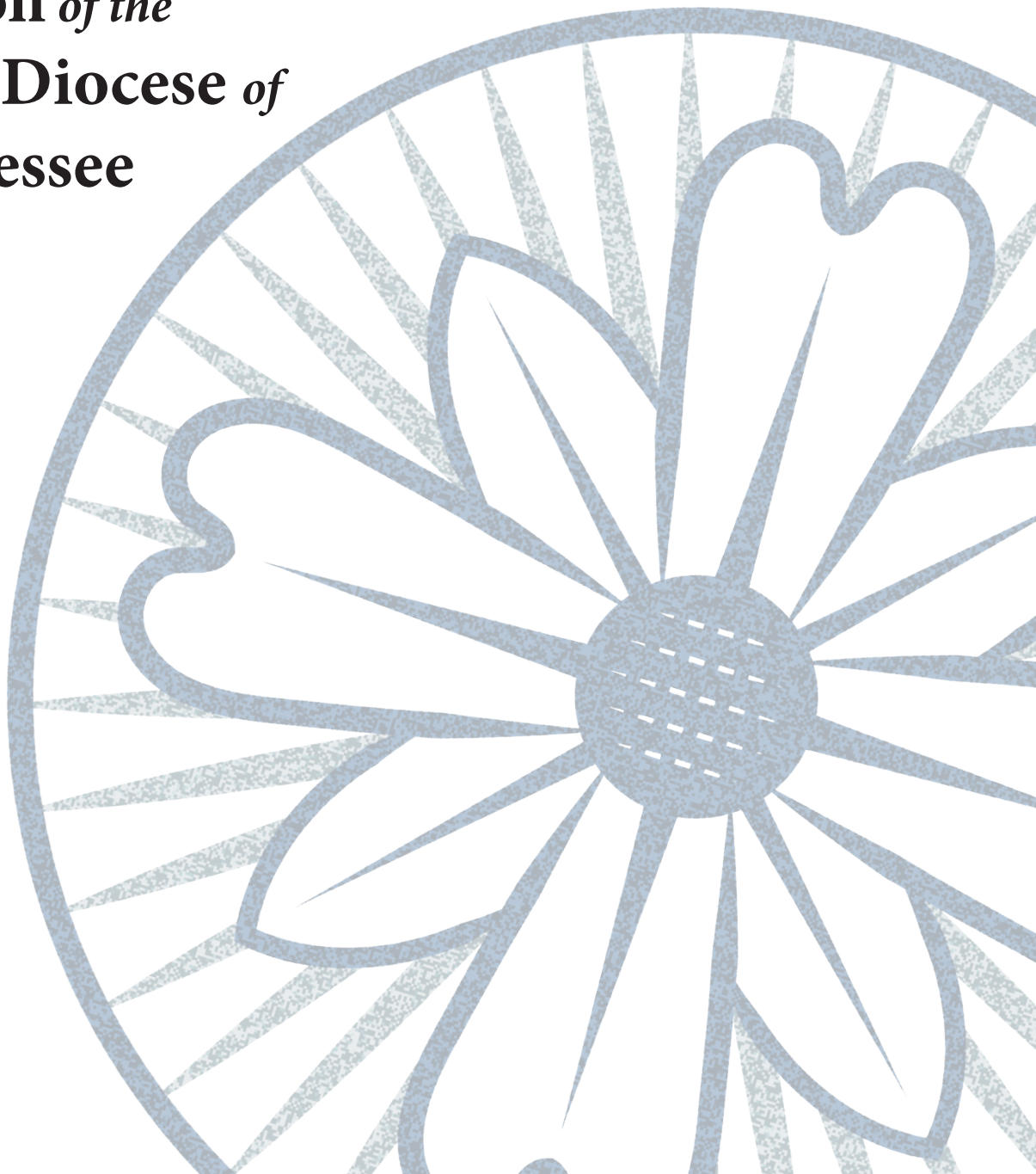




**The 38th Annual
Convention *of the*
Episcopal Diocese *of*
East Tennessee**



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Table of Contents

Handy Tip: Each section below has a bookmark to let you jump to a page quickly.

Order of Business	4-5
Consent Agenda and Supporting Information	6-21
2022 Convention Officers	8
2022 Convention Rules of Order	9-15
Consent Agenda Resolutions	16-17
Convention Committees	18
Diocesan Committee Appointments	19-21
Leadership Nominations and Elections	22-31
Leadership Nominations	23-29
Elections Worksheet	30-31
Resolutions	32-35
People	36-49
Clergy, Lay Delegates & Alternates to the 2021 Convention	37-40
Ex-Officio Members of Convention	41-42
2022 Digital Convention Planning Committee	43
Summary of 2021-2022 Clergy Information (Required by Canons)	44-45
Letters Dimissory	46
Postluants and Candidates	47
Clergy Changes 2/6/2021 – 2/4/2022	48-49
Reports	50-70
Diocesan Ministries and Programs	51-62
Diocesan Partners/Non-profit Organizations	64-70
Financial Reports	71-83
Proposed Budget 2022	72-73
Budget vs. Actual 2021 (unaudited)	74
December 2022 Fund Balances (unaudited)	75
Grace Point Financial Reports	76-80
Voluntary Ask Report	81
Parish Audit Report	82
2021 Grants	83



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Order of Business

Friday, February 4, 2022

**St. Francis Episcopal Church, Norris
Streaming to Facebook, YouTube, dioceseconvention.org**

6:00 PM Convention Eucharist streaming from St. Francis Episcopal Church, Norris, TN

Saturday, February 5, 2022

**Zoom, St. John's Cathedral, Knoxville
Streaming to Facebook, YouTube, dioceseconvention.org**

8:30 AM Attendance Check-in Begins

9:00 AM Call to Order

The Rt. Rev. Brian L. Cole
Diocesan Bishop

Opening Liturgy

The Rt. Rev. Brian L. Cole

9:05 AM Attendance Ballot Closes

Welcome New Cures

The Rt. Rev. Brian L. Cole

Report from Committee on Credentials

Mr. Chris Cone
Chair, Committee on Credentials
Mr. George Arrants, Jr.
Chancellor

Resolution regarding Order of Business

Ms. McKenna Cox
Parliamentarian

Consent Agenda

The Rev. Canon Michelle Bolt
Secretary to Convention & Diocesan Canon to the Ordinary

Last Call for Resolutions

The Rev. Canon Michelle Bolt

Report from Committee on Elections

Mr. Chris Cone
Committee on Elections

Report from ETNyouth & Young Adults (YAS)

Ms. Caroline Wood
Diocesan Youth Coordinator

Report from Grace Point Camp & Retreat Center

The Rev. Brad Jones
Executive Director, Grace Point Camp & Retreat Center

Report from Finance Committee & Treasurer

Mr. John Hicks
Chair, Finance Committee

Report from Commission on Ministry

The Rev. Derrick Hill
The Rev. Leigh Preston
Co-Chairs, Commission on Ministry

Report from Standing Committee

The Rev. RJ Powell
President, Standing Committee

Report from Committee on Elections

Mr. Chris Cone

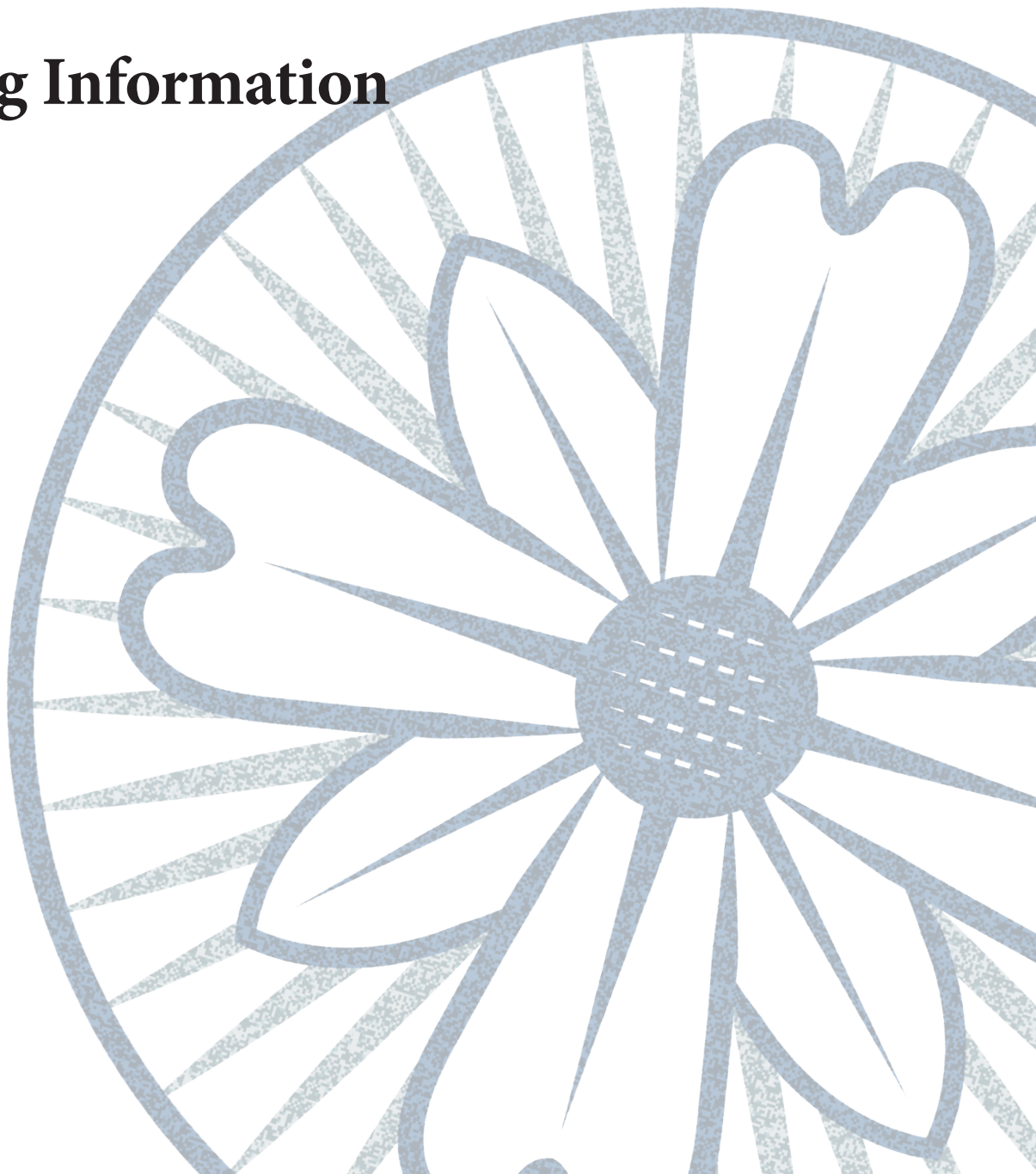
Bishop's Address

The Rt. Rev. Brian L. Cole

Report from Committee on General Resolutions	The Rev. Matthew Farr The Rev. Christopher Hogin <i>Co-Chairs, Committee on General Resolutions</i>
Report from General Convention Deputation	The Rev. Leigh Preston Ms. Sinéad Doherty <i>Co-Chairs, General Convention Deputation</i>
Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution & Canons</i>
Reflection & Connection	The Rt. Rev. Brian L. Cole
Greetings & Affection	The Rt. Rev. Brian L. Cole The Rev. Canon Michelle Bolt
Invitation to Convention Eucharist Recording	The Rt. Rev. Brian L. Cole
Noon Day Prayer	Ms. Caroline Wood Diocesan Youth
12:30 PM Convention Adjourns	The Rt. Rev. Brian L. Cole



Consent Agenda and Supporting Information





Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2022 Convention Officers
- 2022 Convention Rules of Order, including Special Rules of Order for a Digital Meeting of Convention
- Resolutions 2022-01, 2022-02
- Appointments to Convention and Diocesan Committees



2022 Convention Rules of Order

THE EPISCOPAL DIOCESE OF EAST TENNESSEE
38th ANNUAL CONVENTION – FEBRUARY 5, 2022
RULES OF ORDER

Because of health and safety issues related to COVID-19, the 38th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held electronically by remote attendance. Certain modifications and limitations on the provisions for meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate an electronic meeting.

I. SPECIAL RULE OF ORDER FOR CONDUCTING THE 2022 ANNUAL CONVENTION OF THE DIOCESE OF EAST TENNESSEE DURING THE COVID-19 PANDEMIC BY REMOTE ATTENDANCE AND ELECTRONIC MEETING AS MEANS OF COMMUNICATION

The 38th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee shall be conducted through use of an Internet meeting service designated by the President that supports anonymous voting and visible displays (i) identifying those participating, (ii) identifying those seeking recognition to speak, (iii) showing or permitting the retrieval of the text of pending motions, and (iv) showing the results of votes. This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2022 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under those Rules of Order. When in conflict with the Rules of Order of the Convention, these Supplemental Rules of Order shall prevail. This and any other such rules adopted by the Convention shall supersede any conflicting rules in *Robert's Rules of Order*.

In addition, the following procedures shall apply:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the "raised hands" or other polling function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred. Delegates shall sign out upon any departure before adjournment.

- D. The presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate is responsible for access and quality of their audio and internet connections necessary to participate; no Convention action shall be invalidated on the grounds that a delegate's individual connection prevented participation in the meeting.
- F. The Bishop or his authorized designee may cause or direct the muting of a delegate's connection if it is causing undue interference with the meeting. The Bishop's decision to do so during the meeting shall be recorded in the minutes.
- G. In addition to display of pending business, motions or results of votes, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- H. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting of Convention or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business at the Annual Meeting of The Convention.

II. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots

III. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

IV. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.

- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately. Consistent with the provisions of Title II, Canon 7, Sec. 2, setting forth the responsibility of the Bishop and Council to exercise all powers of the Convention between meetings of the Convention other than certain enumerated powers, any resolution, other than Courtesy Resolutions, may, under the direction of the Bishop, be referred to Bishop and Council, which may take up the resolution for consideration in the interim following the 38th Annual Meeting or refer the matter for consideration at the 39th Annual Meeting of the Convention.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

V. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote

- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter if perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

VI. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote

- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VII. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VIII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

IX. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of convention no later than noon on the day before the convention meeting wherein the elections are scheduled to occur to allow time for proper preparation for digital voting. In addition to the information required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 4, 2022 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by mail in the weeks immediately following convention.

- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

X. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

XI. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XII. GENERAL REGULATIONS

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XIII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIV. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to view convention to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 38th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats by way of access to the viewing of convention through our media channels.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-02

To ratify Bishop and Council actions regarding the 2021 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-seventh Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 6, 2021, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2021 Convention was \$1,982,529; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2021 budget as approved by their various actions during 2021, be and are hereby ratified by this Convention as authorized and approved.



Convention Committees

CREDENTIALS

Mr. George Arrants, Jr.

Mr. Chris Cone

ELECTIONS (Ballots)

Mr. Chris Cone

Ms. Jennifer Monroe

Mr. George Robinson

Mr. Jeff Waddell

GENERAL RESOLUTIONS

The Rev. Matthew Farr, *Co-Chair*

The Rev. Christopher Hogin, *Co-Chair*

Ms. Sinéad Doherty

Mr. Troy Eichenberger



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Diocesan Committee Appointments

COMMISSION ON MINISTRY

3-year term

The Rev. Amy Bradley and The Rev. Derrick Hill, *Co-Chairs*

Term expires 2023

The Rev. Drew Bunting
Ms. Jennifer Dunn
The Rev. Amy Morehous
Ms. Kristin Williams

Term expires 2024

The Rev. Amy Bradley
The Rev. Claire Brown
Ms. Leonora Corbin
The Rev. Derrick Hill
Mr. Alan Ragsdale

Term expires 2025

The Rev. Gordon Brewer
Mr. Richard Hyatt
The Rev. John Mark Wiggers

CONSTITUTION AND CANONS

3-year term

The Hon. L. Marie Williams, *Chair*

Term expires 2023

The Rev. Gary Callahan
The Rev. Christopher Hogin

Term expires 2024

Mr. Ned Boehm
The Rev. Robert Childers

Term expires 2025

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. L. Marie Williams

CLERGY CONTINUING FORMATION COMMITTEE

2-year term

Term expires 2023

The Rev. Laura Bryant

Term expires 2024

The Rev. Rick Carter
The Rev. John Mark Wiggers

CONGREGATIONAL CONSULTANTS

1-year term

The Rev. Canon Michelle Bolt, *Chair*

Term expires 2023

The Rev. Canon Michelle W. Bolt
The Ven. Dr. Jerry Askew
The Rev. John Dukes
The Rev. Dr. Howard Hess
The Rev. Dr. Joel Huffstetler
The Rev. Mandy Lippe
Mr. Chuck Nix
The Rev. Wally Reynolds
The Rev. Canon SuzeAnne Silla
The Rev. Canon Michael Spear-Jones
Mr. Howard Vogel

THE DUBOSE CONFERENCE CENTER BOARD

3-year term

Term expires 2023

Mr. David Thomas

EPISCOPAL ENDOWMENT CORPORATION

1-year term

Mr. Henry Lodge

Mr. Andy Oakes

Mr. Hugh Sharber

EXAMINING CHAPLAINS

2-year term

The Very Rev. Ward Ewing, *Interim Chair*

Term expires 2023

The Rev. Robert Childers

Canon Beverly Hurley Hill

Term expires 2024

The Very Rev. Ward Ewing

The Rev. Dr. Howard Hess

The Rev. Claire Keene

FINANCE COMMITTEE

3-year term

Mr. John Hicks, *Treasurer*

Ms. Jim Anderson, *Assistant Treasurer*

Term expires 2023

Ms. Connie Bryson

Mr. O. E. "Sonny" Schow, IV

Term expires 2024

Mr. Andy Benson

The Rev. Michele Simmons

Term expires 2025

Mr. James Hawkins

The Rev. Mark Holland

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

3-year term

Ms. Lauren Hosie, *Chair*

Term expires 2023

Ms. Debra Clary

Ms. Erica Kramer

Ms. Julie Novak

The Rev. Brad Whitaker

Ms. Kelsey Wofford

Term expires 2024

Mr. Jim Anderson

Ms. Lauren Hosie

Ms. Kelly Maierhofer

The Rev. Quinn Parman

Ms. Caroline Wood

Term expires 2025

Ms. Margaret Bickley

Mr. Matt Harbison

OPPORTUNITY FUND COMMITTEE

3-year term

Term expires 2023

The Rev. Brett Backus

The Rev. Jon Hermes

The Rev. Quinn Parman

Term expires 2024

The Rev. Maribeth Manoff

Mr. John Mayo

The Rev. Ashton Sims

Term Expires 2025

Mr. Tommy Siler

RETIRED CLERGY CHAPLAINS

1-year term

The Rev. Donna Brown

The Rev. Ken Brown

The Rev. Buckley Robbins

WORSHIP AND MUSIC COMMITTEE

3-year term

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

Term expires 2023

The Rev. Taylor Dinsmore

The Rev. Canon Chris Hackett

Term expires 2024

Mr. Philip Newton

Mr. Jason Overall

The Rev. John Tirro

Mr. John Werner

Term expires 2025

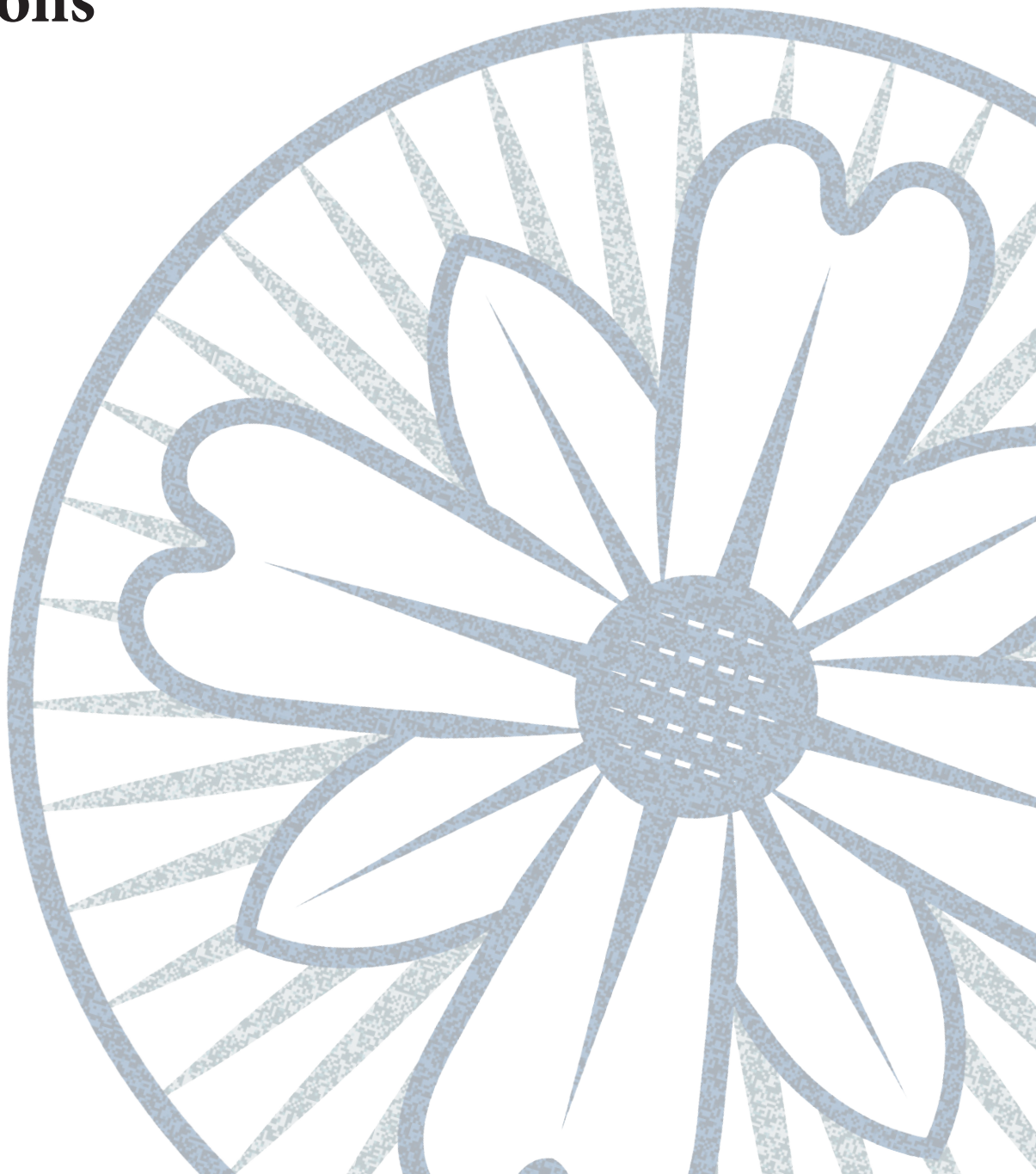
The Rev. April Berends

The Rev. RJ Powell

The Rev. Ken Saunders



Leadership Nominations and Elections





Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

- 1 Lay Middle East Area
- 1 Clergy Middle East Area
- 1 Lay South East Area
- 1 Clergy South East Area

Term: Three-year terms ending in 2025.

The Bishop and Council “B&C” is comprised of the bishop, the dean of St. John’s Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God’s work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Lay Middle East Area Nominee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, “nominations from the floor” are accepted until noon Friday, February 4. After that, vacancies are filled in accords with procedures outlines by the Canons.

Lay South East Area Nominee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, “nominations from the floor” are accepted until noon Friday, February 4. After that, vacancies are filled in accords with procedures outlines by the Canons.

Clergy Middle East Area Nominee- Vote for ONE



The Rev. Brett Backus, St. Elizabeth's, Knoxville

Nominated by Ms. Melissa Kirk, St. Elizabeth's, Knoxville

The Rev. Brett P. Backus began serving as the Rector of St. Elizabeth's Episcopal Church in the summer of 2018. Prior to that, he served as the Associate Rector of Church of the Ascension in Knoxville for ten years. Before ordination to the priesthood, Fr. Brett graduated from Virginia Theological Seminary with a Masters in Divinity as well as a B.S. in World Religions from the University of Tennessee, Knoxville. He is a Knoxville native and grew up at Church of the Good Samaritan.

Clergy South East Area Nominee- Vote for ONE



The Rev. Robert Hartmans, St. Alban's

Nominated by The Rev. Derrick Hill, St. Timothy's, Signal Mountain

After receiving an MDiv from Virginia Theological Seminary in 2013, Robert served St Timothy Church, Signal Mtn as priest associate. Later, Robert was hired as Canon for Vitality by Bishop George Young. Robert worked with the Missional Network to train parish leaders to seek deeper understanding and connection with the communities in which they were situated. Now Robert is priest-in-charge at two parishes: St Albans, Hixson and St Thaddaeus, Chattanooga. Robert has served the diocese as a canon, instructor in a lay licensing course in Holy Scripture, and as a part of the deputation to General Convention.

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy term ending 2024 *

1 Clergy term ending 2025

1 Lay term ending 2025

*Standing Committee members serve three year terms, and this year, we are also conducting an election to fill a vacancy.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

Clergy Standing Committee Nominee for Term Ending 2024- Vote for ONE



The Rev. Ken Saunders, St. James, Greeneville

Nominated by The Rev. RJ Powell, 2022 Convention Delegate

I serve as Rector of St. James Greeneville, since 2018. I was selected in the fall of 2021 by the Standing Committee to serve in the seat vacated by Joe Woodfin. As a current member of the committee, I would like to continue to serve the remainder of Joe's term.

Clergy Standing Committee Nominee for Term Ending 2025- Vote for ONE



The Rev. Cal Calhoun, Church of the Good Samaritan, Knoxville

Nominated by Mr. David Sanders, 2022 Convention Delegate

The Reverend J. W. (Cal) Calhoun is Rector of The Church of the Good Samaritan in Knoxville. Cal has served the Diocese of E TN as a member of the Standing Committee (2007-10, President 2009-10), and the Commission on Ministry (2006-2007), and on the Kondoia Companion Diocese Committee (2017-present). Cal was a deputy for the 2009, 2012, 2015 and 2018 General Conventions and served as Chair of the ETN Deputation in 2009. Cal and his wife Anna, have two children, Bryce (28) and Molly (23).

Lay Standing Committee Nominee- Vote for ONE



Ms. Christina Sjoberg, St. Paul's, Athens

Nominated by The Rev. Claire Brown, Rector, St. Paul's, Athens

Christina Sjoberg is a cradle Episcopalian and lifelong member of St. Paul's Athens. She is a sixth grade math and science teacher at Athens City Middle School, where her husband, Trey Ivins, is the instructional coach. She has served St. Paul's as junior warden, head of the communications committee, member of the budget committee, and loves to help with children and youth. One fun fact about her: she loves to listen to podcasts and cross-stitch!

DISCIPLINARY BOARD

Disciplinary Board Positions Open

2 Clergy terms ending 2025

1 Lay term ending 2025

1 Lay term ending 2023 *

* Disciplinary Board members typically serve for three year terms, this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees- Vote for TWO



Mr. John Bellamy, St. Paul's, Kingsport

Nominated by The Rev. Johnny Tuttle, St. Paul's, Kingsport

John is a communicant at St. Paul's in Kingsport where he currently is the Sr. Warden. He is also a Eucharistic Minister and Lector. John has served his parish and diocese in multiple roles, including Bishop and Council and the Diocesan COVID Task Force. He is a licensed lay pastoral counselor and worship leader. John is married to Tim Bradshaw who is also very active at St. Paul's. John and Tim have two sons, Rhys and Rowan Bradshaw-Bellamy. John is a Senior Attorney for Eastman in Kingsport.



Two vacancies but only one nomination was received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accords with procedures outlined by the Canons.

Clergy Disciplinary Board Nominees- Vote for TWO



The Rev. Ann Weeks, Church of the Good Shepherd, Lookout Mountain

Nominated by The Rev. Dorothy Pratt, Church of the Good Shepherd, Knoxville

Ann grew up in Chattanooga and graduated from UT Knoxville. She was in the interior design field for 40 years and owned her own firm for 16 years. She was ordained a deacon in 2007 and served at St. Paul's Chattanooga for 10 years, when she retired from parish ministry. Ann remains active in social justice issues in Chattanooga. Ann is a member of the Rotary Club and serves on the boards of Caldwell Foundation, Outreach Haiti & South Broad Redevelopment Group. Ann and her husband Brad reside on Lookout Mountain and have two grown daughters and three grandchildren.



Two vacancies but only one nomination was received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accordance with procedures outlined by the Canons.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Lay, Three-year term ending 2025

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year. Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Lay Trustee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accordance with procedures outlined by the Canons.

Elections Worksheet

2022 Diocesan Convention of East Tennessee

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council and General Convention Delegates

Bishop and Council				
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>
Ms. Melissa Kirk		Mr. Bo Hixson		Ms. Betsy Ellis
The Rev. Mandy Lippe		Mr. John Bellamy		The Rev. Lou Parsons
Lay South East (<i>vacant</i>)		The Rev. Elizabeth Farr		The Rev. Cathy Johnston
Clergy South East (<i>vacant</i>)				
<u>Need to Elect for Terms Expiring 2025:</u>				
	<i>1 Lay Middle East</i>	<i>1 Clergy Middle East</i>	<i>1 Lay South East</i>	<i>1 Clergy South East</i>
Nominees:		The Rev. Brett Backus		The Rev. Robert Hartmans
Nominations after publication deadline:	_____	_____	_____	_____
	_____	_____	_____	_____

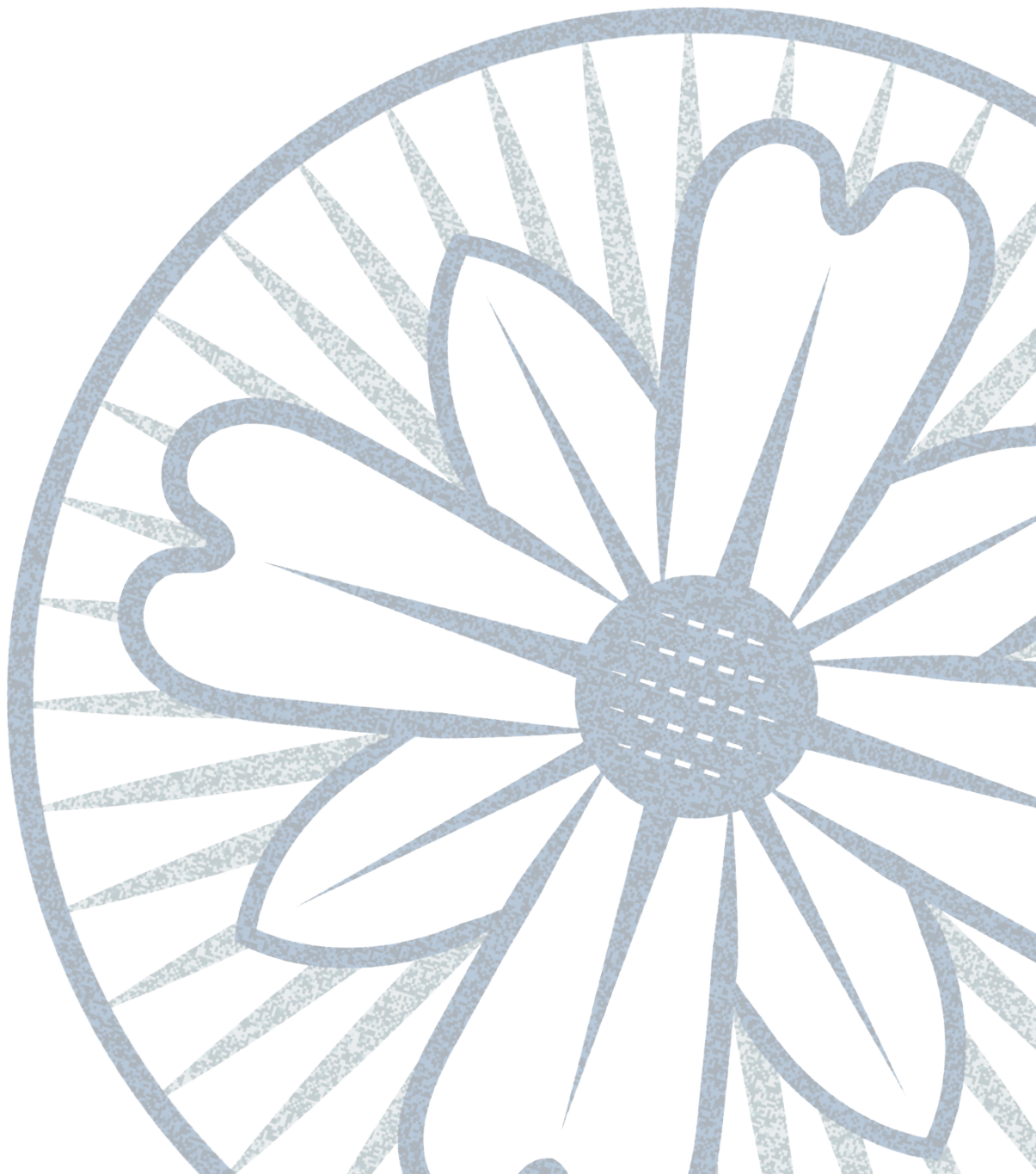
Standing Committee				
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>
Ms. Elizabeth Jones		The Rev. April Berends		The Rev. Ken Saunders <i>(temporarily filling vacancy - must be elect- ed)</i>
The Rev. RJ Powell		Mr. David Sanders		Ms. Melissa Everett
<u>Need to Elect</u>	<u>Expiring 2024:</u>		<u>Terms Expiring 2025:</u>	
	<i>1 Clergy (vacancy)</i>		<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. Kenneth Saunders		The Rev. Cal Calhoun	Ms. Christina Sjoberg
Nominations after publication deadline:	_____		_____	_____
	_____		_____	_____

Disciplinary Board					
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>	
Mr. John Bellamy		The Rev. Dorrie Pratt		Mr. Forest "Skeet" Jemigan	
The Rev. Drew Bunting		Lay (<i>vacant</i>)		The Rev. Bailey Norman	
The Rev. Ann Weeks					
<u>Need to Elect</u>		<i>Expiring 2023:</i>		<i>Terms Expiring 2025:</i>	
		<i>1 Lay (vacancy)</i>		<i>2 Clergy</i>	
Nominees:		The Rev. Ann Weeks		Mr. John Bellamy	
Nominations after publication deadline:		_____		_____	
		_____		_____	

Trustee, University of the South					
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>	
Mr. Troy Eichenberger		The Rev. Matt Farr		Mr. David Sanders	
<u>Need to Elect for Term Expiring 2025:</u>					
		<i>1 Lay</i>			
Nominees:					
Nominations after publication deadline:		_____			



Resolutions





Resolutions

THE DIOCESE OF EAST TENNESSEE

2022 DIOCESAN CONVENTION

Resolution # 2022-01

(packaged in Consent Agenda)

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to view convention to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 38th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats by way of access to the viewing of convention through our media channels.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-02
(packaged in Consent Agenda)

To ratify Bishop and Council actions regarding the 2021 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-seventh Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 6, 2021, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2021 Convention was \$1,982,529; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2021 budget as approved by their various actions during 2021, be and are hereby ratified by this Convention as authorized and approved.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-03

To add the Rt. Rev. Barbara C. Harris to the Church Calendar

PROPOSED BY: The Rev. RJ Powell, Clergy delegate of St. James Episcopal Church, Knoxville, TN

REPRESENTATIVE AT CONVENTION:

The Rev. RJ Powell
St. James Episcopal Church
1101 N. Broadway
Knoxville, TN 37917
rjpowell@stjamesknox.org

DATE: December 15, 2021

RESOLVED, that the 38th Annual Convention of the Episcopal Diocese of East Tennessee submit the following resolution to the 80th General Convention of the Episcopal Church meeting in July 2022 in Baltimore, Maryland:

Resolved, the House of _____ concurring, that the 80th General Convention of the Episcopal Church include and enter Barbara Clementine Harris, Bishop to the Calendar of the Church Year to be celebrated on March 13.

EXPLANATION OF RESOLUTION:

Bishop Barbara Harris was ordained and consecrated as Bishop Suffragan of the Episcopal Diocese of Massachusetts on February 11, 1989. She was the first woman to be made a bishop in the Anglican Communion.

Barbara Harris, an African American, grew up in a segregated Episcopal Church. When she was confirmed as a young girl, the bishop wore gloves so his hands would not have to touch the heads of the black people he was confirming. In spite of this, Barbara Harris was steadfast in her commitment to Jesus Christ throughout her life both inside and outside the Church.

Barbara Harris was a long-time civil rights activist, participating in the freedom rides and marches of the 1960s including the Selma to Montgomery March led by the Rev. Dr. Martin Luther King, Jr. She served as an acolyte at the historic ordination of the Philadelphia Eleven, the first women to be ordained to the priesthood in the Episcopal Church (extraordinarily in 1974, then recognized by the General Convention in 1976). Throughout her career, Barbara Harris was an outspoken advocate in the Episcopal Church for the rights of Women, People of Color, and LGBTQ+ people.

Bishop Harris's gift as a storyteller was evident in her sermons as she spoke out against racism, sexism, and homophobia. "God has no favorites," she said in a 2009 sermon, "so to you, gay man, lesbian woman; you, bisexual person; you, transgender man or woman; you, straight person; all of us, the baptized: Let us honor the sacrament of our baptism and our baptismal covenant, the only covenant we need to remain faithful."

Bishop Harris died on March 13, 2020 in Lincoln, Massachusetts at the age of 89.



People

Clergy, Lay Delegates & Alternates to the 2021 Convention

Ex-Officio Members of Convention

2022 Digital Convention Planning Committee

Summary of 2020-2021 Clergy Information

Letters Dimissory

Postulants

Clergy Changes 2/6/2021-2/4/2022





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Clergy, Lay Delegates & Alternates to 2022 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Howard Mauney Bill Connellee Colleen Andrews		The Rev. J. Mark Holland The Rev. Gigi Sharp The Rev. Sarai Wender The Rev. Jim Sharp
Annunciation, Newport	1997	Thomas Conway Charlene Frazier Carolyn Ramsey		
Ascension, Knoxville	1957	Tim Jeffcoat Amanda Rowcliffe Emily Rowcliffe Sylvia Peters Pat Rutenberg	Alexander Thomas Daniel Ellis Pam Douglass Allen Douglass	The Rev. Billy Daniel The Rev. Christopher Hogin The Rev. Caroline Vogel
Christ, Chattanooga	1901	Troy Eichenberger Oren Whightsel Madeleine Workman		The Rev. Will Levanway (LTO)
Christ, Rugby	1880	Kathleen Hicks Bethany Jackson Bonnie Cassida	Ron Jackson Barbara Hill C Michael Hill	The Rev. Joe Minarik
Christ, South Pittsburg	1887	Lisa Godwin Julie Wehunt Steve Ogden	Matthew Rogers Taffy Wilson Seagraves Andrea Crabtree Hinkle	The Rev. Kim Hobby
Good Samaritan, Knoxville	1971	Sinéad Doherty Chris Foell Drew Jeffrey David Sanders	Jennifer Dunn Ed Hochnedel Katherine Medlock Zane Scarlett	The Rev. Cal Calhoun The Rev. Elizabeth Farr
Good Shepherd, Knoxville	1961	Tom Anderson Tyler Pavlis Angela Ogle	Connie Pierce Courtney Shea Roberta Boone	The Rev. Dorrie Pratt The Rev. Rick Carter
Good Shepherd, Lookout Mountain	1945	Margaret Anne Haley Keith Sanford Blair Ramey David DeVaney		The Rev. Robert Childers The Rev. Michele Simmons The Rev. Janice Robbins
Grace, Chattanooga	1922	Richard Hyatt Sarah Hess David Stanislawski	Vivian Dodds	The Rev. April Berends
Nativity, Ft. Oglethorpe, GA	1975	Lisa McNeese Marshall Wilson Ashley Wilkinson		The Rev. Robert Thompson (LTO) The Rev. Jason Clark
Resurrection, Loudon	1985	Tony Adams Kelly Johnson David Twiggs	Donna Bye	The Rev. Amy Morehous
St. Alban's, Hixson	1981	Jim Shearouse Jonathan Doran Greg Morris		The Rev. Robert Hartmans The Rev. Bill McGee
St. Andrew's, Harriman	1957	Bill Farnham Wayne Downing Anne McGehee	Mary Sullivan	The Rev. Brad Jones

Parish	Est.	Delegates	Alternates	Clergy
St. Andrew's, Maryville	1948	Freida Herron Gretchen Prisock Doug Overbey	Dick Cox Deb Schablik Adam Wilson	The Rev. Amy Bradley
St. Christopher's, Kingsport	1986	Jim Wilson Sunny Chaney Ruthie Carmichael	Ben Chaney Debbie Taylor Anne Davis	The Rev. Jon Hermes
St. Clare's, LaFollette	1993	Jake Nelson Marita A. Pratt		
St. Columba, Bristol	1961	Fran Tafer		The Rev. Cn. Matt Moore (LTO)
St. Elizabeth's, Knoxville	1989	Melissa Kirk Cynthia Coe Andy Hicks	Dianne Britton	The Rev. Brett Backus
St. Francis, Norris	1993	Brianne Kibler Tom Ogles John Roberts	Sharon Carlemagno Martha Shear Fred Fields	The Rev. Mandy Lippe
St. Francis Of Assisi, Ooltewah	1984	Larry Hartman Lynn Armstrong Deris Bagli	Dexter Cantelou Lenora Corbin	The Rev. Lou Parsons The Rev. Joshua Weaver
St. James, Greeneville	1848	Sally Harbison Steven Harbison John Taylor		The Rev. Ken Saunders
St. James, Knoxville	1933	Mark Abell Carla Livesey Drew Jeske-Polyak	Pam Strickland	The Rev. John Mark Wiggers The Rev. RJ Powell
St. John the Baptist, Battle Creek	2000	Sheila Blevins Fran Kelly		The Rev. Isaac Blevins
St. John's Cathedral, Knoxville	1844	Lee Moreland Mark Love Andrea McDowell Sonny Schow Jared Worsham		The Very Rev. John Ross The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
St. John's, Johnson City	1907	Mary Alice Fryar Rebecca Paluzzi Kathi Horne	David Kalwinsky Reneau Dubberley Gary Mabrey	The Rev. Laura Bryant The Rev. Cathy Johnston
St. Joseph the Carpenter, Sevierville	1985	Betty Vickers Scott Tirocchi Susan Fulbright	Christine Trovato Tonya Riley	The Rev. John Dukes (LTO)
St. Luke's, Cleveland	1875	Armen Epperson Dan Traczek Fred Mueller	Jim Burton Johnathan Wagner Sarah Brown	The Rev. Joel Huffstetler The Rev. Art Bass
St. Luke's, Knoxville	1936	Larry Hill Walter Williams, Jr. Rick Roach	John Mayo Nancy Mott	The Rev. Ron Morton
St. Mark's, Copperhill	1939	Vickie Hartsock Martha Temple Cindy Flanders	Tina Dellaposta Patrice Johnston Perry Turner	The Rev. Erik Broeren

Parish	Est.	Delegates	Alternates	Clergy
St. Martin's, Chattanooga	1968	Jeanie Rodgers Scott Shaw Brenda Terrell	Amanda Womack Maggie Fox	
St. Paul's, Athens	1859	Christina Sjoberg Justin Woody Sharon Crittenden	Whitney Kimball Coe	The Rev. Claire Brown
St. Paul's, Chattanooga	1854	Jill Cavan Beth Luehrs Jeff Cleary Jack Sullivan Atlee Elliott	Sally Durand Andrea Odle Randy Odle Harriett Whitaker Marie Williams Cleary	The Rev. Brad Whitaker The Rev. Murdock Jones The Rev. Suzanne Burch The Rev. Maribeth Manoff
St. Paul's, Kingsport	1916	Alan Ragsdale Deb Harpster Katelyn Printz	John Bellamy Joan Lodge	The Rev. Jonathan Tuttle The Rev. Chris Harpster
St. Paul's, Seymour	2012	David Thomas Mark Clarke Karen Stadeck	Patti Davenport	The Rev. Rafael Ortiz (LTO)
St. Peter's, Chattanooga	1958	Cindy Carroll Anne Spratt Lauren Abbott	Kimberly Kilgore Tom Greenholtz	The Rev. Quinn Parman The Rev. John Rouser
St. Raphael's, Crossville	1995	Sandra Havens Harrison Terri Bond Flory Dunigan	Bruce Bailey	The Rev. Thomas Schneider
St. Stephen's, Oak Ridge	1951	Adam Ballintoy Adam Cavender Anna Davis	Judith Delaney	The Rev. Bailey Norman The Rev. Ashton Sims
St. Thaddeus, Chattanooga	1965	Dee Taylor Courtney Hicks Kelly Taylor		The Rev. Robert Hartmans
St. Thomas', Elizabethton	1941	Carol Brodeur Karla Prudhomme Michael McCulloch	Joyce Butler	The Rev. Tim Holder
St. Timothy's, Kingsport	1962	Doug Keen Pam Lacey Will Testerman	Chris Lacey Debbie Gilchrist Cathy Peters	The Rev. Jon Hermes
St. Timothy's, Signal Mountain	1955	Leaba Cash Bill Steverson Chip Langley Bess Steverson		The Rev. Derrick Hill The Rev. Taylor Dinsmore
Thankful Memorial, Chattanooga	1904	Roger Layne May Kamalick Tom Trevor	Carly Lane Tom Lewallen Kathy Prior	The Rev. Leyla King
Trinity, Gatlinburg	1974	Sandra Cover Misty Green David Cottrill		

Campus Ministries	Delegates	Chaplain
Emmaus House At ETSU, Johnson City	Ryan Clinton	The Rev. Chris Harpster
Project Canterbury, Chattanooga	Caden Johnson	The Rev. Will Levanway (LTO)
Tyson House, Knoxville	Will Root	The Rev. John Tirro (LTO)
Worshipping Communities	Delegates	Chaplain
Southside Abbey, Chattanooga	Ray Barney	The Rev. Erik Broeren
St. Barnabas, Jefferson City	Linda Sharp	The Rev. Bob Miller (LTO)
St. Mary the Virgin, Jonesborough		
Canonically Resident, Non-Parochial Clergy		
The Rev. Cn. Michelle W. Bolt The Rev. Gordon Brewer The Rev. Drew Bunting The Rev. Gary Callahan The Rt. Rev. Brian Cole The Rev. Matt Farr The Rev. Claire Keene The Rev. Leigh Preston The Rev. Cn. SuzeAnne Silla The Rev. Ann Weeks The Rev. Carol Westphal		



Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity

SECRETARY OF CONVENTION

The Rev. Canon Michelle Warriner Bolt

TREASURER OF THE DIOCESE

Mr. John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Mr. Jim Anderson

CHANCELLOR OF THE DIOCESE

Mr. George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Ms. Robyn Askew

Mr. Chris Cone

Ms. Sarah Sheppard

The Hon. Neil Thomas

Mr. Howard Vogel

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Marie Williams

REGISTRAR OF THE DIOCESE

Mr. Jon Humber

LAY MEMBERS, BISHOP AND COUNCIL

Mr. John Bellamy

Ms. Betsy Ellis

Ms. Melissa Kirk

LAY MEMBERS, STANDING COMMITTEE

Ms. Melissa Everett

Ms. Elizabeth Jones

Mr. David Sanders

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

Mr. W. A. "Pete" Stringer

HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL

Mr. Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

The Rev. Canon James F. Turrell, Ph. D.

VICE CHANCELLOR PRO TEMPORE, UNIVERSITY OF THE SOUTH

Dr. Nancy Berner

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Peter W. Gray

PARLIAMENTARIAN

Ms. McKenna Cox

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES AND ALTERNATE

Ms. Ellie Graham, *Good Samaritan, Knoxville*



2022 Digital Convention Planning Committee

Project Manager

Canon Beverly Hurley Hill, *Diocesan Staff*

Communications and Technology

Bro. Andrew Aelred Morehead, *Diocesan Staff*

Secretary to Convention

The Rev. Canon Michelle Bolt, *Diocesan Staff*

Assistant to the Secretary

Ms. Kat Chappell, *St. Paul's, Chattanooga*

Registrar

Mr. Jon Humber, *Diocesan Staff*

Elections Assistance

Ms. Jennifer Monroe, *Ascension, Knoxville*

Audio-Visual

Mr. Paul Ruff, *St. John's Cathedral, Knoxville*

Mr. Mike Bensey, *St. John's Cathedral, Knoxville*

Mr. Jim Foust, *St. John's Cathedral, Knoxville*

Mr. CB Nelson, *St. John's Cathedral, Knoxville*

Mr. Nathan Tipton, *St. John's Cathedral, Knoxville*

Facilities

Special thanks to The Very Rev. John Ross and all the Cathedral staff for their hospitality and expertise.

We especially appreciate their willingness to take on this task for a second year.

Ms. Shay Boswell, *St. John's Cathedral, Knoxville*

Mr. Kodey Gray, *St. John's Cathedral, Knoxville*

Mr. Whitney Ross, *St. John's Cathedral, Knoxville*

Mr. Paul Ruff, *St. John's Cathedral, Knoxville*

Finance

Mr. John Hicks, *Diocesan Treasurer*

Mr. Jim Anderson, *Assistant Treasurer*

Ms. Mary Embler, *Diocesan Staff*

Hospitality Coordination

Ms. Mary Embler, *Diocesan Staff*

Ms. Caroline Wood, *Diocesan Staff*

Technology Support

Mr. Alvin Blount, *Diocesan Staff*

Ms. Mary Embler, *Diocesan Staff*

Mr. Jon Humber, *Diocesan Staff*

Mr. Adam Wilson, *St. Andrew's, Maryville*

Ms. Caroline Wood, *Diocesan Staff*

Worship Planning

Special thanks to St. Francis, Norris, for allowing the use of their space for this special time.

The Rev. Mandy Lippe, *St. Francis, Norris*

The Rev. Bailey Norman, *St. Stephen's, Oak Ridge*

Mr. Adam Ballintoy, *St. Stephen's, Oak Ridge*

Mr. Simon Ballintoy, *St. Stephen's, Oak Ridge*

Ms. Karla Kurtz, *St. Francis, Norris*

Mr. Bradley Patterson, *St. Francis, Norris*

Ms. Dianne Sowell, *St. Francis, Norris*



Summary of 2021-2022 Clergy Information

ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Sarah Akes-Cardwell
The Rev. Spencer Cantrell
The Rev. Susanna Metz

The Rev. Felicity Peck
The Rev. Leigh Preston
The Rev. Canon Pat Wingo

RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Patrick Bone
The Rev. John Bonner
The Rev. Howard Bowlin
The Rev. Paige Buchholz
The Rev. Susan Butler
The Rev. Pat Cahill
The Rev. Gary Callahan
The Rev. George Choyce
The Rev. Carl Crump
The Rev. Michael Doty
The Rev. Stephen Eichler
The Rev. Gary England
The Very Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Jill Fisher
The Rev. Scherry Fouke
The Rev. David Garrett
The Rev. Catherine Gibson
The Rev. David Hackett
The Rev. Robert Hagler
The Rev. Canon Barbara Anne Harper
The Rev. Robert Henley
The Rev. Dr. Howard Hess
The Rev. Harry Howard
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Peggy Hunt
The Rev. Dr. Hal Hutchison
The Rev. Carolyn Isley
The Rev. Wendie Jakobsons
The Rev. Hugh Jones
The Rev. Craig Kallio

The Rev. Peter Kanyi
The Rev. Claire Keene
The Rev. Peter Keese
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Albert "Bo" Lewis
The Rev. Charles Livermore
The Rev. Dr. David Lovett
The Rev. Patricia Lynes-Tway
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward "Jay" Mills
The Rev. Joe Minarik*
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Lee Ragsdale
The Rev. Kay Reynolds
The Rev. Buckley Robbins
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Jim Sharp
The Rev. Canon SuzeAnne Silla
The Rev. Suzanne Smitherman
The Rev. Henry Swann
The Rev. John Talbird
The Rev. Gordon Temple
The Rev. Lori Thompson
The Rt. Rev. Charles vonRosenberg
The Rev. James Wallace
The Rev. Dr. Karl Weddle
The Rev. Ann Weeks
The Rev. Brad Weeks
The Rt. Rev. George D. Young, III
The Rev. Maggie Zeller

*Actively serving parishes in our Diocese

NON-PAROCIAL

The Rev. Canon Michelle Bolt
The Rev. Gordon Brewer
The Rev. Drew Bunting
The Rev. Margaret Caldwell

The Rt. Rev. Brian Cole
The Rev. Matt Farr
The Rev. Carol Westpfahl

LICENSE TO SERVE

The Rev. Bercry Leas, *Diocese of Michigan*
The Rev. Gary Mongillo, *Diocese of Connecticut*
The Rev. Patricia Ortiz, *Diocese of West Tennessee*
The Rev. JoAnn Wilcoxson, *Diocese of Central Florida*

LICENSE TO OFFICIATE

The Rev. Donna Brown, *Diocese of Washington*
The Rev. Ken Brown, *Diocese of Washington*
The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*
The Rev. Valerie Carnes, *Diocese of Milwaukee*
The Rev. Steve Damos, *Evangelical Lutheran Church in America*
The Rev. Tom Day, *Diocese of Texas*
The Rev. John Dukes, *Diocese of Atlanta*
The Rev. Rachel Eskite, *Diocese of Virginia*
The Rev. Giulianna Gray, *Diocese of Mississippi*
The Rev. Ron Griffin, *Diocese of El Camino Real*
The Rev. William Hunt, *Diocese of Mississippi*
The Rev. Scott Lee, *Diocese of Connecticut*
The Rev. Dr. Will Levanway, *Diocese of London, Church of England*
The Rev. Jerrilee Lewallen, *Diocese of Alabama*
The Rev. Art Mack, *Diocese of Michigan*
The Rev. Robert MacSwain, *Diocese of East Carolina*
The Rev. Bob Miller, *Evangelical Lutheran Church in America*
The Rev. Canon Matthew Moore, *Diocese of Southwestern Virginia*
The Rev. Joel Morsch, *Diocese of Springfield*

The Rev. Louis “Smokey” Oats, *Diocese of North Carolina*
The Rev. Rafael Ortiz, *Diocese of West Tennessee*
The Rev. Joe Parrish, *Diocese of New Jersey*
The Rev. Roy Pollina, *Diocese of Southwest Virginia*
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*
The Rev. Wallace Reynolds, *Diocese of Central Florida*
The Rev. Marshall Scott, *Diocese of West Missouri*
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*
The Rev. Molly Short, *Diocese of Tennessee*
The Rev. SuzeAnne Silla, *Diocese of Northern Indiana*
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*
The Rev. Robert Thompson, *Diocese of Kentucky*
The Rev. John Tirro, *Evangelical Lutheran Church in America*
The Rev. Bo Townsend, *Diocese of Texas*
The Rev. Fred Wilcoxson, *Diocese of Central Florida*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Letters Dimissory

SENT

The Rev. Jason Emerson, *to the Diocese of Southern Ohio*

The Rev. Rob Gieselmann, *to the Diocese of Idaho*

The Rev. Ann Markle, *to the Diocese of Western New York*

The Rev. Joe Woodfin, *to the Diocese of Florida*

RECEIVED

The Rev. William O. "Billy" Daniel, Jr., *from the Diocese of Rochester*

The Rev. Murdock Jones, *from the Diocese of Arkansas*

The Rev. SuzeAnne Silla, *from the Diocese of Northern Indiana*



Postulants and Candidates

POSTULANTS

Mr. Brian Austin, *Priesthood*

Ms. Katherine “Kat” Chappell, *Priesthood*

Ms. Kelly Coffelt, *Diaconate*

Mr. Mark Colbert, *Priesthood*

Ms. Heather Holland, *Priesthood*

Ms. Elizabeth “Beth” Janney, *Diaconate*

Ms. Tyler Jeffrey, *Priesthood*

Mr. Ryan Lockwood, *Priesthood*

Mr. Sean McEwen, *Priesthood*

Mr. Matthew Melton, *Diaconate*

Ms. Rebecca Paluzzi, *Priesthood*

Dr. Zachary “Zac” Settle, *Priesthood*

Mr. William Simerly, *Priesthood*

CANDIDATES

Mr. James “Bo” Davis, *Diaconate*

The Rev. Maribeth Manoff, *Transitional Deacon*

The Rev. Ashton Sims, *Transitional Deacon*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Clergy Changes February 6, 2021 to February 4, 2022

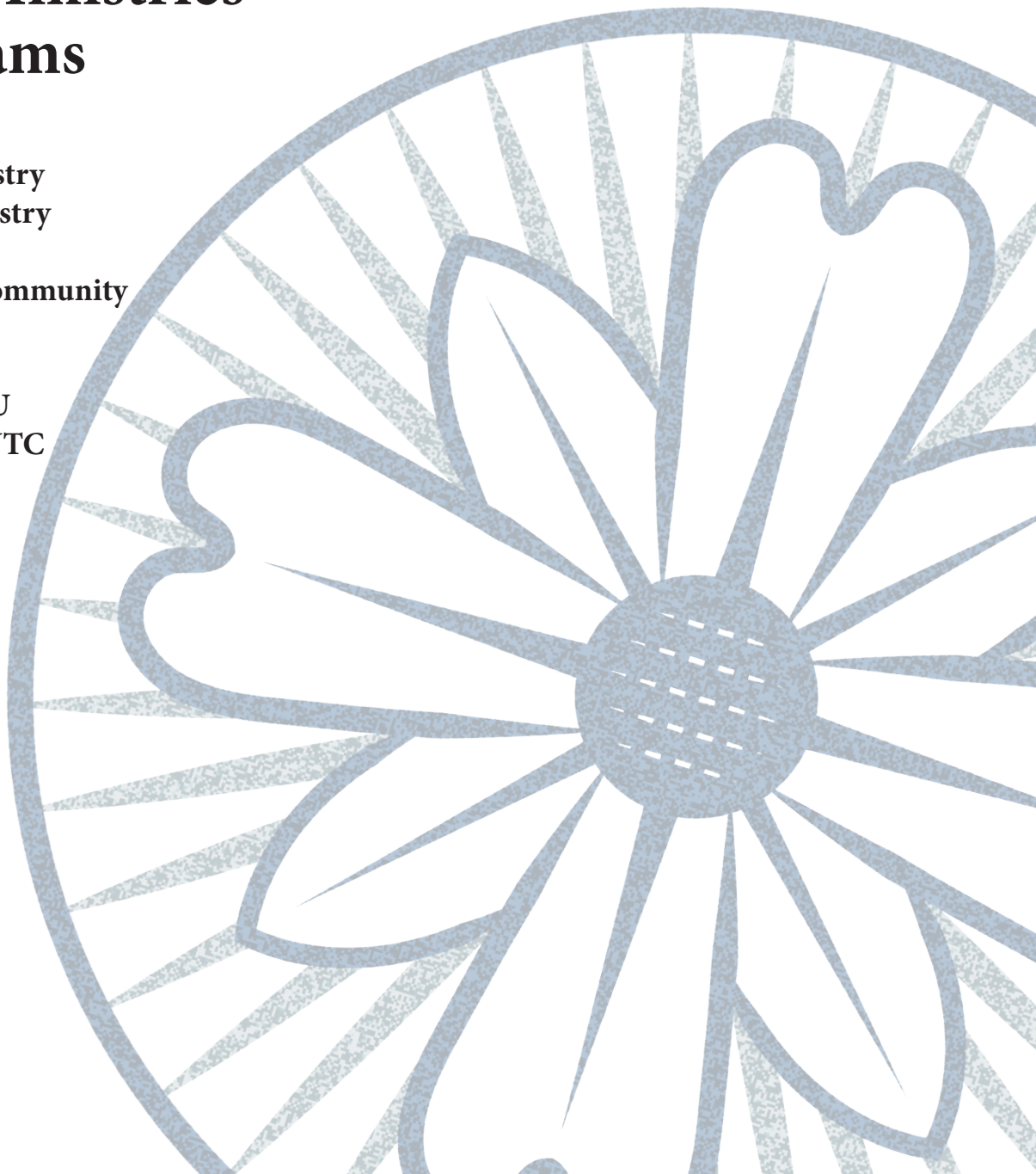
CLERGY NAME	FROM	TO
The Rev. Claire Brown	Associate Rector, St. Paul's, Chattanooga	Rector, St. Paul's, Athens
The Rev. Gayle Browne	Extended Supply, St. Luke's, Knoxville	Non-Parochial LTO
The Rev. Drew Bunting	Interim, St. Paul's, Athens	Extended Supply, St. Martin's, Chattanooga
The Rev. Drew Bunting	Extended Supply, St. Martin's, Chattanooga	Non-Parochial
The Rev. David Burman	Curate, Grace, Chattanooga	Associate Rector, St. John's, Worthington, OH
The Rev. David Crippen	Retired	Deceased
The Rev. William Daniel	Rector, St. Michael's, Geneseo, NY	Rector, Ascension, Knoxville
The Rev. Jason Emerson	Rector, Nativity, Ft. Oglethorpe, GA	Rector, St. Patrick's, Dublin, OH
The Rev. Kuulei Green	Retired	Deceased
The Rev. Gene Haws	Retired	Deceased
The Rev. Rob Henley	Vicar, Trinity, Gatlinburg	Retired
The Rev. Jon Hermes	Priest-in-Charge, St. Timothy's, Kingsport	Priest-in-Charge, Shared Leadership St. Christopher's and St. Timothy's, Kingsport
The Rev. Peggy Hunt	Extended Supply, St. Barnabas, Jefferson City	Retired
The Rev. Thomas Hutson	Retired	Deceased
The Rev. Murdock Jones	Curate, Good Shepherd, Cashiers, NC	Associate Rector, St. Paul's, Chattanooga

The Rev. Maribeth Manoff	Newly Ordained (transitional deacon)	Curate, St. Paul's, Chattanooga
The Rev. James Marquis	Retired	Deceased
The Rev. Jay Mills	Interim, St. Christopher's, Kingsport	Retired
The Rev. Dr. Ed Osborne	Retired	Deceased
The Rev. Joseph Pinner	Retired	Deceased
The Rev. Lee Ragsdale	Deacon, Resurrection, Loudon	Retired
The Rt. Rev. William Sanders	I Bishop Diocesan East Tennessee	Deceased
The Rev. Ashton Sims	Newly Ordained (transitional deacon)	Curate, St. Stephen's, Oak Ridge
The Rev. Robert Thompson	Non-Parochial LTO	Interim Rector, Nativity, Ft. Oglethorpe, GA
The Rev. Bo Townsend	Non-Parochial LTO	Interim Rector, Ascension, Knoxville
The Rev. Bo Townsend	Interim Rector, Ascension, Knoxville	Non-Parochial LTO
The Rev. James Wallace	Rector, St. Martin's, Chattanooga	Retired
The Rev. Canon Pat Wingo	Interim Rector, Ascension, Knoxville	Interim Rector, St. Stephen's, Richmond, VA
The Rev. Joe Woodfin	Associate Rector, St. Paul's, Chattanooga	Rector, St. Peter's, Fernandina Beach, FL



Reports Diocesan Ministries and Programs

Standing Committee
Commission on Ministry
Mission and Lay Ministry
Evangelism
Becoming Beloved Community
ETNyouth and YAS
Grace Point
Emmaus House, ETSU
Project Canterbury, UTC
Tyson House, UTK





Report from the Standing Committee of the Diocese of East Tennessee

The Standing Committee of the Diocese of East Tennessee is composed of six members, three clergy and three lay, who are elected by the Diocesan Convention to serve three-year terms. The primary function of the Standing Committee is to serve as a council of advice to the Bishop, and to give both advice to the Bishop and consent for persons seeking Ordination to Holy Orders and for the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese). The Standing Committee also gives consent to the election of bishops throughout the Episcopal Church.

This year after having met solely online for the majority of 2020 and early 2021, the Standing Committee alternated meeting in-person and on Zoom, having learned the benefits of meeting online for safety reasons during the ongoing pandemic and being mindful of the journey some of our members must make from the outer parts of the Diocese, we also recognized the immense importance of being together face-to-face.

- Episcopal Election Consents

This year, the Standing Committee consented to the elections of the Rev. Cn. Paula Clark as Bishop of Chicago; the Rev. Cn. Ruth Woodliff-Stanley as Bishop of South Carolina; the Rev. Betsy Monnot as Bishop of Iowa; the Very Rev. Daniel P. Richards as Bishop of Upper South Carolina; the Rev. Matthew Cowden as Bishop of West Virginia; the Rev. Elizabeth Bonforte Gardner as Bishop of Nevada; and the Rt. Rev. Fraser Lawton as Assistant Bishop of Dallas.

- Property Consents

This year, the Standing Committee authorized the sale of the St. Thomas, Knoxville property on Merchant Drive; and the sale of a residential property owned by the Church of the Ascension, Knoxville.

- Ordination Consents

This year, the Standing Committee recommended admission to Candidacy for Holy Orders for Maribeth Manoff, Ashton Lane-Ross Sims, and Bo Davis, and consented to the Ordination to the Diaconate of Maribeth Manoff and Ashton Lane-Ross Sims.

The members of the Committee in 2021 were: Vice-President, Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain; *Clerk*, the Rev. April Berends, Grace Church, Chattanooga; Mr. David Sanders, Good Samaritan, Knoxville; Ms. Melissa Everett, St. John's Cathedral, Knoxville; the Rev. Joe Woodfin, St. Paul's, Chattanooga, resigned; *Interim Member*, the Rev. Ken Saunders, St. James Church, Greeneville; and myself.

I am both grateful and honored to have served with each of these very thoughtful and talented people. Every time we gather, I'm reminded of the importance each individual and each order of ministry are to one another in our shared ministry in the Church here in East Tennessee.

Respectfully submitted,

The Rev. RJ Powell, *President of the Standing Committee*
St. James Church and Tyson House, Knoxville



Report of the Commission on Ministry to the 2022 Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of thirteen members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

Over the course of 2021, the COM met once in person and seven times via teleconference. Our meetings typically consist of time for prayer and reflection, planning for retreats and other events, updates on people in our diocesan discernment process, and canonically required actions.

We were pleased to be able to hold an in-person postulancy retreat at the Church of the Resurrection in Loudon November 11 and 12, 2021. We are grateful to the Church of the Resurrection for providing such generous hospitality and a wonderful space to gather. The retreat went very well, and we enjoyed getting to know and discern with the five seekers in attendance.

Due to the pandemic, we moved our *Here I Am Retreat Day* to an online format. More than 50 people attended the virtual retreat on Saturday, May 8, 2021. We hope to hold an in-person retreat day in May of 2022, and we will publicize details and begin registration shortly. Designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, it will include worship, presentations by ministry leaders, and time for reflection and discussion.

We were thrilled to celebrate ordinations this year! On August 25, 2021, Bishop Cole ordained Maribeth Manoff and Ashton Sims to the transitional diaconate. Maribeth is serving at St. Paul’s Chattanooga, and Ashton is serving at St. Stephen’s Oak Ridge.

Currently, we have twelve postulants and one candidate in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and others will begin their studies in the coming months. Meanwhile, we have six seekers who are working with Companions in Discernment in their local congregations, or preparing to apply for postulancy.

As co-chairs of the Commission on Ministry, we had the opportunity to attend a Province IV conference on bi-vocational ministry in New Orleans. There, we learned about emerging models of ministry, formation resources and needs, and opportunities for collaboration across dioceses. We look forward to continuing the valuable conversations begun at that gathering.

Two COM members have completed their terms and are rotating off this year: Bert Ackerman and Leigh Preston. Amy Bradley will be stepping up to serve as co-chair with Derrick Hill.

It is an honor to serve on this commission. We invite your prayers for the work that we do and for all who are in discernment.

Respectfully submitted by

The Reverends Leigh Preston and Derrick Hill
Co-Chairs of the Commission on Ministry



Licensed Lay Ministry and Diocesan Christian Formation Report to the 38th Annual Diocesan Convention of the Episcopal Diocese of East Tennessee

Licensed Lay Ministry

The Episcopal Church in East Tennessee currently provides guidance to parishes, and issues certificates for licensed lay ministry for Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders. The diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, and Catechists for sponsoring parishes. Since Diocesan Annual Convention #37, we have **newly licensed lay Evangelists and a Pastoral Leader** for our East Tennessee parishes.

While encountering a pandemic and its impact on our in-person formation, we took advantage of an opportunity to **partner with Bexley-Seabury**, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we were supporting locally, leveraging gifts of some of the best instructors from across the country through a robust infrastructure. Additionally, we joined their Wisdom Circle that allows us to meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church to discuss how their formation is impacting our local ministry and ways to evolve it.

Since our previous report in 2021, we are pleased to announce the following **new licensed lay ministers**:

Catechist

Ms. Laura Bertrand
Ms. Mary Bordley
Ms. Roberta Fish
Mr. Gordon Sisk

Pastoral Care Leader

Ms. Carol Bodeur
Ms. Megan Brown
Ms. Sharon Smaldino
Mr. Adam Thrash

Evangelist

Ms. Kelly Johnson
Bro. Andrew Morehead
Mr. Adam Wilson

Preacher

Bro. Andrew Morehead
Ms. Christina Sjoberg
Mr. Alexander Thomas
Mr. Adam Thrash

Pastoral Leader

Mr. Adam Wilson

Some of our newest licensed lay ministers were formed by local offerings as they finished up via Zoom at the beginning of the pandemic, while others completed online courses through Bexley-Seabury. Many **thanks to our diocesan instructors, Dr. Adam Bean, The Rev. Kim Hobby, The Rev. Lou Parsons, and The Rev. Erik Broeren.**

The national Episcopal Preaching Foundation (EPF) invited our diocese along with five others to participate in the **Lay Preacher Training Initiative (LPTI)** pilot offering, supported by a grant from Trinity Episcopal, Wallstreet. This exciting opportunity allows us to join others in leveraging talented preaching instructors from all over the world, including materials from The Iona Collective, in EPF's first focus on forming lay preachers. We have six students beginning the two-year curriculum in January 2022. Please pray for these students as they take up this intensive study and experiential learning while they continue to discern their call to be lay preachers for their parish and our diocese. Prayers are also appreciated for the trainers who are facilitating the learning community, Canon Beverly Hurley Hill, and The Rev. Amy Morehous, as well as others that will be invited.

If you or someone you know is discerning a call or just wants to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and then have them contact Beverly Hurley Hill, Canon for Mission & Lay Ministry, at bhurleyhill@dioet.org or (205) 213-6640.

Christian Formation

The diocesan Christian Formation Task Force is currently made up of the following members:

Ms. Kathleen Crevasse
Canon Beverly Hurley Hill
The Rev. Claire Keene
Mr. Sean McEwen

Bro. Andrew Morehead
The Rev. Michele Simmons
The Rev. Caroline Vogel
Ms. Caroline Wood

Since our previous report in 2021, the Task Force has engaged in the following:

Partnered with the diocesan Becoming Beloved Community Task Force in **reading John Lewis's *March*** and inviting individuals, small groups, and parishes into formation using the graphic narrative trilogy.

Refreshed, relaunched, and invited all into the **4Ms of Mental Health: Mindfulness, Movement, Mastery, and Meaningful Connection** (at <https://dioet.org/4ms/>).

- New **introductory video using Godly Play**, Ms. Kathleen Crevasse
- Mindfulness Wednesdays, a **four-week series of online, recorded, guided meditation**, The Rev. Caroline Vogel
- **Grounding in Six Senses video**, Dr. Christy Bonner
- **The 4Ms as Prayer**, The Rev. Claire Keene
- **Wandering Sheep, Hikes & Strolls video**, The Rev. Michele Simmons

Promoted Bishop Cole's Advent offering of **Create + Connect Circles** with Ginger Huebner.

Participated in assessing a potential for partnership with the Center for Religion and Environment at The University of the South, Sewanee, and applying for a UTO grant to fund a shared initiative to offer **eco-catechesis formation pilot** in our diocese that is grounded in spiritual, theological practices. We ultimately decided not to pursue the 2022 grant and will revisit potential opportunities for distributing a program of formation later.

- If your parish or small group is **already engaged in activity that falls under the category of disciplines related to creation care**, we are very interested in learning about that!
- If your parish or small group is **interested in connecting the disciplines of creation care with Christian discipleship or eco-catechism**, we would like to speak to you before moving forward with any plans

The Task Force has not yet discerned its next offering. Watch for diocesan communications following convention.

If you have any questions about diocesan Christian Formation, please contact Beverly Hurley Hill, diocesan Chair, Christian Formation Task Force at bhurleyhill@dioet.org or (205) 213-6640.

Respectfully submitted,

Canon Beverly Hurley Hill
Canon for Mission and Lay Ministry



Evangelism Task Force Report to the 38th Annual Diocesan Convention of the Episcopal Diocese of East Tennessee

The year 2021 was a year of marked formation and re-formation for East Tennessee's Evangelism Task Force. Several evangelism formation opportunities became readily available through the constraints of the pandemic. In addition, the membership of the Evangelism Task Force changed due to the ever shifting demands of life.

Throughout 2021, members of the Evangelism Task Force were called to new opportunities, prompting our solicitation for new members of the task force. Many thanks to Mrs. Deborah Austin, Mr. Gordon Davis, The Rev. Amy Morehous, Mr. William Simerly, and Mrs. Annie Wong Smith for their inspiration and ministry on the Evangelism Task Force. Currently, Mr. Adam Wilson of St. Andrew's, Maryville, Mrs. Sherri Bishop of St. Timothy's, Signal Mountain, and Mrs. Kelly Johnson of Resurrection, Loudon have answered a call to serve on the task force alongside Bro. Andrew Aelred Morehead, Mission for Communications and Evangelism, and Canon Beverly Hurley Hill, Canon for Mission and Lay Ministry.

In expanding formation for lay ministry, Beverly Hurley Hill partnered with Bexley-Seabury's Pathways for Baptismal Living for those called to ministry as a Licensed Lay Evangelist. Bexley's evangelism module, led by Jerusalem Greer, Staff Officer for Evangelism with The Episcopal Church, is a great opportunity for lay members of the church to learn the tools of evangelism from the comfort and safety of home. Bro. Andrew Morehead took the course in mid-2021 and highly recommends it as a starting point for those called to leading the work of evangelism.

Discerning what offerings to bring to the Diocese for 2022, the Evangelism Task Force has scheduled an Evangelism Workshop for the weekend of Friday and Saturday, November 11 and 12, 2022 at St. Andrew's, Maryville. To register your interest in attending the workshop, featuring Jerusalem Greer, visit www.dioet.org/evangelist.

In addition, the Evangelism Task Force has scheduled a relaunch of the *EvangeLetters* pen pal exchange in the late Spring of 2022. Participants from the initial launch reported that they appreciated a new way to share their stories and to meet fellow Episcopalians that they would otherwise never have met. To sign-up for your pen pal kit, visit www.dioet.org/evangeletters.

As Christians, we are all called to evangelism, from efforts large to small. If you are interested in learning more about Evangelism in East Tennessee or about becoming a licensed lay evangelist, contact Canon Beverly Hurley Hill at bhurleyhill@dioet.org or Bro. Andrew Aelred Morehead at amorehead@dioet.org.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC
Missioner for Communications and Evangelism



The Becoming Beloved Community Task Force Report to the 38th Annual Convention of the Episcopal Diocese of East Tennessee

My name is Alvin R. Blount, and I am excited to be your Archivist for the Diocese of East Tennessee. A native of Augusta, Georgia, I returned to Knoxville to study Information Sciences (Librarianship) at the University of Tennessee where I obtained the MSIS degree. I have spent over thirty years in Georgia and Tennessee working for Episcopal and Roman Catholic parishes as an organist and director of music and currently serve in that same capacity at Episcopal Church of the Good Shepherd, Knoxville.

As a member of the diocesan staff, I will work to ensure the preservation and conservation of our archives that will include collection development, records management, maintenance reports, archival housekeeping plans, condition and treatment reports, digitization, appraisal reports, and archival description of collections related to our parishes. I am also available to assist and advise individual parishes as they embark upon the preservation of their archival history which can provide an exciting opportunity for anniversary celebrations or cultural enrichment.

As archivist I will also be the diocesan liaison to the Becoming Beloved Community Task Force. The BBC is an initiative of the Episcopal Church, USA, headed by The Most Reverend Michael Bruce Curry, Presiding Bishop, to respond to racial injustice while growing a community of reconcilers, healers, and justice-makers within the Church. My work with the help of the BBC task force will assist children, youth, and adults in responding to issues of racial injustice, but also those that negatively affect gender and LGBTQ+ equality in the Church. My plan and assessment will involve oral histories/storytelling, surveys, worship services, categorized virtual library, parish book clubs/discussion groups, and a lecture series featuring teacher scholars in-person and via Zoom.

One of the projects promoted by our BBC Task Force was the reading and discussion of *March*, by John Lewis. Bishop Brian Cole and Mrs. Denise Dean, Executive Director of the East Tennessee Freedom Schools, hosted an online discussion through the summer on June 21, July 19, and August 16. This source gives the reader an inside story of the Civil Rights Movement through the eyes of Congressman Lewis, one of the Movement's most iconic figures. A #1 *New York Times* and *Washington Post* bestseller, it is also a Coretta Scott King Honor Book, one of Reader's Digest Graphic Novels Every Grown-up Should Read, and the first graphic novel to receive a Robert F. Kennedy Book Award. Published by Top Shelf Productions in 2016 in paperback, this popular source has been a topic for reading and discussion groups throughout our Diocese and is strongly encouraged for parish groups who have not yet had the opportunity to study it.

Respectfully submitted,

Mr. Alvin Blount
Diocesan Archivist



Diocesan Youth and Young Adult Ministry Report to Convention 2022

Overview:

ETNyouth is a group of middle and high school students from over 50 worshipping communities throughout East Tennessee. Our passionate and dedicated youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other as we walk with Christ.



In Spring 2021, we offered virtual and in-person gatherings such as Family Trivia Night, KEY, ChattEY, and Compline. In November, we gathered for our first overnight retreat since March 2020.

Our goals for 2022 are to continue to reconnect with each other at weekend retreats, regional events, and mission trips. We will continue to stoke the burning fire of youth ministry by challenging each other to see Jesus in new ways and to share his love and grace with others.

ChattEY and KEY:

Each month, the Chattanooga and Knoxville youth groups have the opportunity to gather together for special events as a region. This fall, we gathered to play capture the flag, lawn games, kickball, search for Saints, and walk through the Enchanted Lights at Rock City. This ministry not only connects the Chattanooga and Knoxville youth to each other but also helps to support our smaller youth groups.

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth have a face-to-face encounter with Christ through our ETNyouth community. Happening #80 took place in November 2021 at Grace Point. During our weekend together, we followed the mantra “Inhale Grace, Exhale Love” as we talked about how Jesus walks with us through every valley and over every mountain.

New Beginnings, College Retreat:

Unfortunately, we were not able to have New Beginnings or our College Retreat due to COVID-19. We are hoping to offer these retreats in the upcoming year.

EYE:

The Episcopal Church Department of Faith Formation, in collaboration with the 2020 Episcopal Youth Event (EYE20) planning team and Episcopal Church leadership, announced that the Episcopal Youth Event (EYE) will not be convened this triennium due to the ongoing COVID-19 pandemic. The Episcopal Church Department of Faith Formation are working to reschedule EYEx for the next triennium. They are currently taking applications for EYE alumni to join the EYE Anniversary Team.

Young Adults (YAS):

Our Young Adults group is growing—and we are so excited to be gathering in person and building this community. This fall, we have offered a bingo night, trivia night, a hiking day, and river floating. This upcoming winter we will be taking our first ski trip. In 2022, we hope to start offering bible studies and worship nights along with our previous offerings.

Vocare:

The Vocare weekend is a renewal weekend addressed to young adults (ages 20-30) in the time when they face many serious decisions that set the direction for much of their adult life. This event serves as the connection between the Happening community and the Cursillo community. After meeting with a couple of Vocare leaders, we decided to move our young adults faith formation weekend to the spring to due to conflicting in the past with Advent I. We are looking forward to offering this retreat for young adults in late spring 2022.



Website: etnyouth.org



Instagram: ETNyouth and dioet_yas



Facebook: ETNyouth

Joyfully,

Caroline Wood

Missioner for Youth and Young Adults



Grace Point Report to 2022 Diocesan Convention



As we all know, 2021 was another challenging year for everyone. However, there are some very exciting things happening at Grace Point.

As most of you know we have begun construction of our new retreat village which will add seven new cottages and a retreat center. We are coming to the end of grading and installation of utilities. This past year we were set back over and over again because of weather and material issues. We will begin pouring foundations and begin framing within the next month. Things will really start to move once this happens. Visitors will finally be able to see what this new project will look like. We believe everyone will be very excited.

With many, many discussions and preparations we were able to have camp this summer. We are happy to say that we had no positive COVID-19 cases at camp this summer.

Unfortunately, due to the pandemic the majority of our retreats canceled. This has made it difficult to remain in budget. We expect a return of bookings for 2022. We have already had several groups reserve weekends and believe that Grace Point will continue to grow.

With an encouraging response to our annual campaign, financial support for Grace Point continues to be strong. I want to thank those of you who have made a gift to Grace Point and welcome other gifts to our annual campaign. We are excited for our future together and look forward to another successful year of being a gathering place, a healing place, and a holy place for all to experience Grace in God's creation and the natural world.

In closing, Grace Point would like to thank you for your financial and emotional support. We believe our ministry of hospitality is vital to our children and the diocese. Your continued support of Grace Point's ministry will allow us to remain a beacon of gathering, community, and faith.

Blessings,

Brad Jones+



The Emmaus House, ETSU 2022 Diocesan Convention Report



The Emmaus House Ministry has had a challenging 2021. I suspect many of our parishes and ministries in our diocese find this to be the case. The current pandemic we are journeying through provides challenges and opportunities.

Our ministry finds itself in a period of transition. We have moved from the bricks and mortar of the Emmaus House to sharing space with the Presbyterian Campus Ministry at ETSU. This has been a wonderful relationship. We have been welcomed with open arms into this space. We have also changed our meeting day from Wednesday evenings to Thursday evenings at 6:30 PM. This was to accommodate our students and their class schedules. The change will continue for the Spring Semester beginning in January of 2022.

The reason for our transition is that the diocese has decided that we would liquidate the building and get the chaplain out of the landlord business. This would open up more opportunities for re-imagining what the Episcopal Ministry at ETSU may become and how the students may be best served. This is an exciting time for the Emmaus House Ministry and are enjoying trying experiments and adventures.

Rev. Chris Harpster and Rev. Jon Hermes are currently working with the Bishop and the Standing Committee in preparing the property at 1323 Seminole Dr., Johnson City, TN 37604 to be listed with a Realtor and placed on the real estate market.

We certainly value and appreciate the incredible support that we receive from our Bishop, the Standing Committee, and Bishop and Council for their unwavering support of this and all of the Diocesan Campus Ministries.

Respectfully Submitted,

Rev. Chris Harpster
Deacon/Emmaus House Chaplain



Project Canterbury, UTC, 2022 Diocesan Convention Report

The past year has been an exciting year for Project Canterbury. We have expanded, experimented, and enlivened our programs as we have reached out to folks in Chattanooga.

We have gathered together to worship on Sunday nights in Christ Church, Chattanooga. Our worship this past semester has incorporated a range of different services. We have kept a regular diet of Eucharist and Evening Prayer in the Lady Chapel with contributions from our seminarians, Adam Nygren and Tyler Proctor. We have also begun to incorporate eucharistic adoration and benediction into our repertoire with great success. This time for silence and stillness before Christ present in the sacrament has been a great opportunity for solace and refreshment in the midst of hectic academic life. Our Sunday night worship is always followed by a meal together.

Outside of worship, we have come together regularly for Bible study. We have focused on James and the Gospel according to Mark this past semester. Ched Myers' *Binding the Strong Man* guided our reading of Mark and allowed us to see the political shape of Jesus's ministry in that Gospel. We were challenged to think about such practical issues as wages and direct action campaigns. We also took time to study Herbert McCabe's classic essay 'The Class Struggle and Christian Love.' These readings and discussions have challenged us to think about how we are engaging practically in our faith. We have also been setting up a table regularly on campus in order to meet with students between classes. This has allowed our chaplain, Will Levanway, and our intern, Caden Johnson, to connect with students who might not come along to an event.



We had two major events this past semester. We began the semester by setting up to cook hamburgers and hot dogs in our parking lot. Snow cones were the great success story of the event. We were able to feed and to meet students as they started to settle into campus life. Our other major event was an All Souls service held at Christ Church. The service was open to the wider community and a cantor enabled us to sing the propers for the service as we prayed for the dead.

In the upcoming year we are looking forward to growing in our faith inwardly and outwardly. We will be honoring some modern 'saints' this semester, Vida Scudder, Conrad Noel, Pauli Murray, and Dorothy Day, with a votive eucharist, Evening Prayer, and Benediction services. Outwardly, we are looking to connect with local churches to reach out to unhoused people in our local area.

Respectfully submitted,

The Rev. Dr. Will Levanway
Chaplain, Project Canterbury



Tyson House, Knoxville, 2022 Diocesan Convention Report

2021 was a year of focus on central things at Tyson House: the Gospel, Sacraments, and shared life flowing from these things, including a high level of COVID precaution in the pre-vaccine part of the year. This allowed not only for residents at the ministry to stay well, but also for us to maintain a high level of counseling, discernment, leader development, worship, and service in the world.



After a year of online worship (2020-21), connecting us with students and alumni from Knoxville to Turtle Town to Delaware and Chicago, in May we held a socially distant outdoor Eucharist, which was a welcome chance to see people face-to-face, albeit with masks.

Over summer, we began a leader development program with coaching from Bret Gresham, a Methodist pastor at Virginia Tech, using a course developed by Spiritual Leadership, Inc., which is what happens when Christian engineers problem-solve for how to simplify processes for faith formation. As we implemented things like RAD (Reflect-Adjust-Do) and L3 (Love-Learn-Lead), it gave us easy-to-remember ways to discern God's call as individuals and as a ministry, and to bring greater intention to relationships, study, and work.

All year, students and interns led social events online (Discord games) and in person (nature hikes, Cruze Farm Ice Cream outings), service events (community gardening, helping at Second Harvest, cleaning up Third Creek), plus a whole lot of hosting, feeding, and community building, especially Sunday nights in the fall: masking to gather indoors before dinner, carrying tables and chairs outside for a meal, masking to put everything away and worship in our beautiful chapel, and going back out for dessert in the afterglow of Eucharist. Smokey's Pantry, housed at Tyson House, continues to provide food for 1000+ and service opportunities for 200+ students per year. We also celebrated yet another ordination, as alumna Robin Lovett-Owen was installed as pastor of Christ Lutheran Church in Nashville.



As we go forward, we thank you for your support and ask another kind as well. If someone you love is coming to UT, please let us know (tysonhouse.chaplain@gmail.com). We would love for them to find friends and a faith home at Tyson House.

Respectfully submitted,
The Rev. John Tirro
Chaplain, UTK Tyson House





Reports: Diocesan Partners and Non-Profit Organizations

Alcoholism and Addiction Awareness Group

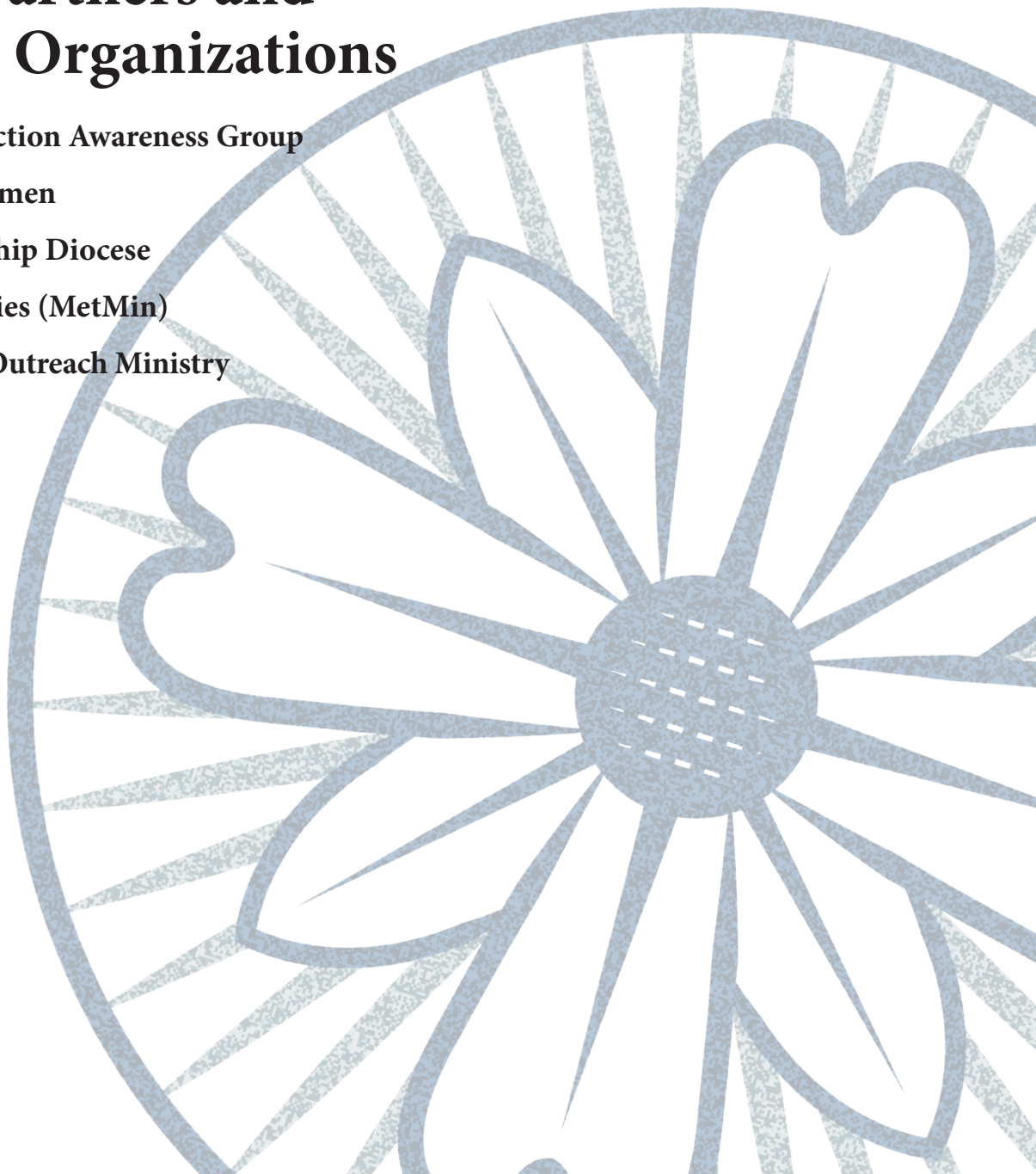
Episcopal Church Women

Kondoa Companionship Diocese

Metropolitan Ministries (MetMin)

Neema Resettlement Outreach Ministry

Sewanee Trustees





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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Alcoholism and Addiction Awareness Group

The Alcoholism and Addiction Awareness Group reduced its activities during the past year. We do, however, have a new project underway. Working with Recovery Ministries of the Episcopal Church and with the Diocese of East Tennessee, we are developing a one-day event to be part of the Diocesan Emmaus Road monthly meetings. The hope is that this will be a model for working with other dioceses in the Episcopal Church that have the Fresh Start program. Educating a small group in a large number of dioceses may, over the years, make an impact on our church's ministry to the addicted.

Respectfully submitted,

The Very Rev. Ward E. Ewing, *Convener*



Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

While facing many challenges during 2021, the Episcopal Church Women (ECW) of East Tennessee found a way to thrive.

Our annual United Thank Offering (UTO) campaign raised over \$6,525 in 2021, compared to \$4272 in 2020. Some of the top contributing parishes were Church of the Ascension, Knoxville, St. Paul's, Athens, St. James, Knoxville, St. Andrews, Harriman, and Good Shepherd, Knoxville. A special thank you to Gayle LaMariana for all of her hard work as UTO chairman for the past 2 years.

The 2021 Molly Tucker Scholarship was presented to Cecilia Blackledge of St Paul's, Athens. Cecilia is attending The University of the South, Sewanee, where she is earning degrees in Environmental Science and Economics. With this education, she hopes to work with companies to create more sustainable and economically friendly production methods.

Due to COVID-19 restrictions, all meetings were held via Zoom. As a group, we decided to begin a book discussion on racial justice issues. We met monthly and discussed books like, *How to be an Antiracist*, *A More Perfect Union: A New Vision for Building the Beloved Community*, and several others. These meetings gave members a chance to connect for a worthwhile reason and just as friends.

We held our annual meeting in the fall at St. Paul's, Athens where several parishes were represented. Bishop Brian celebrated Eucharist with the Rev. Claire Brown delivering the homily. Our wonderful speaker was Sylvia Peters from Church of the Ascension, Knoxville.

The 2022 officers are as follows: Sylvia Peters-President, Mary Lee-Baer-Past President, Pat Rutenberg-Secretary, Nancy Bosson-Treasurer, Arline Caliger-Sgt. at Arms, Gayle LaMariana-UTO.

Respectfully submitted,

Mary Lee-Baer
East TN ECW President 2021



2022 Report on Companion Diocese Relationship with Kondo

The relationship between the Episcopal Diocese of East Tennessee and the Diocese of Kondo, Tanzania continues to be nurtured. The restrictions of the COVID-19 pandemic have limited our travel, but not our relationship. The gift of electronic communication allows us to be in relationship and support the people and ministry of the Diocese of Kondo.

Under the leadership of Bishop Given Gaula, the Diocese of Kondo continues to grow and thrive through evangelism and sharing the love of Christ. Given's wife, the Rev. Lilian Gaula is instrumental in this growth as well. Bishop Given shares the Good News of God's work in the Diocese of Kondo as new churches continue to be planted in this predominantly Muslim area. New ministers are raised up, trained, and ordained to serve God's people in the remote villages.

Important happenings in Kondo include: a new cathedral is being built and will serve as a visible sign of God's presence in the world. Some schools have been completed and serve to educate the children of Kondo. Other schools are being built to educate, train, and nurture the children and young people. Women continue to be empowered and are raised up for ministry. The Bible College prepares women and men for ministry and ordination.

Through the continued prayers and support of the people and the Diocese of East Tennessee and other friends, the Diocese of Kondo continues to rejoice and share the love of God revealed in Jesus Christ, our Lord.

The total amount of funds wired from east Tennessee donors in 2021 was \$50,200. This is money from sources around the Diocese (parishes and members), the Diocese of East TN itself, and other donors to the Diocese of Kondo who send us the funds to wire transfer to Bishop Given. The funds have been directed to the construction of the school in Chemba, educational scholarships, the Women's Empowerment program, Covid-19 relief, and general support for the diocese. Bishop Given's discretionary fund or general funds are used for basic needs such as rice or ugali to feed a village. The Diocese of East TN has added a link on its webpage for donations for Kondo. Once enough funds are accumulated, they are wired with the request for their use, if specified.

We all look forward to being able to see one another once again and be together rejoicing, celebrating, and sharing God's love as the Body of Christ in the world.

Respectfully submitted,

The Rev. Cal Calhoun, Elizabeth Colonna, The Rev. Charles Fels, and The Rev. Dorrie Pratt



Metropolitan Ministries (MetMin) 2021: A Brief Review

Metropolitan Ministries (MetMin), a Jubilee Ministry of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 42nd year, MetMin's amplified responsiveness to the regionally felt pandemic challenges continues to be unwavering, immediate, and nimble. In 2021, MetMin served 9,829 individuals from throughout the tri-state area, just when they needed it most.

In addition to launching the MetMin Impact Hub, a decade-long dream, MetMin relocated to that new home, welcomed a new community of accordant "Pioneer Partners," and expanded its services with greater coordination, efficiency, and stewardship. The Impact Hub's shared infrastructure helps assure that each Pioneer Partner's financial resources are maximized in order to better fulfill their own unique missions. The result is nothing short of a miracle, with systemic issues finding efficient resolution and deep, lasting impact.

2022 marks the first year of MetMin's On-site (free) Grocery Store expansion from one-half day a week to three full days a week. A full-time Grocery Store Manager has been hired, and with Pioneer Partner Cempa Community Care, the Food for Health program has been launched. All Grocery Store shoppers are encouraged first to have a brief well check and take advantage of a nutritionist's expertise to guide their shopping experiences. Shoppers without medical care will have immediate access to the on-site primary care provider for their health and wellness needs. Nutrition and cooking classes will be held in the Impact Hub kitchen each quarter.

Many of you may have heard that MetMin's Executive Director is transitioning out of that leadership role this Spring. A thorough, nation-wide search process is underway, and the MetMin Board is grateful for the leadership of Lynn Schmissrauter, the CEO transition process leader. Now more than ever before, MetMin is poised to have even greater impact on the lives of those who turn to the ministry for help and hope.

Thank you for your prayers, your encouragement, and your support as MetMin, founded in the basement of Christ Church so many years ago, stands strengthened for service for the decades to come. You matter. TM

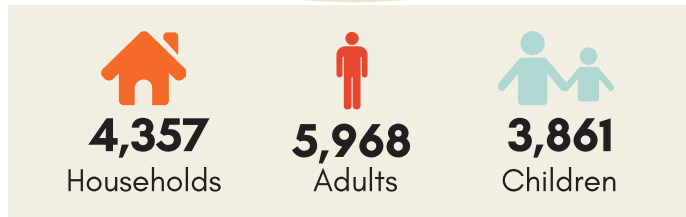
Respectfully submitted,

Ms. Rachel Whelchel

Executive Director



2021 Metropolitan Ministries (MetMin) Year-End Guestbook

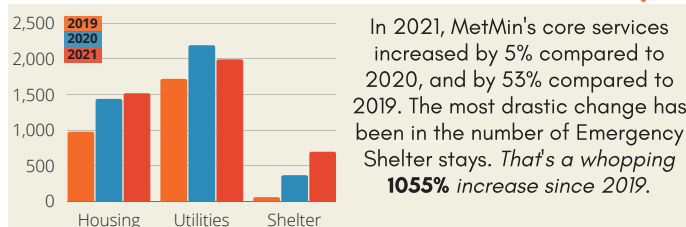


CORE GUEST SERVICES

3,015 people received eviction disruption services

4,497 people received utility assistance services

1,319 people received emergency hotel stays



34%

of our guests live entirely off of fixed incomes. **65%** of them get less than \$1,000 per month.

1933

guests received help from MetMin for the first time this year.

It's been a challenging year for MetMin and our guests. We saw the end of the eviction moratorium, the increase of energy prices, and the advent of new Covid variants. Our guests have endured more expensive utility bills, evictions, and the fight to find income. Because of your generosity, MetMin was able to assist **9,829** people by helping when they needed it the most.

THANK YOU FOR HELPING YOUR NEIGHBORS!



2022 Neema Resettlement Outreach Ministry Report



Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Some are illiterate in their own language, and many suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

This refugee community is comprised of friendly, intelligent, hardworking people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with smiles on their faces and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, clothing and school supplies donations, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have developed a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.

Neema normally offers classes in ESL (English as a Second Language) and U.S. Civics to assist our refugee clients in their transition to America and obtaining U.S. Citizenship. While those classes have been suspended in recent months due to Covid-19 concerns, Neema has continued to provide many other much-needed services during this pandemic time, including incredible work at the Taking Roots Community Garden involving refugee families, volunteers and neighbors, legal help with numerous matters, including applications for Green Cards, US citizenship and other immigration issues, and providing pastoral care to the refugee community during this difficult time.

Neema Resettlement, Inc. is a 501(c)(3) tax exempt organization, and its Board of Directors includes Father Peter, parishioners from local churches and a former Neema student.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work. **Thank you** for providing the means to allow us to continue Neema's important mission!

Respectfully submitted,

Mr. Mark Hackett



Report of Sewanee Trustees to the Thirty-Eighth Convention of the Diocese of East Tennessee:

2021 bore witness to the capacity for a community to navigate successfully the shifting circumstances of a global pandemic. Mitigation measures and vaccinations allowed for uninterrupted on-campus learning, activities, and sports to continue for students, faculty, and staff.

Vice-Chancellor Reuben Brigety provided clear leadership in establishing and enforcing campus- and community-wide health protocols. He did so while simultaneously establishing his vision for building on the foundation he inherited. In his address to the Board of Trustees, the Vice-Chancellor recognized the strengths already present in the College's and Seminary's programs, as well as the calibre of students enrolled in each; he also challenged the Regents and Trustees to join the faculty and staff in keeping an open mind for ways Sewanee requires growth and change to achieve its goals as a preeminent liberal arts college and seminary of the Episcopal Church.

Vice-Chancellor Brigety's life has been characterized by servant leadership, as an officer in the United States Navy, a diplomat, and an academic. With his established gifts for diplomacy and strength of character, in hindsight it is no surprise that the President of the United States would consider the Vice-Chancellor for public service again. On December 1, 2021, Vice-Chancellor Brigety named the likelihood of a presidential nomination to a diplomatic post and announced his intention to accept such an invitation. To enable Sewanee to move quickly into transition, he resigned his position effective December 21, 2021 at the conclusion of the Advent semester.

There has been deep sadness at a tenure cut short by the realities of public service, and the Sewanee community wishes Dr. Brigety and his family every blessing and God speed. In the interim, University Provost Nancy Berner has assumed the position of Vice-Chancellor pro tempore effective December 21, 2021. She is working closely with the Boards of Regents and Trustees, as well as faculty and student leadership, to ensure that the energy Dr. Brigety generated does not ebb away.

The School of Theology continues its history of forming and equipping clergy prepared for the rigors of parish ministry. The Very Rev. James F. Turrell is in his second year as Dean. Plans to relocate the seminary have changed following deeper discernment as to what serves the Church, Sewanee, the seminarians, and the faculty best. As a result, energies and resources once directed at campus movement have redirected toward renovation and resources focused on people. Sewanee maintains its commitment to support seminarians (and their families) to the maximum extent possible. The Becken Center at the School of Theology continues to equip lay leaders for the Church through the Education for Ministry Program, Invite Welcome Connect, and the SUMMA Theological Debate Society (which hosts summer camps for high schoolers).

The average aid to incoming seminarians for this academic year was \$24,764. Diocese of East Tennessee parish donations to Sewanee totaled \$19,140 for the fiscal year ending June 30, 2021. Sewanee awarded \$399,184 in aid to Episcopal students and seminarians from East Tennessee in the same fiscal year.

Sewanee is ever grateful for the generosity of parishes and dioceses that support the mission and ministry of the University. Your trustees are honored to represent the Episcopal Diocese of East Tennessee and encourage every parish to remember Sewanee in your prayers and in your charitable activities. *Ecce Quam Bonum!*

Respectfully Submitted:

Troy Eichenberger, David Sanders (Lay Trustees), and The Rev. Matt Farr (Clergy Trustee)



Financial Reports

Proposed Budget 2022

Budget vs. Actual 2021 (unaudited)

December 2021 Fund Balances (unaudited)

Grace Point Financial Reports

2022 Voluntary Ask Report

Parish Audit Report

2021 Grants





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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Proposed Budget 2022

Diocese of East Tennessee
Proposed Budget 2022

	2021	Proposed	2022
	Annual Budget	Adjustments	Proposed Budget
1	Voluntary Commitments	1,798,170	1,628,390
2	E.E.C. Support (Episcopate)	116,460	115,800
3	Miscellaneous	10,809	8,903
4	Trust Fund Income (Seminarians)	10,791	12,575
5	Prior Year Voluntary Commitments	21,293	-21,293
6	Revenue	1,957,523	1,765,668
7	Release of Reserve Funds	0	171,587
10	B&C Resource Fund	0	0
11	Fund Transfers	0	171,587
12	Total Funds Available	1,957,523	1,937,255
14	DIOCESAN MINISTRY		
15	Bishop & Council	1,800	1,800
16	Community Partnerships	34,880	34,880
17	Stewardship	3,500	3,500
18	Christian Spiritual Formation	9,775	7,275
19	Grace Point Camp & Retreat Center	136,193	140,478
20	Episcopal Institutions	1,500	1,500
21	Liturgical Commission	450	750
22	Office of Communications	102,122	95,560
23	Standing Committee	4,500	4,500
24	Total DIOCESAN MINISTRY	294,720	290,243
25	MISSION WITHIN THE DIOCESE		
26	Support for Mission and Lay Ministry	93,975	99,721
27	Becoming Beloved Community	15,000	15,000
28	Support for Camp Scholarships	4,000	4,000
29	Support for Congregations	51,610	51,610
30	Support for Campus	133,699	134,564
31	Support for Youth	96,506	96,112
32	Support for Young Adults	4,500	9,000
33	Total MISSION WITHIN THE DIOCESE	399,290	410,007



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Proposed Budget 2022

Diocese of East Tennessee
Proposed Budget 2022

	2021	Proposed Adjustments	2022
	Annual Budget		Proposed Budget
34 MISSION BEYOND THE DIOCESE			
35 Sustainable Development Goals	13,774	-212	13,562
36 TEC Pledge - Adjusted for Waiver - 2021	232,587	16,557	249,144
37 General Convention Deputies	10,000	0	10,000
38 ECW	1,000	0	1,000
39 General Convention Bishop	3,000	0	3,000
40 Lambeth Conference	1,000	0	1,000
41 Province IV Synod Pledge	0	2,898	2,898
42 Synod Deputies	3,000	0	3,000
43 Total MISSION BEYOND THE DIOCESE	264,361	19,243	283,604
44 CLERGY SUPPORT			
45 Clergy Transition	132,117	8,278	140,395
46 Clergy Professional Development	5,500	0	5,500
47 Commission on Ministry	198,754	-3,476	195,278
48 Medical Insurance - Retired	19,200	-9,792	9,408
49 Sabbatical Scholarship	1,000	0	1,000
50 Support of Clergy & Family	2,500	0	2,500
51 Support for Retired Clergy	500	0	500
52 Total CLERGY SUPPORT	359,571	-4,990	354,581
53 SUPPORT FOR THE EPISCOPATE			
54 Bishop's Ministry	161,102	4,833	165,935
55 Support for the Bishop's Ministry	76,644	11,356	88,000
56 Bishop Search & Transition Reserve	10,000	0	10,000
57 Office Salaries	230,556	-3,586	226,970
58 Staff Continuing Education	4,000	0	4,000
59 Total SUPPORT FOR THE EPISCOPATE	482,302	12,603	494,905
60 FIXED COSTS FOR MINISTRY			
61 Accounting & Audit	7,000	0	7,000
62 Convention & Journal	3,425	-2,925	500
63 Diocesan House Expenses	65,000	0	65,000
64 General Insurance	20,000	339	20,339
65 Maintenance Reserve	10,000	0	10,000
66 Property & Taxes	554	522	1,076
67 Total FIXED COSTS FOR MINISTRY	105,979	-2,064	103,915
68 CONTINGENCIES / RESERVES	51,300	-51,300	
69 Total Expenses	1,957,523	-20,268	1,937,255
70 FUNDS REMAINING	0		-



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Budget vs. Actual 2021 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,772,197	1,798,170	(25,973)	99%	1,798,170
2	Prior Year Voluntary Commitments	27,712	21,293	6,419	130%	21,293
3	E.E.C. Support (Episcopate)	119,762	116,460	3,302	103%	116,460
4	Miscellaneous	8,818	10,809	(1,991)	0%	10,809
5	Trust Fund Income (Seminarians)	8,211	10,791	(2,580)	76%	10,791
8	Total Funds Available	1,936,700	1,957,523	-20,823	99%	1,957,523
9						
10	DIOCESAN MINISTRY					
11	Bishop & Council	160	1,800	(1,640)	9%	1,800
12	Community Partnerships	34,880	34,880	0	100%	34,880
13	Stewardship	2,000	3,500	(1,500)	57%	3,500
14	Christian Spiritual Formation	3,050	9,775	(6,725)	31%	9,775
15	Grace Point Camp & Retreat Center	137,662	136,193	1,469	101%	136,193
16	Episcopal Institutions	750	1,500	(750)	50%	1,500
17	Liturgical Commission	610	450	160	136%	450
18	Office of Communications	100,888	104,422	(3,534)	97%	104,422
19	Standing Committee	1,063	4,500	(3,437)	24%	4,500
20	Total DIOCESAN MINISTRY	281,063	297,020	(15,957)	95%	297,020
21	MISSION WITHIN THE DIOCESE					
22	Support for Ministry and Congregational Development	87,194	85,212	1,982	102%	85,212
23	Missional Process -Becoming Beloved Community	15,000	15,000	0	100%	15,000
24	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
25	Support for Congregations	41,610	51,610	(10,000)	81%	51,610
26	Support for Campus Ministries	153,701	133,699	20,002	115%	133,699
27	Support for Youth	70,850	96,506	(25,656)	73%	96,506
28	Support for Young Adults	137	4,500	(4,363)	3%	4,500
29	Total MISSION WITHIN THE DIOCESE	372,492	390,527	(18,035)	95%	390,527
30	MISSION BEYOND THE DIOCESE					
31	Sustainable Development Goals	13,774	13,774	0	100%	13,774
32	TEC Pledge	232,587	232,587	0	100%	232,587
33	General Convention Deputies	10,000	10,000	0	100%	10,000
34	ECW	1,000	1,000	0	100%	1,000
35	General Convention Bishop	3,000	3,000	0	100%	3,000
36	Lambeth Conference	1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge			0	0%	
38	Synod Deputies	3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE	264,361	264,361	0	100%	264,361
40	CLERGY SUPPORT					
41	Clergy Transition	128,773	132,117	(3,344)	97%	132,117
42	Clergy Professional Development	4,154	5,500	(1,346)	76%	5,500
43	Commission on Ministry	141,220	198,754	(57,534)	71%	198,754
44	Medical Insurance - Retired	19,200	19,200	0	100%	19,200
45	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
46	Support of Clergy & Family	1,100	2,500	(1,400)	44%	2,500
47	Support for Retired Clergy	0	500	(500)	0%	500
48	Total CLERGY SUPPORT	295,447	359,571	(64,124)	82%	359,571
49	SUPPORT FOR THE EPISCOPATE					
50	Bishop's Ministry	161,101	161,101	0	100%	161,101
51	Support for the Bishop's Ministry	67,744	86,644	(18,900)	78%	86,644
52	Office Salaries	208,767	230,741	(21,974)	90%	230,741
53	Staff Continuing Education	6,496	4,000	2,496	162%	4,000
54	Total SUPPORT FOR THE EPISCOPATE	444,108	482,486	(38,378)	92%	482,486
55	FIXED COSTS FOR MINISTRY					
56	Accounting & Audit	7,000	7,000	0	100%	7,000
57	Convention & Journal	233	3,425	(3,192)	7%	3,425
58	Diocesan House Expenses	94,106	65,000	29,106	145%	65,000
59	General Insurance	19,306	20,000	(694)	97%	20,000
60	Maintenance Reserve	10,000	10,000	0	100%	10,000
61	Property & Taxes	554	554	0	100%	554
62	Total FIXED COSTS FOR MINISTRY	131,199	105,979	25,220	124%	105,979
63	CONTINGENCIES	40,000	57,579	(17,579)	69%	57,579
64	Total Expenses	1,828,670	1,957,523	(128,853)	93%	1,957,523
65	NET FUNDS RECEIVED OVER EXPENSES	108,031	0	108,031		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

December 2021 Fund Balances

FUND BALANCES

OPERATING FUND				\$1,048,967.93
BISHOP & COUNCIL RESOURCE FUND (09/30/2021)				\$354,999.50
GRACE POINT CAMP FUND				\$103,742.28
NEW GP LODGE FUND				\$683,791.11
OPPORTUNITY FUND (See detail below)				\$4,097,887.46
MISSION GROWTH FUND				\$268,719.82
TRANSIT FUND				\$71,092.17
Z.C. PATTEN TRUST				\$29,662.49
ST. THOMAS FUND				\$379,071.35
Kondo Donations Fund				\$243.16

TRUST FUNDS: (Restricted) (09/30/2021)

1. MISCELLANEOUS INCOME FUND				\$232,017.62
2. THEOLOGICAL EDUCATION FUND				\$320,488.76
3. EAST TENNESSEE MISSIONARY FUND				\$33,877.70
4. ROBINSON FUND				\$3,458,635.38
5. STEVENSON MEMORIAL BOOK FUND				\$5,104.67
6. W.S. KEESE MEMORIAL FUND				\$50,001.25
7. BISHOP SANDERS SCHOLARSHIP FUND				\$212,119.62
8. GOLDIE MAYFIELD FUND				\$167,045.29
9. MIDDLE EAST MISSION FUND				\$35,746.68
10. GRACE POINT SCHOLARSHIP FUND				\$55,829.01
11. INNOVATIVE COMMUNITY MINISTRY FUND				\$510,443.10

OPPORTUNITY FUND LOANS as of 10/31/2021	Date	Rate	Term	Original Loan Amount	Balance
Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	285,146.62
St. Francis of Assisi	May-20	2.93%	15	350,000.00	0.00
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	16,150.69
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	255,018.13
St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	194,158.97
St. Barnabas	Aug-12	2.28%	15	35,844.51	15,674.94
St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	9,474.52
St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	23,897.51
St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	32,558.64
All Saint's School, Morristown	Nov-18	2.93%	15	375,000.00	332,246.78
Total Loans				\$2,274,637.51	\$1,164,326.80
Cash and Equivalents					\$2,933,560.66
Total Portfolio					\$4,097,887.46



Grace Point Financial Reports

Grace Point Budget 2022		
Accounts		
Revenues		
Usage Fees		
	5-400200- Camp Fee	\$ 67,000.00
	5-400201- Lodging	\$ 38,800.00
	5-400202- Day Use	\$ 4,000.00
Contributions		
	5-400100- Gifts	\$ 1,500.00
	5-400101- Scholarship	\$ 15,000.00
	5-400102- Restricted Gifts	
	5-400103- Annual Fund	\$ 15,000.00
	5-500210- Annual Fund Expense	
	5-400110- Outreach Camps	\$ 14,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 83,193.00
	5-300200- Grace Point Operational Support	\$ 53,000.00
Total Revenues		\$ 291,493.00
Expenses		
Food Service		
	5-500100- Food Service Staff	\$ 10,500.00
	5-500101- Camp Meals	\$ 18,000.00
Food Service Total		\$ 28,500.00
Lodging Expense		
	5-500106- Retreat Supplies	\$ 300.00
	5-500107- Contract Cleaning	\$ 8,000.00
	5-500108- General/Cleaning Supplies	\$ 1,000.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,200.00
Lodging Total		\$ 12,000.00
Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 6,500.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500135- Grace Point Day	\$ 500.00
Outreach Camps		
	5-500143- Camp Jim Muir	\$ 1,200.00
Total		\$ 10,500.00
Utilities		
	5-500145- Telephone	\$ 3,000.00
	5-500150- Water & Sewer	\$ 8,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

	5-500155- Electric / Propane	\$ 25,300.00
Utilities Total		\$ 36,300.00
Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 2,500.00
	5-500161- Water Treatment Facility Maint	\$ 7,200.00
	5-500165- Painting	\$ 500.00
	5-500170- Equipment Purchase	\$ 1,500.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 2,000.00
	5-500180- Grounds Upkeep	\$ 750.00
	5-500181- Garbage & Pest Control	\$ 4,600.00
	5-500182- Swimming Pool Expense	\$ 4,400.00
Total Building & Grounds		\$ 24,950.00
Vehicles / Equipment	5-500206- Truck Insurance/Registration	\$ 2,100.00
	5-500208- Boat License	\$ 200.00
Total Vehicle / Equipment		\$ 2,300.00
Gas & Lubricants	5-500201- Tractor	\$ 450.00
	5-500202- Mowers/Weedeaters	\$ 1,000.00
	5-500203- Truck	\$ 1,100.00
	5-500204- Boats	\$ 1,000.00
Total Gas & Lubricants		\$ 3,550.00
General Administrative	5-500215- Salaries / Program Support	\$ 116,293.00
	5-500216- Part-time Services	\$ 19,800.00
	5-500220- ECCC Dues	\$ 400.00
	5-500225- Continuing Education	\$ 3,000.00
	5-500230- Travel - Job Related	\$ 5,000.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity / Development	\$ 200.00
	5-500245- Office Equipment/ Supplies	\$ 250.00
	5-500250- Postage	\$ 200.00
	5-500255- Printing	\$ 250.00
	5-500257- Professional Services	\$ 6,000.00
	5-500260- General Insurance	\$ 19,800.00
	5-500265- Property Taxes	\$ 1,700.00
Total General & Administrative		\$ 173,393.00
Total Expenses		
	Total Income	\$ 291,493.00
	Total Expense	\$ 291,493.00
	Diocesan Support	\$ 53,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee
Balance Sheet
Fund: Grace Point Camp Fund
December 31, 2021

Assets			
CURRENT ASSETS			
Bank Accounts			
5-100100 - Grace Point Camp Operating Acct		\$42,642.38	
5-100101 - Lodge		\$630,879.11	
5-100102 - Grace Point Camp & Conf Ctr Acct		\$61,099.90	
5-100115 - DIOET Grow in Mission Account		\$52,912.00	
Total Bank Accounts		\$787,533.39	
Other Assets			
5-100105 - Petty Cash		\$500.00	
5-100200 - Accounts Receivable		\$0.00	
		\$500.00	
Total CURRENT ASSETS			\$788,033.39
LONG-TERM ASSETS			
Fixed Assets			
5-100400 - Furniture & Fixtures		\$13,413.16	
5-100401 - Equipment Purchase		\$143,241.57	
5-100402 - Tractor		\$28,041.00	
5-100403 - Art Barn		\$24,510.39	
5-100404 - Commons Remodel		\$163,556.37	
5-100405 - New Pool / Pavilion		\$584,760.80	
5-100410 - General Capital Maint./Improvements		\$5,212.00	
5-100420 - Construction In Progress		\$798,002.28	
5-100499 - Accumulated Depreciation		(\$178,143.07)	
Total Fixed Assets		\$1,582,594.50	
Total LONG-TERM ASSETS			\$1,582,594.50
Total Assets			\$2,370,627.89

Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
CURRENT LIABILITIES			
Accounts Payable			
5-200200 - Accounts Payable		\$5,504.93	
5-200201 - Prepaid Lodgings		\$510.00	
Total Accounts Payable		\$6,014.93	
Total CURRENT LIABILITIES			\$6,014.93
Total Liabilities			\$6,014.93
Fund Principal			
UNRESTRICTED			
5-300100 - Retained Earnings		\$823,827.05	
5-300200 - Transfer To Grace Point		\$0.00	
Total UNRESTRICTED		\$823,827.05	
Excess Cash Received		(\$29,370.55)	
Discretionary Funds Released			
Dream Campaign Funds used for Construction			
Total Fund Principal and Excess Cash Received			\$794,456.50
Restricted Funds			
5-800400 - Grace Point Scholarships		\$32,824.99	
5-800600 - Retreat Center		\$1,471,071.49	
5-800605 - Chapel Maintenance Fund		\$4,000.00	
5-800608 - Grace Point Maintenance Fund		\$2,290.00	
5-800620 - Discretionary Fund		\$27,788.30	
5-800630 - Outdoor Education Grant		\$14,433.79	
5-800640 - Gift - Unrestricted		\$17,747.89	
Total Temporarily Restricted		\$1,570,156.46	
Total Permanently Restricted		\$0.00	
Total Restricted Funds			\$1,570,156.46
Total Liabilities, Fund Principal, & Restricted Funds			\$2,370,627.89



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2021			
Accounts	YTD Actual (This Year)		Annual Budget (This Year)
Revenues			
Usage Fees			
5-400200 - Camp Fee	\$57,653.75		\$67,000.00
5-400201 - Lodging	\$21,895.00		\$38,800.00
5-400202 - Day Use	\$2,845.00		\$5,390.00
Total Usage Fees	\$82,393.75		\$111,190.00
Contributions			
5-400100 - Gifts	\$4,573.00		\$1,500.00
5-400101 - Scholarship	\$14,004.00		\$4,500.00
5-400102 - Restricted Gifts Released			\$0.00
5-400103 - Annual Fund	\$4,613.91		\$10,000.00
5-500210 - Annual Fund Expense			\$0.00
5-400110 - Outreach Camps			\$14,000.00
Total Contributions	\$23,190.91		\$30,000.00
Fund Transfers			
5-400110 - Outreach Camps from Restricted			\$0.00
5-400200 - Salaries / Program Support	\$83,193.00		\$83,193.00
5-300200 - Grace Point Operational Support	\$53,000.00		\$53,000.00
			\$0.00
Total Fund Transfers	\$136,193.00		\$136,193.00
Total Revenues	\$241,777.66		\$277,383.00
Expenses			
Food Service			
5-500100 - Food Service Staff	\$10,894.23		\$10,500.00
5-500101 - Camp Meals	\$17,111.07		\$18,000.00
Total Food Service	\$28,005.30		\$28,500.00
Lodging Expense			
5-500106 - Retreat Supplies	\$172.19		\$800.00
5-500107 - Contract Cleaning	\$3,407.13		\$8,000.00
5-500108 - General/ Cleaning Supplies	\$767.55		\$1,200.00
5-500109 - Equipment Purchase			\$1,500.00
5-500110 - Equipment Upkeep	\$1,172.55		\$1,000.00
Total Lodging Expense	\$5,519.42		\$12,500.00
Camps			
Summer Camp			
5-500115 - Dean Staff Supplies			\$100.00
5-500120 - Program Supplies	\$7,872.67		\$7,000.00
5-500125 - Uniforms	\$1,215.50		\$1,400.00
5-500130 - Staff Training	\$1,080.25		\$800.00
5-500135 - Grace Point Day	\$0.00		\$1,000.00
5-500137 - Osprey Outdoor Center			\$0.00
Total Summer Camp	\$10,168.42		\$10,300.00
Outreach Camps			
5-500143 - Camp Jim Muir	\$1,042.96		\$1,500.00
Total Outreach Camps	\$1,042.96		\$1,500.00
Total Camps	\$11,211.38		\$11,800.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2021			
Accounts	YTD Actual		Annual Budget
Utilities			
5-500145 - Telephone	\$3,416.72		\$2,500.00
5-500150 - Water & Sewer	\$6,156.76		\$14,000.00
5-500155 - Gas And Electric	\$20,377.93		\$28,000.00
Total Utilities	\$29,951.41		\$44,500.00
Building and Grounds			
5-500160 - Building Repairs & Maintenance	\$3,263.61		\$3,600.00
5-500161 - Water Treatment Facility Maintenance	\$8,400.00		\$8,700.00
5-500165 - Painting			\$500.00
5-500170 - Equipment Purchase	\$1,130.05		\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,026.78		\$1,500.00
5-500172 - Equipment Upkeep	\$2,521.60		\$2,000.00
5-500180 - Grounds Upkeep	\$9,316.13		\$750.00
5-500181 - Garbage And Pest Control	\$4,453.41		\$4,600.00
5-500182 - Swimming Pool Expense	\$5,280.61		\$5,000.00
5-500190 - Purchased Services			\$0.00
Total Building and Grounds	\$35,392.19		\$28,650.00
Vehicles / Equipment			
5-500206 - Truck Insurance/Registration	\$2,803.79		\$2,000.00
5-500208 - Boat Licenses	\$0.00		\$200.00
Total Vehicles / Equipment	\$2,803.79		\$2,200.00
Gas & Lubricants			
5-500201 - Tractor	\$246.39		\$400.00
5-500202 - Mowers/Weedeaters	\$962.79		\$800.00
5-500203 - Truck	\$298.47		\$350.00
5-500204 - Boats	\$1,765.88		\$800.00
Total Gas & Lubricants	\$3,273.53		\$2,350.00
General & Administrative			
5-500215 - Salaries / Program Support	\$122,047.61		\$113,783.00
5-500213 - Bank Fees	\$1,623.42		\$0.00
5-500220 - ECCC Dues	\$400.00		\$400.00
5-500225 - Continuing Education			\$0.00
5-500230 - Travel -Job-Related	\$3,198.16		\$5,000.00
5-500235 - Hospitality	\$19.01		\$500.00
5-500240 - Publicity/ Development	\$362.20		\$500.00
5-500245 - Office Equipment/ Supplies	\$361.19		\$700.00
5-500250 - Postage	\$138.18		\$350.00
5-500255 - Printing	\$770.86		\$450.00
5-500257 - Professional Services	\$5,824.10		\$5,000.00
5-500260 - General Insurance	\$18,552.46		\$18,500.00
5-500265 - Property Taxes	\$1,694.00		\$1,700.00
Total General & Administrative	\$154,991.19		\$146,883.00
Total Expenses	\$271,148.21		\$277,383.00
Net Total	(\$29,370.55)		\$0.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

2022 Voluntary Ask Report

Parish	City	2021			2022		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	31,404	31,404	-	22,687	-	(22,687)
St John the Baptist	Battle Creek/Sewanee	885		-	79	79	-
St Columba Episcopal Church	Bristol	5,732	5,732	-	4,704	4,704	-
Christ Episcopal Church	Chattanooga	17,094	17,094	-	18,683	-	(18,683)
Grace Episcopal Church	Chattanooga	65,727	65,727	-	53,120	53,120	-
St Martins Episcopal Church	Chattanooga	39,847	34,500	(5,347)	32,622	32,622	-
St Pauls Episcopal Church	Chattanooga	195,304	195,304	-	176,650	176,650	-
St Peters Episcopal Church	Chattanooga	62,623	62,623	-	53,494	53,494	-
St Thaddaeus Episcopal Church	Chattanooga	13,525	13,525	-	11,129	11,129	-
Thankful Memorial Church	Chattanooga	14,501	12,000	(2,501)	14,895	12,750	(2,145)
St Lukes Episcopal Church	Cleveland	62,739	50,000	(12,739)	61,726	-	(61,726)
St Marks Episcopal Church	Copperhill	6,629	6,629	-	5,360	5,360	-
St Raphaels Episcopal Church	Crossville	14,447	14,447	-	12,240	12,240	-
St Thomas	Elizabethton	6,389	3,000	(3,389)	5,475	5,475	-
Church of the Nativity	Fort Oglethorpe	23,480	23,480	-	22,026	-	(22,026)
Trinity Episcopal Church	Gatlinburg	8,989	8,000	(989)	8,620	-	(8,620)
St James Episcopal Church	Greenville	19,680	19,680	-	17,414	17,414	-
St Andrews Episcopal Church	Harriman	9,394	9,394	-	8,497	8,497	-
St Alban Church	Hixson	10,717	10,717	-	11,132	11,132	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	1,765	400	(1,365)	2,041	-	(2,041)
St Johns Episcopal Church	Johnson City	45,260	45,260	-	39,131	39,131	-
St Mary the Virgin Episcopal Church	Jonesborough	450	300	(150)	500	-	(500)
St Christophers Episcopal Church	Kingsport	13,032	11,132	(1,900)	8,992	8,992	-
St Pauls Episcopal Church	Kingsport	45,120	43,415	(1,705)	52,263	52,263	-
St Timothys Episcopal Church	Kingsport	4,676	4,676	-	4,387	4,387	-
Ascension	Knoxville	179,729	140,189	(39,540)	149,401	149,401	-
Good Samaritan	Knoxville	79,035	79,035	-	78,737	78,737	-
Good Shepherd Church	Knoxville	28,238	28,238	-	24,570	24,570	-
St Elizabeths Episcopal Church	Knoxville	46,113	46,113	-	47,408	47,408	-
St James Episcopal Church	Knoxville	67,555	55,000	(12,555)	69,639	55,000	(14,639)
St Johns Cathedral	Knoxville	278,096	220,000	(58,096)	233,812	233,812	-
St Lukes Episcopal Church	Knoxville	8,087	8,088	1	3,502	3,502	-
St Thomas Episcopal Church	Knoxville	-	-	-	Closed	Closed	Closed
St Clare Episcopal Church	Lafollette	2,066	2,066	-	1,598	-	(1,598)
Good Shepherd Church	Lookout Mountain	166,824	166,824	-	147,507	147,507	-
Resurrection	Loudon	29,001	29,000	(1)	31,090	31,090	-
St Andrews Episcopal Church	Maryville	32,983	32,983	-	27,778	-	(27,778)
All Saints Episcopal Church	Morristown	42,558	42,558	-	37,950	37,950	-
Annunciation	Newport	7,870	7,870	-	6,651	6,651	-
St Francis Episcopal Church	Norris	20,161	20,161	-	15,259	15,259	-
St Stephens Episcopal Church	Oak Ridge	58,815	58,815	-	55,340	55,340	-
St Francis of Assisi Church	Ooltewah	32,644	32,644	-	30,990	30,990	-
Christ Episcopal Church	Rugby	3,567	3,600	33	2,960	2,960	-
St Josephs Church	Sevierville	9,743	9,800	57	8,733	8,733	-
St. Pauls Episcopal Church	Seymour	3,470	3,500	30	3,331	3,331	-
St Timothys Episcopal Church	Signal Mountain	111,071	111,071	-	99,094	99,094	-
Christ Episcopal Church	South Pittsburg	12,514	12,576	62	9,115	-	(9,115)
Total		1,939,549	1,798,570	(140,094)	1,732,332	1,540,774	(191,558)



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2018	2019	2020	2020
1	Athens, St. Paul's	Yes		Yes	Yes
2	Battle Creek, St. John the Baptist				Yes
3	Bristol, St. Columba's		Yes	Yes	Yes
4	Chattanooga, Christ Church				Yes
5	Chattanooga, Grace Church				Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's				Yes
9	Chattanooga, St. Thaddaeus				Yes
10	Chattanooga, Thankful Memorial				Yes
11	Cleveland, St. Luke's				Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'		Yes	Yes	Yes
15	Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16	Fort Oglethorpe, Nativity				Yes
17	Gatlinburg, Trinity	Yes			Yes
18	Greeneville, St. James'	Yes		Yes	Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes			Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's		Yes	Yes	Yes
25	Kingsport, St. Paul's	Yes		Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes	Yes	Yes	Yes
28	Knoxville, Good Samaritan	Yes	Yes		Yes
29	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
30	Knoxville, St. James'	Yes	Yes		Yes
31	Knoxville, St John's	Yes	Yes	Yes	Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes		Yes
35	Lookout Mountain, Good Shepherd	Yes			Yes
36	Loudon, Resurrection	Yes		Yes	Yes
37	Maryville, St. Andrew's				Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation				Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes	Yes		Yes
42	Ooltewah, St. Francis of Assisi				Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes	Yes		Yes
45	Seymour, St. Paul				Yes
46	Signal Mountain, St. Timothy's		Yes		Yes
47	South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
48	All Saints School	Yes	Yes	Yes	
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes		
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				



2021 Grants

Episcopal Diocese of East Tennessee
2021 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,779,210** and for **Social Ministry** in the amount of **\$1,635,964**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2021 were as follows:

Church Expansion

St. Alban's, Hixson	\$3,000
Total Church Expansion	\$3,000

Social Ministry

Volunteer Ministry Center, Good Samaritan, Knoxville	\$5,000
Table Graces Food Pantry, St. Paul's, Athens	4,000
Aid to Distressed Families of Appalachia, St. Stephen's, Oak Ridge	7,500
Total Social Ministry	\$12,900

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2020 were:

No ICMF Grant was awarded in 2021	
Total ICMF	\$0