, that the Constitution of the Episcopal Diocese of East Tennessee be amended to add the words “and physically” to Article V so that it reads: One-third of all Clergy canonically and physically resident in the Diocese and one-third of all the delegates entitled to seats and votes, including at least one Delegate from a majority of congregations in union with the Diocese, shall constitute a quorum for the transaction of business at meetings of the Convention. A majority of those present at a meeting of the Convention may adjourn.

This amendment shall be effective at the end of the 39th Annual Diocesan Convention taking place February 3-4, 2023.

**EXPLANATION OF RESOLUTION:**

The demographic of our Clergy is changing. Many Clergy who are canonically resident in this Diocese are not physically resident here as they have received calls to another Diocese or are retired and living outside of this Diocese. Adding the requirement FOR CALCULATION OF QUORUM PURPOSES ONLY will make the achieving of a quorum more realistic and a better reflection of our Clergy demographic. Because this is a proposed amendment to the Constitution it cannot be effective until the close of the 2024 Annual Meeting unless it is passed with the language stating it will be effective at the end of the 2023 Convention and it is approved by two-thirds of those present at that meeting at which the resolution is passed. The Resolution can be amended to remove the last sentence if there is opposition to the effective date.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-06**

*Technical Change to Title 1, Canon 3, Section 8(e)*

**PROPOSED BY:** Committee on Constitution and Canons

**REPRESENTATIVE AT CONVENTION:** Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

**RESOLVED,** that the word “other” be removed from Title I, Canon 3, Section 8(e).

**EXPLANATION OF RESOLUTION:**

The proposal is to strike the word “other” in this section. The removal of this word is a technical change and will have no effect on the functioning of the Convention. Article III of the Constitution of the Diocese and Title I, Canon 3. Sec. 1 of the Canons of the Diocese designate “The Convention” as the “legislative body of the Diocese.” Ordinarily this function is fulfilled at an “Annual Meeting” lasting one or two days. On occasion, if there is legislative action which needs further consideration, an issue needs to be addressed immediately or an Episcopal election is needed the Convention may be reconvened for that purpose. Those delegates to Convention remain as such until the next annual Convention, Title 1, Canon 3, Sec. 8(e). There is one Convention which may be reconvened during that year. There is no “other” Convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-07**

*Small Church Equity Task Force*

**PROPOSED BY:** The Rev. Leyla K. King, Rector, Thankful Memorial, Chattanooga  
The Rev. Kim Hobby, Rector, Christ Church, South Pittsburg  
The Rev. Robert Hartmans, Priest-in-Charge, St. Alban, Hixson and St. Thaddaeus, Chattanooga

**REPRESENTATIVE AT CONVENTION:** The Rev. Leyla K. King

**RESOLVED**, that this 39th Annual Convention of the Episcopal Church in East Tennessee direct Bishop and Council to create and appoint a Task Force for Equity in Small Church Leadership made up of East Tennessee Episcopalians of equal number clergy and laity and of equal number members and clergy of small (ASA 75 or less) and large (ASA 76 or more) parishes; and be it further

**RESOLVED**, that, over two years, the Task Force will study how clergy leadership is valued across the diocese specifically in relation to clergy serving large parishes versus those serving small parishes. The task force will publish a compensation report that includes at least 1) average Sunday attendance for each congregation, 2) annual operating income for each congregation, 3) years of ordained ministry for the priest(s) serving in each congregation, 4) total pension-assessable compensation of each stipendiary clergy and 5) whether each clergy is part-time and not eligible for medical benefits, part-time and eligible for medical benefits, or full-time. The Report may include additional information and data that the Task Force deems relevant to its work. The Report will be made publicly available on the diocesan website; and be it further

**RESOLVED**, that the Task Force report its findings to the 41st Annual Convention of the Episcopal Church in East Tennessee via the compensation report and other means it deems appropriate. The Task Force will also outline options for how to compensate clergy in the diocese more equitably and offer additional resolutions in accordance with its findings for consideration at the 41st Convention.

**EXPLANATION OF RESOLUTION:**

The Episcopal Church is made up primarily of small parishes, but there is increasing awareness that small churches and their leaders are not valued in the same way as their big-church counterparts. (For some evidence of this, see the work and podcast of the Small Churches Big Impact at <https://smallchurchesbigimpact.org/>). While this difference can be seen and felt in many ways, the most obvious inequity is in the salaries of clergy leadership of small versus big parishes. Because bigger parishes tend to be more well-resourced financially, they can offer larger salaries and compensation packages to their clergy. As a result, clergy are incentivized to “climb the Church ladder,” seeking out larger parishes for ministry and service instead of discerning where and how their gifts are best used in the wider Church – including in service to the people of a smaller parish.

The Episcopal Church in East Tennessee, made up of a majority of small parishes, is well poised to lead the wider Church in rectifying this inequality. The Task Force for Equity in Small Church Leadership would be given two years: 1) to collect data about small-church vs. large-church clergy compensation in the diocese; 2) to collect stories and examples of how the current compensation structure has affected small churches’ ability to call gifted and well-suited clergy; 3) to center the voices of small church leaders – clergy and lay alike – as they specify whether and to what extent they feel valued by the current diocesan system; 4) to imagine various different options for how The Episcopal Church in East Tennessee could better structure clergy compensation diocesan-wide to more equitably value clergy

who serve parishes of all sizes; and 5) to present its findings publicly and offer resolutions for consideration to the Convention to better provide an “equal place” at the diocesan table to every parish of every size and their leaders.

The work of the Task Force would be the first step of many to better value and center the mission and ministries of small churches.

**THE DIOCESE OF EAST TENNESSEE**  
**2023 DIOCESAN CONVENTION**  
**Resolution # 2023-08**

*Justice in Banking*

**PROPOSED BY:** Elwood O. Roach, Jr. (Rick), Delegate, St Luke's, Knoxville

**REPRESENTATIVE AT CONVENTION:** Elwood O. Roach, Jr.

**RESOLVED**, that churches in the Diocese of East Tennessee shall not deposit or invest funds or otherwise do business with financial institutions that engage in predatory or racially discriminatory lending practices with respect to housing; and be it further

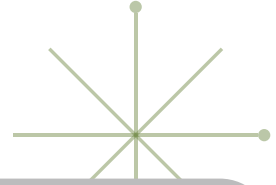
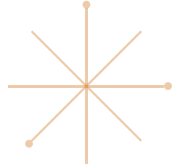
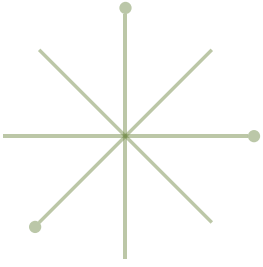
**RESOLVED**, that churches now having funds on deposit with financial institutions that engage in predatory or racially discriminatory lending practices with respect to housing shall withdraw and/or divest such funds as soon as reasonably practicable; and be it further

**RESOLVED**, that the Secretary of the Convention shall, without delay, transmit this resolution all clergy in this diocese for prompt action in harmony herewith.

**EXPLANATION OF RESOLUTION:**

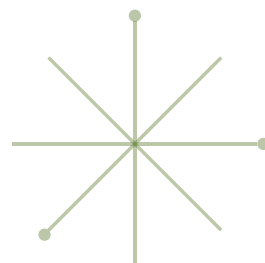
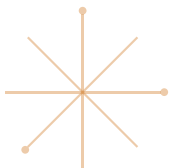
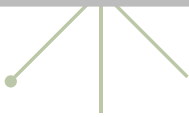
As Christians we cannot support banking and mortgaging institutions that oppress our neighbors.





**AN EQUAL PLACE**

**People**



Clergy, Lay Delegates & Alternates to the 39th Annual Convention of the Diocese of East Tennessee

Parish	Est.	Delegates	Alternates	Clergy
<b>All Saints, Morristown</b>	1969	Howard Mauney Chris Sharp Marylou Mauney		The Rev. Mark Holland The Rev. Sarai Wender
<b>Annunciation, Newport</b>	1997	Carolyn Ramsey Charlene Frazier Ronald Weaver	Sally Clark Ramsey Thomas Conway	
<b>Ascension, Knoxville</b>	1957	Joe Vrba Russell Van Patten Mary LeMense	Geoffrey Lea Alexander Thomas Francie Elrod	The Rev. Billy Daniel The Rev. Christopher Hogin The Rev. Caroline Vogel
<b>Christ, Chattanooga</b>	1901	Troy Eichenberger Ray McMillan Jennifer Holdaway		The Rev. Will Levanway
<b>Christ, Rugby</b>	1880	Kathleen Hicks Bethany Jackson Bonnie Cassida	Ron Jackson John Hicks	The Rev. Joe Minarik
<b>Christ, South Pittsburg</b>	1887	Rob Woodfin Bill Neyland Craig Finotti	Diane Neyland Henry Lodge Donna Lodge	The Rev. Kim Hobby
<b>Good Samaritan, Knoxville</b>	1971	Sinéad Doherty Ed Hochnedel Eleanor Graham	David Sanders Drew Jeffrey Elizabeth Colonna	The Rev. Cal Calhoun The Rev. Elizabeth Farr
<b>Good Shepherd, Knoxville</b>	1961	Kelly Geasland Nathan Officer Tom Anderson	Fletcher Morrison Melinda Davis Sarah Booher	The Rev. Dorrie Pratt The Rev. Rick Carter
<b>Good Shepherd, Lookout Mountain</b>	1945	David DeVaney Keith Sanford Jeffery Wiese	Elizabeth Jones	The Rev. Robert Childers The Rev. Michele Simmons The Rev. Janice Robbins
<b>Grace, Chattanooga</b>	1922	Jim Milburn Rosy Milburn David Stanislowski	Phaen Stone Richard Hyatt	The Rev. April Berends
<b>Nativity, Ft. Oglethorpe, GA</b>	1975	Butch Shaver Melody Moore Barbara Redheffer	Lisa McNeese	The Rev. Robert Thompson (LTO) The Rev. Jason Clark
<b>Resurrection, Loudon</b>	1985	Nelda Griffith Sally Leonard Ben LaPointe		The Rev. Amy Morehous The Rev. Bo Townsend (LTO-sabbatical supply)
<b>St. Alban's, Hixson</b>	1981	Penni Dickerson Jim Shearouse Gretchen Hillis		The Rev. Robert Hartmans The Rev. Bill McGee
<b>St. Andrew's, Harriman</b>	1957	Anne McGehee Ann Callahan Judy Kincaid	Lynn Farnham Mona Wright	The Rev. Brad Jones
<b>St. Andrew's, Maryville</b>	1948	Feida Herron Doug Overbey Gretchen Prisock	Kay Overbey Julia Wilson	The Rev. Amy Bradley

Parish	Est.	Delegates	Alternates	Clergy
<b>St. Christopher's, Kingsport</b>	1986	Anne Davis Carol Burleson Eloise Shivell	Chuck Witt	The Rev. Jon Hermes
<b>St. Clare's, LaFollette</b>	1993	Marita Pratt Heather Goins	William Pratt	
<b>St. Columba, Bristol</b>	1961			The Rev. Cn. Matt Moore (LTO)
<b>St. Elizabeth's, Farragut</b>	1989	Melissa Kirk Dianne Britton Ashton Hicks	Andy Hicks Eleanor Stevens Kayla Philips	The Rev. Brett Backus The Rev. Bo Davis
<b>St. Francis, Norris</b>	1993	Richard Dyer Barbara Dyer Dianne Sowell	John Roberts Rick Boody Carolyn Lea	The Rev. Mandy Lippe
<b>St. Francis Of Assisi, Ooltewah</b>	1984	Larry Hartman Lynn Armstrong Deris Bagli	Jamie Hartman	The Rev. Lou Parsons The Rev. Joshua Weaver
<b>St. James, Greeneville</b>	1848	Karen White Walt Simons Tina Vital		The Rev. Ken Saunders
<b>St. James, Knoxville</b>	1933	Carol Yates Scott Childs Mark Abell	Victoria Hawkins	The Rev. John Mark Wiggers
<b>St. John the Baptist, Battle Creek</b>	2000	Robert Kelly	Fran Kelly	The Rev. Isaac Blevins
<b>St. John's Cathedral, Knoxville</b>	1844	Mark Love Jared Worsham Lee Moreland Michael Hensley		The Very Rev. John Ross The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
<b>St. John's, Johnson City</b>	1907	Tom McGinnis McKenna Cox Suzanne Donaldson	Hugh Webb Theresa Bryant Emily Bidgood	The Rev. Laura Bryant The Rev. Cathy Johnston
<b>St. Joseph the Carpenter, Sevierville</b>	1985	Christine Trovato Marsha Meador Tonya Riley	Ilene Ackerman	
<b>St. Luke's, Cleveland</b>	1875	Michelle Mazzolini Sarah Brown Johnathan Wagner	Lisa Harper Dan Traczek Armen Epperson	The Rev. Joel Huffstetler The Rev. Art Bass
<b>St. Luke's, Knoxville</b>	1936	Rick Roach Tina Sparks Walter Williams	John Mayo Larry Hill	The Rev. Ron Morton
<b>St. Mark's, Copperhill</b>	1939	Tina Dellaposta Ginger Mize Martha Temple	Cindy Flanders Vickie Hartsock Patrice Johnston	The Rev. Erik Broeren

Parish	Est.	Delegates	Alternates	Clergy
<b>St. Martin's, Chattanooga</b>	1968	Jeanie Rodgers John Rodgers John Hendricks	Scott Shaw	The Rev. Cn. SuzeAnne Silla
<b>St. Paul's, Athens</b>	1859	Sue Senn David Brown Chris Brown	Christina Sjoberg Whitney Kimball Coe George Krauss	The Rev. Claire Brown
<b>St. Paul's, Chattanooga</b>	1854	Jill Cavan Jeff Cleary Beth Luehrs	Andrea Odle Randy Odle Marie Williams Cleary	The Rev. Brad Whitaker The Rev. Murdock Jones The Rev. Maribeth Manoff The Rev. Suzanne Burch
<b>St. Paul's, Kingsport</b>	1916	Alan Ragsdale Trask Printz Susan Tipton	Katelyn Printz	The Rev. Jonathan Tuttle The Rev. Chris Harpster
<b>St. Paul, Seymour</b>	2012	David Thomas David Peyton David Ventiere	Brian Moore	The Rev. Rafael Ortiz (LTO)
<b>St. Peter's, Chattanooga</b>	1958	Kelsey Aebi Susan Harris Beth Janney	Susan Crawford David Dalton Aaron Wells	The Rev. Quinn Parman The Rev. John Rouser
<b>St. Raphael's, Crossville</b>	1995	Flory Dunigan Sandi Harrison Larry LaClair	Linda LaClair	The Rev. Thomas Schneider
<b>St. Stephen's, Oak Ridge</b>	1951	Cleon Hartman Heather Hartman Bill Lawrence	Adam Ballintoy Beth Reed Betsy Ellis	The Rev. Bailey Norman (on leave) The Rev. Ashton Sims The Rev. Howard Hess (extended supply)
<b>St. Thaddeus, Chattanooga</b>	1965	Courtney Hicks Dee Taylor Lloyd Hoover	Kelly Taylor	The Rev. Robert Hartmans
<b>St. Thomas, Elizabethton</b>	1941	Carol Brodeur Mark McCullogh Sallie Sporck-Eldridge	Kathy Smith Jewel Welch Jim Butler	The Rev. Tim Holder
<b>St. Timothy's, Kingsport</b>	1962	Chris Lacey Pam Lacey Liz Martin	Doug Keen Cathy Peters Debbie Gilchrist	The Rev. Jon Hermes
<b>St. Timothy's, Signal Mountain</b>	1955	Bill Steverson Bob Wood Leaba Cash	Bess Steverson	The Rev. Derrick Hill The Rev. Taylor Dinsmore
<b>Thankful Memorial, Chattanooga</b>	1904	Roger Layne Sam Haisten May Kamalick	Carly Lane Tom Lewallen Tom Trevor	The Rev. Leyla King
<b>Trinity, Gatlinburg</b>	1974	Edith Foster Rosemary Morgan	Richard Gehring David Morgan	

Campus Ministries	Delegates	Alternates	Chaplain
<b>Emmaus House At ETSU, Johnson City</b>	Aden Handy		The Rev. Chris Harpster
<b>Project Canterbury, Chattanooga</b>	Caden Johnson		The Rev. Will Levanway
<b>Tyson House, Knoxville</b>	Ben Gouffon	Parker Chadwell	The Rev. RJ Powell
Worshipping Communities	Delegates	Chaplain	
<b>Southside Abbey, Chattanooga</b>	Vivian Dodds		
<b>St. Barnabas, Jefferson City</b>	Margaret Leslie		The Rev. Smokey Oats (LTO)
<b>St. Mary the Virgin, Jonesborough</b>			
Canonically Resident, Non-Parochial Clergy			
The Rev. Cn. Michelle W. Bolt The Rev. Gordon Brewer The Rev. Drew Bunting The Rt. Rev. Brian Cole The Very Rev. Ward Ewing The Rev. Matt Farr The Rev. Claire Keene The Rev. Leigh Preston The Rev. Lee Ragsdale The Rev. Gigi Sharp The Rev. Jim Sharp The Rev. Ann Weeks The Rev. Carol Westpfahl			



## Ex-Officio Members of Convention

*Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity*

### **SECRETARY OF CONVENTION**

The Rev. Canon Michelle Warriner Bolt

### **ASSISTANT TO THE SECRETARY OF CONVENTION**

Ms. Sarah Hess

### **TREASURER OF THE DIOCESE**

Mr. John Hicks

### **ASSISTANT TREASURER OF THE DIOCESE**

Mr. Jim Anderson

### **CHANCELLOR OF THE DIOCESE**

Mr. George R. Arrants, Jr.

### **VICE-CHANCELLORS OF THE DIOCESE**

Ms. Robyn Askew

Ms. Leaba Cash

Mr. Chris Cone

Ms. Sarah Sheppeard

The Hon. Neil Thomas

Mr. Howard Vogel

The Hon. L. Marie Williams

### **CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS**

The Hon. L. Marie Williams

### **REGISTRAR OF THE DIOCESE**

Mr. Jon Humber

### **LAY MEMBERS, BISHOP AND COUNCIL**

Mr. John Bellamy

Ms. Betsy Ellis

Ms. Elizabeth Jones

Ms. Pat Bolan

### **LAY MEMBERS, STANDING COMMITTEE**

Ms. Melissa Everett

Mr. David Sanders

Ms. Christina Sjoberg

**PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION**

Mr. W. A. "Pete" Stringer

**HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL**

Mr. Karl J. Sjolund

**DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH**

The Rev. Canon James F. Turrell, Ph. D.

**VICE CHANCELLOR PRO TEMPORE, UNIVERSITY OF THE SOUTH**

Dr. Nancy Berner, *pro tempore, or successor at time of event*

**CHAPLAIN, UNIVERSITY OF THE SOUTH**

The Rev. Peter W. Gray

**PARLIAMENTARIAN**

Ms. McKenna Cox

**DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES**

Ms. Rachel Matthews, *St. Luke's, Cleveland*

Ms. Ruth Novak, *St. Timothy's, Signal Mountain*

Mr. Elliott Wiggers, *St. James, Knoxville*



## 2023 Convention Planning Committee

<b>Project Manager</b>	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
<b>Communications and Technology</b>	Bro. Andrew Aelred Morehead, OC, <i>Diocesan Staff</i>
<b>Secretary to Convention</b>	The Rev. Canon Michelle Bolt, <i>Diocesan Staff</i>
<b>Assistant to the Secretary</b>	Ms. Sarah Hess, <i>Grace Church, Chattanooga</i>
<b>Registrar</b>	Mr. Jon Humber, <i>Diocesan Staff</i>
<b>Elections Assistance</b>	Mr. Adam Bean, <i>St. Paul's, Kingsport</i>
<b>Audio-Visual</b>	HP Video Mr. Danny Harb, <i>Church of the Ascension, Knoxville</i> Mr. Roger Harb Mr. Charlie Kirk, <i>St. Elizabeth's, Farragut</i>
<b>Facilities</b>	Mr. Nick Andrews, <i>St. John's, Johnson City</i> Mr. Tom McGinnis, <i>St. John's, Johnson City</i> Mr. Bill Archer, <i>St. John's, Johnson City</i> Mr. Jon Humber, <i>Diocesan Staff</i>
<b>Finance</b>	Mr. John Hicks, <i>Diocesan Treasurer</i> Mr. Jim Anderson, <i>Assistant Treasurer</i> Ms. Mary Embler, <i>Diocesan Staff</i>
<b>Logistics</b>	Ms. Emily Kirk, <i>Diocesan Staff</i>
<b>Childcare</b>	Ms. Caroline Wood, <i>Diocesan Staff</i> The Rev. Johnny Tuttle, <i>St. Paul's, Kingsport</i>
<b>Worship Planning</b>	The Rev. Dr. Laura Bryant, <i>St. John's, Johnson City</i> The Rev. Johnny Tuttle, <i>St. Paul's, Kingsport</i> The Rev. Cathy Johnston, <i>St. John's, Johnson City</i> Mr. Nick Andrews, <i>St. John's, Johnson City</i> Mr. Lee Bidgood, <i>St. John's, Johnson City</i>
<b>Food and Catering</b>	Ms. Emily Kirk, <i>Diocesan Staff</i> The Rev. Jon Hermes, <i>St. Christopher's &amp; St. Timothy's, Kingsport</i> The Rev. Chris Harpster, <i>St. Paul's, Kingsport</i> Ms. Heather Hermes Main Street Catering Early Bird Coffee Sips66



## Full Planning Team

### **Vestry of St. John's, Johnson City**

Bill Archer – Junior Warden  
Theresa Bryant – Clerk  
Bob Cooper – Finance Chair  
McKenna Cox – Chancellor  
Reneau Dubberley – Treasurer  
Kathi Horne  
Anne Koehler  
Rucht Lilavivat  
Tom McGinnis – Senior Warden  
Allen Pickel  
Lee Phillips  
Rita Plemmons  
Hugh Webb

### **Upper East Clericus**

The Rev. Gordon Brewer, *St. Christopher's, Kingsport*  
The Rev. Laura Bryant, *St. John's, Johnson City*  
The Rev. Chris Harpster, *St. Paul's, Kingsport*  
The Rev. Jon Hermes, *St. Christopher's/St. Timothy's, Kingsport*  
The Rev. Tim Holder, *St. Thomas, Elizabethton*  
The Rev. Cathy Johnston, *St. John's, Johnson City*  
The Rev. Canon Matthew Moore, *St. Columba's, Bristol*  
The Rev. Ken Saunders, *St. James, Greeneville*  
The Rev. Johnny Tuttle, *St. Paul's, Kingsport*

### **Members of Upper East Region Churches**

Church of the Annunciation, Newport  
St. Christopher's, Kingsport  
St. Columba's, Bristol  
St. James, Greeneville  
St. John's, Johnson City  
St. Mary the Virgin, Jonesborough  
St. Paul's, Kingsport  
St. Thomas, Elizabethton  
St. Timothy's, Kingsport

### **Diocesan Staff**

The Ven. Jerry Askew  
Mr. Alvin Blount  
The Rev. Canon Michelle Bolt  
The Right Rev. Brian Cole  
Ms. Mary Emblar  
Canon Beverly Hurley Hill  
Mr. Jon Humber  
The Rev. Brad Jones  
Ms. Emily Kirk  
Bro. Andrew Aelred Morehead, OC  
Ms. Caroline Wood



## Summary of 2022-2023 Clergy Information

### ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Spencer Cantrell

The Rev. Leigh Preston

### RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow

The Rev. Larry Beach

The Rev. Robert Beasley\*

The Rev. Jocelyn Bell

The Rev. Patrick Bone

The Rev. John Bonner

The Rev. Howard Bowlin

The Rev. Paige Buchholz

The Rev. Susan Butler

The Rev. Pat Cahill

The Rev. Gary Callahan

The Rev. George Choyce

The Rev. Michael Doty

The Rev. Stephen Eichler

The Rev. Gary England

The Very Rev. Ward Ewing

The Rev. Charles Fels

The Rev. Jill Fisher

The Rev. Scherry Fouke

The Rev. David Garrett

The Rev. Catherine Gibson

The Rev. David Hackett

The Rev. Robert Hagler

The Rev. Canon Barbara Anne Harper

The Rev. Robert Henley

The Rev. Dr. Howard Hess\*

The Rev. Harry Howard

The Rev. Dr. Hunter Huckabay

The Rev. Lee Humphreys

The Rev. Peggy Hunt

The Rev. Dr. Hal Hutchison

The Rev. Carolyn Isley

The Rev. Wendie Jekabsons

The Rev. Hugh Jones

The Rev. Craig Kallio

The Rev. Peter Kanyi

The Rev. Claire Keene

The Rev. Peter Keese

The Rev. Betty Latham

The Rev. Harry Lawrence

The Rev. Albert "Bo" Lewis

The Rev. Charles Livermore

The Rev. Dr. David Lovett

The Rev. Patricia Lynes-Tway

The Rev. Dr. Kathryn Mathewson

The Rev. Ellis Mayfield

The Rev. Edward "Jay" Mills

The Rev. Joe Minarik\*

The Rev. Mary Moore

The Rev. Craig Morgan

The Rev. Lee Ragsdale

The Rev. Kay Reynolds

The Rev. Buckley Robbins

The Rev. Perry Scruggs

The Rev. SuZanne Seavey

The Rev. Gigi Sharp

The Rev. Jim Sharp

The Rev. Canon SuzeAnne Silla \*

The Rev. Suzanne Smitherman

The Rev. Henry Swann

The Rev. John Talbird

The Rev. Gordon Temple

The Rev. Lori Thompson

The Rt. Rev. Charles vonRosenberg

The Rev. James Wallace

The Rev. Ann Weeks

The Rev. Brad Weeks

The Rev. Canon Pat Wingo

The Rt. Rev. George D. Young, III

The Rev. Maggie Zeller

\*Actively serving parishes in our Diocese

## NON-PAROCIAL

The Rev. Canon Michelle Bolt  
The Rev. Gordon Brewer  
The Rev. Drew Bunting  
The Rev. Margaret Caldwell

The Rt. Rev. Brian Cole  
The Rev. Matt Farr  
The Rev. Carol Westpfahl

## LICENSE TO SERVE

The Rev. Patricia Ortiz, *Diocese of West Tennessee*  
The Rev. JoAnn Wilcoxson, *Diocese of Central Florida*

## LICENSE TO OFFICIATE

The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*  
The Rev. Valerie Carnes, *Diocese of Milwaukee*  
The Rev. Steve Damos, *Evangelical Lutheran Church in America*  
The Rev. Tom Day, *Diocese of Texas*  
The Rev. John Dukes, *Diocese of Atlanta*  
The Rev. Ethan Ferguson, *Diocese of the Bahamas,*  
*Anglican Province of the West Indies*

The Rev. Giulianna Gray, *Diocese of Mississippi*  
The Rev. Ron Griffin, *Diocese of El Camino Real*  
The Rev. William Hunt, *Diocese of Mississippi*  
The Rev. Scott Lee, *Diocese of Connecticut*  
The Rev. Jerrilee Lewallen, *Diocese of Alabama*  
The Rev. Art Mack, *Diocese of Michigan*  
The Rev. Robert MacSwain, *Diocese of East Carolina*  
The Rev. Bob Miller, *Evangelical Lutheran Church in America*  
The Rev. Joel Morsch, *Diocese of Springfield*  
The Rev. Canon Matthew Moore, *Diocese of Southwestern Virginia*

The Rev. Louis “Smokey” Oats, *Diocese of North Carolina*  
The Rev. Rafael Ortiz, *Diocese of West Tennessee*  
The Rev. Joe Parrish, *Diocese of New Jersey*  
The Rev. Roy Pollina, *Diocese of Southwest Virginia*  
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*  
The Rev. Wallace Reynolds, *Diocese of Central Florida*  
The Rev. Marshall Scott, *Diocese of West Missouri*  
The Rev. Johnnette Shane, *Diocese of Chicago*  
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*  
The Rev. Molly Short, *Diocese of Tennessee*  
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*  
The Rev. Robert Thompson, *Diocese of Kentucky*  
The Rev. John Tirro, *Evangelical Lutheran Church in America*  
The Rev. Bo Townsend, *Diocese of Texas*



## Letters Dimissory and Clerical Formation

### Letters Dimissory

#### SENT

The Rev. Sarah Akes-Cardwell, *to the Diocese of Washington*

#### RECEIVED

The Rev. Dr. Will Levanway, *from the Diocese of London, Church of England*

### Clerical Formation

#### POSTULANTS FOR THE PRIESTHOOD

Dr. Brian Austin, *Bexley-Seabury*  
Mr. Adam Ballintoy, *Sewanee, Beginning Fall 2023*  
Ms. Whitney Kimball Coe, *in discernment*  
Mr. Mark Colbert, *Virginia Theological Seminary*  
Ms. Sarah Hess, *Sewanee, Graduate*  
Ms. Heather Holland, *Bexley-Seabury*  
Ms. Tyler Jeffrey, *Sewanee*  
Mr. Ryan Lockwood, *Sewanee*  
Mr. Sean McEwen, *Sewanee*  
Ms. Rebecca Paluzzi, *Sewanee*  
Mr. William Simerly, *Sewanee*

#### POSTULANTS FOR THE DIACONATE

Ms. Kelly Coffelt, *Sewanee*  
Ms. Elizabeth “Beth” Janney, *Church Divinity School of the Pacific*  
Mr. Matthew Melton, *Church Divinity School of the Pacific*

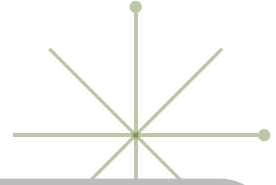
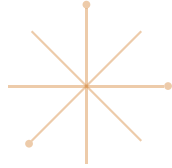
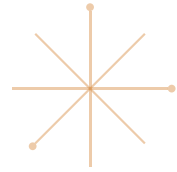
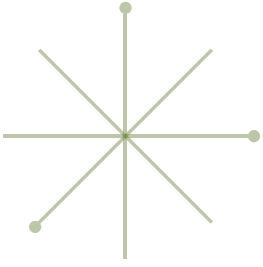
#### CANDIDATES

The Rev. Katherine “Kat” Chappell, *Transitional Deacon, Sewanee*  
Dr. Zachary “Zac” Settle, *Priesthood, Sewanee*



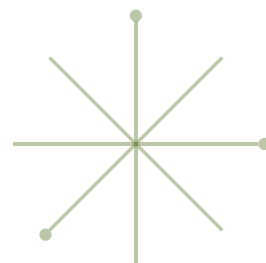
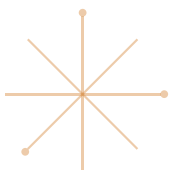
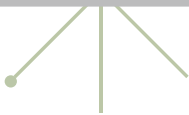
## Clergy Changes February 5, 2022 to February 3, 2023

CLERGY NAME	FROM	TO
The Rev. Gordon Brewer	Deacon, St. Christopher's Kingsport	Currently unassigned
The Rev. Erik Broeren	Priest-in-Charge, Shared Leadership St. Mark's, Copperhill and Southside Abbey, Chattanooga	Priest-in-Charge St. Mark's, Copperhill
The Rev. Carl Crump	Retired	Deceased
The Rev. Bo Davis	Newly ordained (vocational deacon)	Deacon St. Elizabeth's, Farragut
The Rev. Susanna Metz	Retired	Deceased
The Rev. Louis Oats	Non-parochial	Extended Supply St. Barnabas, Jefferson City
The Rev. Ed Scott	Retired	Deceased
The Rev. Canon SuzeAnne Silla	Retired	Interim St. Martin of Tours, Chattanooga
The Rev. Karl Weddle	Retired	Deceased



# AN EQUAL PLACE

## Reports: Diocesan Ministries and Programs



## Report from the Standing Committee

The Standing Committee of the Diocese of East Tennessee is composed of six members, three clergy and three lay, who are elected by the Diocesan Convention to serve three-year terms. The primary function of the Standing Committee is to serve as a council of advice to the Bishop, and to give both advice to the Bishop and consent for persons seeking Ordination to Holy Orders and for the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese). The Standing Committee also gives consent to the election of bishops throughout the Episcopal Church.

This year the Standing Committee alternated meeting in-person and on Zoom, having learned the benefits of meeting online for safety reasons during the ongoing pandemic and being mindful of the journey some of our members must make from the outer parts of the Diocese, we also recognize the importance of being together face-to-face.

- **Episcopal Election Consents**

In 2022, the Standing Committee consented to the elections of the Rev. Jos Tharakan as Bishop of Idaho, the Very Rev. Dr. Douglas Scharf as Bishop of Southwest Florida, the Rev. Phyllis Spiegel as Bishop of Utah, the Rev. Canon Shannon Rogers Duckworth as Bishop of Louisiana, the Rev. Jeffrey Mello as Bishop of Connecticut; the Rev. Canon Mark Stevenson as Bishop Coadjutor of Virginia; and the Rev. Anne Jolly as Bishop of Ohio. In January, 2023, we consented to the elections of The Rev. Matthew Heyd as Bishop Coadjutor of the Diocese of New York and the Most Rev. Melissa Skelton as Bishop Provisional of the Diocese of Olympia.

- **Property Consents**

This year, we approved the sale of the diocesan Emmaus House property on Seminole Dr. in Johnson City, and the sale of diocesan property in Cleveland, TN. We approved the purchase of the property located next to St. Mark's, Copper Hill at 133 Hill Street, and also to approve a 15-year loan application to the diocesan Opportunity Fund for \$80,000 at the rate of 2.45% to cover the remaining cost of purchasing and renovating the property. The Standing Committee approved an encumbrance of \$272,100 at 2.45% for 30 years for renovations at Thankful Memorial in Chattanooga. The Standing Committee approved a line of credit of up to \$1.3 million for renovations at St. James' Knoxville, to be reduced by a \$500,000 loan from the Opportunity Fund.

- **Ordination Consents**

This year, the Standing Committee recommended admission to Candidacy for Holy Orders for Zac Settle, and consented the Ordination to the Vocational Diaconate of Bo Davis, Candidacy and Ordination to the Transitional Diaconate of Kat Chappell and Ordination to the Priesthood of Maribeth Manoff and Ashton Sims.

- **Bishop's MMR**

The Standing Committee met in January for our part in Bishop Cole's five-year Mutual Ministry Review. The review was facilitated by Canon Catherine Massey of the Diocese of North Carolina.

The members of the Committee in 2021 were: *Vice-President*, Mr. David Sanders, Good Samaritan, Knoxville; *Clerk*, the Rev. Ken Saunders, St. James', Greeneville; the Rev. Cal Calhoun, Good Samaritan, Knoxville, Ms. Melissa Everett, St. John's Cathedral, Knoxville; Ms. Christina Sjoberg, St. Paul's, Athens; and myself.

I am both grateful and honored to have served with each of these capable and faithful Episcopalians. Each of them has gone about our work with the shared mission of the communities of East Tennessee at the forefront of our decision making.

Respectfully submitted,

The Rev. April Berends,

*President of the Standing Committee*

*Rector, Grace Episcopal Church, Chattanooga*



## Report of the Commission on Ministry to the 39th Annual Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of eleven members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

Over the course of 2022, the COM met three times in person and nine times via teleconference. Our meetings typically consist of time for prayer and reflection, planning for retreats and other events, updates on people in our diocesan discernment process, and canonically required actions.

We were pleased to be able to hold an in-person postulancy retreat at the Church of the Resurrection in Loudon November 17 and 18, 2022. We are grateful to the Church of the Resurrection for providing such generous hospitality and a wonderful space to gather. The retreat went very well, and we enjoyed getting to know and discern with the four seekers in attendance.

We hosted the *Here I Am* Retreat Day at the Episcopal School of Knoxville on May 21, 2022. More than 30 people attended the retreat. We hope to hold another retreat on May 13, 2023, at the Episcopal School of Knoxville. We will publicize details and begin registration shortly. Designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, this retreat will include worship, presentations by ministry leaders, and time for reflection and discussion.

We were thrilled to celebrate ordinations this year! Bishop Cole ordained Maribeth Manoff on April 30 and Ashton Sims on May 27 to the priesthood. The Rev. Maribeth Manoff is serving at St. Paul’s, Chattanooga, and The Rev. Ashton Sims is serving at St. Stephen’s, Oak Ridge. On November 10, Bishop Cole ordained Bo Davis to the vocational diaconate at Good Shepherd, Knoxville. The Rev. Bo Davis will be serving at St. Elizabeth’s, Farragut. On December 17, Bishop Cole ordained Katherine Chappell at St. Paul’s, Chattanooga, to the transitional diaconate.

Currently, we have fourteen postulants and one candidate in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and others will begin their studies in the coming months. Meanwhile, we have six seekers working with Companions in Discernment in their local congregations.

It is an honor to serve on this commission. We invite your prayers for the work that we do and for all who are in discernment.

Respectfully submitted by

The Reverends Amy Bradley and Derrick Hill  
*Co-Chairs of the Commission on Ministry*



## Mission & Lay Ministry Report to the 39th Annual Diocesan Convention

### Licensed Lay Ministry

All baptized Christians are called to ministry, and some are called to be more deeply formed for specific ministries. Because we value that all ministers have an Equal Place, our diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, Worship Leaders, Evangelist Facilitators, Pastoral Leaders, and Catechists for sponsoring parishes in East Tennessee.

During the pandemic and realizing its impact on our in-person formation, we took advantage of an opportunity to **partner with Bexley-Seabury**, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we were supporting locally, leveraging gifts of some of the best instructors from across the country through a robust infrastructure. Additionally, we joined their Wisdom Circle that allows us to meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church (TEC) to discuss how their formation is impacting our local ministry as well as ways to evolve it. This membership also provides for scholarships where tuition assistance is needed.

We continue to hold up The University of the South, **Sewanee's Education for Ministry (EfM)** as the ideal foundational formation for all lay ministers, and now accept years 1 & 2 of the 4-year program as meeting the prerequisite for courses in specific licensed lay ministries. Partnership with, and support of this program and relationship is important to our diocese and the formation of Christians and Disciples throughout. Contact our EfM Diocesan Coordinator, Mr. Adam Wilson for details about an EfM class near you.

In addition to courses from Bexley and Sewanee, we are planning to resume offering **in-person, regional courses in the Fall of 2023**. More details coming soon.

The national Episcopal Preaching Foundation invited our diocese and five others (from 30+ applicants) to participate in a pilot offering, **Lay Preacher Training Initiative (LPTI)**, supported by a grant from Trinity, Wall Street. This exciting opportunity allows us to join others in leveraging talented preaching instructors from all over the world, including materials from The Iona Collective, in EPF's first focus on forming lay preachers. We began the two-year curriculum in January 2022 with six students and continue in 2023 with four. Plans are to learn from this pilot and then offer a revised version of the curriculum and format for a second cohort of participants sometime after December 2023.



Pictured, front left to right, Courtney Shea, Freida Herron, back left to right, Kimberly Kilgore, Ed Hochnedel.

## Christian Formation Working Group

Our diocese formed a **Christian Formation Working Group** in August of 2019. After some specific offerings early in 2020 and throughout 2021, we took a break in 2022. We are reconvening in February 2023 with returning and new members, a renewed commitment, and some specific challenges from our bishop. One of those challenges includes full integration with other offices and working groups dedicated to Evangelism, Becoming Beloved Community, Youth, and Young Adults. As well, we will look for ways to utilize the fantastic new retreat space at Grace Point. Listen out for exciting offerings mid-year.

In partnership with The Episcopal Church (TEC) and The University of the South, Sewanee's Center for Religion and Environment (CRE), we will be co-hosting an **environmental workshop in September 2023 - *Good News Gardens: Field Days***, at St Mary's, Sewanee. More details coming soon.

## New Learning Opportunities

The Canon for Mission & Lay Ministry participated in multiple **opportunities to learn from others and share our experiences** including: General Convention (GC) House of Deputies; appointment to a GC Interim Body, the Standing Commission on Formation and Ministry Development (SCFMD); appointment to diocesan Board of Examining Chaplains, and consideration of the process as it relates to clergy from other denominations; Commission on Ministry (CoM) discernment and panel of lay ministers at its retreat, in full support of providing numerous paths for those discerning a call to ministry; first/pilot Gathering of Leaders for Laity; and Society for Increase in Ministry (SIM) LeadersCARE training with the dioceses of Atlanta, Western Tennessee, and Georgia. The canon also participated in the development of and reflection on surveys following numerous events for the sake of our lifelong learning as a diocese.

If you are discerning a call or just want to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and then have them contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at [bhurleyhill@dioet.org](mailto:bhurleyhill@dioet.org) or call (205) 213-6640.



## Evangelism Working Group Report to the 39th Annual Diocesan Convention

The Evangelism Task Force, now named a working group of the Episcopal Diocese of East Tennessee, had an active 2022. As pandemic restrictions and individual's level of comfort in public spaces eased across the year, the working group was able to offer two significant workshops in the Fall of 2022: an *Invite, Welcome, Connect* workshop specifically designed for small parishes, and *Evangelism for a Whole New World*, a broader workshop for participants from all parishes in East Tennessee.

The *Invite, Welcome, Connect* workshop, designed for parishes with an approximate average Sunday attendance of 80 or fewer, arose out of the Rev. Dr. Jerry Askew's work consulting congregations across the diocese. Congregations felt a need for fresh inspiration to invite current and potential members back to church as parishes opened after the height of the pandemic. Ms. Mary MacGregor, a presenter and consultant with *Invite, Welcome, Connect*, led the workshop at Church of the Resurrection, Loudon, on Saturday, September 17, 2022. Parishes that sent attendees to the workshop and subsequently submitted vestry minutes approving their congregation's desire to engage in the *Invite, Welcome, Connect* coaching program were given a \$600 stipend to offset the cost of coaching. Many thanks to the Evangelism Working Group members, volunteers and Daughters of the King of Church of the Resurrection, The Rev. Amy Morehous, and Ms. Mary MacGregor for a successful event.

The *Evangelism for a Whole New World* workshop, held at St. Andrew's Episcopal Church, Maryville, on Saturday, November 12, 2022, was presented as a follow-up to our 2019 Evangelism 101 workshop and as an offering to the diocese more broadly after our *Invite, Welcome, Connect* for smaller parishes. Leadership from The Episcopal Church as well as East Tennessee led our plenaries, breakout sessions, and prayer. The day featured plenaries with Ms. Jerusalem Greer, and breakout session on topics such as: Evangelism for Clergy, Digital Evangelism, Communion with Neighbors, and Good News Gardens. Many thanks to Ms. Jerusalem Greer, Mr. Chris Sikkema, The Rev. Derrick Hill, Ms. Freida Herron, Mr. Brian Sellers Petersen, Mr. Adam Wilson, the Rev. Amy Bradley, and the members of the Evangelism Working Group for their work on this event.

While having experienced these successes in 2022, one programmed offering for 2022 mentioned in last year's report, was not as successful. The *EvangeLetters* program, which relaunched in the Spring of 2022, was not a success and was terminated. While we hoped that a rise in a desire to reconnect with others would result in interest in the pen pal program, there was very little traction seen in sign-ups. This was a great opportunity for us to continue experimenting through a diocesan culture of learning.

We are all called to evangelism as Christians. Whether you're a lay member of the congregation, a vowed religious, or ordained clergy, you and your journey are part of the broader mission of evangelism in The Episcopal Church.

If you are interested in learning more about evangelism in East Tennessee or about becoming a license lay evangelist, contact Bro. Andrew Morehead at [amorehead@dioet.org](mailto:amorehead@dioet.org).

Again, thank you to all the members of the Evangelism Working Group: Ms. Sherri Bishop, Mr. John Blanch, Canon Beverly Hurley Hill, Mr. Drew Jeske-Polyak, Ms. Kelly Johnson, Ms. Cindy Shelby, and Mr. Adam Wilson.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC  
*Missioner for Communications and Evangelism*



## Diocesan Archives and Becoming Beloved Community (BBC) Report to the 39th Annual Diocesan Convention

As the Diocesan Archivist for the Episcopal Church in East Tennessee and member of the diocesan staff, I work to ensure the routine preservation, conservation, and records management of collections regarding our parishes. Of particular interest this past year was the securing of some of the documents and items belonging to The Right Reverend William Evan Sanders, First Bishop of the Diocese of East Tennessee. We are eternally grateful for these materials gifted to the Diocese by his children. I am also available to advise individual parishes as they embark upon the preservation of their archival history which can provide an exciting opportunity for anniversary celebrations or cultural enrichment, as The Episcopal Church requires many documents to be archived. I ask that all parishes take time to send me copies of their by-laws, charters, State certificate of existence, other records of incorporation, bulletins of major parish celebrations, commemorations, and photographs to add to existing files.

I also serve as your liaison to Becoming Beloved Community (BBC), an initiative of The Episcopal Church, headed by The Most Reverend Michael Bruce Curry, Presiding Bishop. The aim of BBC is to grow a community of reconcilers, healers, and justice-makers. My plan and assessment assists children, youth, and adults in responding to issues of racial injustice, gender, and LGBTQ+ inequality through a monthly readers' advisory, storytelling podcasts, commemorative programming, parish consultations, and pilgrimage planning.

I encourage you to visit our diocesan webpage, [www.dioet.org/beloved-community/](http://www.dioet.org/beloved-community/), and sign up for our monthly Becoming Beloved Community newsletter. On the BBC page, you will find storytelling podcasts of underrepresented communicants within our Diocese, and more are being planned for future broadcasts. I want to thank The Rev. Ron Morton, Ms. Jewell Baldwin, The Rev. Paige Buchholz, The Rev. Gayle Browne, Mr. John Mayo, and Ms. Sylvia Peters for telling such compelling stories as part of our initial BBC Storytelling Initiative in 2022. The BBC section of the webpage also contains events, reflections, reviews, and a virtual library of resources for children, youth, and adults that I have annotated, cited, and add to monthly. Please consider using these items for individual reading and group discussions on social justice. I am available to individual parishes in the Diocese for consultations regarding the formation of BBC initiatives. It is my hope that each parish will form groups that read resources and engage in conversations about race and inequality within and beyond our denomination in their respective communities.

My contact information is [ablount@dioet.org](mailto:ablount@dioet.org); 865-966-2100 ext. 121; 706-231-3872; [dioet.org](http://dioet.org). I would love to connect with you and visit your parish!

Respectfully submitted,

Mr. Alvin R. Blount  
*Diocesan Archivist*



## Diocesan Youth Ministry Report to the 39th Annual Diocesan Convention

ETNyouth provides faith formation retreats, regional youth ministry, continuing education for youth ministers, and fellowship retreats. We serve middle school students, high school students, college students, and young adults. Our passionate and dedicated youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other as we walk with Christ.



In 2022 we offered our first Young Adults' Ski Trip, Happening #81, New Beginnings #5, Vocare #2, a Fall Retreat, and Happening #82. Our regional youth ministry gathered to volunteer, explore haunted corn mazes, have a gingerbread building competition, and more.

### Faith Formation Weekends

Happening, New Beginnings, and Vocare are spiritual awakening and renewal weekends where high school, middle school youth, and college students and young adults, respectively, have a face-to-face encounter with Christ through our ETNyouth community. Each event is led by a lay rector/shepherd who is invited to pick a theme for the weekend, invite fellow youth to lead on team, sustain a welcoming and inviting environment for participants, and preach. I would like to thank our lay rectors/shepherd, EJ Novak, Anna Ervin, Elizabeth Burns, Ellie Graham for their leadership at these events.

### ChattEY, KEY, TricEY

Our regional youth ministries gather occasionally for shared ministry events. ChattEY developed a new structure in which the leaders alternate between a recreational activity and purposeful conversation. KEY and TricEY were able to meet occasionally to volunteer with Rise Against Hunger and the Becoming Beloved Community, explore a haunted corn maze, and attend the interfaith service at Knox Pride. This ministry not only connects the Chattanooga, Knoxville, and Tri-Cities youth to each other but also helps to support our smaller youth groups who might not have the opportunity to play large group games.

### College and Young Adult Ministry

Our college ministries and young adults' ministries continue to grow and rebuild this year following the pandemic. Tyson House and ETNyouth partnered to offer our first diocesan campus ministries retreat hosted at Grace Point Camp and Conference Center. We are grateful for our diocesan campus ministries who supported this weekend and also our Lutheran and Diocese of Atlanta attendees, as well. Our young adults' group went on a ski trip to Valle Crucis Conference Center and started a potluck dinner series. Many thanks to the Rev. RJ Powell for leading the campus ministries retreat and Dawson Hope for coordinating the potluck series.

## Other Diocesan Retreats and Church-Wide Events

In Fall 2022, our ETNyouth Fall Retreat returned. Throughout the course of the weekend, we offered workshops on mental health, the environment, identity, Becoming Beloved Community, had a tie-dye fight, and enjoyed each other's company. Many thanks to Elizabeth Burns, Sinéad Doherty, Addison Jones, and Alvin Blount for leading workshops and encouraging meaningful conversations with our youth. Three of our youth, Ellie Graham, Ruth Novak, and Peyton Kramer applied and were invited to the Province IV Youth Ministries Leadership Conference in Irvine, KY. At this conference, our youth had the unique opportunity of meeting with other leaders their age to discuss diocesan youth ministry throughout Province IV.

To say I am incredibly proud of our youth and young adults would be an understatement. The ETNyouth community continues to lead with grace and passion, love unconditionally, and strive for an equal voice.

Our goals for 2023 are to recommission the Youth Action Council, reestablish purpose for Happening Steering Committee, invite the youth to plan and lead more of our ETNyouth events, and offer more continuing education for our youth ministers and leaders. We are looking forward to partnering with Becoming Beloved Community and the Diocese of Western North Carolina for our Trail of Tears Pilgrimage June 2023.

Joyfully,

Ms. Caroline Wood

*Missioner for Youth and Young Adults*

## Grace Point Report to 39th Annual Diocesan Convention



What an exciting year it's been! Grace Point continued to experience growth this past summer. All but two camps were completely filled. We are extremely pleased with our success and look forward to another exciting summer camp season beginning in May.

Grace Point has worked for the past two years on our new Retreat Village. This project should be finished by April. The Bishop Sanders Retreat Center will have the space to host between 20-40 guests with all the amenities required. The seven cottages are able to sleep 42 guests comfortably. This addition adds to our retreat ministry offering adult accommodations. Photos will be available through the diocesan newsletter soon.

We are excited for our future together and look forward to another successful year of being a gathering place, a healing place, and a holy place for all to experience Grace in God's creation and the natural world.

In closing, Grace Point would like to thank you for your financial, emotional, and spiritual support. We believe our ministry of hospitality is vital to all in the diocese. Your continued support to Grace Point's ministry will allow us to remain a beacon of gathering, community, and faith.

Blessings,

The Rev. Brad Jones  
*Executive Director, Grace Point Camp and Retreat Center*

### 2023 Summer Camp Dates

May 26th-29th	<b>Family Camp</b>	Rising 1st, 2nd, 3rd grades with parent
June 1st-6th	<b>Junior Camp</b>	Rising 4th-6th graders
June 9th-14th	<b>Intermediate Camp</b>	Rising 7th-9th graders
June 17th-20th	<b>Jim Muir Kamp 4 Kids</b>	
June 22nd-25th	<b>Adult Camp</b>	Adults 21 and over
June 28th-July 3rd	<b>Junior Summer Session</b>	Rising 4th-6th graders
July 6th-11th	<b>Intermediate Summer Session</b>	Rising 7th-9th graders
July 15th	<b>Sunshine Ambassadors Camp</b>	
July 16th-21st	<b>Youth Summer Session</b>	Rising 10th graders – rising college freshmen



## Emmaus Episcopal Campus Ministry Report

The Emmaus Episcopal Campus Ministry at East Tennessee State University (ETSU) has taken stock, evaluated, and determined our ministry's goals and objectives throughout 2022. We are experiencing resurrection. We finalized the sale of the property at 1323 Seminole Dr, Johnson City, TN in June, which freed up any limitations that having a residential program may have caused. It is allowing us to be more imaginative and creative with what our ministry can be in 2023 and beyond.

I applied to be a part of a Young Adult and Campus Ministry Cohort offered by The Episcopal Church. This cohort was to select one campus minister from each province of The Episcopal Church. I was very fortunate to be selected from Province IV. This Cohort met for 10 weeks. The purpose was to help each campus ministry to reflect on the history of their ministry, where the ministry is now, and where and what the ministry may become. It has been some of the most rewarding work of which I have taken part. I have eight other campus ministers that are now my colleagues. We have created a network that can reach out and share resources and information with each other.

Our ministry will focus on the fruit that this cohort will provide in 2023.

We have also created a wonderful and cooperative relationship with the Presbyterian campus Ministry at ETSU. We meet each week on Thursday evenings at the Ukirk building and invite our friends from that campus ministry to join us. The campus minister is Mr. John Golden. He is a wonderful asset for our ministry. We are exploring several relationships and considering the possibility of forming partnerships. We are very interested in having others join us on the Emmaus Road and see what our Christ has to reveal to us in this time and space.

Our ministry may be in a season of transition. However, it is an exciting time and we look forward to see what God has already had for us to find and enter into.

I am truly grateful to serve with the young adults that join us. We have folks that are hungry for the Gospels, how to make sense of what they hear from them, and how it has any context in their world today. We travel the Emmaus Road every time we gather together, and the Holy Spirit is in the midst of us.

We have open minds, open hearts, and a great imagination. We are excited to see what 2023 and beyond holds for the Emmaus Episcopal Campus Ministry.

Submitted with Joy and Hope,

The Rev. Chris Harpster  
*Emmaus Episcopal Campus Ministry Chaplain*



## Project Canterbury, UTC, Report to Diocesan Convention

The past year has been one of growth and expansion for Project Canterbury. We have grown in numbers while expanding our offerings for students.

We gathered together to worship on Sunday nights in Christ Church. Our worship this past semester has included a regular diet of Eucharist, evening prayer, compline, and benediction with music provided by our students. At the start of last year we focused on some modern saints including Conrad Noel and Pauli Murray. The past semester we borrowed our theme from Evelyn Underhill's book *Practical Mysticism*. We learned about the work of prayer including a very helpful talk about Centering prayer from our intern Tyler Proctor. Our Sunday night worship is always followed by a meal together.

Outside of worship, we come together regularly for Bible study. We have been studying the book of Romans using Theodore Jennings's commentary *Outlaw Justice: The Messianic Politics of Paul*. The commentary has given us a somewhat unorthodox but stimulating account of Paul's radical political program rooted in Jesus of Nazareth. Our major events beyond these regular offerings have let us connect with the larger academic community in Chattanooga. We hosted a Shrove Tuesday pancake supper jointly with Christ Church that brought together students, parishioners, passersby, and our homeless community. We welcomed students back in the fall with snow cones, hamburgers, and hot dogs. With our former intern Adam Nygren in mind, we hosted a candlelit All Souls mass with the traditional propers and rites. Finally, we ended last semester with a chili and cookie decorating contest judged by Fr. Will's daughters.



In the upcoming year, we are looking forward to continuing to explore the relationship between Christian faith and our pursuit of social justice. Our Bible study will use the work of José Miranda to explore the Bible's teaching on economics. Our worship will also draw on the work of Latin American Liberation theology to see what Christian praxis looks like on our campuses. We look forward to the ministry continuing to grow in numbers and in closeness with Christ Church.

Respectfully submitted,  
The Rev. Dr. Will Levanway  
*Chaplain, Project Canterbury*





## Tyson House, Knoxville, Diocesan Convention Report

2022 proved to be a year of transitions at Tyson House, [www.tysonhouse.org](http://www.tysonhouse.org). Life on a university campus is one of constant beginnings and endings in the regular procession of academic careers. But this year we also faced many deferred effects of the COVID pandemic that continues to affect all our communities.

Early in the Spring, Pastor John Tirro, a long-time Chaplain at Tyson House, shared with us that it was time to change gears in his ministry and career to devote more of his attention and efforts to music-writing and recording. If you've spent much time in our area, you no doubt have had some exposure to John's music. His musical fingerprints are still all over our worship life at Tyson House, and I suspect that will be the case for quite a long time. If you are unfamiliar with his work, much of which is for congregational use, I encourage you to check him out at [johntirro.com](http://johntirro.com).

Another significant transition in the life of our community was the graduation of a very large class in May 2022. It is par for the course in campus ministry to have continuously fluid community, but the sheer size this year hit hard both in saying farewell to so many and the challenge of rebuilding our community on campus throughout the Fall. But Jesus is a faithful and constant companion through the many "changes and chances of this life," and we have certainly been blessed!

Over the Summer, I came on board full-time as Chaplain, and immediately elevated Caitlyne Fox, who has served as our Ministry Intern then Administrator for some years now, to be our Lutheran Lay Chaplain. She will head to Lutheran Seminary in the Fall.

Over the Fall semester, we saw many new faces and learned new stories of the folks who have come to call Tyson House their own community. Life at Tyson House consists of daily Morning Prayer, weekly Bible Study, Catechism, regular service and social events, and Dinner and Worship (Eucharist) on Sunday evenings at 6:04. We currently have four residents and are looking toward a full house in the new school year. Smokey's Pantry – a FISH food pantry ([smokeyspantry.wordpress.com](http://smokeyspantry.wordpress.com)) and an Alcoholics Anonymous group are regular ministries that connect us to the needs of our community. In November, we also gathered with campus ministries from ETSU, Tusculum, and Georgia Tech for a retreat at Grace Point, with Br. David Butzu, OSB leading our worship. Tyson House has benefitted from the work and ministry of Br. David for some years, especially stemming from his work with the Adoration community ([adorationonline.wordpress.com](http://adorationonline.wordpress.com)) in Johnson City.

Through the coming months, Archdeacon Jerry Askew will be facilitating a series of serious conversations regarding our collective witness and ministry as Episcopalians (and Lutherans) to the UTK campus, and specifically how that is incarnated in both the campus ministry (the inner health of the ministry as well as our connection to our parishes and the campus community) and how our aging building affects that mission. I hope you will lend your voice to those conversations, uphold us in prayer, and consider how you might support and grow campus ministry at UTK and also our sister ministries at ETSU, UTC, Tusculum, and Lee Universities all within this diocese.

Your co-laborer in ministry,

Respectfully submitted,

Fr. RJ Powell  
*Chaplain, UTK Tyson House*



Report from the 80th General Convention of The Episcopal Church  
Amendments to Constitution of The Episcopal Church  
Second Reading to be made at 81st General Convention (2024)

As per Canon I.1.1 (e), whenever changes to the Constitution of the Episcopal Church are proposed, each Secretary of Convention must make known to each Annual Convention of the Diocese the proposed changes. Included in this report are all the following resolutions from General Convention pertaining to the Constitution of the Episcopal Church.

2022-A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

2022-A059 Amend Article X of the Constitution of The Episcopal Church

2022-A157 Amend Article I Sec. 7

Please take time to read and consider these proposed changes.

Duly submitted,

The Rev. Canon Michelle W. Bolt  
*Secretary of Convention*

## 2022-A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

*Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:*

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text.>

Art.V

**Sec. 4.** Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

\*\*\*\*\*

<Proposed amended resolution text showing exact changes being made:>

*Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:*

Art.V

**Sec. 4.** Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

## 2022-A059 Amend Article X of the Constitution of The Episcopal Church

*Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:*

**Sec. 1.** The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the

General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

**Sec. 3.** No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

**Sec. 4.** The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

**Sec. 5.** Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

**2022-A157 Amend Article I Sec. 7**

*Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:*

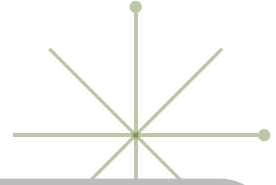
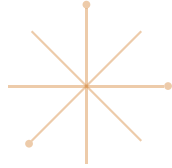
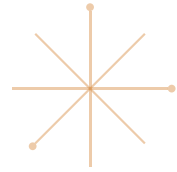
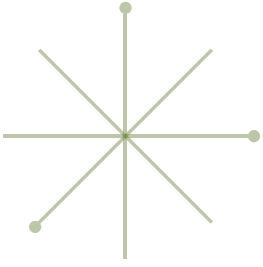
**<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text.>**

Sec. 7. The General Convention shall hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

\*\*\*\*\*

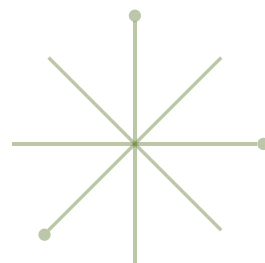
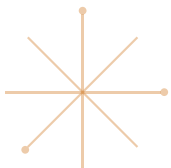
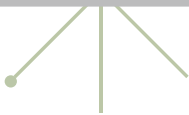
**<Proposed amended resolution text showing exact changes being made:>**

Sec. 7. The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.



# AN EQUAL PLACE

**Reports: Diocesan Partners  
and Non-Profit Organizations**





## Alcoholism and Addiction Awareness Group

The Alcoholism and Addiction Awareness Group reduced its activities during the past year. We were, however, able to develop a one-day event to be part of the Diocesan Emmaus Road monthly meetings. This effort was in conjunction with Recovery Ministries of the Episcopal Church and is being used by Recovery Ministries as a model for working with other dioceses in the Episcopal Church that have the Fresh Start program. Educating a small group in a large number of dioceses may, over the years, make an impact on our church's ministry to the addicted.

Respectfully submitted,

The Very Rev. Ward E. Ewing  
*Convener*





## Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

The Episcopal Church Women (ECW) Board of the Episcopal Diocese of East Tennessee met several times during the past two years to distribute funds for the Mollie Tucker Scholarship, support the national ECW organization, and raise funds through the United Thank Offering that supports projects throughout the denomination.

The ECW at The Episcopal Church of the Ascension in Knoxville sponsored two women's retreats that were well attended, provided assistance to fourth graders at Green Magnet School, and are now involved in transcribing military records of the 1st U.S. (Colored) Heavy Artillery regiment that was garrisoned in Knoxville in 1864; this transcription work is in collaboration with the Beck Cultural Exchange Center in Knoxville. The Ascension ECW chapter has made it possible for other ECW members in the diocese to attend activities at the church, such as the book discussions and monthly meetings that often feature special presentations.

COVID-19 dramatically impacted the collective work of the diocesan group, and Zoom gatherings were not well attended or particularly useful as a means to gather its members. Plans are currently underway for a diocesan board meeting on January 14, 2023 to plan the calendar for the next two years. Our discussions will include ways to motivate and replicate at the diocesan level activities that seem to be effective at some local churches. Current ECW participation at some local parishes is excellent, and we believe that we can expand this interest and participation throughout the diocese.

Respectfully submitted,

Ms. Sylvia L. Peters  
*President, Episcopal Church Women of East Tennessee*



## Report on Companion Diocese Relationship with Kondo

Kondo, Tanzania, the sister diocese of the Episcopal Diocese of East Tennessee, continues to grow despite the issues of poverty magnified by the pandemic and an ongoing severe drought. Communication has continued via emails and zoom calls, in addition to a visit this fall by Elizabeth Colonna, who serves as the communication coordinator between the two dioceses.

Kondo, under the continued leadership of Bishop Given Gaula (Babba Askofu), continues to grow through evangelism and sharing the love of our Lord, Jesus Christ. The bishop's wife, the Rev. Lilian Gaula (Moma Askofu) is also very instrumental in this growth. This area continues to be a predominantly Muslim area but by living examples of Christ's love, many people are being baptized and confirmed into the Anglican Church.

Elizabeth's visit brought to light many of the needs of the people of Kondo.

—The Women's Empowerment program encourages young women to come to Kondo from their villages for several months to learn to read, write, sew and to grow in their faith. After the pandemic, several women came to Kondo but their parents couldn't afford to pay their way; the girls had to go home since they could not be fed or pay for supplies. The drought has affected the meager incomes of the people so this struggle continues.

—The priests remain unpaid- they live with their villages and live off of their villages or as subsistence farmers. Many of the priests' children cannot get an education. Under Babba's leadership, with funding from an anonymous donor in England, St Peter - St Paul School was founded in Kondo. Christian as well as Muslim children attend and are taught by Christian and Muslim educators, using a Christian model for education. As St. Peter-St. Paul's grows, hopefully adding a classroom each year, the children can sit for exams to go onto the next level of education. Teaching English is a huge part of this education. The hope is also for the priests' children to be able to come live at the school to be educated. There is a building on site that can be adapted to house the children with one of the teachers living with them while they are away from their parents, funding permitted.

—The school in Chemba is well underway. This will be a secondary level school, both a day school as well as a residential school once the government of Tanzania allows it to open. The next steps needed are desks, chairs, as well as an additional restroom for the dormitory students. The hope is that St Peter- St Paul students will feed into the Chemba school. They would also like to build a conference gathering space and a medical clinic for the diocese. Babba sees education as an important part of his ministry with his people.

—The new cathedral was completed this past year; they are extremely proud of this accomplishment. It has a predominant spire seen as you enter Kondo. The old, much smaller cathedral space is used as classrooms and meeting space for the Bible seminary students, and other groups.

Sadly, funding for the Bible college from another source is no longer available. The students expressed concern in hopes of continuing their studies. Many dioceses send their seminarians to Kondo to learn how to plant churches in a predominantly Muslim area.

Our diocese has generously sent funding throughout this year in the amount of \$26,788.00 in donor funds and \$13,562.00 in Diocesan Sustainable Development Goal funds. Babba and his people are grateful for the support received. East Tennessee continues to work with the diocese of Rochester, England as well as a diocese in New Zealand to help Kondo grow as a missionary diocese into hopefully sustaining itself in the future.

Our last pilgrimage to visit Kondo was in 2019. We are planning another pilgrimage for late May/early June 2023. If you or someone you know is interested in going to be with the people of Kondo, please contact Elizabeth Colonna or a committee member. Babba and his people are so excited that we are prayerfully considering this trip. Due to extreme poverty, Babba Askofu states that he knows most of his people will never be able to travel to see the rest of the world. So he is grateful when the world can come to be with his people in Kondo.

Respectfully submitted,

The Rev. Cal Calhoun, Ms. Elizabeth Colonna, and The Rev. Dorrie Pratt



## Metropolitan Ministries (MetMin) 2022: A Brief Review

Metropolitan Ministries (MetMin) is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 43rd year. In 2022, Metropolitan Ministries has embarked on a variety of opportunities that includes a new strategic plan, by-laws, board development, and the hiring of a new CEO.

MetMin's responsiveness to the regionally felt challenges continues to be unwavering, immediate, and collaborative. Our community is working tirelessly to address the 177% increase in those experiencing homelessness, the rising average rent increased by 15.2%, and utilities have increased by 9.4%. In addition to these challenges, individuals and families are facing higher costs for food, transportation and health care.

MetMin's response to these challenges in 2022 saw significant impact of support for 6,567 households throughout the Southeast Tennessee and North Georgia region. Of those households, 10,426 adults and 4,807 children were supported through our home eviction prevention, utility disruption, emergency shelter and our supplemental nutrition grocery store.

MetMin's strategic plan has identified 5 areas of focus as we continue to grow and expand our services. The 5 goals are: People – to create a robust and diversified board, staff and volunteers, Service – to develop and enhance the guest service experience, Partnerships – to identify, recruit, and formalize intentional collaborations and partnerships to advance the services of the Impact Hub, Mission Impact – to develop an annual communications and marketing strategy to advance the mission of Metropolitan Ministries Impact Hub, and Fiscal development – to create fiscally sound financial practices for long-term stability and advancement.

From all of us here at MetMin we want to thank you for your support and prayers. Each day brings new challenges and opportunities. We ask for your continued prayers for our guests, our staff, and our volunteers. You matter.™

Respectfully submitted,

Mr. Bill Rush  
*CEO*

## Neema Resettlement Outreach Ministry Report



**Neema Resettlement Outreach Ministry** is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees primarily from Africa, as well as the Middle East and other regions. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Some are illiterate in their own language, and many suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

**Neema's** core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance, and much-needed services to the refugee community in a spirit of friendship and love.

**This refugee community** is comprised of friendly, intelligent, hardworking people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps, and exodus, yet they greet you with smiles on their faces and gratitude in their hearts.

**Father Peter** himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

**Neema (which means "grace" in Kiswahili)** serves dozens of refugee adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, clothing and school supplies donations, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have developed a community garden called Taking Roots, located on Main Street in Chattanooga, which serves the refugee community and surrounding neighbors.

**In 2022, Neema resumed providing classes** in U.S. Civics to assist our refugee clients in their transition to America and obtaining U.S. Citizenship, and Neema is in the process of resuming ESL (English as a Second Language) classes in 2023. In addition to Civics and ESL classes, which had been suspended during the height of the Covid-19 pandemic, Neema has continued to provide many other much-needed services, such as working with refugee families, volunteers and neighbors at Neema's Taking Roots Community Garden; providing legal services on immigration, domestic, and other legal matters, including handling applications for Green Cards, US citizenship, etc.; and providing pastoral care to the refugee community during this difficult time. Neema also plans to help serve Ukrainian refugees as more arrive in this region.

**Neema Resettlement, Inc.** is a 501(c)(3) tax exempt organization, and its Board of Directors includes Father Peter, parishioners from local churches and a former Neema student.

**Neema** relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work. **Thank you** for providing the means to allow us to continue Neema's important mission!

Respectfully submitted,

Mr. Mark Hackett



## Report of Sewanee Trustees to the 39th Annual Convention of the Diocese of East Tennessee:

In December 2021, Ambassador Reuben Brigety, the 17th Vice-Chancellor and President of the University and first African American to serve, offered his resignation as news emerged that President Joe Biden intended to nominate him as the next US ambassador to the Republic of South Africa; Brigety was subsequently nominated and assumed the office in August 2022. Provost Nancy Berner serves as Acting Vice-Chancellor and President, and as the first female in this position has guided the University well during this transitional time. Following an extensive process, the search committee has concluded its work. Trustees will meet in Sewanee January 26 to elect the 18th Vice-Chancellor and President, who will be welcomed to the Sewanee public and the greater community immediately following the election.

In November it was announced that Sewanee was chosen by the American Association of Colleges & Universities (AAC&U) to host one of 16 new Truth, Racial Healing, & Transformation (THRT) Campus Centers across the country. This THRT Campus Center will integrate new and existing programs along four pillars: creating positive narrative change, promoting racial healing on campus and in the community, erasing institutional barriers to equal treatment, and preparing the next generation of leaders to build just and equitable societies. Sewanee's new Chief Diversity Officer Sibby Anderson-Tompkins noted that "the AAC&U framework provides coherency and coordination to the racial reconciliation work already underway at Sewanee, and the national designation affirms Sewanee's place among peer and aspirant institutions also engaged in this seminal work." A THRT Campus Center further aligns Sewanee with the Church's ongoing Becoming Beloved Community Initiative.

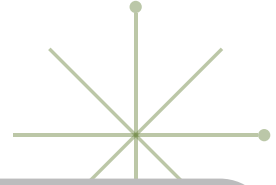
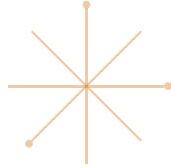
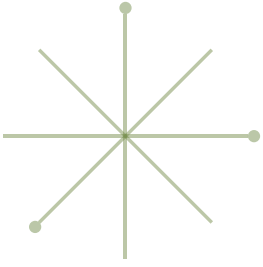
A long-awaited comprehensive renovation to the School of Theology's fifty-year-old physical presence, Hamilton Hall will begin in early 2023, which will enhance the University's ability to form students as future church leaders and as a hub for world class theological instruction, Episcopal community building, and spiritual growth.

How does our diocese engage with Sewanee? Currently, 115 college students and 7 seminarians (nearly ten percent of seminary enrollment) are from our diocese. There are 23 School of Theology alumni serving, and 11 EFM groups meeting across the diocese. The financial support from our diocese and from parishes assists Sewanee in its commitment to meet their students' full financial needs.

Our very own Bishop Brian Cole was elected by the Trustees to the University's Board of Regents in December, succeeding Bishop Kee Sloan of Alabama for the 10 months remaining in his term. The Board of Regents consists of 24 members, 15 of whom are elected by the Board of Trustees. The Regents of the University establish, maintain, and govern the University in all ways other than those powers that are expressly reserved for the Board of Trustees. The Board of Trustees elects and appoints a Board of Regents, a Chancellor, a Vice-Chancellor, and a Chaplain to serve the University and governs matters related to the Charter, the Constitution and the University Domain of more than 13,000 acres.

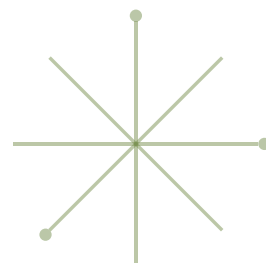
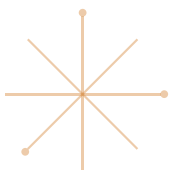
Respectfully Submitted:

The Rev. Matt Farr (Clergy Trustee), Ms. Anna Graham, and Mr. David Sanders (Lay Trustees)



**AN EQUAL PLACE**

## **Financial Reports**



### Proposed Budget 2023

	2022 Annual Budget	Proposed Adjustments	2023 Proposed Budget
1	1,628,390	253,330	1,881,720
2	115,800	16,442	132,242
3	8,903	1,263	10,166
4	12,575	1,786	14,361
5		0	0
6	1,765,668	272,821	2,038,489
7	171,587	-135,881	35,706
10	0	0	0
11	171,587	-135,881	35,706
12	<b>1,937,255</b>	<b>136,940</b>	<b>2,074,195</b>
14			
15	1,800	-360	1,440
16	34,880	-2,880	32,000
17	3,500	0	3,500
18	7,275	0	7,275
19	140,478	-5,813	134,665
20	1,500	0	1,500
21	750	0	750
22	95,560	8,096	103,656
23	4,500	0	4,500
24	290,243	-957	289,286
25			
26	99,721	14,208	113,929
27	15,000	0	15,000
28	4,000	0	4,000
29	51,610	0	51,610
30	134,564	44,466	179,030
31	96,112	14,452	110,564
32	9,000	-2,000	7,000
33	410,007	71,126	481,133





## Proposed Budget 2023

	2022	Proposed Adjustments	2023
	Annual Budget		Proposed Budget
34 MISSION BEYOND THE DIOCESE			
35 Sustainable Development Goals	13,562	919	14,481 Based on .7% of budget
36 TEC Pledge - <i>Adjusted for Waiver - 2021</i>	249,144	11,361	260,505 Support of The Episcopal Church 15% of 2021 income
37 General Convention Deputies	10,000	0	10,000 Funds set aside for three years between conventions
38 ECW	1,000	0	1,000 Funds set aside for ECW Triennial
39 General Convention Bishop	3,000	0	3,000 Funds set aside for three years between conventions
40 Lambeth Conference	1,000	0	1,000 Funds set aside for 10 years
41 Province IV Synod Pledge	2,898	-711	2,187 Province IV pledge
42 Synod Deputies	3,000	0	3,000 Expenses for deputies to attend Province IV Synod
43 Total MISSION BEYOND THE DIOCESE	283,604	11,569	295,173
44 CLERGY SUPPORT			
45 Clergy Transition	140,395	7,526	147,921 Expenses of C-to-O, deployment, transition ministries
46 Clergy Professional Development	5,500	0	5,500 Assistance provided at discretion of Bishop
47 Commission on Ministry	195,278	8,263	203,541 Meetings, discernment, seminarian support, priest in training
48 Medical Insurance - Retired	9,408	0	9,408 Medicare supplement retired Dio. Lay staff (4)
49 Sabbatical Scholarship	1,000	0	1,000 Annual addition to clergy sabbatical fund
50 Support of Clergy & Family	2,500	0	2,500 Clergy-spouse events
51 Support for Retired Clergy	500	0	500 Communication with retired clergy & spouses
52 Total CLERGY SUPPORT	354,581	15,789	370,370
53 SUPPORT FOR THE EPISCOPATE			
54 Bishop's Ministry	165,935	13,541	179,476 Bishop's stipend & housing
55 Support for the Bishop's Ministry	88,000	-8,000	80,000 Expenses of serving the Diocese and beyond (add \$10k - auto reserve)
56 Bishop Search & Transition Reserve	10,000	0	10,000 Build reserve for future
57 Office Salaries	226,970	19,207	246,177 Administrative Staff
58 Staff Continuing Education	4,000	6,000	10,000 Workshops & training
59 Total SUPPORT FOR THE EPISCOPATE	494,905	30,748	525,653
60 FIXED COSTS FOR MINISTRY			
61 Accounting & Audit	7,000	2,000	9,000 Annual audit
62 Convention & Journal	500	7,578	8,078 Diocesan convention and annual journal - <i>Virtual for 2022</i>
63 Diocesan House Expenses	65,000	0	65,000 Utilities, hospitality, maintenance
64 General Insurance	20,339	163	20,502 Property and Liability Insurance
65 Maintenance Reserve	10,000	0	10,000 Diocesan House
66 Property & Taxes	1,076	-1,076	0 Property not currently used for religious purposes
67 Total FIXED COSTS FOR MINISTRY	103,915	8,665	112,580
68 CONTINGENCIES / RESERVES		0	
<b>69 Total Expenses</b>	<b>1,937,255</b>	<b>136,940</b>	<b>2,074,195</b>
70 FUNDS REMAINING	0		-

## Budget vs. Actual 2022 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,708,449	1,705,666	2,783	100%	1,705,666
2	Prior Year Voluntary Commitments	600		600	0%	-
3	E.E.C. Support (Episcopate)	129,392	115,800	13,592	112%	115,800
4	Miscellaneous	8,680	8,903	(223)	0%	8,903
5	Trust Fund Income (Seminarians)	12,649	12,575	74	101%	12,575
8	Revenue	1,859,771	1,842,944	16,827	101%	1,842,944
9	Excess Voluntary Commitments			0	0%	
10	Emmaus House 2021 Repairs	21,789	0	21,789		
11	Release of Reserve Funds					92,907
12	Total Funds Available	1,881,560	1,842,944	38,616		1,935,851
13	<b>DIOCESAN MINISTRY</b>					
14	Bishop & Council	1,937	1,800	137	108%	1,800
15	Community Partnerships	39,436	34,880	4,556	113%	34,880
16	Stewardship	1,199	3,500	(2,301)	34%	3,500
17	Christian Spiritual Formation	2,750	7,275	(4,525)	38%	7,275
18	Grace Point Camp & Retreat Center	138,462	140,478	(2,016)	99%	140,478
19	Episcopal Institutions	750	1,500	(750)	50%	1,500
20	Liturgical Commission	750	750	0	100%	750
21	Office of Communications	100,415	95,560	4,855	105%	95,560
22	Standing Committee	948	4,500	(3,552)	21%	4,500
23	Total DIOCESAN MINISTRY	286,647	290,243	(3,596)	99%	290,243
24	<b>MISSION WITHIN THE DIOCESE</b>					
25	Support for Ministry and Congregational Development	95,624	99,721	(4,097)	96%	99,721
26	Missional Process -Becoming Beloved Community	11,802	15,000	(3,198)	79%	15,000
27	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
28	Support for Congregations	37,221	51,610	(14,389)	72%	51,610
29	Support for Campus Ministries	144,536	134,564	9,972	107%	134,564
30	Support for Youth	87,844	96,112	(8,268)	91%	96,112
31	Support for Young Adults	7,194	9,000	(1,806)	80%	9,000
32	Total MISSION WITHIN THE DIOCESE	388,220	410,007	(21,787)	95%	410,007
33	<b>MISSION BEYOND THE DIOCESE</b>					
34	Sustainable Development Goals	13,562	13,562	0	100%	13,562
35	TEC Pledge	249,144	249,144	0	100%	249,144
36	General Convention Deputies	10,165	10,000	165	102%	10,000
37	ECW	1,000	1,000	0	100%	1,000
38	General Convention Bishop	2,385	3,000	(615)	79%	3,000
39	Lambeth Conference	1,000	1,000	0	100%	1,000
40	Province IV Synod Pledge	1,494	1,494	0	100%	1,494
41	Synod Deputies	2,201	3,000	(799)	73%	3,000
42	Total MISSION BEYOND THE DIOCESE	280,952	282,200	(1,248)	100%	282,200
43	<b>CLERGY SUPPORT</b>					
44	Clergy Transition	137,720	140,395	(2,675)	98%	140,395
45	Clergy Professional Development	1,887	5,500	(3,613)	34%	5,500
46	Commission on Ministry	138,073	195,278	(57,205)	71%	195,278
47	Medical Insurance - Retired	9,408	9,408	0	100%	9,408
48	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
49	Support of Clergy & Family		2,500	(2,500)	0%	2,500
50	Support for Retired Clergy	606	500	106	121%	500
51	Total CLERGY SUPPORT	288,695	354,581	(65,886)	81%	354,581
52	<b>SUPPORT FOR THE EPISCOPATE</b>					
53	Bishop's Ministry	169,254	165,935	3,319	102%	165,935
54	Support for the Bishop's Ministry	64,864	88,000	(23,136)	74%	88,000
55	Bishop Search & Transition Reserve	10,000	10,000	0	100%	10,000
56	Office Salaries	199,075	226,970	(27,895)	88%	226,970
57	Staff Continuing Education	4,281	4,000	281	107%	4,000
58	Total SUPPORT FOR THE EPISCOPATE	447,473	494,905	(47,432)	90%	494,905
59	<b>FIXED COSTS FOR MINISTRY</b>					
60	Accounting & Audit	8,000	7,000	1,000	114%	7,000
61	Convention & Journal	292	500	(208)	58%	500
62	Diocesan House Expenses	100,056	65,000	35,056	154%	65,000
63	General Insurance	21,746	20,339	1,407	107%	20,339
64	Maintenance Reserve	10,000	10,000	0	100%	10,000
65	Property & Taxes	1,076	1,076	0	100%	1,076
66	Total FIXED COSTS FOR MINISTRY	141,169	103,915	37,254	136%	103,915
67	<b>CONTINGENCIES</b>					
68	Total Expenses	1,833,156	1,935,851	(102,695)	95%	1,935,851
69	NET FUNDS RECEIVED OVER EXPENSES	48,404	-92,907	141,311		





December 2022 Fund Balances (unaudited)

The Diocese of East Tennessee  
Fund Balances  
12/31/2022 (Unaudited)

<b>FUND BALANCES</b>						
	OPERATING FUND				\$1,436,143.24	
	BISHOP & COUNCIL RESOURCE FUND (12/31/2022)				\$292,844.88	
	GRACE POINT CAMP FUND				\$23,055.69	
	NEW GP LODGE FUND				\$110,459.01	
	OPPORTUNITY FUND (See detail below)				\$4,120,842.10	
	MISSION GROWTH FUND				\$268,719.82	
	TRANSIT FUND				\$71,092.17	
	Z.C. PATTEN TRUST				\$29,662.49	
	ST. THOMAS FUND				\$277,545.72	
	Kondoa Donations Fund				\$9,689.72	
	<b>TRUST FUNDS: (Restricted)</b>	<b>(12/31/2022)</b>				
	1. MISCELLANEOUS INCOME FUND				\$189,736.03	
	2. THEOLOGICAL EDUCATION FUND				\$262,084.69	
	3. EAST TENNESSEE MISSIONARY FUND				\$27,704.02	
	4. ROBINSON FUND				\$2,828,353.31	
	5. STEVENSON MEMORIAL BOOK FUND				\$4,174.41	
	6. W.S. KEESE MEMORIAL FUND				\$40,889.40	
	7. BISHOP SANDERS SCHOLARSHIP FUND				\$182,581.65	
	8. GOLDIE MAYFIELD FUND				\$143,783.97	
	9. MIDDLE EAST MISSION FUND				\$30,768.91	
	10. GRACE POINT SCHOLARSHIP FUND				\$53,660.14	
	11. INNOVATIVE COMMUNITY MINISTRY FUND				\$439,363.05	
<b>OPPORTUNITY FUND LOANS</b>					Original Loan	
	as of 12/31/2022	Date	Rate	Term	Amount	Balance
	Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	262,499.09
	Dubose Conference Center	Aug-22			50,000.00	50,000.00
	Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	12,451.96
	Grace Point Camp & Conference Ctr	Jul-22	3.33%	15	1,100,000.00	604,000.00
	St. James, Greeneville	Apr-22	2.93%	15	150,000.00	144,637.70
	St. James, Knoxville	Dec-22	3.35%	15	500,000.00	500,000.00
	St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	0.00
	St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	158,138.96
	St. Barnabas	Aug-12	2.28%	15	35,844.51	13,182.95
	St. Paul, Seymour	Dec-22	4.37%	15	29,750.00	29,750.00
	St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	21,908.77
	St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	30,318.92
	St Joseph the Carpenter, Sevierville	Dec-22	4.37%	15	72,000.00	72,000.00
	All Saint's School, Morristown	Jul-22	2.93%	15	402,000.00	338,540.22
	Total Loans				\$3,806,387.51	\$2,237,428.57
	Cash and Equivalents					\$1,883,413.53
	Total Portfolio					\$4,120,842.10

## Grace Point Financial Reports: 2023 Budget

### Grace Point Budget 2023

	Accounts	Total
<b>Revenues</b>		
Usage Fees		
	5-400200- Camp Fee	\$ 95,000.00
	5-400201- Lodging	\$ 51,435.00
	5-400202- Day Use	\$ 2,000.00
Contributions		
	5-400100- Gifts	\$ 500.00
	5-400101- Scholarship	\$ 2,000.00
	5-400102- Restricted Gifts	
	5-400103- Annual Fund	\$ 12,000.00
	5-500210- Annual Fund Expense	
	5-400110- Outreach Camps	\$ 10,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 83,193.00
	5-300200- Grace Point Operational Support	\$ 43,000.00
<b>Total Revenues</b>		<b>\$299,128.00</b>

<b>Expenses</b>		
Food Service		
	5-500100- Food Service Staff	\$ 8,500.00
	5-500101- Camp Meals	\$ 24,000.00
<b>Total Food Service</b>		<b>\$ 28,500.00</b>
Lodging Expense		
	5-500106- Retreat Supplies	\$ 300.00
	5-500107- Contract Cleaning	\$ 8,000.00
	5-500108- General/Cleaning Supplies	\$ 1,000.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,500.00
<b>Total Lodging</b>		<b>\$ 12,300.00</b>
Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 6,500.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500135- Grace Point Day	\$ 1,500.00
Outreach Camps		
	5-500143- Camp Jim Muir	\$ 1,200.00
<b>Total Camps</b>		<b>\$ 11,500.00</b>
Utilities		
	5-500145- Telephone	\$ 4,000.00
	5-500150- Water & Sewer	\$ 8,000.00
	5-500155- Electric / Propane	\$ 25,300.00
<b>Total Utilities</b>		<b>\$ 37,300.00</b>

Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 2,500.00
	5-500161- Water Treatment Facility Maintenance	\$ 8,400.00
	5-500165- Painting	\$ 500.00
	5-500170- Equipment Purchase	\$ 1,500.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 2,000.00
	5-500180- Grounds Upkeep	\$ 750.00
	5-500181- Garbage & Pest Control	\$ 5,500.00
	5-500182- Swimming Pool Expense	\$ 6,000.00
<b>Total Building &amp; Grounds</b>		<b>\$ 28,650.00</b>
Vehicles / Equipment		
	5-500206- Truck Insurance/Registration	\$ 2,100.00
	5-500208- Boat License	\$ 200.00
		<b>\$ 2,200.00</b>
<b>Total Vehicle / Equipment</b>		
Gas & Lubricants		
	5-500201- Tractor	\$ 1,000.00
	5-500202- Mowers/Weedeaters	\$ 1,000.00
	5-500203- Truck	\$ 1,100.00
	5-500204- Boats	\$ 1,000.00
		<b>\$ 4,100.00</b>
<b>Total Gas &amp; Lubricants</b>		
General Administrative		
	5-500215- Salaries / Program Support	\$114,378.00
	5-500216- Part-time Services	\$ 19,800.00
	5-500220- ECCC Dues	\$ -
	5-500225- Continuing Education	\$ 3,000.00
	5-500230- Travel - Job Related	\$ 8,500.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity / Development	\$ 200.00
	5-500245- Office Equipment/ Supplies	\$ 250.00
	5-500250- Postage	\$ 200.00
	5-500255- Printing	\$ 250.00
	5-500257- Professional Services	\$ 6,000.00
	5-500260- General Insurance	\$ 19,800.00
	5-500265- Property Taxes	\$ 1,700.00
<b>Total General &amp; Administrative</b>		<b>\$174,578.00</b>
<b>Total Expenses</b>		<b>\$299,128.00</b>
<b>Total Revenues</b>		<b>\$299,128.00</b>
<b>Total Expenses</b>		<b>\$299,128.00</b>
<b>Diocesan Support</b>		<b>\$ 43,000.00</b>

Grace Point Financial Reports: 2022 Balance Sheet (unaudited)

**Grace Point Camp and Retreat Center**

**Balance Sheet**  
 As of December 31, 2022

ASSETS

Current Assets	Total
<b>Bank Accounts</b>	
5-100100 - GP Operating (Suntrust)	2,025.32
5-100101 Grow in Mission (Suntrust)	100.00
5-10010102 GP Camp Retreat (Pinnacle)	6,276.16
5-100115- DIOET Grow in Mission (Pinnacle)	112,359.01
<b>Total Bank Accounts</b>	<b>\$ 120,760.49</b>

Other Current Assets	Total
<b>Episcopal Endowment Corporation (Scholarships)</b>	53,860.14
<b>Total Other Current Assets</b>	<b>\$ 53,860.14</b>

<b>Total Current Assets</b>	<b>\$ 174,620.63</b>
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Fixed Assets	Total
5-100400- Furniture and Fixtures	13,413.16
5-100401 - Equipment Purchase	143,241.57
5-100402- Tractor	28,041.00
5-100403 - Art Barn	24,510.39
5-100404- Commons Remodel	163,556.37
5-100405- New Pool/Pavilion	584,760.80
5-100410- General Capital Maintenance & Improvements	5,212.00
5-100420- Construction in Progress	798,002.28
2022 Retreat Construction	2,467,065.88
2022 Retreat Furnishings	92,096.72
<b>Total 2022 Retreat Construction</b>	<b>\$ 2,559,162.60</b>
<b>Total 5-100420- Construction in Progress</b>	<b>\$ 3,357,164.88</b>
5-100499- Accumulated Depreciation	-178,143.07
<b>Total Fixed Assets</b>	<b>\$ 4,939,759.38</b>
<b>TOTAL ASSETS</b>	<b>\$ 5,114,380.01</b>

LIABILITIES AND EQUITY

Current Liabilities	Total
<b>Other Current Liabilities</b>	
<b>Opportunity Fund Loan</b>	604,000.00
<b>Restricted Funds</b>	0.00
5-800600- Retreat Village Funds	683,791.11
5-800605- Chapel Maintenance Fund	4,800.00
5-800620- Discretionary Fund	10,296.16
5-800630- Outdoor Education Grant	1,286.03
<b>Total Restricted Funds</b>	<b>\$ 700,173.30</b>
<b>Total Other Current Liabilities</b>	<b>\$ 1,304,173.30</b>
<b>Total Current Liabilities</b>	<b>\$ 1,304,173.30</b>
<b>Total Liabilities</b>	<b>\$ 1,304,173.30</b>

Equity	Total
Opening balance equity	1,856,520.18
Retained Earnings	-16,303.23
Net Income	1,315,229.05
<b>Total Equity</b>	<b>\$ 3,155,446.00</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 4,459,619.30</b>

Grace Point Financial Reports: 2022 Budget vs. Actual (unaudited)

**Grace Point Budget 2022**

	Accounts	Total Budget	ACTUAL	% of Budget
<b>Revenues</b>				
Usage Fees				
	5-400200- Camp Fee	\$ 67,000.00	<b>\$72,637.01</b>	108.41%
	5-400201- Lodging	\$ 38,800.00	<b>\$55,593.02</b>	143.28%
	5-400202- Day Use	\$ 4,000.00	<b>\$2,200.00</b>	55.00%
Contributions				
	5-400100- Gifts	\$ 1,500.00	<b>\$90.00</b>	6.00%
	5-400101- Scholarship	\$ 15,000.00	<b>\$4,000.00</b>	26.67%
	5-400102- Restricted Gifts	see rest. page	<b>\$0.00</b>	
	5-400103- Annual Fund	\$ 15,000.00	<b>\$22,694.25</b>	151.30%
	5-500210- Annual Fund Expense			
	5-400110- Outreach Camps	\$ 14,000.00	<b>\$0.00</b>	0.00%
Fund Transfers				
	5-400200- Executive Director	\$ 83,193.00	<b>\$83,193.00</b>	100.00%
	5-300200- Grace Point Operational Support	\$ 53,000.00	<b>\$53,000.00</b>	100.00%
<b>Total Revenues</b>		<b>\$291,493.00</b>	<b>\$293,407.28</b>	100.66%

<b>Expenses</b>				
Food Service				
	5-500100- Food Service Staff	\$ 10,500.00	<b>\$14,950.82</b>	142.39%
	5-500101- Camp Meals	\$ 18,000.00	<b>\$20,331.20</b>	112.95%
<b>Total Food Service</b>		<b>\$ 28,500.00</b>	<b>\$35,282.02</b>	123.80%
Lodging Expense				
	5-500106- Retreat Supplies	\$ 300.00	<b>\$960.39</b>	320.13%
	5-500107- Contract Cleaning	\$ 8,000.00	<b>\$6,616.99</b>	82.71%
	5-500108- General/Cleaning Supplies	\$ 1,000.00	<b>\$864.19</b>	86.42%
	5-500109- Equipment Purchase	\$ 1,500.00	<b>\$432.20</b>	28.81%
	5-500110- Equipment Upkeep	\$ 1,200.00	<b>\$1,314.18</b>	109.52%
<b>Total Lodging</b>		<b>\$ 12,000.00</b>	<b>\$10,187.95</b>	84.90%
Camps				
	5-500115- Dean Staff Supplies	\$ 100.00	<b>\$0.00</b>	0.00%
	5-500120- Program Supplies	\$ 6,500.00	<b>\$4,624.20</b>	71.14%
	5-500125- Uniforms	\$ 1,400.00	<b>\$3,177.82</b>	226.99%
	5-500130- Staff Training	\$ 800.00	<b>\$607.47</b>	75.93%
	5-500135- Grace Point Day	\$ 500.00	<b>\$1,516.56</b>	303.31%
Outreach Camps				
	5-500143- Camp Jim Muir	\$ 1,200.00	<b>\$950.00</b>	79.17%
<b>Total Camps</b>		<b>\$ 10,500.00</b>	<b>\$10,876.05</b>	103.58%
Utilities				
	5-500145- Telephone	\$ 3,000.00	<b>\$3,400.21</b>	113.34%
	5-500150- Water & Sewer	\$ 8,000.00	<b>\$7,130.35</b>	89.13%
	5-500155- Electric / Propane	\$ 25,300.00	<b>\$23,994.79</b>	94.84%
<b>Total Utilities</b>		<b>\$ 36,300.00</b>	<b>\$34,525.35</b>	95.11%

Building & Grounds				
	5-500160- Building Repairs & Maintenance	\$ 2,500.00	<b>\$8,487.46</b>	339.50%
	5-500161- Water Treatment Facility Maintenance	\$ 7,200.00	<b>\$2,100.00</b>	29.17%
	5-500165- Painting	\$ 500.00	<b>\$448.90</b>	89.78%
	5-500170- Equipment Purchase	\$ 1,500.00	<b>\$539.18</b>	35.95%
	5-500171- Equipment/Small Hardware	\$ 1,500.00	<b>\$797.33</b>	53.16%
	5-500172- Equipment Upkeep	\$ 2,000.00	<b>\$2,200.93</b>	110.05%
	5-500180- Grounds Upkeep	\$ 750.00	<b>\$718.53</b>	95.80%
	5-500181- Garbage & Pest Control	\$ 4,600.00	<b>\$5,133.07</b>	111.59%
	5-500182- Swimming Pool Expense	\$ 4,400.00	<b>\$12,127.38</b>	275.62%
<b>Total Building &amp; Grounds</b>		<b>\$ 24,950.00</b>	<b>\$32,552.78</b>	130.47%
Vehicles / Equipment				
	5-500206- Truck Insurance/Registration	\$ 2,100.00	<b>\$49.34</b>	2.35%
	5-500208- Boat Liscense	\$ 200.00	<b>\$85.94</b>	42.97%
<b>Total Vehicle / Equipment</b>		<b>\$ 2,300.00</b>	<b>\$135.28</b>	5.88%
Gas & Lubricants				
	5-500201- Tractor	\$ 450.00	<b>\$278.72</b>	61.94%
	5-500202- Mowers/Weedeaters	\$ 1,000.00	<b>\$804.14</b>	80.41%
	5-500203- Truck	\$ 1,100.00	<b>\$1,039.16</b>	94.47%
	5-500204- Boats	\$ 1,000.00	<b>\$817.98</b>	81.80%
<b>Total Gas &amp; Lubricants</b>		<b>\$ 3,550.00</b>	<b>\$2,940.00</b>	82.82%
General Administrative				
	5-500215- Salaries / Program Support	\$116,293.00	<b>\$110,474.38</b>	95.00%
	5-500216- Part-time Services	\$ 19,800.00	<b>\$24,733.63</b>	124.92%
	5-500220- ECCC Dues	\$ 400.00	<b>\$0.00</b>	0.00%
	5-500225- Continuing Education	\$ 3,000.00	<b>\$1,061.25</b>	35.38%
	5-500230- Travel - Job Related	\$ 5,000.00	<b>\$5,000.00</b>	100.00%
	5-500235- Hospitality	\$ 500.00	<b>\$412.86</b>	82.57%
	5-500240- Publicity / Development	\$ 200.00	<b>\$170.00</b>	85.00%
	5-500245- Office Equipment/ Supplies	\$ 250.00	<b>\$117.71</b>	47.08%
	5-500250- Postage	\$ 200.00	<b>\$299.42</b>	149.71%
	5-500255- Printing	\$ 250.00	<b>\$0.00</b>	0.00%
	5-500257- Professional Services	\$ 6,000.00	<b>\$6,394.71</b>	106.58%
	5-500260- General Insurance	\$ 19,800.00	<b>\$18,465.83</b>	93.26%
	5-500265- Property Taxes	\$ 1,700.00	<b>\$1,694.00</b>	99.65%
<b>Total General &amp; Administrative</b>		<b>\$173,393.00</b>	<b>\$168,823.79</b>	97.36%
<b>Total Expenses</b>		<b>\$291,493.00</b>	<b>\$295,323.22</b>	101.31%

<b>Total Revenues</b>		<b>\$291,493.00</b>	<b>\$293,407.28</b>	100.66%
<b>Total Expense</b>		<b>\$291,493.00</b>	<b>\$295,323.22</b>	101.31%
<b>Diocesan Support</b>		<b>\$ 53,000.00</b>	<b>\$53,000.00</b>	100%

## 2023 Voluntary Ask Report

Parish	City	2022			2023		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	22,687	22,687	-	34,249	34,249	-
St John the Baptist	Battle Creek/Sewanee	79	79	-	914	914	-
St Columba Episcopal Church	Bristol	4,704	4,704	-	4,999	4,800	(199)
Christ Episcopal Church	Chattanooga	18,683	18,683	-	23,795		-
Grace Episcopal Church	Chattanooga	53,120	53,120	-	47,653	47,653	-
St Martins Episcopal Church	Chattanooga	32,622	32,622	-	37,057	37,057	-
St Pauls Episcopal Church	Chattanooga	176,650	176,650	-	246,030	246,030	-
St Peters Episcopal Church	Chattanooga	53,494	53,494	-	68,214	68,214	-
St Thaddeus Episcopal Church	Chattanooga	11,129	11,129	-	9,030	9,030	-
Thankful Memorial Church	Chattanooga	14,895	12,750	(2,145)	14,813	13,000	(1,813)
St Lukes Episcopal Church	Cleveland	61,726	55,000	(6,726)	57,651	57,651	-
St Marks Episcopal Church	Copperhill	5,360	5,360	-	6,490	6,490	-
St Raphaels Episcopal Church	Crossville	12,240	12,240	-	13,437	13,437	-
St Thomas	Elizabethton	5,475	5,475	-	4,577	4,577	-
Church of the Nativity	Fort Oglethorpe	22,026	22,026	-	21,762	21,762	-
Trinity Episcopal Church	Gatlinburg	8,620	8,000	(620)	10,631		-
St James Episcopal Church	Greeneville	17,414	17,414	-	20,732	20,732	-
St Andrews Episcopal Church	Harriman	8,497	8,497	-	9,137	9,137	-
St Alban Church	Hixson	11,132	11,132	-	10,970	10,970	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,041	-	(2,041)	1,806		-
St Johns Episcopal Church	Johnson City	39,131	39,131	-	46,807	46,807	-
St Mary the Virgin Episcopal Church	Jonesborough	500	-	(500)	650		-
St Christophers Episcopal Church	Kingsport	8,992	8,992	-	7,747	7,747	-
St Pauls Episcopal Church	Kingsport	52,263	52,263	-	56,614	56,614	-
St Timothys Episcopal Church	Kingsport	4,387	4,387	-	4,126	4,126	-
Ascension	Knoxville	149,401	149,401	-	174,507	161,750	(12,757)
Good Samaritan	Knoxville	78,737	78,737	-	77,057	77,057	-
Good Shepherd Church	Knoxville	24,570	24,570	-	32,438	32,438	-
St Elizabeths Episcopal Church	Knoxville	47,408	47,408	-	55,943	55,943	-
St James Episcopal Church	Knoxville	69,639	55,000	(14,639)	65,619	55,000	(10,619)
St Johns Cathedral	Knoxville	233,812	233,812	-	302,295	248,508	(53,787)
St Lukes Episcopal Church	Knoxville	3,502	3,502	-	4,906	4,906	-
St Clare Episcopal Church	Lafollette	1,598	1,598	-	1,729	1,729	-
Good Shepherd Church	Lookout Mountain	147,507	147,507	-	158,067	158,067	-
Resurrection	Loudon	31,090	31,090	-	30,534	30,534	-
St Andrews Episcopal Church	Maryville	27,778	27,778	-	38,108	38,108	-
All Saints Episcopal Church	Morristown	37,950	37,950	-	40,310	40,310	-
Annunciation	Newport	6,651	6,651	-	7,451	7,451	-
St Francis Episcopal Church	Norris	15,259	15,259	-	17,372	17,372	-
St Stephens Episcopal Church	Oak Ridge	55,340	55,340	-	62,195	62,195	-
St Francis of Assisi Church	Ooltewah	30,990	30,990	-	34,615	34,615	-
Christ Episcopal Church	Rugby	2,960	2,960	-	3,231	3,240	9
St Josephs Church	Sevierville	8,733	8,733	-	8,006	8,006	-
St. Pauls Episcopal Church	Seymour	3,331	3,331	-	3,075	3,331	256
St Timothys Episcopal Church	Signal Mountain	99,094	99,094	-	109,423	109,423	-
Christ Episcopal Church	South Pittsburg	9,115	9,120	5	15,056	15,060	4
<b>Total</b>		<b>1,732,332</b>	<b>1,705,666</b>	<b>(26,666)</b>	<b>2,001,828</b>	<b>1,886,040</b>	<b>(115,788)</b>

This information is current as of 1/25/2023

## 2019-2021 Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2019	2020	2021	2021
1	Athens, St. Paul's		Yes		Yes
2	Battle Creek, St. John the Baptist				Yes
3	Bristol, St. Columba's	Yes		Yes	Yes
4	Chattanooga, Christ Church				Yes
5	Chattanooga, Grace Church				Yes
6	Chattanooga, St. Martin's	Yes	Yes		Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's				Yes
9	Chattanooga, St. Thaddeus				Yes
10	Chattanooga, Thankful Memorial			Yes	Yes
11	Cleveland, St. Luke's				Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes	Yes	Yes
15	Farragut, St. Elizabeth's	Yes			Yes
16	Fort Oglethorpe, Nativity				Yes
17	Gatlinburg, Trinity				Yes
18	Greeneville, St. James'		Yes		Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's				Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's	Yes	Yes	Yes	Yes
25	Kingsport, St. Paul's		Yes	Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes			Yes
28	Knoxville, Good Samaritan	Yes			Yes
29	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
30	Knoxville, St. James'	Yes			Yes
31	Knoxville, St John's	Yes	Yes	Yes	Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes		Yes
35	Lookout Mountain, Good Shepherd				Yes
36	Loudon, Resurrection		Yes	Yes	Yes
37	Maryville, St. Andrew's				Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation				Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes			Yes
42	Ooltewah, St. Francis of Assisi				Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes			Yes
45	Seymour, St. Paul				Yes
46	Signal Mountain, St. Timothy's	Yes			Yes
47	South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
48	All Saints School	Yes			
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes		Yes
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				

This information is current as of 1/25/2023





## 2022 Opportunity Fund Grants

### Episcopal Diocese of East Tennessee 2022 Grants

#### **Opportunity Fund**

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,832,145** and for **Social Ministry** in the amount of **\$1,660,264**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2022 were as follows:

#### **Church Expansion**

St. Mark's, Copperhill	\$50,025
St. Timothy's, Kingsport	2,910
<b>Total Church Expansion</b>	<b>\$52,935</b>

#### **Social Ministry**

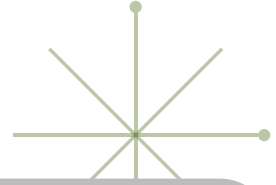
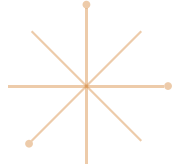
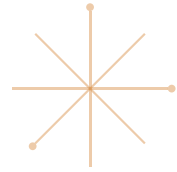
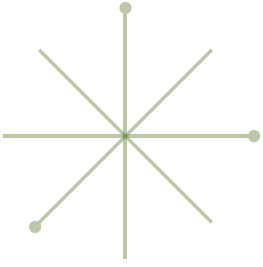
Volunteer Ministry Center, Good Samaritan, Knoxville	\$5,000
Table Graces Food Pantry, St. Paul's, Athens	4,000
Jerusalem Princes Basma Str, AFEDJ, Good Samaritan, Knoxville	4,000
St. Thomas, Elizabethton	11,300
<b>Total Social Ministry</b>	<b>\$24,300</b>

#### **Innovative Community Ministry Fund**

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

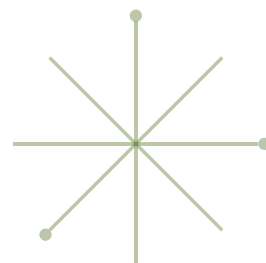
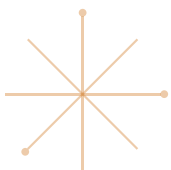
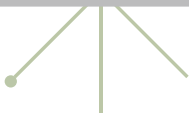
Grants awarded in 2022 were:

No ICMF Grant was awarded in 2022	
<b>Total ICMF</b>	<b>\$0</b>



**AN EQUAL PLACE**

**Additional Information**



## Seating Map Legend

### In Alphabetical Order by Common Name

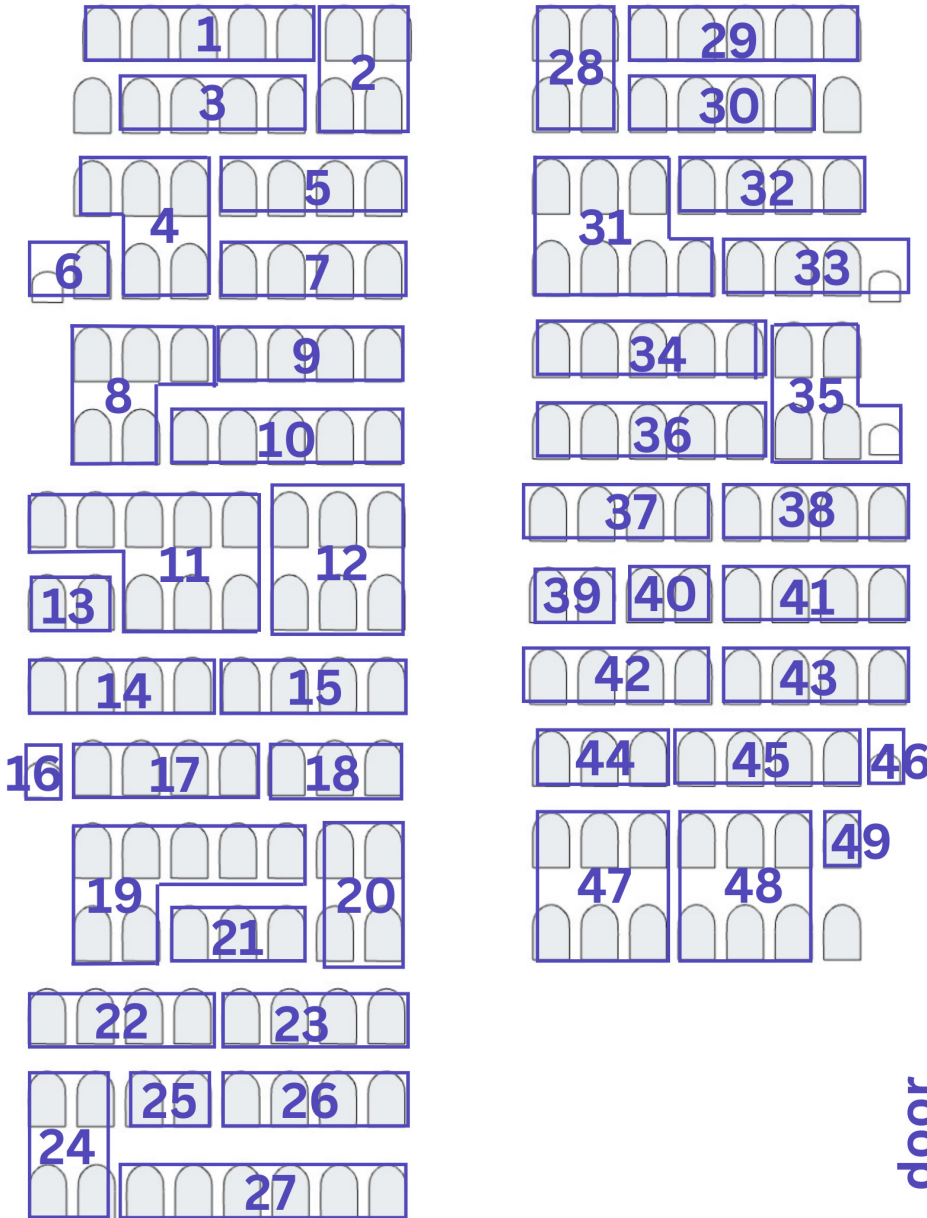
All Saints, Morristown – 19  
Annunciation, Newport – 44  
Ascension, Knoxville – 27  
Christ Church, Chattanooga – 45  
Christ Church, Rugby – 2  
Christ Church, South Pittsburg – 3  
Emmaus House, Johnson City – 49  
Good Samaritan, Knoxville – 10  
Good Shepherd, Knoxville – 30  
Good Shepherd, Lookout Mountain – 47  
Grace, Chattanooga – 17  
Nativity, Fort Oglethorpe – 1  
Project Canterbury, Chattanooga – 46  
Resurrection, Loudon – 20  
Southside Abbey – 16  
St. Alban's, Hixson – 5  
St. Andrew's, Maryville – 14  
St. Andrews, Harriman – 23  
St. Barnabas, Jefferson City – 6  
St. Christopher's, Kingsport – 18  
St. Clare's, LaFollette – 39  
St. Elizabeth's, Farragut – 34  
St. Francis of Assisi, Ooltewah – 8  
St. Francis, Norris – 9  
St. James, Greeneville – 22  
St. James, Knoxville – 24  
St. John's Cathedral, Knoxville – 11  
St. John's, Johnson City – 29  
St. John the Baptist, Battle Creek – 25  
St. Joseph the Carpenter, Sevierville – 21  
St. Luke's, Cleveland – 4  
St. Luke's, Knoxville – 42  
St. Mark's, Copperhill – 41  
St. Martin of Tours, Chattanooga – 33  
St. Paul, Seymour – 32  
St. Paul's Kingsport – 48  
St. Paul's, Athens – 38  
St. Paul's, Chattanooga – 31  
St. Peter's, Chattanooga – 36  
St. Raphael's, Crossville – 43  
St. Stephen's, Oak Ridge – 35  
St. Thaddeus, Chattanooga – 7  
St. Thomas, Elizabethton – 37  
St. Timothy's, Kingsport – 15  
St. Timothy's, Signal Mountain – 12  
Thankful Memorial, Chattanooga – 28  
Trinity, Gatlinburg – 40  
Tyson House, Knoxville – 13  
Youth – 26

### In Order by City of Location

Athens, St. Paul's – 38  
Battle Creek, St. John the Baptist – 25  
Chattanooga, Christ Church – 45  
Chattanooga, Grace – 17  
Chattanooga, Project Canterbury – 46  
Chattanooga, Southside Abbey – 16  
Chattanooga, St. Martin of Tours – 33  
Chattanooga, St. Paul's – 31  
Chattanooga, St. Peter's – 36  
Chattanooga, St. Thaddeus – 7  
Chattanooga, Thankful Memorial – 28  
Cleveland, St. Luke's – 4  
Copperhill, St. Mark's – 41  
Crossville, St. Raphael's – 43  
Elizabethton, St. Thomas – 37  
Farragut, St. Elizabeth's – 34  
Fort Oglethorpe, Nativity – 1  
Gatlinburg, Trinity – 40  
Greeneville, St. James – 22  
Harriman, St. Andrew's – 23  
Hixson, St. Alban's – 5  
Jefferson City, St. Barnabas – 6  
Johnson City, Emmaus House – 49  
Johnson City, St. John's – 29  
Kingsport, St. Christopher's – 18  
Kingsport, St. Paul's – 48  
Kingsport, St. Timothy's – 15  
Knoxville, Ascension – 27  
Knoxville, Good Samaritan – 10  
Knoxville, Good Shepherd – 30  
Knoxville, St. James – 24  
Knoxville, St. John's Cathedral – 11  
Knoxville, St. Luke's – 42  
Knoxville, Tyson House – 13  
LaFollette, St. Clare's – 39  
Lookout Mountain, Good Shepherd – 47  
Loudon, Resurrection – 20  
Maryville, St. Andrew's – 14  
Morristown, All Saints – 19  
Newport, Annunciation – 44  
Norris, St. Francis – 9  
Oak Ridge, St. Stephen's – 35  
Ooltewah, St. Francis of Assisi – 8  
Rugby, Christ Church – 2  
Sevierville, St. Joseph the Carpenter – 21  
Seymour, St. Paul – 32  
Signal Mountain, St. Timothy's – 12  
South Pittsburg, Christ Church – 3  
Youth – 26

## Seating Map

chancel



### Non-Parochial Seating

Seating for non-parochial clergy will be marked accordingly.

1. Nativity, Fort Oglethorpe
2. Christ Church, Rugby
3. Christ Church, South Pittsburg
4. St. Luke's, Cleveland
5. St. Alban's, Hixon
6. St. Barnabas, Jefferson City
7. St. Thaddaeus, Chattanooga
8. St. Francis of Assisi, Ooltewah
9. St. Francis, Norris
10. Good Samaritan, Knoxville
11. St. John's Cathedral, Knoxville
12. St. Timothy's, Signal Mountain
13. Tyson House, Knoxville
14. St. Andrew's, Maryville
15. St. Timothy's, Kingsport
16. Southside Abbey, Chattanooga
17. Grace, Chattanooga
18. St. Christopher's, Kingsport
19. All Saints, Morristown
20. Resurrection, Loudon
21. St. Joseph the Carpenter, Sevierville
22. St James, Greeneville
23. St. Andrew's, Harriman
24. St. James, Knoxville
25. St. John the Baptist, Battle Creek
26. Youth
27. Ascension, Knoxville
28. Thankful Memorial, Chattanooga
29. St. John's, Johnson City
30. Good Shepherd, Knoxville
31. St. Paul's, Chattanooga
32. St. Paul, Seymour
33. St. Martin of Tours, Chattanooga
34. St. Elizabeth's, Farragut
35. St. Stephen's, Oak Ridge
36. St. Peter's, Chattanooga
37. St. Thomas, Elizabethton
38. St. Paul's, Athens
39. St. Clare's, LaFollette
40. Trinity, Gatlinburg
41. St. Mark's, Copperhill
42. St. Luke's, Knoxville
43. St. Raphael's, Crossville
44. Annunciation, Newport
45. Christ Church, Chattanooga
46. Project Canterbury, Chattanooga
47. Good Shepherd, Lookout Mountain
48. St. Paul's, Kingsport
49. Emmaus House, Johnson City

## Restaurants and Breweries in the Johnson City Vicinity

### **AUBREY'S**

423-328-0692

Open: 11-10PM Friday and Saturday

Popular local chain with regional comfort dishes and draft beer. Reservations needed

### **BELLA VITA**

423-282-8600

Hours: 11-2 PM; 5-10 PM

Local Italian serving traditional dishes including pizza and pasta. Reservations recommended.

### **BONEFISH GRILL**

423-434-0247

Open: 11-10 PM weekends

Contemporary grill chain with seafood-centric menu, steaks and cocktails.

### **CAFÉ LOLA BISTRO**

423-928-5652

Open: 11-3 PM; 5-9 PM

Great small place in a strip mall with salads, tapas, sandwiches, quiche, ETOH

Takes reservations; essential to have on weekends.

### **CAFÉ ONE 11**

<https://www.cafeone11jc.com/>

423-283-4633

Chinese, Indian and Thai dishes with a full sushi menu with a nice atmosphere.

Reservations are taken on occasion. Very popular on weekends.

### **CARRABBA'S**

423-232-2858

Open: 11-11 Friday and Saturday

Chain restaurant with Italian menu: Call ahead seating.

### **COOTIE BROWN'S**

Two locations: North Roan (across from Best Western)

Campus (across from ETSU and Carnegie Hotel)

423-283-4723

11 AM-10 PM

Funky local spot with a gigantic menu. Pizza, BBQ, nachos, tamales, sandwiches, key lime pie.

No reservations. Very popular on weekends.

### **FREIBERG'S**

<https://eatbrats.com/>

423-928-4106

Friday & Saturday 11AM-10PM

Downtown, German restaurant.

### **GOURMET AND COMPANY**

423-929-9007

Open: 11-3 lunch: 5-late dinner

[Gourmetandcompany.com](http://Gourmetandcompany.com)

Seasonable American food with a great atmosphere.

Johnson City's finest. Reservations essential.

### **HOLY TACO CANTINA**

<https://holytacocantina.com/>

423-434-0799

Fresh and authentic.

### **JUNIPER**

<https://www.juniperjc.com/>

Dinner 4:30-till

New restaurant with good reviews. American southern menu. Entrees \$50-100. Reservations.

### **LABEL**

<https://www.labelrestaurant.com/>

423-631-0505

Reservations Preferred.

Wood-fired American Grill. Handcrafted food and spirits. Bourbon-Scotch menu.

### **MAD GREEK**

423-328-9070

Hours: 11-9 PM Friday and Saturday

Good local chain with excellent Greek, Italian and American dishes. Good for families.

### **MAGIC WOK**

<https://www.magicwokjohnsoncity.com/menu.aspx>

423-929-9550

Chinese and Dim Sum dine in, take out, and delivery.

Modern interpretations of classic dishes with high quality fresh ingredients.

### **MAIN STREET PIZZA COMPANY**

<https://themainstreetpizzacompany.com/>

423-631-0180

Friday & Saturday 11:30-11 PM

## **MID CITY GRILL**

423-794-2042

Friday & Saturday 5PM-4AM

Best and most unique burgers around.

## **RED MEZE**

<https://www.redmezedowntown.com>

109 Buffalo Street

Open 7 Days a Week

11am-10:00 pm on Friday and Saturday

Popular Mediterranean restaurant featuring pizza, gyros, Turkish home cooking, and more. Dine in and online take out ordering available.

## **SAHIB**

<https://sahibindianrestaurant.com/>

423-283-7100

Friday & Saturday 5-9:30 PM

Authentic, fine Indian cuisine. They take reservations and online orders.

## **SOUTHERN CRAFT**

<https://southerncraftbbq.com/>

423-232-8845

Barbeque and brewery. Curbside, patio, dine in options.

## **TOMY THAI**

<http://places.singleplatform.com/tomy-thai/menu?ref=google>

423-928-0070

## **WELLINGTON'S**

423-979-6401

Breakfast 7-11 AM; Dinner 5-11 PM

Located in Carnegie Hotel, very popular with southern meals and great bar. Reservations needed.

## **WHITE DUCK TACO SHOP**

<https://whiteducktacosshop.com/>

423-328-9193

11:30AM – 9PM

Regional chain adjoining Yee Haw Brewing Taproom in historic & newly fancied Tweetsie Railroad Depot. Place includes skee ball, bocce ball, and plenty of outdoor seating.

## **YUIMARU KITCHEN**

<https://yuimaru-kitchen.com/>

423-722-3838

Friday 4:30-9; Saturday 12-9:30

Sushi, Hibachi, and Japanese. Teppanyaki, tempura, ramen, sushi, and sake.

## **BREWERIES**

### **JOHNSON CITY BREWING COMPANY**

<https://johnsoncitybrewing.com/>

423-930-4186

### **TENNESSEE HILLS BREWSTILLERY**

<https://www.tennesseehills.com/>

### **WATAUGA BREWING COMPANY**

<https://wataugabrewingcompany.com/>

423-631-5150

Friday & Saturday 11AM-Midnight

Food too! Take reservations for parties of 10 or more.

### **YEE HAW BREWING COMPANY**

<https://yeehawbrewing.com/locations/>

423-328-9193

Friday & Saturday 11:30-10PM

Adjacent to White Duck Taco Shop.





## Sites of Interest in the Johnson City Vicinity

### **BAYS MOUNTAIN PARK & PLANETARIUM**

<https://www.baysmountain.com/>

Park, planetarium, zoo, and hiking trails. Kingsport, TN. 20 miles from Johnson City.

### **BIRTHPLACE OF COUNTRY MUSIC MUSEUM**

<https://birthplaceofcountrymusic.org/>

Explore our rich musical heritage. Bristol, VA. 20 miles from Johnson City.

### **BRISTOL MOTOR SPEEDWAY**

<https://www.bristolmotorspeedway.com/>

20 miles or less from Johnson City

### **CARROLL REECE MUSEUM AT EAST TENNESSEE STATE UNIVERSITY (ETSU)**

<https://www.etsu.edu/cas/cass/reece/>

See the stories of Appalachia while in Johnson City.

### **FOUNDERS PARK**

[https://www.johnsoncitytn.org/residents/parks\\_and\\_facilities/founders\\_park.php](https://www.johnsoncitytn.org/residents/parks_and_facilities/founders_park.php)

Downtown Johnson City. Parks with walking trails and sculptures.

### **JONESBOROUGH**

<https://www.jonesboroughtn.org/>

Tennessee's oldest town. Six miles away.

### **KINGS COMMONS**

[https://www.johnsoncitytn.org/residents/parks\\_and\\_facilities/king\\_commons.php](https://www.johnsoncitytn.org/residents/parks_and_facilities/king_commons.php)

Downtown Johnson City. Parks with walking trails and sculptures.

### **LANGSTON CENTRE**

[https://www.johnsoncitytn.org/residents/langston\\_community\\_center.php](https://www.johnsoncitytn.org/residents/langston_community_center.php)

Multicultural community facility. Restored black school a short walking distance from St John's.

### **ROCKY MOUNT STATE HISTORIC SITE**

<https://www.rockymountmuseum.com/>

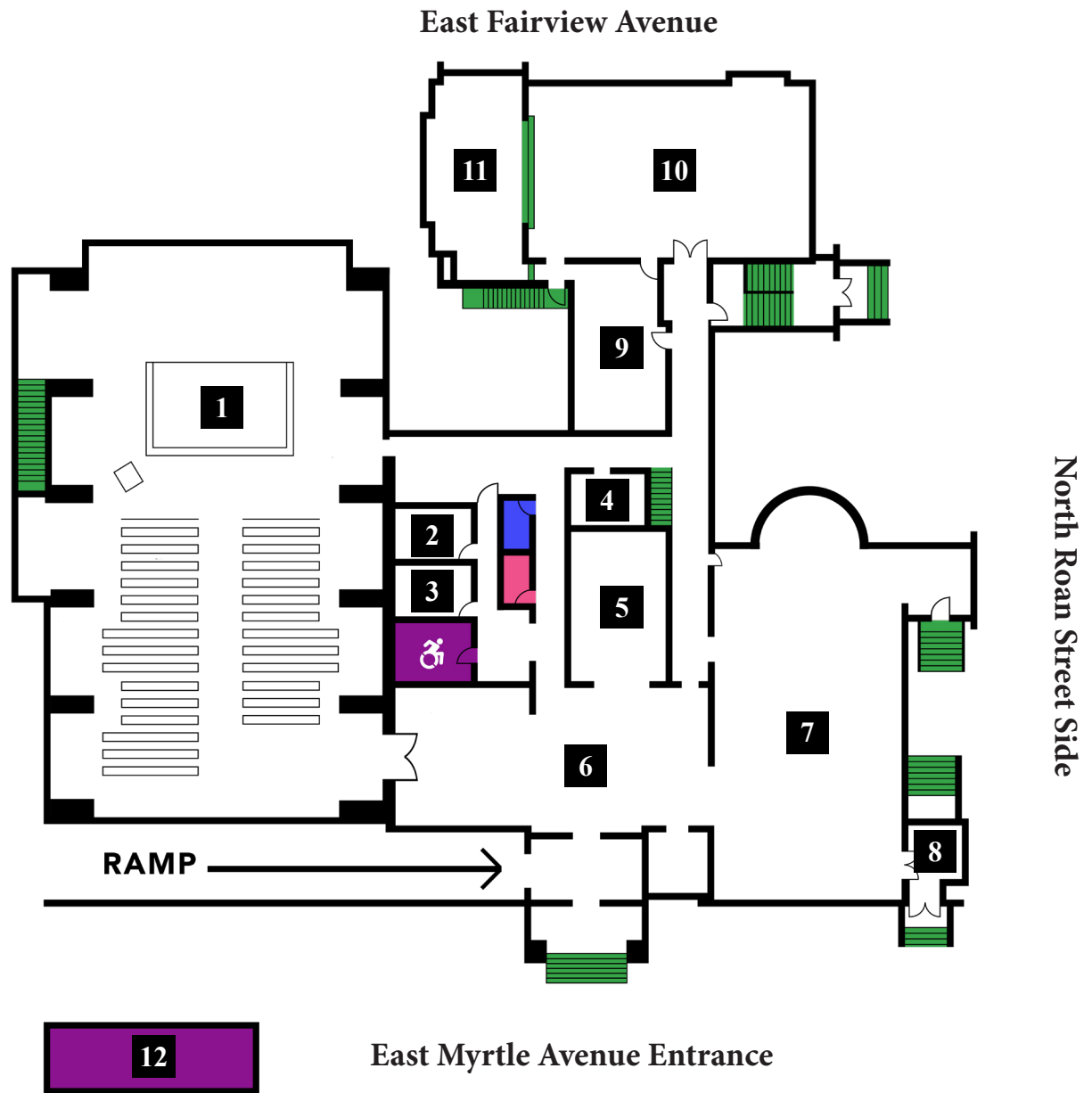
Territorial capital of Tennessee. Short drive from Johnson City.

### **TIPTON-HAYNES STATE HISTORIC SITE**

<http://www.tipton-haynes.org/>

South Johnson City.

Building Map of St. John's: Upper Floor



- |                          |                               |   |
|--------------------------|-------------------------------|---|
| <b>1</b> Nave            | <b>5</b> Coffee Shop          | <b>9</b> Kitchen  |
| <b>2</b> Sacristy        | <b>6</b> Narthex              | <b>10</b> Great Hall  |
| <b>3</b> Deacon's Office | <b>7</b> Chapel               | <b>11</b> Stage   |
| <b>4</b> Vesting         | <b>8</b> Bell Tower           | <b>12</b> Additional Restrooms<br><i>Please note these restrooms are not handicap accessible.</i> |
| Women's Restroom         | Non-Gender Specific Restrooms | Stairs  |
| Men's Restroom           |                               |   |



### Building Map of St. John's: Lower Floor

East Fairview Avenue Entrance









- |                                   |                                    |                              |
|-----------------------------------|------------------------------------|------------------------------|
| <b>1</b> Nursery                  | <b>6</b> Library                   | <b>11</b> EFM Room           |
| <b>2</b> Fairview Room            | <b>7</b> Prayer Room               | <b>12</b> Drama Room         |
| <b>3</b> Rector's Office          | <b>8</b> Director of Youth Min.    | <b>13</b> Choir Room         |
| <b>4</b> Administrative Assistant | <b>9</b> Director of Christian Ed. | <b>14</b> Sunday School Room |
| <b>5</b> Copy Room                | <b>10</b> Youth Room               | <b>15</b> Undercroft         |
| Women's Restroom                  | Men's Restroom                     | <b>16</b> Courtyard          |
|                                   |                                    | Stairs                       |

Please note that the bathrooms on the lower floor are not handicap accessible.

## Parking and Entry Information



- |   |                              |   |                                      |   |  |
|---|------------------------------|---|--------------------------------------|---|--|
|  | <b>Professional Building</b> |  | <b>Central Baptist</b>               |  | <b>David Frizzell CPA</b>                  |
|  | <b>Accessible Parking</b>    |  | <b>Main Entrance and Upper Floor</b> |  | <b>Additional Entrance and Lower Floor</b> |

Parking is available in a number of parking lots adjacent to St. John's. Parking is available in the Professional Building lot (green) directly adjacent to St. John's. Central Baptist has been gracious to extend the use of their parking lot (red) across East Fairview Ave. Parking is also available at David Frizzell CPA (purple) across E Myrtle Ave. In considering accessibility needs, please limit the use of the light blue lot on St. John's property.

Please consider using these parking lots before parking along E Myrtle Ave in front of St. John's.

The main entrance with direct access to the upper floor of St. John's is along East Myrtle Ave. There are both steps and a ramp to this entrance. There you will find most of our in-person convention activities. The additional entrance with easier access to the lower floor is along East Fairview Ave. There are only a couple of steps up to this entrance. A sidewalk encircles St. John's along East Myrtle, North Roan, and East Fairview Ave. An additional sidewalk is available from the accessible parking (blue) up to the East Myrtle Ave entrance.