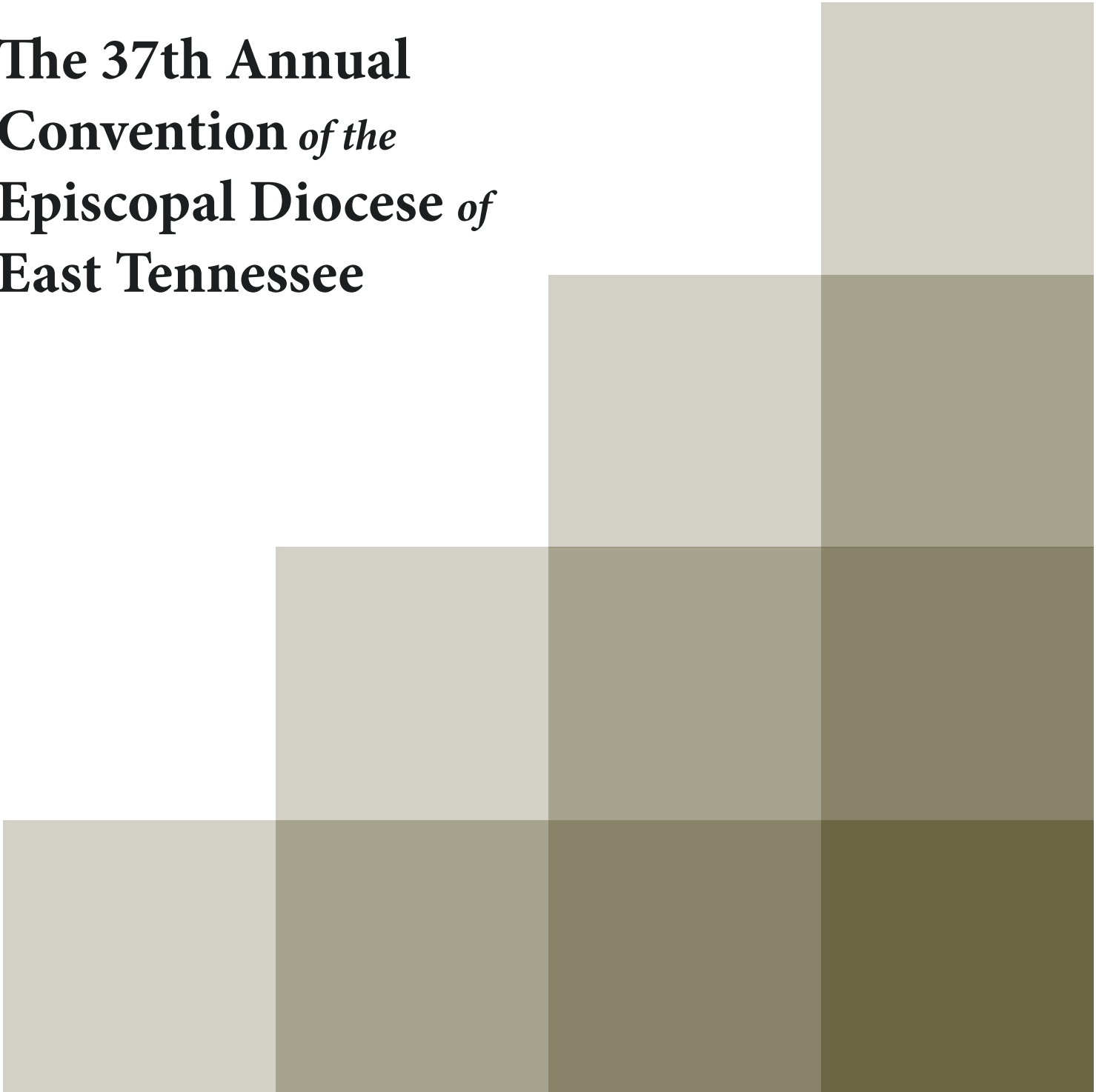




**The 37th Annual
Convention *of the*
Episcopal Diocese *of*
East Tennessee**



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Order of Business

Saturday, February 6, 2021

Zoom

8:00 AM	Attendance Check-in Begins	
8:55 AM	Attendance Ballot Closes	
9:00 AM	Call to Order	The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Opening Collect	The Rt. Rev. Brian L. Cole
	Welcome New Cures	The Rt. Rev. Brian L. Cole
	Report from Committee on Credentials	Mr. George Arrants, Jr. <i>Chancellor</i>
	Resolution regarding Order of Business	Ms. McKenna Cox <i>Parliamentarian</i>
	Consent Agenda	The Rev. Canon Michelle Bolt <i>Secretary to Convention & Diocesan Canon to the Ordinary</i>
	Last Call for Resolutions	The Rev. Canon Michelle Bolt
	Report from Committee on General Resolutions	The Rev. Matthew Farr The Rev. Christopher Hogen <i>Co-Chairs, Committee on General Resolutions</i>
	Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution & Canons</i>
	Introduction to Leadership Slate	The Rev. Canon Michelle Bolt
	Leadership Ballot & Break	The Rt. Rev. Brian L. Cole
	Bishop's Address	The Rt. Rev. Brian L. Cole
	Reflection & Connection	The Rt. Rev. Brian L. Cole
	Leadership Ballot Report	The Rev. Canon Michelle Bolt
	Break	The Rt. Rev. Brian L. Cole
	Report from Finance Committee & Treasurer	Mr. John Hicks <i>Chair, Finance Committee</i>
	Budget Ballot	The Rt. Rev. Brian L. Cole
	Report from ETNyouth & Young Adults (YAS)	Mr. Jody Davis <i>Diocesan Youth Coordinator</i>
	Report from Grace Point Camp & Retreat Center	The Rev. Brad Jones <i>Executive Director, Grace Point Camp & Retreat Center</i>
	Budget Ballot Report	The Rev. Canon Michelle Bolt

Report from Commission on Ministry

The Rev. Leigh Preston

The Rev. Derrick Hill
Co-Chairs, Commission on Ministry

Report from The University of the South, Sewanee

Ambassador Reuben E. Brigety II
Vice Chancellor, The University of the South, Sewanee

Report from Standing Committee

The Rev. Joe Woodfin
President, Standing Committee

Recognition of St Thomas with Prayer

The Rt. Rev. Brian L. Cole

Resolutions of Greetings & Affection

The Rt. Rev. Brian L. Cole

Invitation to 38th Diocesan Convention 2022

The Rt. Rev. Brian L. Cole

The Rev. Laura Bryant
Rector, St John's, Johnson City

Invitation to Worship Video, Benediction & Blessing

The Rt. Rev. Brian L. Cole

12:30 PM

Convention Adjourns

The Rt. Rev. Brian L. Cole



**Consent Agenda
and
Supporting Information**





Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2021 Convention Officers
- 2021 Convention Rules of Order, including Special Rules of Order for a Digital Meeting of Convention
- Resolutions 2021-01, 2021-02
- Appointments to Convention and Diocesan Committees



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

2021 Convention Officers

SECRETARY	The Rev. Canon Michelle W. Bolt
ASSISTANT SECRETARY.....	Ms. Maribeth Manoff
DIOCESAN TREASURER	Mr. John Hicks
ASSISTANT TREASURER	Mr. Jim Anderson
CHANCELLOR OF THE DIOCESE.....	Mr. George Arrants, Jr.
VICE-CHANCELLORS.....	Ms. Robin Askew Mr. Chris Cone The Hon. Neil Thomas Ms. Sarah Sheppard Mr. Howard Vogel The Hon. L. Marie Williams
PARLIAMENTARIAN	Ms. McKenna Cox
REGISTRAR OF THE DIOCESE	Ms. Laura Nichols



2021 Convention Rules of Order

THE EPISCOPAL DIOCESE OF EAST TENNESSEE
37th ANNUAL CONVENTION – FEBRUARY 6, 2021
RULES OF ORDER

I. SPECIAL RULE OF ORDER FOR CONDUCTING THE 2021 ANNUAL CONVENTION OF THE DIOCESE OF EAST TENNESSEE DURING THE COVID-19 PANDEMIC BY REMOTE ATTENDANCE AND ELECTRONIC MEETING AS MEANS OF COMMUNICATION

The 37th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee shall be conducted through use of an Internet meeting service designated by the President that supports anonymous voting and visible displays (i) identifying those participating, (ii) identifying those seeking recognition to speak, (iii) showing or permitting the retrieval of the text of pending motions, and (iv) showing the results of votes. This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2021 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under those Rules of Order. When in conflict with the Rules of Order of the Convention, these Supplemental Rules of Order shall prevail. This and any other such rules adopted by the Convention shall supersede any conflicting rules in Roberts Rules of Order.

In addition, the following procedures shall apply:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the "raised hands" function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred. Delegates shall sign out upon any departure before adjournment.
- D. The presence of a quorum shall be established by the online list of participating delegates.

- E. Each delegate is responsible for access and quality of their audio and internet connections necessary to participate; no Convention action shall be invalidated on the grounds that a delegate's individual connection prevented participation in the meeting.
- F. The Bishop or his authorized designee may cause or direct the muting of a delegate's connection if it is causing undue interference with the meeting. The Bishop's decision to do so during the meeting shall be recorded in the minutes.
- G. In addition to display of pending business, motions or results of votes, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- H. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting of Convention or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business at the Annual Meeting of The Convention.

II. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

III. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

IV. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.

- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately. Consistent with the provisions of Title II, Canon 7, Sec. 2, setting forth the responsibility of the Bishop and Council to exercise all powers of the Convention between meetings of the Convention other than certain enumerated powers, any resolution, other than Courtesy Resolutions, may, under the direction of the Bishop, be referred to Bishop and Council, which may take up the resolution for consideration in the interim following the 37th Annual Meeting or refer the matter for consideration at the 38th Annual Meeting of the Convention.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

V. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote

- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

VI. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote

- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VII. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VIII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

IX. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of convention no later than noon on the day before the Convention to allow time for proper preparation for digital voting. In addition to the information required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 5, 2021 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by mail in the weeks immediately following convention.

- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

X. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

XI. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XII. GENERAL REGULATIONS

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XIII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIV. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

THE DIOCESE OF EAST TENNESSEE
2021 DIOCESAN CONVENTION
Resolution # 2021-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to view convention to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 37th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats by way of access to the viewing of convention through our media channels.

THE DIOCESE OF EAST TENNESSEE
2021 DIOCESAN CONVENTION
Resolution # 2021-02

To ratify Bishop and Council actions regarding the 2020 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-sixth Annual Convention of The Diocese of East Tennessee convened in Chattanooga on Friday and Saturday, February 7-8, 2020, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2020 Convention was \$1,850,847; and

WHEREAS, the actual budgeted disbursements were \$1,533,428; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2020 budget as approved by their various actions during 2020, be and are hereby ratified by this Convention as authorized and approved.



Convention Committees

CREDENTIALS

Mr. George Arrants, Jr.
Mr. Chris Cone
The Rev. Janice Robbins

ELECTIONS (Ballots)

Mr. George Arrants
Mr. Chris Cone

GENERAL RESOLUTIONS

The Rev. Matthew Farr, *Co-Chair*
The Rev. Christopher Hogin, *Co-Chair*



Diocesan Committee Appointments

CONSTITUTION AND CANONS (3-year terms)

The Hon. Marie Williams, *Chair*

Term expires 2022

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. Marie Williams

Term expires 2023

The Rev. Gary Callahan
The Rev. Christopher Hogin

Term expires 2024

Mr. Ned Boehm
The Rev. Robert Childers

THE CHURCH PENSION FUND COMMITTEE (appointed annually)

The Rev. Brett Backus
Ms. Mary Embler
Mr. Tom Hale
Mr. John Hicks

COMMISSION ON MINISTRY

The Rev. Leigh Preston, *Chair*

Term expires 2022

Mr. Bert Ackermann
The Rev. Gordon Brewer
The Rev. Leigh Preston
The Rev. John Mark Wiggers

Term expires 2023

The Rev. Drew Bunting
Ms. Jennifer Dunn
The Rev. Amy Morehous
Ms. Kristin Williams

Term expires 2024

The Rev. Amy Bradley
The Rev. Claire Brown
Ms. Leonora Corbin
The Rev. Derrick Hill
Mr. Alan Ragsdale

EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2022)

Mr. Jeff Day
Mr. Henry Lodge
Mr. Hugh Sharber

CLERGY CONTINUING FORMATION COMMITTEE

Term expires 2022

The Rev. Dr. Rick Carter
The Rev. John Mark Wiggers

Term expires 2023

The Rev. Laura Bryant
The Rev. Jason Emerson
The Rev. Mandy Lippe

OPPORTUNITY FUND COMMITTEE

Term expires 2022

Mr. Tommy Siler

Term expires 2023

The Rev. Brett Backus
The Rev. Jon Hermes
The Rev. Quinn Parman

Term Expires 2024

Mrs. Maribeth Manoff
Mr. John Mayo
Mr. Ashton Sims

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

Ms. Lauren Hosie, *Chair*

Term expires 2022

Ms. Margaret Bickley
Ms. Hope Hutchins
Ms. Jan Lewis
Mr. Michael Moore
The Rev. Ken Saunders

Term expires 2023

Ms. Debra Clary
Ms. Erica Kramer
Ms. Julie Novak
The Rev. Brad Whitaker
Ms. Kelsey Wofford

Term expires 2024

Mr. Jim Anderson
Ms. Lauren Hosie
The Rev. Quinn Parman
Ms. Kelly Maierhofer
Ms. Caroline Wood

THE DUBOSE CONFERENCE CENTER BOARD

Term expires 2022

Mr. Greg Champion

Term expires 2023

Mr. David Thomas

BOARD OF EXAMINING CHAPLAINS

The Rev. Joe Woodfin, *Chair*

Term expires 2022

The Rev. Ward Ewing
The Rev. Dr. Howard Hess
The Rev. Claire Keene

Term expires 2023

The Rev. Robert Childers
Canon Beverly Hurley Hill
The Rev. Joe Woodfin

FINANCE COMMITTEE

Mr. John Hicks, *Treasurer*
Ms. Jim Anderson, *Assistant Treasurer*

Term expires 2022

Mr. James Hawkins
The Rev. Mark Holland

Term expires 2023

Ms. Connie Bryson
Mr. Bruce Corrigan
Mr. O. E. "Sonny" Schow, IV

Term expires 2024

Mr. Andy Benson
The Rev. Michele Simmons

CONGREGATIONAL CONSULTANTS

The Rev. Canon Michelle Bolt, *Chair*

Term expires 2022

The Rev. David Cobb
The Rev. John Dukes
The Rev. Dr. Howard Hess
Canon Beverly Hurley Hill
Mr. Chuck Nix
The Rev. Wally Reynolds
The Rev. SuzeAnne Silla
The Rev. Canon Michael Spear-Jones
Mr. Howard Vogel

CHAPLAINS TO THE RETIRED CLERGY

The Revs. Ken and Donna Brown, *Co-Chairs*
The Rev. Buckley Robbins

WORSHIP AND MUSIC COMMITTEE

The Rev. April Berends and The Rev. R. J. Powell, *Co-Chairs*

Term expires 2022

The Rev. April Berends

The Rev. R. J. Powell

The Rev. Ken Saunders

Term expires 2023

The Rev. Taylor Dinsmore

The Rev. Chris Hackett

Term expires 2024

Mr. Philip Newton

Mr. Jason Overall

The Rev. John Tirro

Mr. John Werner



Leadership Nominations and Elections





Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

- 1 Lay Middle East Area
- 1 Clergy Upper East Area
- 1 Clergy South East Area

Three-year terms ending in 2024.

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

“B&C” carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2019, the Bishop and Council adopted the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship and the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Lay Middle East Area Nominee- Vote for ONE



Betsy Ellis, St. Stephen's Episcopal Church, Oak Ridge

Nominated by Jim Anderson, Bishop and Council outgoing member and member of St. Stephen's Episcopal Church, Oak Ridge

I have attended St. Stephen's Episcopal Church, Oak Ridge, since 1978. I have participated in parish life singing in the choir; leading EYF; serving as lay reader and chalice bearer; and chairing the Outreach and Parish Life Committees. I served on Vestry, was Junior Warden, and am currently its Secretary. I was delegate to Convention. I traveled on mission trips to Haiti and had a life changing experience in 2018 as part of Kondoa 4 traveling to Tanzania. I serve on the Diocese Kondoa Committee. I made my Cursillo and completed EFM. I have three grown children and two lively grandchildren.

Clergy South East Area Nominee- Vote for ONE



The Rev. Lou Parsons, St. Francis Episcopal Church, Ooltewah

Nominated by Larry Hartman, delegate to convention from St. Francis Episcopal Church, Ooltewah

A cradle Episcopalian, I grew up at St. John's, Knoxville, and later was on staff at St. Timothy's, Signal Mountain. Since ordination in 2002, I served at St. James, Knoxville; Memorial Hospital, Chattanooga; Hospice of Chattanooga; and Grace, Chattanooga. I serve the Diocese as a facilitator for Pastoral Care Lay Ministers, as a Ministry Partner Episcopal Relief & Development, and as a member of the Diocesan Becoming Beloved Community Task Force and of Project Canterbury. Past involvements include Bishop & Council and Standing Committee, as well as the Search Committee for our fourth bishop and Transition Committee for our current bishop.

Continued on Next Page

Clergy Upper East Area Nominees- Vote for ONE



The Rev. Cathy Johnston, St. John's Episcopal Church, Johnson City

Nominated by Suzeanne Donaldson, vestry of St. John's, Johnson City

I am currently serving as deacon at St. John's Johnson City. Previously I served at St. Timothy's Kingsport. I was ordained in St. Louis MO and while in St. Louis, was assigned as Deacon to Christ Church Cathedral, served on Commission on Ministry and clergy representative to Christ Church Cathedral Chapter. My other leadership roles include serving on Bishop Search Committee, Vestry, EFM Mentor, member of Cursillo Secretariat and weekend Lay Director. Living through the Ferguson riots and the continued community unrest has heightened my passion for our communities and the importance of the church's sustained presence.



The Rev. Ken Saunders, St. James Episcopal Church, Greeneville

Nominated by the Rev. Chris Harpster, St. Paul's, Kingsport and Emmaus House

The Rev. Ken Saunders serves as Rector of St. James in Greeneville (since 2018). He is active on the Grace Point Board and the Commission on Liturgy and Music in the Diocese of East Tennessee. For the national church, he works with the General Board of Examining Chaplains (GBEC). A priest since 2007, Ken previously served in Maryland as Rector of Trinity Church in Towson, MD and in North Carolina as Rector of Christ Church in Cleveland, NC. He also served on committees and commissions in MD and NC. He is pleased to offer his experience and talents for B&C.

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy
1 Lay

Three-year terms ending 2024.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member’s term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

Clergy Standing Committee Nominees- Vote for ONE



The Rev. Joe Woodfin, St. Paul’s Episcopal Church, Chattanooga
Nominated by the Claire Brown, St. Paul’s Episcopal Church, Chattanooga

Joe Woodfin has served as associate rector of St. Paul’s Church, Chattanooga, since 2017. He is current President of the Standing Committee, Chair of the Diocesan Examining Chaplains, and has served on the Bishop’s COVID-19 task force, among other diocesan and community service. He is also an Alternate Deputy for the 80th General Convention of the Episcopal Church. Joe graduated in 2015 from the School of Theology of the University of the South, Sewanee. He is spouse to Carly, and father to Luke (10) and Maggie (8). He likes weightlifting, reading, cooking and baking, and coffee.

Lay Standing Committee Nominees- Vote for ONE



Melissa Everett, St. John’s Cathedral, Knoxville
Nominated by the Rev. Jerry Askew, St. John’s Cathedral, Knoxville

As a member of St. John’s Cathedral for over 18 years, Melissa Everett has served on the church Chapter, taught Sunday School and VBS, and served on a Local Discernment Committee. She is an active participant in the partnership between St. John’s Cathedral and Green Magnet Academy and serves as team leader of Second Harvest Food Bank of East Tennessee’s “Food for Kids” Program at Green Magnet, serving some of the most vulnerable kids in our community. Melissa is grateful for the Episcopal Church community that can help ignite, support and enrich one’s spiritual growth and journey.

DISCIPLINARY BOARD

Disciplinary Board Positions Open

- 1 Clergy
- 1 Lay

Three-year terms ending 2024.

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees- Vote for ONE



Forest E. “Skeet” Jernigan, All Saint’s Episcopal Church, Morristown

Nominated by the Rev. Mark Holland, All Saint’s Episcopal Church, Morristown

Forest E. “Skeet” Jernigan was confirmed in the Episcopal Church in 1969. Skeet and wife Nancy are currently members of All Saints’ Episcopal Church in Morristown, TN where he has served on the Vestry, was a three-term Sr. Warden, Finance Chairman and Foundation Trustee. He has also served on the Diocesan Stewardship Commission since 2008 and has been a co-chairman for the past 7 years. Skeet is retired from Philips Consumer Electronics after a 34 year career and was Vice President of Design Engineering, North America. He and his family currently live in Talbott, TN.

Clergy Disciplinary Board Nominees- Vote for ONE



The Rev. Bailey Norman, St. Stephen’s Episcopal Church, Oak Ridge

Nominated by Jim Anderson, Bishop and Council outgoing member from St. Stephen’s, Oak Ridge

I grew up at St. Peter’s in Chattanooga and served previously as the curate at St. Stephen’s. I am delighted to return to East TN! I have previously served here on Bishop and Council in my first stint in East TN. I served on Executive Council and as the chair of our regional ecumenical council of churches in Mississippi, and on Standing Committee and the lay ministry training commission in the Diocese of the Central Gulf Coast. I am married to Sara, a teacher at the Episcopal School of Knoxville, and am the proud dad of James Henry.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Lay

Three-year term ending 2024.

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year. Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Lay Trustee- Vote for ONE



David Sanders, Episcopal Church of the Good Samaritan, Knoxville

Nominated by the Rev. Cal Calhoun, Episcopal Church of the Good Samaritan, Knoxville

Parish: 35+ years at Good Samaritan, two terms on vestry, usher, lector, intercessor, adult and youth Sunday school teacher. Diocesan service: currently serving second term as member of Standing Committee; delegate to numerous diocesan conventions. Sewanee service: current Trustee; serves on both Constitutions & Canons and EfM committees. Personal: Married with one child; Sewanee alum.; former Naval Intelligence officer; attorney for Knox County government, currently representing and advising its Board of Health and Health Department leadership during the COVID pandemic, and defending them in court from lawsuits brought by those opposed to their actions and mandates. Fourth year EfM student.



People

Clergy, Lay Delegates & Alternates to the 2021 Convention

Ex-Officio Members of Convention

2021 Digital Convention Planning Committee

Summary of 2020-2021 Clergy Information

Letters Dimissory

Postulants

Clergy Changes 2/7/2020–2/5/2021



Clergy, Lay Delegates, & Alternates to the 2021 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Susan Fuhr Bill Connellee Mark Joyce		Mark Holland Gigi Sharp Jim Sharp Sarai Wender
Annunciation, Newport	1997	Thomas Conway		
Ascension, Knoxville	1957	Alexander Thomas Joe Vrba Pam Douglass Donna Bryan Kelsey Mitchell	Venice Peek Nancy Jones	Christopher Hogin Caroline Vogel Pat Wingo
Christ Church, Chattanooga	1901	Audrey Workman Ray McMillan Hilary Hodgkins	Troy Eichenbarger	Will Levanway (LTO)
Christ Church, Rugby	1880	Jody Ward Bethany Jackson Kathleen Hicks	Barbara Hill Michael Hill	Joe Minarik
Christ Church, South Pittsburg	1887	Taffy Seagraves Julie Wehunt Libby Pilgrim	Matthew Rogers Rob Woodfin Henry Lodge	Kim Hobby
Good Samaritan, Knoxville	1971	Jennifer Dunn Sinéad Doherty David Sanders Ed Hochnedel	Zane Scarlett Carol Anne Long Malinda Lewis Bruce Haas	Cal Calhoun Elizabeth Farr

Good Shepherd, Knoxville	1961	Tom Anderson Joshua Ray Bo Davis	Amelia Galvas Brian Pierce Tyler Pavlis	Dorrie Pratt Richard Carter
Good Shepherd, Lookout Mountain	1945	George Robinson Margarete Anne Haley Blair Ramey Keith Sanford	Jeremy Van Brunt Henry Oehmig	Robert Childers Michele Simmons Janice Robbins
Grace Church, Chattanooga	1922	Sean McEwen Laura Bertrand David Stanislawski	Celeste Humphrey Andrew Belcher	April Berends David Burman
Nativity, Fort Oglethorpe	1975	Ashley Wilkinson Christi Brown Marshall Wilson		Jay Clark Jason Emerson
Resurrection, Loudon	1985	Tony Adams Kelly Johnson Alice Anderson	Andrew Wilkinson Cath Wilkinson Bill Schwindt	Amy Morehous Lee Ragsdale
St. Alban, Hixson	1981	Jim Shearouse Rachel Richardson Gretchen Hillis	Kat Almlie	Robert Hartmans Bill McGee
St. Andrew, Harriman	1957	Bill Farnham		Brad Jones
St. Andrew, Maryville	1948	Doug Overbey Freida Herron Tamra Turberville	Susan Hirche Pam Ragon Gretchen Wilson	Amy Bradley

St. Christopher, Kingsport	1986	Chuck Witt Jeff Shivell Carolyn Anderson	Anne Davis Carr Hyatt Gregg Schuette	Gordon Brewer Jay Mills
St. Clare, LaFollette	1993	Matt Dorso Anne Dorso Jake Nelson	Maritta Pratt	Bob Beasley
St. Columba, Bristol	1961			
St. Elizabeth, Knoxville	1989	Will Bridges Dianne Britton Andy Hicks	Kyle Lewis Rita Eden Melissa Kirk	Brett Backus
St. Francis, Norris	1984	Kay Davis George Davis Renee Branham	Carolyn Lea Dianne Sowell Thomas Ogles	Mandy Lippe
St. Francis of Assisi, Ooltewah	1993	Lynn Armstrong Larry Hartman Ed McCoy	Doris Bagli Sandy Moore Norm Zwitter	Lou Parsons Joshua Weaver
St. James, Greeneville	1848	Douglas Temple Doris Temple Dee Vest		Ken Saunders
St. James, Knoxville	1933	Kevin Jeske-Polyak Pam Strickland Marie Cantrell	Mark Abeli Steve Seifried Carla Livesay	RJ Powell John Mark Wiggers
St. John the Baptist, Battle Creek	2000	Sheila Blevins Fran Kelly	Robert Blevins	Isaac Blevins

St. John, Johnson City	1907	Rebecca Paluzzi McKenna Cox Emily Bidgood	Suzanne Donaldson Joy Nagy	Laura Bryant Cathy Johnston
St. John's Cathedral, Knoxville	1844	Lee Moreland Andrea McDowell Mark Love Stuart Sprouse Al Bedinger		Jerry Askew Chris Hackett Thom Rasnick John Ross
St. Joseph the Carpenter, Sevierville	1985	Christine Trovato Cassandra Valley David Korlin		John Dukes (LTO)
St. Luke, Cleveland	1875	Fred Muller Tom Cate Armen Epperson	Sarah Brown Ian Harper Jill Norton Woodruff	Art Bass Joel Huffstetler
St. Luke, Knoxville	1936	John Mayo Larry Hill Walter Williams, Jr.	Nancy Mott Tim Miller Barbara Mott	Gayle Hansen Browne (LTO) Ron Morton
St. Mark, Copperhill	1939	Perry Turner Vickie Hartsock Mary Moor	Tina Dellaposta Saundra Turner Kathleen Holt	Erik Broeren
St. Martin of Tours, Chattanooga	1968	Jeanie Rodgers John Rodgers Ken Aupperle	Ralph Coggin Calvin Parker	Jim Wallace
St. Paul, Athens	1859	Christina Sjoberg Justin Woody Sharon Crittenden	George Krauss Kathy Clark	Drew Bunting

St. Paul, Chattanooga	1854	Emma Brandao	Sally Duran	Claire Brown
		Jeff Cleary	Harriett Whitaker	Suzanne Burch
		Jack Sullivan	Marie Williams	Brad Whitaker
		Beth Luehrs	Randy Odle	Joe Woodfin
		Jill Cavan	Andrea Odle	
St. Paul, Kingsport	1916	Jeff Waddell	Deb Harpster	Chris Harpster
		Karen Matthews		Johnny Tuttle
		Paige Kramer		
St. Paul, Seymour	2012	David Thomas	Lynn Turner	Rafael Ortiz (LTO)
		Patricia Davenport	Brian Moore	
		Debra Kearsten	Pat Deason	
St. Peter, Chattanooga	1958	Laura Burgess	Tony Burgess	Quinn Parman
		Tammy Garland	Susan Crawford	John Rouser
		William Nelson	Kimberly Kilgore	
St. Raphael, Crossville	1995	Sandra Harrison	Russ Schubert	Tom Schneider
		William Frey	Diane Parvin	
		Flory Dunigan	Beth Wedgworth	
St. Stephen, Oak Ridge	1951	Judith Delaney	Victoria Madaglia	Bailey Norman
		Elizabeth Pack		
		Cameron Ellis		
St. Thaddaeus, Chattanooga	1965	Dee Taylor	Kelly Taylor	Robert Hartmans
		Courtney Hicks		
		John Sargent		
St. Thomas, Elizabethton	1941	Carol Brodeur	Joyce Butler	Timothy Holder
		Janice Russell	Kathy Smith	
		Frankie Lane		

St. Timothy, Kingsport	1962	Doug Keen Carolyn Allen Peggy Nalepa	Cathy Peters Chris Lacey Pam Lacey	Jon Hermes
St. Timothy, Signal Mountain	1955	Blake Pogue Leaba Cash Sherri Bishop Karen Love	Jessica Pogue Harry Cash Joe Galbraith Eric Goddard	Taylor Dinsmore Derrick Hill
Thankful Memorial, Chattanooga	1904	Carly Lane Mary Kathryn Levy Kathy Prior	Jeanne Hogarth Randy Butturini Linda Puckett	Leyla King
Trinity, Gatlinburg	1974	Sandy Cover Marilyn Bowman Misty Green	Leo Benson Frances Shambaugh Richard Gehring	Rob Henley
Campus Ministries				
		Delegates	Alternates	Chaplain
Emmaus House, Knoxville		Kylee Phalen	Ryan Clinton	Chris Harpster
Project Canterbury, Chattanooga		Hope Westervelt	Kathlyn Wender	Will Levanway (LTO)
Tyson House, Knoxville		Lucas Fiet	Madison Dyer	John Tirro (LTO)
Worshipping Communities				
		Delegates	Alternates	Chaplain
Southside Abbey, Chattanooga		Gordon Davis		
St. Barnabas, Jefferson City				
St. Mary the Virgin, Jonesborough				
Youth Council (Seat & Voice)				
		Delegates	Alternates	Staff
Diocesan Council on Youth Ministry		Cecilia Blackledge Iris Love EJ Novak		Jody Davis

Non Parochial Clergy

Jocelyn Bell

Michelle Bolt

Gary Callahan

Brian Cole

Ward Ewing

Carolyn Isley

Claire Keene

Peter Keese

Bo Lewis

Ann Weeks



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity

SECRETARY OF CONVENTION

The Rev. Canon Michelle Warriner Bolt

TREASURER OF THE DIOCESE

Mr. John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Mr. Jim Anderson

CHANCELLOR OF THE DIOCESE

Mr. George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Mr. Chris Cone

Ms. Sarah Sheppard

The Hon. Neil Thomas

The Hon. Marie Williams

Mr. Howard Vogel

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Marie Williams

REGISTRAR OF THE DIOCESE

Ms. Laura Nichols

LAY MEMBERS, BISHOP AND COUNCIL

Mr. Jim Anderson

Mr. Joseph Brown

Ms. Melissa Kirk

LAY MEMBERS, STANDING COMMITTEE

Sister Michael Julian Davidson

Ms. Elizabeth Jones

Mr. David Sanders

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

Mr. W. A. (Pete) Stringer

HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL

Mr. Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

Canon James F. Turrell

VICE CHANCELLOR UNIVERSITY OF THE SOUTH

Ambassador Reuben E. Brigety, II

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Peter W. Gray

PARLIAMENTARIAN

Ms. McKenna Cox

ASSISTANT PARLIAMENTARIAN

Mr. George R. Arrants, Jr.

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES AND ALTERNATE

Ms. Cecilia Blackledge, *St. Paul's, Athens*

Ms. Iris Love, *St. Timothy's, Signal Mountain*

Mr. EJ Novak, *St. Timothy's, Signal Mountain*



2021 Digital Convention Planning Committee

Project Manager	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
Communications and Technology	Bro. Andrew Aelred Morehead, <i>Diocesan Staff</i>
Technology	Mr. Nick Andrews, <i>St. John's, Johnson City</i> Mr. Jody Davis, <i>Diocesan Staff</i> Mr. Brian Henry, <i>Christ Church, Chattanooga and Project Canterbury</i> Mr. Paul Ruff, <i>St. John's Cathedral, Knoxville</i>
Worship Planning	The Rev. April Berends, <i>Grace Church, Chattanooga</i> The Rev. RJ Powell, <i>St. James, Knoxville</i>
Registrar	Ms. Laura Nichols, <i>Diocesan Staff</i>
Assistant to Registrar	Ms. Mary Embler, <i>Diocesan Staff</i> Ms. GiGi Logan, <i>Ascension, Knoxville</i>
Secretary to Convention	The Rev. Canon Michelle W. Bolt, <i>Diocesan Staff</i>
Assistant to the Secretary	Ms. Maribeth Manoff, <i>Ascension, Knoxville</i>
Elections Assistance	Ms. Gracie Davis, <i>Good Shepherd, Knoxville</i>
Finance	Mr. John Hicks, <i>Diocesan Treasurer</i> Ms. Merry Keyser, <i>Assistant Treasurer</i> Ms. Mary Embler, <i>Diocesan Staff</i>
Facilities	Mr. Kody Gray, <i>St. John's Cathedral, Knoxville</i> The Rev. Chis Hackett, <i>St. John's Cathedral, Knoxville</i> The Rev. Thom Rasnick, <i>St. John's Cathedral, Knoxville</i> The Very Rev. John Ross, <i>St. John's Cathedral, Knoxville</i>



Summary of 2020-2021 Clergy Information

Active Clergy, canonically resident, living outside the diocese

The Rev. Sarah Akes-Cardwell
The Rev. Spencer Cantrell
The Rev. Susanna Metz

The Rev. Felicity Peck
The Rev. Leigh Preston

Retired Clergy, canonically resident

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Patrick Bone
The Rev. John Bonner
The Rev. Howard Bowlin
The Rev. Paige Buchholz
The Rev. Susan Butler
The Rev. Pat Cahill*
The Rev. Gary Callahan
The Rev. Stanley Carter
The Rev. George Choyce
The Rev. David Crippen
The Rev. Carl Crump
The Rev. Michael Doty
The Rev. Stephen Eichler
The Rev. Gary England
The Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Jill Fisher
The Rev. Scherry Fouke
The Rev. David Garrett
The Rev. Catherine Gibson
The Rev. Rob Gieselmann
The Rev. Kuulei Green
The Rev. David Hackett
The Rev. Robert Hagler
The Rev. Canon Barbara Anne Harper
The Rev. Gene Haws
The Rev. Robert Henley*
The Rev. Dr. Howard Hess
The Rev. Harry Howard
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Dr. Hal Hutchison
The Rev. Thomas Hutson
The Rev. Carolyn Isley
The Rev. Wendie Jekabsons
The Rev. Hugh Jones
The Rev. Craig Kallio
The Rev. Claire Keene

The Rev. Peter Keese
The Rev. Patrick Larkin
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Albert (Bo) Lewis
The Rev. Charles Livermore
The Rev. Dr. David Lovett
The Rev. Ann Markle
The Rev. James Marquis
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward (Jay) Mills*
The Rev. Joe Minarik*
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Dr. Ed Osborne
The Rev. Joseph Pinner
The Rev. Kay Reynolds
The Rev. Buckley Robbins
The Rt. Rev. William Sanders
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Jim Sharp
The Rev. Suzanne Smitherman
The Rev. Henry Swann
The Rev. John Talbird
The Rev. Gordon Temple
The Rev. Lori Thompson
The Rt. Rev. Charles vonRosenberg
The Rev. Dr. Karl Weddle
The Rev. Brad Weeks
The Rev. Robert Williams
The Rt. Rev. George D. Young, III
The Rev. Maggie Zeller

*Actively serving parishes in our Diocese

Non-Parochial

The Rev. Canon Michelle Bolt
The Rev. Margaret Caldwell
The Rt. Rev. Brian Cole
The Rev. Matt Farr

The Rev. Peter Kanyi
The Rev. Patricia Lynes-Tway
The Rev. Carol Westpfahl
The Rev. Ann Weeks

License to Serve

The Rev. Bercry Leas – Michigan
The Rev. Gary Mongillo - Connecticut
The Rev. Patricia Ortiz – West Tennessee
The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Donna Brown – Washington
The Rev. Ken Brown – Washington
The Rev. Gayle Hansen Browne – Southern Ohio
The Rev. Valerie Carnes - Milwaukee
The Rev. David Cobb – Chicago
The Rev. Steve Damos - ECLA
The Rev. Tom Day - Texas
The Rev. John Dukes – Atlanta
The Rev. Ron Griffin – El Camino Real
The Rev. William Hunt - Mississippi
The Rev. Scott Lee - Connecticut
The Rev. Dr. Will Levanway - London, UK
The Rev. Jerrilee Lewallen - Alabama
The Rev. Bob Miller - ELCA
The Rev. Canon Matthew Moore – Southwestern Virginia
The Rev. Joel Morsch - Springfield

The Rev. Louis (Smokey) Oats – North Carolina
The Rev. Rafael Ortiz – West Tennessee
The Rev. Roy Pollina - Southwest Virginia
The Rev. John Proffitt - Arkansas
The Rev. Wallace Reynolds - Central Florida
The Rev. Marshall Scott - West Missouri
The Rev. Ken Sherfick – Western Michigan
The Rev. Molly Short - North Carolina
The Rev. Canon SuzeAnne Silla – Northern Indiana
The Rev. Michael Spear-Jones – Southern Virginia
The Rev. Robert Thompson – Kentucky
The Rev. John Tirro – ELCA
The Rev. Bo Townsend – Texas
The Rev. Fred Wilcoxson – Central Florida



Letters Dimissory

SENT

The Rev. Zachary Nyein - Atlanta

The Rev. Sara-Scott Wingo - Alabama

RECEIVED

The Rev. Amy Bradley - Georgia

The Rev. Laura Bryant - Atlanta

The Rev. Bailey Norman - Central Gulf Coast

The Rev. Michele Simmons - Colorado



Postulants

Mr. Brian Austin - Priesthood
Ms. Deborah Austin - Priesthood
Ms. Katherine “Kat” Chappell - Priesthood
Mr. James “Bo” Davis - Diaconate
Ms. Heather Holland - Priesthood
Mr. Sean McEwen - Priesthood
Ms. Maribeth Manoff - Priesthood
Mr. Matthew Melton - Diaconate
Mr. William Simerly - Priesthood
Mr. Ashton Sims - Priesthood



Clergy Changes February 7, 2020 to February 5, 2021

CLERGY NAME	FROM	TO
The Rev. Park Bodie	Interim, Christ Church, Chattanooga	License to Officiate
The Rev. Amy Bradley	Priest Associate, St. Augustine of Canterbury Augusta, GA	Rector, St. Andrew's Maryville
The Rev. Laura Bryant	Interim, Cathedral Church of St. Paul Burlington, VT	Rector, St. John's, Johnson City
The Rev. Paige Buchholz	Rector, St. Joseph the Carpenter Sevierville	Retired
The Rev. Pat Cahill	Associate, St. Thaddaeus, Chattanooga	Retired
The Rev. Dr. Matilda Dunn	Nonparochial	Deceased
The Rev. Rob Gieselmann	Interim Rector, St. Thomas Sun Valley, Idaho	Retired
The Rev. Will Levanway	Assistant Curate, All Saints Fulham, London, UK	Priest-in-Charge, Christ Church, Chaplain, Project Canterbury, Chattanooga
The Rev. Bailey Norman	Trinity Episcopal Church, Mobile, Alabama	Priest-in-Charge, St. Stephen's, Oak, Ridge
The Rev. Zachary Nyein	Assistant, Grace, Chattanooga	All Saints, Atlanta
The Rev. Rafael Ortiz	Nonparochial LTO	Interim, St. Paul's, Seymour
The Rev. SuzeAnne Silla	Interim, St. John's, Johnson City	License to Officiate
The Rev. Henry Swann	Rector, St. Paul's, Seymour	Retired
The Rev. Sara-Scott Wingo	Nonparochial	Rector, St. Simon Peter Pell City, Alabama
The Rev. Maggie Zeller	Rector, St. Christopher's, Kingsport	Retired



Reports

Diocesan Ministries and Programs

Standing Committee

Commission on Ministry

Mission and Lay Ministry

Licensed Lay Ministry

Evangelism

Christian Formation

Becoming Beloved Community

ETNyouth and YAS

Grace Point

Emmaus House, ETSU

Project Canterbury, UTC

Tyson House, UTK

Worship and Music Committee



Report from the Standing Committee of the Diocese of East Tennessee February 6, 2021

The Standing Committee of the Diocese of East Tennessee is made up of six members, three clergy and three lay, elected to a three-year term by Diocesan Convention. The Standing Committee serves as a council of advice to the Bishop, recommends persons to the Bishop for ordination, grants consents/non-consents to all bishops elected in the Episcopal Church, gives the Bishop advice and consent on the purchase, sale, or encumbrance of any property held by the Diocese, or any parish, community, or school of the Diocese, and may perform other work at the request of the Bishop. Because of the SARS-CoV2 pandemic, to which the Diocese began to respond in March and throughout the remainder of the year, most of the work of the Committee in 2020 was conducted via Zoom teleconference.

This year, the Standing Committee worked with the Bishop in overseeing the closure of St. Thomas Church, Knoxville, with the final service of worship in that parish offered on All Saints' Day.

We gave our consent to the election of: the Rev. Canon Frank Logue as Bishop of Georgia; the Rev. Poulson Reed as Bishop of Oklahoma; the Very Rev. Craig Loya as Bishop of Minnesota; the Rev. Dr. Glenda S. Curry as Bishop of Alabama; the Rev. Dr. Diana Akiyama as Bishop of Oregon; the Rev. Canon Paul Gordon-Chandler as Bishop of Wyoming.

The consents to the elections of Bishops Akiyama and Gordon-Chandler were provided electronically, marking the first time that consents had been gathered in such a way.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed purchase, sale or encumbrance of parish, community or school property for the Diocese must have the approval of the Standing Committee before it may occur.

The Standing Committee gave our consent this year: to the sale of two parcels of land in Cleveland, one owned by St. Luke's Church, Cleveland, and one owned by the Diocese of East Tennessee; to Opportunity Fund loans for St. Francis' Church, Ooltewah, and St. Paul's Church, Kingsport; to the sale of the rectory owned by St. Christopher's Church, Kingsport; and to the sale of the former headquarters of Metropolitan Ministries in Chattanooga, as they relocated this year to a new building.

We also gave a blanket consent after the passage of the Payroll Protection Plan provision of the CARES Act in March, allowing all parishes, schools, and institutions of the Diocese to apply for PPP funds.

Members of the Committee for 2020 were: Vice-President: Sister Michael Julian, Church of the Ascension, Knoxville; Clerk: the Rev. R.J. Powell, St. James Church and Tyson House, Knoxville, Tennessee; Ms. Elizabeth Jones, Church of the Good Shepherd, Lookout Mountain; the Rev. April Berends, Grace Church, Chattanooga; Mr. David Sanders, Church of the Good Samaritan, Knoxville.

I am grateful to have served in this role during a challenging and uncommon year. The work and ministry of each member of this Committee is an important part of our work together as a Diocese, and I am glad to have ministered with them this year in the Diocese of East Tennessee.

Respectfully submitted,

The Reverend Joseph R. Woodfin, *President of the Standing Committee*



Report of the Commission on Ministry to the 2021 Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of thirteen members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

In 2020, the COM met twice in person and six times via teleconference. We also conducted two postulancy retreats. The first retreat was held at the Church of the Resurrection in Loudon on March 6 and 7, with five seekers in attendance. The second retreat was held via Zoom on November 12 to 14, with eight seekers in attendance. In spite of the challenges of conducting a retreat online, we were able to create a prayerful space that allowed for discernment among seekers and COM members alike. This online retreat was a highlight of our work this year.

Early in the year, we were pleased to publish our guidebook for the discernment process, the result of several years of prayerful work. Available on the diocesan website, it outlines the steps for local discernment and provides a general timeline leading to postulancy. We are grateful for the support of diocesan staff in creating this guidebook and updating the corresponding paperwork.

Due to the pandemic, we canceled the *Here I Am* Retreat Day scheduled in April, but we plan to hold a virtual retreat day in May of 2021. Designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, it will include online worship, presentations by ministry leaders, and time for questions.

Currently, we have ten postulants in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and the rest will begin their studies in the coming months. Meanwhile, we have eleven seekers working with Companions in Discernment in their local congregations. We are glad to have so many people seeking to discern and follow God’s call in their lives, and we are grateful for the companions and guides who are supporting them in this process.

We are also grateful for the commitment of each COM member, and especially for our outgoing members who have contributed so much over the years: Bert Ackerman, Gaines Campbell, Claire Keene, and Merilee Milburn.

We invite your prayers for the work of this commission and for all who are in discernment.

Respectfully submitted by

The Reverends Leigh Preston and Derrick Hill
Co-Chairs of the Commission on Ministry



Mission & Lay Ministry Report to Diocesan Annual Convention #37

Licensed Lay Ministry

The Episcopal Church in East Tennessee currently provides guidance to parishes, and issues certificates for licensed lay ministry for Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders. Additionally, the diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, and Catechists for sponsoring parishes.

Spring Term 2020 formation included instruction in the foundational course in Holy Scriptures for the Upper Region, in Elizabethton, by The Rev. Jay Mills; Middle region, in Knoxville, by Mr. Adam Bean; and Southern region, in Chattanooga, by The Rev. Dr. Rebecca (Becky) Wright. Each one of these classes began the year meeting in person and then shifted to the Zoom platform to safely meet from individual remote locations. We are grateful for the instructors and their offering of time and gifts as well as their patience and adaptation during a pandemic.

Please congratulate our newly licensed lay minister, Mr. Daniel Durant, Pastoral Care Leader for St. Timothy's, Signal Mountain. Note that we are currently in a cycle of graduating new lay ministers every 2 years, and Mr Durant was an off-cycle graduate.

Fall Term 2020 formation, continuing into Spring 2021, includes instruction for Catechists by The Rev. Kim Hobby, and for Pastoral Care Leaders by The Rev. Louisa (Lou) Parsons and The Rev. Erik Broeren. We are grateful for these instructors and their offering of time and gifts. Again, we appreciate the patience and adaption of the instructors and students to resume gathering via Zoom during the pandemic.

We ask your prayers for the eight (8) students who have taken on this instruction while continuing to discern their specific ministry. We expect to graduate and license those new ministers by Summer 2021.

Since Diocesan Annual Convention #36, we have not offered any workshops for Eucharistic Visitors, largely due to risks of the in-person ministry as well as formational gatherings, and an overall limited capacity.

In the spirit of innovation for the ever-changing church, we are discerning potential licensed lay ministry formation for Worship Leaders and Evangelists or Evangelist Facilitators and hope to share more on the topic at Convention #38.

If you or someone you know is discerning a call to or just want to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and then have them contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at bhurleyhill@dioet.org or call (205) 213-6640.

Evangelism

In 2018 and 2019, we heard the diocese ask for conversations and support in how to be Episcopal Evangelists in East Tennessee. We formed an Evangelism Task Force in August 2019. Of those invited, the following remain active members:

Ms. Deborah Austin
Mr. Gordon Davis
Canon Beverly Hurley Hill
Brother Andrew Aelred Morehead
The Rev. Amy Morehous
Mr. Williams Simerly
Ms. Annie Wong Smith

Following the task force's first offering - hosting a weekend of Evangelism 101 events in November 2019 – in 2020, we offered an opportunity for real connection and exercising our role as evangelists through an event called EvangeLetters. EvangeLetters is a practice in the art of sharing portions of your own personal story of faith with the goal of being an evangelist. Sharing your story is what evangelism is at its heart: sharing how Jesus has been present in or changed your life, and why you continue to follow Him.

EvangeLetters consists of a series of four prompted letters sent between two randomly paired individuals from across the diocese to practice in sharing your story. Participants are encouraged to write a fifth letter to someone in their own life and share with them the Good News as the writer has experienced it.

As baptized Christians, we are all already evangelists. The Evangelism Task Force hopes that EvangeLetters will allow individual Episcopalians in East Tennessee to claim their baptismal vocation as evangelists and join together to practice sharing the Good News to a world that needs Good News so very badly.

It isn't too late to join in. Go to <https://www.dioet.org/evangeletters/> to sign-up.

The Task Force has not yet discussed an initiative for 2021. Watch for diocesan communications following convention.

Christian Formation

Bishop Cole sensed a need to discern how the diocese can support our parishes in forming Christians, and in August 2019 formed a Christian Formation Task Force. Of those invited, the following remain active members:

Ms. Kathleen Crevasse
Mr. Jody Davis
Canon Beverly Hurley Hill
The Rev. Claire Keene
The Rev. Caroline Vogel

In late 2020, we invited two new members to the Task Force:

Mr. Sean McEwen
The Rev. Michele Simmons

We would like to thank those who contributed initially and have moved on to other ministries:

The Rev. Kim Hobby
The Rev. Joe Woodfin

After the Christian Formation Task Force assessed the membership of the diocese regarding formation of Christians that is happening, and the level of interest in having the diocese assist, we developed an offering – Well Fed: Holy Food for a Reconciled Life for seven weeks of Lent 2020. Well Fed provided videos, blogs, “table topics”, and an opportunity to connect with a community to reflect on each week’s topic. Together, we reflected on areas of hunger and feeding around Food, Spirit, Simplicity, Good News, Community, Connection, and Permission. For Christian education leaders, go to <https://www.dioet.org/well-fed-chritian-formation-leader/> for all of the content that was provided.

Well Fed was an experiment, and during that time the environment was drastically changed by COVID-19. Nonetheless, we had a limited number of participants who were deeply impacted by the offering, and we learned which elements would be beneficial to repeat.

Seeing signs that the pandemic was taking an emotional toll on our membership, the Task Force then offered The 4Ms of Mental Health: Mindfulness, Movement, Mastery, and Meaningful Connection during the month of July in 2020. During this period, participants could attend Mindfulness Mondays via Zoom for a morning session of guided mindfulness with The Rev. Caroline Vogel. On Tuesdays all could listen to Bishop Cole reflect on one of the Ms with a poetry reading. On Wednesdays, the Bishop offered video reflections. Each Thursday we shared a video of someone’s personal practice with the 4Ms. On Fridays, participants could learn more about mindfulness from Oak Ridge’s Steve Herbes via Zoom.

In addition to the July activities, the Task Force curated a list of resources available for anyone, anytime, to engage in their practice of The 4Ms. Check it out at <https://www.dioet.org/4ms/>.

The Task Force for Christian Formation has not yet discerned its next offering. Watch for diocesan communications following convention.

Respectfully submitted,

Ms. Beverly Hurley Hill, *Canon for Mission and Lay Ministry*



The Becoming Beloved Community Task Force Report to the 37th Annual Convention of the Episcopal Diocese of East Tennessee

The Becoming Beloved Community Task Force was constituted in 2020 in support of Presiding Bishop Michael Curry's call for the Episcopal Church to take on the work of anti-racism, both in our society and in the church. The members of the Task Force are: Amy Arrowsmith, St. Paul's Chattanooga; Glenn Bowden, St. John's Cathedral Knoxville; The Rev. Claire Brown, St. Paul's Chattanooga; The Rev. Gayle Brown, St. Luke's Knoxville; Lenora Corbin, St. Francis Ooltewah; Sinead Doherty, Good Samaritan Knoxville; Beverly Hurley Hill, St. Timothy's Signal Mountain; The Rev. Leyla King, Thankful Memorial Chattanooga; Michael Moore, St. John's Cathedral Knoxville; Sylvia Peters, Ascension Knoxville; The Rev. RJ Powell, St. James Knoxville; The Very Rev. John Ross, St. John's Cathedral Knoxville; Diana Tucker, Good Samaritan Knoxville; The Rev. Johnny Tuttle, St. Paul's Kingsport. The Task Force is orienting its work in line with the Churchwide work of Truth, Justice, and Healing.

The Task Force participated in a half-day presentation from the Racial Equity Institute in Greensboro, North Carolina. The half-day presentation was offered again to the wider East Tennessee diocese and 70 people participated. In Advent, Greg Garrett's book, *A Long, Long Way*, which examines the history of U.S. film and racism, was used to guide a three-week conversation between Dr. Garrett and Bishop Cole. Roughly 30 participants joined the online session each week.

The Task Force is continuing to bolster the online resources for Anti-Racism work that appears on the Diocesan website. In 2021, archival work will begin with the assistance of Alvin Blount.



Diocesan Youth and Young Adult Ministry Report to Convention 2021



Overview:

ETNyouth, is a passionate and dedicated group of youth from over 50 worshipping communities throughout East Tennessee. Our youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other in our walk with Christ.

Although we have not been able to gather as a diocesan youth community since March 2020, this year, our focus has been on maintaining genuine connection through online offerings such as Happening 4th Day, Meet in the Middle, Compline with ETNyouth.

Our goals for 2021 include continuing to grow and unify our youth ministry communities: Diocesan youth, Grace Point, regional youth ministry and young adult ministry. This growth and collaboration can be achieved by focusing our efforts toward establishing and maintaining a Christ-centered community, both in-person and virtually, where all youth and young adults in East Tennessee feel welcome and included.

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth have a face-to-face encounter with Christ through Christian community. Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth across East Tennessee. Happenings #79 took place in March 2020 at Grace Point just before the arrival to Covid-19. Following the spread of Covid-19 throughout our region, we postponed all in-person Diocesan Youth Events. This included Happening #80 (November 13-15, 2020). In lieu of an in person gathering, we offered a virtual gathering called “Happening 4th Day” where we came together for conversation, connection, and prayer. It is our hope to return to in-person retreats for 2021.

New Beginnings:

New Beginnings, like Happening, allows middle school youth to encounter Christ surrounded by a faith-based community. Since its introductions in 2015, New Beginnings has been a great success here in East Tennessee! New Beginnings #5 was originally scheduled for April 2020. Due to Covid-19, New Beginnings was postponed for fall 2020. Ultimately, New Beginnings was postponed a second time. In lieu of an in person gathering, we offered a virtual gathering called, “Meet in the Middle” where we came together for games, music, conversation, and prayer. It is our hope to offer New Beginnings #5 in-person in 2021.

Compline with ETNyouth:

Throughout this season of gathering virtually, ETNyouth has been regularly praying compline together via ZOOM. We have used our time together both to pray compline and to explore The Way of Love, practices for a Jesus-centered life. We have shared stories and reflected on how we turn, learn, pray, worship, bless, go, and rest. All while trying to serve God in our own context.

Vocare:

The Vocare weekend is a renewal weekend addressed to young adults (ages 20-30) in the time when they face many serious decisions that set the direction for much of their adult life. This event serves as the connection between the Happening community and the Cursillo community. Unfortunately, we were not able to gather for Vocare #2 in 2020. Our next Vocare is scheduled to take place winter 2021.

Absalom Jones Dismantling Racism Youth Curriculum:

The Absalom Jones Dismantling Racism Youth Curriculum began as a collaboration between the Center and the Office of Youth Ministries of the Diocese of Atlanta began in November of 2016 with the goal of bringing the work of dismantling racism to young people. This year, ETNyouth began the necessary steps to obtain this curriculum for use here in East Tennessee. Now that we have been adequately trained and obtained access to these materials, we hope to offer this training to the youth of East Tennessee in 2021.

EYE:

The Episcopal Church Department of Faith Formation, in collaboration with the 2020 Episcopal Youth Event (EYE20) planning team and Episcopal Church leadership, announced that the Episcopal Youth Event (EYE) will not be convened this triennium due to the ongoing COVID-19 pandemic. The Episcopal Church Department of Faith Formation are working to reschedule EYEx for the next triennium.

Please visit ETNyouth.org for registration and more information.

Social Media:

Instagram: @dioetyouth

Facebook: @ETNyouth

Peace,
Jody Davis
Diocesan Youth Coordinator



Grace Point Camp & Retreat Center

As we all know, 2020 was a challenging year for everyone. However, there are some very exciting things happening at Grace Point. This fall we began grading for our new retreat center and seven cottages. We hope to begin construction on two cottages and the retreat center no later than March of this year.

While we were unable to have summer camp this summer, we were able to remain productive. We repainted the bell tower, built a new barn for all our equipment, built a chicken coop, repainted the old art barn and shop, planted several new trees and flowers, and reroofed the shop.

We were able to maintain our budget for 2020 by paying careful attention to all of our utilities, along with several gifts from friends of Grace Point. We also received a large gift from Cursillo. Everyone's support and love for Grace Point was amazing.

We believe Grace Point's mission of hospitality is critical in today's ever-changing world. Now more than ever, Grace Point's promise of a home away from home is sorely needed. After several discussions with Bishop Cole and the Grace Point Board we are planning as if we will be able to have summer camp this year. In keeping with this mission, we will be closely monitoring Diocesan safety guidelines, CDC protocols, along with state and local guidelines.

In closing, Grace Point would like to thank you for your financial and emotional support. We believe our ministry of hospitality is vital as we begin to re-engage in new ways. Your continued support of Grace Point's ministry will allow us to remain a beacon of gathering, community, and faith.

Blessings,

Rev. Brad Jones



The Emmaus House, ETSU 2021

THE EMMAUS HOUSE: THE EPISCOPAL UNIVERSITY MINISTRY provides the communal space for students of any background to be welcomed, affirmed, and included in vulnerable life together and candid, uncensored conversations that take the messiness of faith in Jesus into the messiness of the world.”

The year 2020 will live in infamy for so many of us. This is especially true for the young adults of The Emmaus House, East Tennessee State University, and Northeast State Community College. They never knew whether they were coming or going. They didn't know if they were going to have classes on campus or online. They weren't sure if they were to go to campus or stay home. However, with a beacon of light shining from the Emmaus House, they were able to find their bearings. We began the Spring Semester by gathering on Zoom, which was the way of most of the world was gathering. The board members of the ETSU Chapel Council, The Rev. Chris Harpster-Chaplain/Chair, Miss Megan Jepson- Assistant Chair, The Rev. Johnny Tuttle-Secretary, The Rev. Jon Hermes-Treasurer, Dr. Alison Barton- Faculty Liaison for ETSU, The Rev. Jay Mills, Mr. William Fryar, Mr. Jon Lau, Mr. Dylan Rogers, Mr. Ryan Clinton, Miss Kylee Phalen, Mr. Doug Keen, and Mrs. Ruthie Carmichael, came together and had conversations about our guidelines and procedures during this time.

The young adults had a place to talk about all of their thoughts, anxieties, fears, and “what-ifs” that this global pandemic has produced. We also talked a great deal about how we could find and be found by God right where we are now! These conversations were a blessed release for them. The Zoom platform allowed us to realize that we are still able to be the community of the Emmaus House with not being at the house physically.

The young adults also found that by the end of the Fall Semester of 2020 the residents of the Emmaus House would be vacating the house. This came as the decision from Bishop Cole to reimagine the Episcopal University Ministry at ETSU and Northeast State. One of the ways to do that was to eliminate the residence program at The Emmaus House and to sell the building to better utilize the resources of the ministry. I, as the Chaplain and the Chair of the Board was glad to hear that I would no longer need to be a “landlord”! I can say, that is the least favorite part of my role.

The summer of 2020 found us trying to figure out ways to gather without being on Zoom or screens. The students wanted and needed to be present with each other. So, in July, we gathered at the Emmaus House which is so blessed to have a large back yard. We were able to gather, wear our masks, and be socially distant. However, the feeling of being present with each other was salve for our spirits. Everyone really needed that gathering. It was then decided that as long as the weather held out for the Fall semester, we were going to meet in the backyard. The meetings were vitally important to our mental health! We continued meeting in the backyard through October. It was getting too cold to gather outside, so I approached a fellow campus minister, John Golden, of the Presbyterian Campus Ministry known as UKirk. They have a large meeting space that allowed for 20 people to gather, follow the guidelines, and remain socially distant. They allowed us to gather there for the remainder of the semester. We have created a good relationship with our Presbyterian brothers and sisters and John has agreed to allow us to continue to meet in their space at the beginning of the Spring 2021 semester. We, the community of the Emmaus House, are genuinely excited and looking forward to what our journey together will look like for 2021 and beyond.

The end of the Fall semester came with some goodbyes, and a positive case of Covid-19. The young adult with the virus was not at the Emmaus House but was home with family and quarantined with their family. We are currently trying to get all the resident's moved to their new locations and get the house ready for the diocese to sell. I am hopeful that this project will go well. I have asked my Assistant Chair, Megan Jepson, to give a few words from her perspective, and the following is from her:

This past year has presented us with tons of challenges as a campus ministry, attempting to keep our group together while still being inviting towards stranger was harder than ever. Through the end of the spring semester, we moved our Wednesday night meeting online, like so many other meetings, classes, etc. In the Fall semester were very blessed to have the Emmaus House property, which allowed us to meet outside socially distanced. We were forced to get a little more creative with our meetings. We watched movies with a projector outside. We had tons of fires and s'mores. Despite all the distance, I found myself growing closer with my peers. Our conversations got deeper, and we were able to speak more honestly about ourselves and our relationship with God.

Respectfully submitted by The Rev, Chris Harpster, *Chaplain/Board Chair* and Megan Jepson, *Assistant Board Chair*



Project Canterbury, UTC, 2021

Project Canterbury has spent the last year learning well the lasting teaching of Richard Hooker about the work of the Apostles: “Our end ought always to be the same; our ways and means thereunto not so. The glory of God and the good of the Church was the thing which the Apostles aimed at, and therefore ought to be the mark whereat we also level.” We have done our best to aim for the Apostolic mark in the past year through changing circumstances, situations, and leadership.

The year began with the usual round of evening worship and fellowship over food. Soon, though, we transitioned into offering compline over Zoom with help from local clergy and our capable and indefatigable board. A major transition for Project Canterbury this past year has been the calling of the Reverend Doctor Will Levanway to be chaplain. Father Will came to us from London where he was Curate of All Saints, Fulham. A Mississippian by birth, he has spent the last eight years studying and ministering in England. His appointment continues our strong relationship with Christ Church where he has also been called as priest-in-charge.

We were fortunate to receive a visit from Bishop Kevin Strickland of the Southeastern Synod of the ELCA. Bishop Strickland affirmed the necessity of committing ourselves to ministry to college students as they navigate a difficult and exciting time in their lives. Our presence to them continues to be a powerful means of witnessing to our faith.

Friday, January 8, 2021

Dear Diocese of East Tennessee,

It's been a strange, beautiful year at Tyson House. Pre-COVID, things were pretty normal, with a big ice cream social at the Phoenix, worship and catechesis ongoing as usual, and a brand new, student Garden Club planting flowers all around the ministry. Since COVID, it's been one big adaptive process, which, honestly, is not that different from Tyson House generally, since our membership rotates out every 2-3 years, just a little more intense this year!

Our 7 residents formed a pod, socially distant from everyone else but able share a couch and popcorn for a movie or game with each other. As outreach to the rest of the world, they offered MWF Morning Prayer and TR Evening Prayer from our chapel, live-streamed to YouTube. Sunday evening worship went through several transformations, culminating in the last service of fall, when residents were quarantined due to possible exposure (tests negative, btw). Chaplains, intern, and others were in the parking lot, under a pavilion tent as it was pouring rain; residents were inside, in the common room, visible through a window bedecked with Christmas lights; while students across campus and across Tennessee (Turtle Town! Hi, Micah!) joined by Zoom. A candlelit cafe table served as our outdoor altar, with additional light provided by headlights of two running cars. It was strange, beautiful, and holy.

Over summer, Tyson House answered the Diocesan call to serve in Chattanooga, carpooling by pod to clear debris after tornados there. This is where I learned our head resident, Elijah, not only knows how to operate but owns a chainsaw! This turned out to be useful later, when a storm brought down a beautiful, old redbud that until then decorated the front parking area of Tyson House. Smokey's Pantry continued operating, headed up by Caitlynne, formally a student then intern at Tyson House, now our administrator and director of operations for Smokey's Pantry. Smokey's fed dozens of students and community members each week through this difficult time, by appointment over summer, then with larger, outdoor distribution 4-6pm on Tuesdays once the school year started.

We had a masked, socially distant bonfire with s'mores to kick off the school year and a huge, online Nadia Bolz-Weber speaker event. We moved the concrete benches and tables out front of the ministry to make socially distant seating and kept daily outdoor office hours, building fires as necessary for heat. Our intern, Alexander, brought his puppy, Mordecai, to make visits more inviting, and led socially-distant Friday night sunset hikes, Anglican prayer bead-making, and other events to build community and faith. Alexander and his wife, Rachel, just had a beautiful baby, btw (Poppy, welcome to the world)!

Income is down, as there was nowhere near the usual football parking to be sold, room pledges were low due to fewer residents over the summer, and Brown Paper Tickets has still not paid \$10,000 owed from the Nadia event, but expenses are lower as well, since we can't do our usual pilgrimages, retreats, and larger events. All in all, it's been a good, faithful year, more stressful than most, especially for students, but with all the benefits of shared life in Christ to support us.

Your partner in ministry,



The Rev. John Tirro, Tyson House Episcopal & Lutheran Campus Ministry



Report of the Committee on Worship and Music 2021

In response to resolution A068 passed at General Convention in 2018, the Worship and Music Committee began our work of collection, reflecting, teaching and sharing how parishes and worshipping communities use officially authorized liturgical and musical sources, as well as resources developed, adapted and used within local congregations.

In the early months of 2020, the Worship and Music committee surveyed the parishes of the diocese to better understand current liturgical practices and liturgical needs. Fifty parishes from across the diocese responded to this survey, and as we anticipated, reflected a broad range of practices, styles and resources. A number of communities shared liturgical resources used within their congregations. We are in the process of compiling the results of this survey for our report to the General Convention's Task Force on Liturgy and Prayer Book Revision.

Since the pandemic began, worship practices in most of our communities have undergone significant adaptations, including everything from social distancing and other health precautions to various forms of online worship, both live and recorded, ranging in scope from ordination services to the daily office. In the coming year, we hope to collect information on these adaptations, especially those that might have an enduring effect on worship life in our congregations.

Respectfully submitted,

The Rev. April Berends and The Rev. R.J. Powell, *Co-Chairs*



Reports: Diocesan Partners and Non-Profit Organizations

Alcoholism and Addiction Awareness Group

Episcopal Church Women

Kondoa Companionship Diocese

Metmin

Neema Resettlement Outreach Ministry

Sewanee Trustees



Alcoholism and Addiction Awareness Group

On the basis of interviews with clergy following a Diocesan day on alcoholism and addiction in 2015, the Alcoholism and Addiction Awareness Group was formed to provide resources to the clergy of the Diocese. The group consists of six persons (ordained and lay) who are knowledgeable of the symptoms of addiction and appropriate actions one might take as well as knowledge of resources in the area. They are also knowledgeable of the family dynamics of the disease. Members of this group have a copy of the Core Competencies for Clergy, a document prepared for the development of seminary curricula; a list of professionals who are willing to take calls and assist in developing educational programs; a list of members of the various Twelve-Step Fellowships who are willing to take calls, and a list of local open meetings. Bishop Cole has been very supportive of this ministry.

To keep the concern of addiction before the clergy and to provide information on addiction, clergy receive a one-page article each month from the Group, articles that are particularly relevant to clergy and the church. The members of the group are not experts in the field of addiction; rather they are folks who have had significant contact with addiction personally or with Twelve Step recovery groups. Clergy are encouraged to call any of the listed group members with questions they may have.

While there are no guarantees for successful intervention and recovery, knowing appropriate responses to addiction does save lives and heal families. Addiction is a physical, spiritual, social, and psychological disease. The church can play a significant role in recovery if we are knowledgeable. Without accurate information, however, our desire to be helpful often results in actions that enable progression of the disease.

The support of the Diocese has been helpful. In 2018 the Diocese updated the Alcohol Policy on our Diocesan Website. We encourage you to read this policy carefully (<https://www.dioet.org/wp-content/uploads/2019/10/DioET-2018-Alcohol-Policy.pdf>).

As in many areas of our lives, this year has been a challenging one. Communication has been difficult as a result of the pandemic, and Fr. Ewing has been focused on completion of a manuscript on Twelve Step spirituality that will be published this spring. As a result the monthly communication has been sporadic. We are also short one member, and are presently looking for someone to be part of this group. We hope to sponsor another information day when it is safe and expect to expand the day to other denominations and to include lay leaders as well as clergy.

In love and service,

Ward Ewing, Lynn Schmissrauter, Bo Lewis, Jane Mocilack, and John Ross



Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

While the pandemic has hindered face to face meetings and stalled some of our programs, your ECW is alive! In a year of isolation, space, and Zoom, it's been harder than ever to actually connect with one another. All throughout the lock down the ECW has continued our work, as best as we can. We have installed new officers, chosen a Mollie Tucker recipient, Ashton Mayo-Beavers, planned and held a virtual Annual Meeting in September, held a United Thank Offering campaign, and started a virtual book club.

Our virtual annual meeting was attended by several members and Bishop Cole was the celebrant, Rev. Caroline Vogel was our preacher, and Sylvia Peters, renowned educator in the Chicago public school system and the Edison Project, was our speaker.

Our goals for 2021 include continuing the above projects, as well as some of our other community programs including CPC and mission. Hopefully we can use our time and resources to expand our community outreach and involvement.

With all of the programs your ECW is involved in, we still need your support. If you have ideas for programs or want to become involved in ECW, please contact Mary Lee-Baer (volswatcher@gmail.com) and we can talk about how your parish can get involved.



2021 Report on Companion Diocese Relationship with Kondoa

The relationship between the Episcopal Diocese of East Tennessee and the Diocese of Kondoa, Tanzania continues to thrive, even amidst the COVID -19 pandemic. The wish to take the news of this relationship to other churches in our diocese was stalled due to the virus, but photos and emails from Kondoa keep us connected.

Kondoa, under the leadership of Bishop Given Gaula, continues to grow through evangelism and sharing the love of our Lord Jesus Christ. Given's wife, the Rev. Lilian Gaula is very instrumental in this growth as well. Churches are planted in this predominantly Muslim area, generally under a tree! The pandemic initially affected the people of Kondoa with fear as they did not understand what was happening. The villages are so remote with little education and communication. The priests had to go to the villages to teach basic needs like how to wash hands. The people were banned from being on the streets so trying to find food or water was very difficult. Bishop Given had to get one man out of jail who had been out looking for food when arrested.

The last pilgrimage (2019) enabled us to meet many pilgrims from the diocese of Rochester England, including Bishop James Langstaff and Lay Canon Sue Chalkley. Their longstanding relationship with Kondoa has helped broaden our networking with Kondoa. When needs are addressed, we are able to coordinate funds with other dioceses. Through Rochester, we also are in communication with New Zealand, which also has a longstanding relationship. Bishop Brian was to stay with Bishop James during Lambeth which has been postponed. We are hopeful this visit can still happen and help in developing this relationship.

The total amount of funds wired from east TN donors in 2020 was \$77,710. This is money from sources around the Diocese (parishes and members), the Diocese of East TN itself, and other donors to the Diocese of Kondoa who send us the funds to wire transfer to Bishop Given. The funds have been directed to the construction of the school in Chemba, educational scholarships, water and well needs in a village, the Women's Empowerment program, Covid-19 relief, and general support for the diocese. Bishop Given's discretionary fund or general funds are used for basic needs such as rice or ugali to feed a village. The Diocese of East TN has added a link on its webpage for donations for Kondoa. Once enough funds are accumulated, they are wired with the request for their use, if specified.

Respectfully submitted,

The Rev. Cal Calhoun, Elizabeth Colonna, The Rev. Charles Fels, and The Rev. Dorrie Pratt

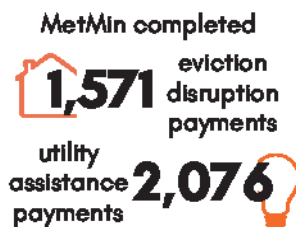


2021 Metropolitan Ministries (MetMin) Report



For too many in our community, COVID-19 made a bad situation worse. More households than ever face financial instability, experience hunger, and risk losing their homes.

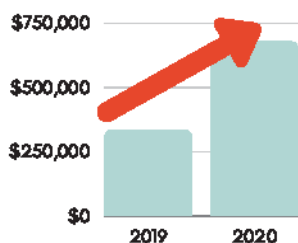
Because of unprecedented support from generous donors, MetMin continues to **stop homelessness before it starts.**



MetMin's new home is The MetMin Impact Hub on Rossville Blvd. This shared community allows MetMin and up to 7 partner agencies to magnify the collective impact of their programs.

We welcome CEMPA, Love's Arm and the Chattanooga Tumor Clinic!

EVICITION DISRUPTION



MetMin provided **103%** more in eviction disruption assistance this year, ensuring guests stay stably housed and connected.

LEARN HOW YOU CAN HELP AT [MET-MIN.ORG](https://met-min.org)



2021 Neema Resettlement Outreach Ministry Report

NEEMA RESETTLEMENT OUTREACH MINISTRY is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Some are illiterate in their own language, and many suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

This refugee community is comprised of friendly, intelligent, hardworking people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with smiles on their faces and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, clothing and school supplies donations, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have developed a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.



Neema normally offers classes in ESL (English as a Second Language) and U.S. Civics to assist our refugee clients in their transition to America and obtaining U.S. Citizenship. While those classes have been suspended in recent months due to COVID-19 concerns, Neema has continued to provide many other much-needed services during this pandemic time, including incredible work at the Taking Roots Community Garden involving numerous refugee families, volunteers and neighbors, help with immigration issues, including applications for Green Cards and U.S. Citizenship, and providing pastoral care to the refugee community during this difficult time.

Neema Resettlement, Inc. is a 501(c)(3) tax exempt organization, and its Board of Directors includes Father Peter, parishioners from local churches and a former Neema student.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work. Thank you for providing the means to allow us to continue Neema's important mission!





Report of Sewanee Trustees to the Thirty-Seventh Convention of the Diocese of East Tennessee:

2020 was an amazing but difficult year for Sewanee. COVID-19 presented enormous challenges to the University and its community, but the University fared far better than many of its peers, and was able to complete two semesters of on-campus education successfully. Sewanee also welcomed a new Chaplain to All Saint's Chapel, a new Dean of the School of Theology, and Sewanee's first African-American Vice Chancellor.

In the past year, Sewanee lost three amazing leaders: The Rev. Tom Macfie, the University Chaplain; The Rt. Rev. J. Neil Alexander, the Dean of the School of Theology; and John McCardell, the University's Vice Chancellor. For those unfamiliar with Sewanee's leadership structure, the Vice Chancellor of the University is its President. He lives and works on campus, and provides the University's leadership.

The University named The Rev. Canon James Turrell as the new Dean of the School of Theology. The Rev. Canon Turrell was already a member of the SOT faculty, as a Professor of liturgy, associate dean for academic affairs, and sub-dean of the Chapel of the Apostles. The Rev. Peter Gray, recently rector of the Church of the Nativity in Greenwood, Mississippi, was called to be the new University Chaplain. We welcome The Rev. Canon Turrell to his new role at Sewanee, and welcome The Rev. Gray to the Sewanee community.

As important as these other calls were, the momentous news coming out of Sewanee this year is the election of Ambassador Reuben Brigety as the new Vice Chancellor of the University. Ambassador Brigety served as the dean of the Elliott School of International Affairs at George Washington University, and is the former U.S. Ambassador to the African Union. He also served as permanent representative of the United States to the UN Economic Commission for Africa, and as a deputy assistant secretary of state in the Bureau of African Affairs. Ambassador Brigety was a distinguished midshipman graduate of the United States Naval Academy, and earned his Ph.D. from the University of Cambridge.

In the past several years, Sewanee has engaged in the hard work of examining its history as related to slavery, its legacies, and white supremacy. This effort established several important points about Sewanee's past: that Sewanee was launched expressly for the slaveholding society of the South; that Sewanee was designed to "prove" white racial superiority; that Sewanee emerged as a "child of the Confederacy" after the Civil War; that for most of the twentieth century, policies and practices on campus perpetuated Jim Crow, white supremacy, and the mythologies about the honorable causes represented by the Confederacy; and that there remain buildings and monuments on Sewanee's campus that memorialize slaveholders or supporters of the Confederacy, articulators of scientific and other theories of white supremacy, and defenders of Jim Crow segregation. It is only in light of this history that we can truly comprehend how momentous and overdue the decision by the Board of Trustees to elect Sewanee's first African-American Vice Chancellor was. Sewanee has proclaimed itself as a University for all. Now we can all say, with feeling, Yea, Sewanee's Right!

Respectfully Submitted:

Troy Eichenberger, David Sanders (Lay Trustees), and The Rev. Matt Farr (Clergy Trustee)



Financial Reports

- Proposed Budget 2021**
- Budget vs. Actual 2020 (unaudited)**
- December 2020 Fund Balances (unaudited)**
- Grace Point Financial Reports**
- Voluntary Ask Report**
- Parish Audit Report**
- 2020 Grants**





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Proposed Budget 2021

Diocese of East Tennessee
Proposed Budget 2021

			2020 Annual Budget	Proposed Adjustments	2021 Proposed Budget
1	Voluntary Commitments		1,705,297	117,879	1,823,176
2	E.E.C. Support (Episcopate)		113,773	2,687	116,460
3	Miscellaneous		12,486	-1,677	10,809
4	Trust Fund Income (Seminarians)		8,747	2,044	10,791
5	Prior Year Voluntary Commitments		10,543	10,750	21,293
6	Revenue		1,850,846	131,682	1,982,529
7	Prior Year Retained Income		0	0	0
10	B&C Resource Fund		0	0	0
11	Fund Transfers		0	0	0
12	Total Funds Available		1,850,846	131,682	1,982,529
14	DIOCESAN MINISTRY				
15	Bishop & Council		1,800	0	1,800
16	Community Partnerships		34,880	0	34,880
17	Stewardship		3,500	0	3,500
18	Christian Spiritual Formation		3,750	6,025	9,775
19	Grace Point Camp & Retreat Center		150,000	-13,807	136,193
20	Episcopal Institutions		1,500	0	1,500
21	Liturgical Commission		450	0	450
22	Office of Communications		90,809	11,313	102,122
23	Standing Committee		4,500	0	4,500
24	Total DIOCESAN MINISTRY		291,189	3,531	294,720
25	MISSION WITHIN THE DIOCESE				
26	Support for Mission and Lay Ministry		100,120	-6,145	93,975
27	Becoming Beloved Community		0	15,000	15,000
28	Support for Camp Scholarships		4,000	0	4,000
29	Support for Congregations		38,610	13,000	51,610
30	Support for Campus		133,000	699	133,699
31	Support for Youth		89,195	7,311	96,506
32	Support for Young Adults		3,500	1,000	4,500
33	Total MISSION WITHIN THE DIOCESE		368,425	30,865	399,290



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Proposed Budget 2021

Diocese of East Tennessee
Proposed Budget 2021

		2020	Proposed Adjustments	2021	Proposed Budget
34	MISSION BEYOND THE DIOCESE				
35	Sustainable Development Goals	13,105	669	13,774	Based on .7% of budget
36	TEC Pledge	249,654	-16,414	233,240	Support of The Episcopal Church 15% of 2017 income
37	General Convention Deputies	10,000	0	10,000	Funds set aside for three years between conventions
38	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
39	General Convention Bishop	3,000	0	3,000	Funds set aside for three years between conventions
40	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
41	Province IV Synod Pledge	3,400	-3,400		Province IV pledge - Paid in 2020 for 2021
42	Synod Deputies	3,000	0	3,000	Expenses for deputies to attend Province IV Synod
43	Total MISSION BEYOND THE DIOCESE	284,159	-19,145	265,014	
44	CLERGY SUPPORT				
45	Clergy Transition	133,334	-1,217	132,117	Expenses of C-to-O, deployment, transition ministries
46	Clergy Professional Development	5,500	0	5,500	Assistance provided at discretion of Bishop
47	Commission on Ministry	118,000	80,754	198,754	Meetings, discernment, seminarian support, priest in training
48	Medical Insurance - Retired	18,240	960	19,200	Medicare supplement retired Dio. Lay staff (4)
49	Sabbatical Scholarship	1,000	0	1,000	Annual addition to clergy sabbatical fund
50	Support of Clergy & Family	2,500	0	2,500	Clergy-spouse events
51	Support for Retired Clergy	500	0	500	Communication with retired clergy & spouses
52	Total CLERGY SUPPORT	279,074	80,497	359,571	
53	SUPPORT FOR THE EPISCOPATE				
54	Bishop's Ministry	157,943	3,159	161,102	Bishop's stipend & housing
55	Support for the Bishop's Ministry	66,644	10,000	76,644	Expenses of serving the Diocese and beyond (add \$10k - auto reserve)
56	Bishop Search & Transition Reserve	10,000	0	10,000	Build reserve for future
57	Office Salaries	240,112	-9,556	230,556	Administrative Staff
58	Staff Continuing Education	4,000	0	4,000	Workshops & training
59	Total SUPPORT FOR THE EPISCOPATE	478,699	3,603	482,302	
60	FIXED COSTS FOR MINISTRY				
61	Accounting & Audit	7,500	-500	7,000	Annual audit
62	Convention & Journal	35,000	-31,575	3,425	Diocesan convention and annual journal - Virtual for 2021
63	Diocesan House Expenses	65,000	0	65,000	Utilities, hospitality, maintenance
64	General Insurance	22,000	-2,000	20,000	Property and Liability Insurance
65	Maintenance Reserve	5,000	5,000	10,000	Diocesan House
66	Property & Taxes	650	-96	554	Property not currently used for religious purposes
67	Total FIXED COSTS FOR MINISTRY	135,150	-29,171	105,979	
68	CONTINGENCIES / RESERVES	14,150	61,503	75,653	
69	Total Expenses	1,850,846	131,683	1,982,529	
70	FUNDS REMAINING	0		(0)	



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Budget vs. Actual 2020 (unaudited)

					Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments (Including Donation Match - \$235,000)				1,656,514	1,705,297	(48,783)	97%	1,705,297
2	Prior Year Voluntary Commitments				10,000	12,487	(2,487)	80%	12,486
3	E.E.C. Support (Episcopate)				115,153	113,773	1,380	101%	113,773
4	Miscellaneous				14,276	8,747	5,529	0%	8,747
5	Trust Fund Income (Seminarians)				8,014	10,543	(2,529)	76%	10,543
	CARES - PPP Grant/Loan				144,750		144,750	0%	-
8	Total Funds Available				1,948,707	1,850,847	97,860	105%	1,850,846
9									
10	DIOCESAN MINISTRY								
11	Bishop & Council				1,200	1,800	(600)	67%	1,800
12	Community Partnerships				35,880	34,880	1,000	103%	34,880
13	Stewardship				1,000	3,500	(2,500)	29%	3,500
14	Christian Spiritual Formation				4,068	3,750	318	108%	3,750
15	Grace Point Camp & Retreat Center				130,878	144,207	(13,329)	91%	150,000
16	Episcopal Institutions				1,500	1,500	0	100%	1,500
17	Liturgical Commission					450	(450)	0%	450
18	Office of Communications				92,716	90,809	1,907	102%	90,809
19	Standing Committee				510	4,500	(3,990)	11%	4,500
20	Total DIOCESAN MINISTRY				267,752	285,396	(17,644)	94%	291,189
21	MISSION WITHIN THE DIOCESE								
22	Support for Ministry and Congregational Development				85,716	93,926	(8,210)	91%	100,120
23	Missional Process						0	0%	-
24	Support for Camp Scholarships				0	4,000	(4,000)	0%	4,000
25	Support for Congregations				35,693	38,610	(2,917)	92%	38,610
26	Support for Campus Ministries				108,644	133,000	(24,356)	82%	133,000
27	Support for Youth				66,737	89,195	(22,458)	75%	89,195
28	Support for Young Adults				-126	3,500	(3,626)	-4%	3,500
29	Total MISSION WITHIN THE DIOCESE				296,664	362,231	(65,567)	82%	368,425
30	MISSION BEYOND THE DIOCESE								
31	Sustainable Development Goals				13,105	13,105	0	100%	13,105
32	TEC Pledge				249,654	249,654	0	100%	249,654
33	General Convention Deputies				10,000	10,000	0	100%	10,000
34	ECW				1,000	1,000	0	100%	1,000
35	General Convention Bishop				3,000	3,000	0	100%	3,000
36	Lambeth Conference				1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge				3,116	3,400	(284)	92%	3,400
38	Synod Deputies				3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE				283,875	284,159	(284)	100%	284,159
40	CLERGY SUPPORT								
41	Clergy Transition				117,781	126,449	(8,668)	93%	133,334
42	Clergy Professional Development				0	5,500	(5,500)	0%	5,500
43	Commission on Ministry				52,703	125,819	(73,116)	42%	118,000
44	Medical Insurance - Retired				18,240	18,240	0	100%	18,240
45	Sabbatical Scholarship					1,000	(1,000)	0%	1,000
46	Support of Clergy & Family				-275	2,500	(2,775)	-11%	2,500
47	Support for Retired Clergy				0	500	(500)	0%	500
48	Total CLERGY SUPPORT				188,449	280,008	(91,559)	67%	279,074
49	SUPPORT FOR THE EPISCOPATE								
50	Bishop's Ministry				157,943	157,943	(0)	100%	157,943
51	Support for the Bishop's Ministry				50,655	76,644	(25,989)	66%	76,644
52	Office Salaries				188,514	229,480	(40,966)	82%	240,112
53	Staff Continuing Education				3,184	4,000	(816)	80%	4,000
54	Total SUPPORT FOR THE EPISCOPATE				400,296	468,067	(67,771)	86%	478,699
55	FIXED COSTS FOR MINISTRY								
56	Accounting & Audit				6,000	7,500	(1,500)	80%	7,500
57	Convention & Journal				392	35,000	(34,608)	1%	35,000
58	Diocesan House Expenses				65,571	65,000	571	101%	65,000
59	General Insurance				18,449	22,000	(3,552)	84%	22,000
60	Maintenance Reserve				5,000	5,000	0	100%	5,000
61	Property & Taxes				979	650	329	151%	650
62	Total FIXED COSTS FOR MINISTRY				96,391	135,150	(38,759)	71%	135,150
63	CONTINGENCIES					35,836	(35,836)	0%	14,150
64	Total Expenses				1,533,428	1,850,847	(317,419)	83%	1,850,846
65	NET FUNDS RECEIVED OVER EXPENSES				415,279	0	415,279		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

December 2020 Fund Balances

The Diocese of East Tennessee Fund Balances 12/31/2020 (Unaudited)

FUND BALANCES

OPERATING FUND	\$873,279.94
BISHOP & COUNCIL RESOURCE FUND (12/31/2020)	\$333,369.71
GRACE POINT CAMP FUND	\$114,098.79
NEW GP LODGE FUND	\$1,011,415.05
OPPORTUNITY FUND (See detail below)	\$4,059,725.90
MISSION GROWTH FUND	\$268,719.82
TRANSIT FUND	\$71,092.17
Z.C. PATTEN TRUST	\$29,662.49

TRUST FUNDS: (Restricted) (12/31/2020)

1. MISCELLANEOUS INCOME FUND	\$219,579.12
2. THEOLOGICAL EDUCATION FUND	\$303,307.30
3. EAST TENNESSEE MISSIONARY FUND	\$32,061.52
4. ROBINSON FUND	\$3,273,217.49
5. STEVENSON MEMORIAL BOOK FUND	\$4,831.00
6. W.S. KEESE MEMORIAL FUND	\$47,320.71
7. BISHOP SANDERS SCHOLARSHIP FUND	\$195,494.80
8. GOLDIE MAYFIELD FUND	\$153,953.13
9. MIDDLE EAST MISSION FUND	\$32,945.04
10. CAMP BILLY JOHNSON	\$11,332.37
11. INNOVATIVE COMMUNITY MINISTRY FUND	\$470,437.23

OPPORTUNITY FUND LOANS as of 4/30/2020	Date	Rate	Term	Original Loan Amount	Balance
Ascension, Knoxville	Dec-17	3.83%	15	350,000.00	306,239.98
St. Francis of Assisi	May-20	3.83%	15	200,000.00	350,000.00
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	18,854.74
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	288,248.82
St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	229,141.90
St. Barnabas	Aug-12	2.28%	15	35,844.51	18,112.75
St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	18,959.43
St. Paul, Kingsport	Sep-16	3.15%	15	31,793.00	25,810.23
St. Paul, Kingsport - HVAC	Feb-20	4.27%	15	35,000.00	34,581.19
All Saint's School, Morristown	Nov-18	4.73%	15	375,000.00	351,341.16
Total Loans				\$2,124,637.51	\$1,641,290.20
Cash and Equivalents					\$2,418,435.70
Total Portfolio					\$4,059,725.90



Grace Point Financial Reports

Grace Point Budget 2021

Revenues

Usage Fees		
	5-400200- Camp Fee	\$ 67,000.00
	5-400201- Lodging	\$ 38,800.00
	5-400202- Day Use	\$ 5,390.00
Contributions		
	5-400100- Gifts	\$ 1,500.00
	5-400101- Scholarship	\$ 4,500.00
	5-400102- Restricted Gifts	
	5-400103- Annual Fund	\$ 10,000.00
	5-500210- Annual Fund Expense	
	5-400110- Outreach Camps	\$ 14,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 83,193.00
	5-300200- Grace Point Operational Support	\$ 53,000.00
Total Revenues		\$ 277,383.00

Expenses

Food Service		
	5-500100- Food Service Staff	\$ 10,500.00
	5-500101- Camp Meals	\$ 18,000.00
Food Service Total		\$ 28,500.00

Lodging Expense		
	5-500106- Retreat Supplies	\$ 800.00
	5-500107- Contract Cleaning	\$ 8,000.00
	5-500108- General/Cleaning Supplies	\$ 1,200.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,000.00
Lodging Total		\$ 12,500.00

Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 7,000.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500135- Grace Point Day	\$ 1,000.00
		\$10,300.00

Outreach Camps		
	5-500143- Camp Jim Muir	\$ 1,500.00
Total		\$ 1,500.00

Utilities		
	5-500145- Telephone	\$ 2,500.00
	5-500150- Water & Sewer	\$ 14,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Grace Point Financial Reports

	5-500155- Electric / Propane	\$ 28,000.00
Utililities Total		\$ 44,500.00

Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 3,500.00
	5-500161- Water Treatment Facility Maintenance	\$ 8,700.00
	5-500165- Painting	\$ 500.00
	5-500170- Equipment Purchase	\$ 2,000.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 2,000.00
	5-500180- Grounds Upkeep	\$ 750.00
	5-500181- Garbage & Pest Control	\$ 4,600.00
	5-500182- Swimming Pool Expense	\$ 5,000.00
Total Building & Grounds		\$ 28,550.00

Vehicles / Equipment	5-500206- Truck Insurance/Registration	\$ 2,000.00
	5-500208- Boat Liscense	\$ 200.00
Total Vehicle / Equipment		\$ 2,200.00

Gas & Lubricants	5-500201- Tractor	\$ 400.00
	5-500202- Mowers/Weedeaters	\$ 800.00
	5-500203- Truck	\$ 350.00
	5-500204- Boats	\$ 800.00
Total Gas & Lubricants		\$ 2,350.00

General Administrative	5-500215- Salaries / Program Support	\$ 99,983.00
	5-500216- Part-time Services	\$ 13,900.00
	5-500220- ECCC Dues	\$ 400.00
	5-500225- Continuing Education	
	5-500230- Travel - Job Related	\$ 5,000.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity / Development	\$ 500.00
	5-500245- Office Equipment/ Supplies	\$ 700.00
	5-500250- Postage	\$ 350.00
	5-500255- Printing	\$ 450.00
	5-500257- Professional Services	\$ 5,000.00
	5-500260- General Insurance	\$ 18,500.00
	5-500265- Property Taxes	\$ 1,700.00
Total General & Administrative		\$ 146,983.00

Total Expenses		
	Total Income	\$ 277,383.00
	Total Expense	\$ 277,383.00
	Diocesan Support	\$ 53,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Grace Point Financial Reports

Episcopal Diocese of East Tennessee
Balance Sheet
Fund: Grace Point Camp Fund
12/31/2020

Assets				
CURRENT ASSETS				
Bank Accounts				
5-100100 - Grace Point Camp Operating Acct		\$114,098.79		
5-100101 - Lodge		\$999,379.11		
5-100102 - Grace Point Camp & Conf Ctr Acct		\$12,035.94		
Total Bank Accounts		\$1,125,513.84		
Other Assets				
5-100105 - Petty Cash		\$500.00		
5-100200 - Accounts Receivable		\$0.00		
		\$500.00		
Total CURRENT ASSETS				\$1,126,013.84
LONG-TERM ASSETS				
Fixed Assets				
5-100400 - Furniture & Fixtures		\$13,413.16		
5-100401 - Equipment Purchase		\$160,729.57		
5-100402 - Tractor		\$10,553.00		
5-100403 - Art Barn		\$24,510.39		
5-100404 - Commons Remodel		\$163,556.37		
5-100405 - New Pool / Pavilion		\$585,889.76		
5-100410 - General Capital Maint./Improvements		\$5,212.00		
5-100420 - Construction In Progress		\$171,114.28		
5-100499 - Accumulated Depreciation		(\$130,952.01)		
Total Fixed Assets		\$1,004,026.52		
Total LONG-TERM ASSETS				\$1,004,026.52
Total Assets				\$2,130,040.36

Liabilities, Fund Principal, & Restricted Funds				
Liabilities				
CURRENT LIABILITIES				
Accounts Payable				
5-200200 - Accounts Payable		\$0.00		
5-200201 - Prepaid Lodgings		\$510.00		
Total Accounts Payable		\$510.00		
Total CURRENT LIABILITIES				\$510.00
Total Liabilities				\$510.00
Fund Principal				
UNRESTRICTED				
5-300100 - Retained Earnings		\$824,445.05		
5-300200 - Transfer To Grace Point		\$0.00		
Total UNRESTRICTED		\$824,445.05		
Excess Cash Received		\$21,952.02		
Discretionary Funds Released		\$15,900.00		
Dream Campaign Funds used for Construction		\$22,825.63		
Total Fund Principal and Excess Cash Received				\$885,122.70
Restricted Funds				
5-800400 - Grace Point Scholarships		\$32,824.99		
5-800600 - Retreat Center		\$1,168,176.49		
5-800605 - Chapel Maintenance Fund		\$2,000.00		
5-800620 - Discretionary Fund		\$3,203.69		
5-800630 - Outdoor Education Grant		\$35,976.85		
5-800640 - Gift - Unrestricted		\$2,225.64		
Total Temporarily Restricted		\$1,244,407.66		
Total Permanently Restricted		\$0.00		
Total Restricted Funds				\$1,244,407.66
Total Liabilities, Fund Principal, & Restricted Funds				\$2,130,040.36



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2020			
Accounts	YTD Actual (This Year)		Annual Budget (This Year)
Revenues			
Usage Fees			
5-400200 - Camp Fee	\$8,600.10		\$67,000.00
5-400201 - Lodging	\$14,833.00		\$38,800.00
5-400202 - Day Use	\$1,711.00		\$500.00
Total Usage Fees	\$25,144.10		\$106,300.00
Contributions			
5-400100 - Gifts	\$39,061.46		\$1,500.00
5-400101 - Scholarship	\$3,080.00		\$4,500.00
5-400102 - Restricted Gifts Released			\$0.00
5-400103 - Annual Fund	\$11,730.00		\$10,000.00
5-500210 - Annual Fund Expense	(\$262.75)		\$0.00
5-400110 - Outreach Camps			\$14,000.00
Total Contributions	\$53,608.71		\$30,000.00
Fund Transfers			
5-400110 - Outreach Camps from Restricted			\$0.00
5-400200 - Salaries / Program Support	\$83,193.00		\$83,193.00
5-300200 - Grace Point Operational Support	\$47,389.00		\$63,000.00
			\$0.00
Total Fund Transfers	\$130,582.00		\$146,193.00
Total Revenues	\$209,334.81		\$282,493.00
Expenses			
Food Service			
5-500100 - Food Service Staff			\$10,500.00
5-500101 - Camp Meals	\$1,706.71		\$18,000.00
Total Food Service	\$1,706.71		\$28,500.00
Lodging Expense			
5-500106 - Retreat Supplies	\$106.40		\$800.00
5-500107 - Contract Cleaning	\$2,689.12		\$8,000.00
5-500108 - General/ Cleaning Supplies	\$512.38		\$1,200.00
5-500109 - Equipment Purchase	\$440.91		\$1,500.00
5-500110 - Equipment Upkeep	\$1,209.89		\$1,000.00
Total Lodging Expense	\$4,958.70		\$12,500.00
Camps			
Summer Camp			
5-500115 - Dean Staff Supplies			\$100.00
5-500120 - Program Supplies	\$4,435.31		\$7,000.00
5-500125 - Uniforms			\$1,400.00
5-500130 - Staff Training			\$800.00
5-500135 - Grace Point Day			\$1,000.00
5-500137 - Osprey Outdoor Center	\$235.98		\$0.00
Total Summer Camp	\$4,671.29		\$10,300.00
Outreach Camps			
5-500142 - Camp Billy Johnson			\$0.00
5-500143 - Camp Jim Muir			\$1,500.00
5-500144 - Outreach Camps - Shared Exp.			\$0.00
Total Outreach Camps	\$0.00		\$1,500.00
Total Camps	\$4,671.29		\$11,800.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2020			
Accounts	YTD Actual		Annual Budget
Utilities			
5-500145 - Telephone	\$2,412.28		\$5,700.00
5-500150 - Water & Sewer	\$8,380.26		\$10,000.00
5-500155 - Gas And Electric	\$19,565.09		\$28,000.00
Total Utilities	\$30,357.63		\$43,700.00
Building and Grounds			
5-500160 - Building Repairs & Maintenance	\$6,377.84		\$7,000.00
5-500165 - Painting	\$821.61		\$500.00
5-500170 - Equipment Purchase	\$1,483.63		\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,276.32		\$1,500.00
5-500172 - Equipment Upkeep	\$3,456.87		\$2,000.00
5-500180 - Grounds Upkeep	\$4,140.85		\$750.00
5-500181 - Garbage And Pest Control	\$3,353.25		\$4,600.00
5-500182 - Swimming Pool Expense	\$3,965.01		\$3,000.00
5-500190 - Purchased Services			\$0.00
Total Building and Grounds	\$24,875.38		\$21,350.00
Vehicles / Equipment			
5-500206 - Truck Insurance/Registration	\$2,012.60		\$1,200.00
5-500208 - Boat Licenses			\$200.00
Total Vehicles / Equipment	\$2,012.60		\$1,400.00
Gas & Lubricants			
5-500201 - Tractor	\$313.29		\$400.00
5-500202 - Mowers/Weedeaters	\$784.65		\$800.00
5-500203 - Truck	\$850.27		\$350.00
5-500204 - Boats	\$897.53		\$800.00
Total Gas & Lubricants	\$2,845.74		\$2,350.00
General & Administrative			
5-500215 - Salaries / Program Support	\$84,615.09		\$111,193.00
5-500213 - Bank Fees	\$234.30		\$0.00
5-500216 - Part-time Services	\$4,555.19		\$13,900.00
5-500220 - ECCC Dues	\$400.00		\$400.00
5-500225 - Continuing Education	\$877.36		\$3,000.00
5-500230 - Travel -Job-Related	\$3,364.40		\$5,000.00
5-500235 - Hospitality	\$245.32		\$500.00
5-500240 - Publicity/ Development	\$482.39		\$500.00
5-500245 - Office Equipment/ Supplies	\$434.42		\$900.00
5-500250 - Postage	\$288.40		\$350.00
5-500255 - Printing			\$450.00
5-500257 - Professional Services	\$737.87		\$4,700.00
5-500260 - General Insurance	\$18,313.00		\$18,500.00
5-500265 - Property Taxes	\$1,407.00		\$1,500.00
Total General & Administrative	\$115,954.74		\$160,893.00
Total Expenses	\$187,382.79		\$282,493.00
Net Total	\$21,952.02		\$0.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Voluntary Ask Report

Parish	City	2020		
		Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	33,208	33,208	-
St John the Baptist	Battle Creek/Sewanee	1,413	-	(1,413)
St Columba Episcopal Church	Bristol	7,231	4,820	(2,411)
Christ Episcopal Church	Chattanooga	21,419	21,419	-
Grace Episcopal Church	Chattanooga	52,016	52,016	-
St Martins Episcopal Church	Chattanooga	37,004	31,000	(6,004)
St Pauls Episcopal Church	Chattanooga	191,236	191,236	-
St Peters Episcopal Church	Chattanooga	53,930	53,930	-
St Thaddaeus Episcopal Church	Chattanooga	12,217	10,500	(1,717)
Thankful Memorial Church	Chattanooga	12,307	10,000	(2,307)
St Lukes Episcopal Church	Cleveland	61,882	61,882	-
St Marks Episcopal Church	Copperhill	4,873	4,783	(90)
St Raphaels Episcopal Church	Crossville	13,141	13,141	-
St Thomas	Elizabethton	2,865	2,865	-
Church of the Nativity	Fort Oglethorpe	22,305	22,305	-
Trinity Episcopal Church	Gatlinburg	8,853	8,853	-
St James Episcopal Church	Greeneville	17,245	17,245	-
St Andrews Episcopal Church	Harriman	8,332	8,332	-
St Alban Church	Hixson	12,531	12,531	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	1,900	-	(1,900)
St Johns Episcopal Church	Johnson City	39,449	39,449	-
St Mary the Virgin Episcopal Church	Jonesborough	500	-	(500)
St Christophers Episcopal Church	Kingsport	11,469	6,000	(5,469)
St Pauls Episcopal Church	Kingsport	44,916	42,931	(1,985)
St Timothys Episcopal Church	Kingsport	5,065	4,200	(865)
Ascension	Knoxville	191,397	140,189	(51,208)
Good Samaritan	Knoxville	75,901	75,901	-
Good Shepherd Church	Knoxville	23,142	23,142	-
St Elizabeths Episcopal Church	Knoxville	41,126	41,126	-
St James Episcopal Church	Knoxville	67,459	54,000	(13,459)
St Johns Cathedral	Knoxville	260,707	220,000	(40,707)
St Lukes Episcopal Church	Knoxville	4,976	4,976	-
St Thomas Episcopal Church	Knoxville	6,457	6,460	3
St Clare Episcopal Church	Lafollette	1,304	1,304	-
Good Shepherd Church	Lookout Mountain	142,283	142,283	-
Resurrection	Loudon	26,040	26,040	-
St Andrews Episcopal Church	Maryville	33,516	33,516	-
All Saints Episcopal Church	Morristown	43,868	43,868	-
Annunciation	Newport	7,902	7,902	-
St Francis Episcopal Church	Norris	25,745	17,500	(8,245)
St Stephens Episcopal Church	Oak Ridge	56,518	56,520	2
St Francis of Assisi Church	Ooltewah	30,957	30,957	-
Christ Episcopal Church	Rugby	3,683	3,700	17
St Josephs Church	Sevierville	9,707	9,707	-
St. Pauls Episcopal Church	Seymour	3,465	3,500	35
St Timothys Episcopal Church	Signal Mountain	100,017	100,017	-
Christ Episcopal Church	South Pittsburg	13,822	10,008	(3,814)
Total		1,847,299	1,705,262	(142,037)

2021		
Ask	Commitment	Over / (under)
31,404		-
885		-
5,732	5,732	-
17,094	17,094	-
65,727	65,727	-
39,847	34,500	(5,347)
195,304	195,304	-
62,623	62,623	-
13,525		-
14,501	12,000	(2,501)
62,739	50,000	(12,739)
6,629	6,629	-
14,447		-
6,389	3,000	(3,389)
23,480	23,480	-
8,989	8,000	(989)
19,680	19,680	-
9,394	9,394	-
10,717		-
1,765		-
45,260	45,260	-
450	300	(150)
13,032		-
45,120		-
4,676	4,676	-
179,729		-
79,035	79,035	-
28,238	28,238	-
46,113	46,113	-
67,555		-
278,096		-
8,087	8,088	1
		-
2,066	2,066	-
166,824	166,824	-
29,001		-
32,983	32,983	-
42,558	42,558	-
7,870		-
20,161	20,161	-
58,815		-
32,644		-
3,567	3,600	33
9,743		-
3,470	3,500	30
111,071	111,071	-
12,514		-
1,939,549	1,107,636	(25,051)



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Connecting Communities in Christ

Parish Audit Report

	Parishes	Audit Year			Parochial Report 2019
		2017	2018	2019	
1	Athens, St. Paul's	Yes	Yes		Yes
2	Battle Creek, St. John the Baptist	Yes			Yes
3	Bristol, St. Columba's	Yes		Yes	Yes
4	Chattanooga, Christ Church	Yes			Yes
5	Chattanooga, Grace Church	Yes			Yes
6	Chattanooga, St. Martin's	Yes	Yes		Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's	Yes			Yes
9	Chattanooga, St. Thaddeus				Yes
10	Chattanooga, Thankful Memorial				Yes
11	Cleveland, St. Luke's				Yes
12	Copperhill, St. Mark's	Yes	Yes		Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes		Yes	Yes
15	Farragut, St. Elizabeth's	Yes	Yes		Yes
16	Fort Oglethorpe, Nativity	Yes			Yes
17	Gatlinburg, Trinity		Yes		Yes
18	Greeneville, St. James'	Yes	Yes		Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes	Yes		Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's			Yes	Yes
25	Kingsport, St. Paul's	Yes	Yes		Yes
26	Kingsport, St. Timothy's	Yes	Yes		Yes
27	Knoxville, Ascension	Yes	Yes		Yes
28	Knoxville, Good Samaritan	Yes	Yes		Yes
29	Knoxville, Good Shepherd	Yes		Yes	Yes
30	Knoxville, St. James'	Yes	Yes	Yes	Yes
31	Knoxville, St John's	Yes	Yes		Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes		Yes
35	Lookout Mountain, Good Shepherd	Yes	Yes		Yes
36	Loudon, Resurrection	Yes	Yes		Yes
37	Maryville, St. Andrew's	Yes			Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation	Yes			Yes
40	Norris, St. Francis'	Yes	Yes		Yes
41	Oak Ridge, St. Stephen's	Yes			Yes
42	Ooltewah, St. Francis of Assisi	Yes			Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter		Yes	Yes	Yes
45	Seymour, St. Paul	Yes			Yes
46	Signal Mountain, St. Timothy's	Yes			Yes
47	South Pittsburg, Christ Church		Yes		Yes
48	All Saints School	Yes	Yes	Yes	
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes	Yes	
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				



2020 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,776,210** and for **Social Ministry** in the amount of **\$1,619,464**.

- Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshiping communities; and building and equipment needs of parishes beyond the means of the congregation.
- Social ministry grants include assistance to parishes and worshiping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Due to the COVID Pandemic during 2020 Parishes were granted forbearance for their loans from the Opportunity Fund. The Grants are funded annually by the interest payments received from the Parish loans. Since there were minimal payments received from March 2020 through December 2020 no grants were awarded for the Fall of 2020. We will again be accepting grant applications April 1st and September 1st of 2021.

Grants awarded in 2020 were as follows:

Church Expansion

St. Elizabeth's Knoxville	10,650
Total Church Expansion	10,650

Social Ministry

Latino Community Services – St. Thomas (Elizabethton)	6,816
Family Promise – Good Samaritan (Knoxville)	3,834
Total Social Ministry	10,650

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2020 were:

Due to the COVID Pandemic no ICMF Grant was awarded in 2020	
Total ICMF	0