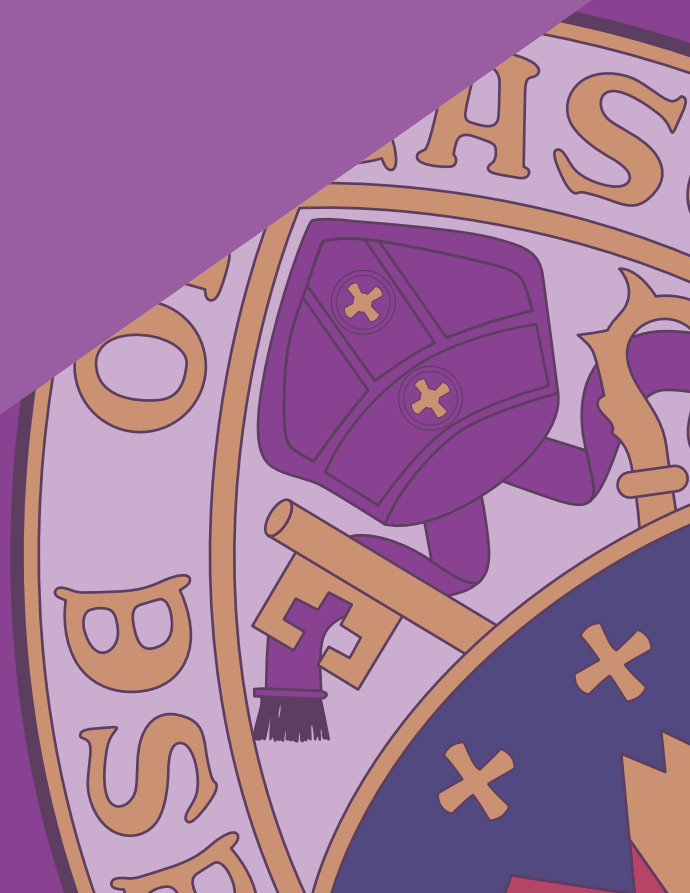




The 36th Annual Convention *of the* Episcopal Diocese *of* East Tennessee



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THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

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THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Order of Business

Friday, February 7, 2020

**St. Paul's Episcopal Church, Chattanooga
305 West Seventh Street, Chattanooga, TN**

8:30-9:45 AM	Registration and Check-in in Pews	Nave
	Light Breakfast & Beverages	Key-Andrews Hall
10:00 AM	Call to Order	Nave
		The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome & Worship	The Children of St. Nicholas School, Chattanooga Mr. Mark Fallo, <i>Head of School</i> Ms. Kat Cantelou, <i>Chaplain</i> Ms. Kara Miscio, <i>Music Director</i>
	Report from Committee on Credentials	Mr. George Arrants, Jr. <i>Chancellor</i>
	Resolution regarding Order of Business	Ms. McKenna Cox <i>Parliamentarian</i>
	Welcome New Cures	The Rt. Rev. Brian L. Cole
	Consent Agenda	The Rev. Canon Michelle Warriner Bolt <i>Secretary of Convention / Diocesan Canon to the Ordinary</i>
	Reconciling All Things in Christ: Broken and Mending	The Rt. Rev. Brian L. Cole
	Reconciliation through Art	The Rev. Jason Emerson, <i>Rector</i> Ms. Lisa McNeese, <i>The Needlers Chair</i> <i>Church of the Nativity, Ft. Oglethorpe, GA</i>
	Reconciliation through Evangelism	Ms. Annie Wong Smith <i>St. John's Cathedral, Knoxville / Evangelism Task Force</i>
	Reconciliation through Mission	Ms. Gracie Davis <i>Church of the Good Shepherd, Knoxville / Missioner to Kondo</i>
	Reconciliation through Mediation	Mr. Howard Vogel <i>Vice-Chancellor</i>
	Spiritual Practice: Scripture and Journaling Philippians 2:1-11	Canon Beverly Hurley Hill <i>Canon for Mission and Lay Ministry</i>

Instructions for Lunch and Affinity Groups Canons Michelle Bolt and Beverly Hurley Hill

Blessing for Lunch

The Rev. Hunter Huckabay
Former Rector, St. Paul's, Chattanooga

12:00 PM

Lunch and Conversations

Key-Andrews and Breakout Rooms (Below)

12:15 PM

Racial & Cultural Reconciliation
Evangelism for Episcopalians
Small Churches: Challenges & Joys
Global Climate Change & Environmental Stewardship
Civil Discourse & Social Action
Parish Vitality & Health
Clergy Spouse Gathering

Choir Room
Room 202
Children's Chapel
Youth Room
Huckabay Lecture Hall
Yo Room
Room 201

2:00 PM

Break

2:15 PM

Convention Reconvenes

Nave

Report from Committee on Credentials

Mr. George Arrants, Jr.
Chancellor

Reports from Affinity Conversations

Mr. Howard Vogel
Small Churches: Challenges & Joys

The Rev. Canon Michael Spear-Jones
Parish Vitality & Health

Individual Stories of Reconciliation

Ms. Margaret Bickley
St. James, Knoxville

The Rev. Jerry Askew
St. John's Cathedral, Knoxville

2:30 PM

Last Call for Resolutions

The Rev. Canon Michelle Warriner Bolt

Report from Committee on General Resolutions

The Rev. Matthew Farr
The Rev. Christopher Hogin

Reports from Affinity Conversations

The Rev. Canon SuzeAnne Silla
Racial & Cultural Reconciliation

Ms. Carly Lane
Civil Discourse & Social Action

Last Call for Nominations

The Rev. Canon Michelle Warriner Bolt

Treasurer's Report

Mr. John Hicks
Finance Committee Chair

Reports from Affinity Conversations

The Rev. Sara-Scott Wingo

Evangelism for Episcopalians

Ms. Dianne Britton

Global Climate Change & Environmental Stewardship

Report from Committee on Constitution & Canons

The Hon. Marie Williams

Chair

Instructions for Hearings, Meetings,
Eucharist, Social Time, & Dinner

Canons Michelle Bolt and Beverly Hurley Hill

Collect

The Rev. Claire Brown

St. Paul's, Chattanooga

3:00 PM

Hearings & Meetings

Constitution & Canons

Budget

General Resolutions

AA Meeting

Exhibits, Refreshments, Meet Nominees

Huckabay Lecture Hall

Choir Room

Children's Chapel

Yo Room

Key-Andrews Hall

4:00 PM

Break

4:15 PM

Eucharist with Bishop's Address

Nave

5:45 PM

Convention Recesses

6:00-8:00 PM

Social

Dinner on Your Own

The Tennessee Aquarium, Ocean Journey

See Page 123-125 for Options

Saturday, February 8, 2020

St. Paul's Episcopal Church, Chattanooga

8:00-8:45 AM	Registration and Check-in in Pews	Nave
	Continental Breakfast & Beverages	Key-Andrews Hall
8:45 AM	Convention Reconvenes	Nave
	Welcome & Worship	Zammarin Band <i>St. Timothy's, Signal Mountain</i>
	Report from Committee on Credentials	Mr. George Arrants, Jr. <i>Chancellor</i>
	Report from Commission on Ministry	The Rev. Leigh Preston <i>Chair</i>
	Elections	Mr. George Arrants, Jr. & Mr. Chris Cone <i>Rule 1.02 Convention may take up other business and be interrupted for Elections Reports and Additional Ballots.</i>
	Report from ETNyouth	Mr. Jody Davis <i>Diocesan Youth Coordinator</i>
	Report from Relationship with Kondoia	The Rev. Dorothy Pratt & The Rev. Cal Calhoun <i>Missioners to Kondoia</i>
	Report from Grace Point Camp & Retreat Center	The Rev. Brad Jones <i>Executive Director</i>
	Report from Finance Committee & Presentation and Adoption of Budget	Mr. John Hicks <i>Chair</i>
	Report from Committee on General Resolutions	The Rev. Matthew Farr The Rev. Christopher Hogin
	Report from Constitution & Canons	The Hon. Marie Williams <i>Chair</i>
	Report from Worship & Music Committee	The Rev. RJ Powell & The Rev. April Berends <i>Co-chairs</i>
	Memorials, Resolutions of Greeting & Appreciation, Welcome to Convention 2021 in Upper East	The Rev. Louisa Parsons & Mr. David Sanders <i>President and Vice-President Standing Committee</i>
	Sending Blessing & Benediction	The Rt. Rev. Brian L. Cole
12:00 PM	Convention Adjourns	
	Young Adult Lunch with Bishop Brian Cole	



Consent Agenda and Supporting Information





Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:

- Election of 2020 Convention Officers
- 2020 Convention Rules of Order
- Resolutions 2020-01, 2020-02
- Appointments to Convention and Diocesan Committees



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

2020 Convention Officers

SECRETARY	The Rev. Canon Michelle W. Bolt
ASSISTANT SECRETARY	Ms. Laura Nichols
DIOCESAN TREASURER	Mr. John Hicks
ASSISTANT TREASURER	Ms. Merry Keyser
CHANCELLOR OF THE DIOCESE	Mr. George Arrants, Jr.
VICE-CHANCELLORS	Mr. Chris Cone
	Ms. McKenna Cox
	Ms. Sara Sheppard
	The Hon. Neil Thomas
	Mr. Howard Vogel
	The Hon. Marie Williams
PARLIAMENTARIAN	Ms. McKenna Cox
REGISTRAR OF THE DIOCESE	The Rev. Canon Michelle W. Bolt



2020 Convention Rules of Order

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 3:00 p.m. on Friday of the Convention. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote

(g) To Amend or To Substitute

- (1) Amendments and Substitutes are debatable only when Main Question is debatable
- (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
- (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
- (4) Majority vote
- (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

(a) Appeal from Decision of Chair

- (1) Debatable
- (2) Not amendable
- (3) May be laid on table
- (4) Majority vote. A tie vote sustains Chair
- (5) Must be made immediately after decision

(b) To Take from Table

- (1) Not debatable
- (2) Not amendable
- (3) Cannot be laid on table
- (4) Majority vote

(c) To Recall from Committee

- (1) Debatable
- (2) Amendable
- (3) May be laid on table
- (4) Two-thirds majority vote

(d) To Create Special Order of Day for a Particular Time

- (1) Debatable
- (2) Amendable as to time
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(e) Call for the order of the Day

- (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
- (2) Not debatable
- (3) Not amendable
- (4) Cannot be laid on table
- (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information, meeting the above requirements, with the Secretary by 2:00 p.m. Friday of the Convention for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday of the Convention.

- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

THE DIOCESE OF EAST TENNESSEE
2020 DIOCESAN CONVENTION
Resolution # 2020-01

*To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations;
invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and
candidates for holy orders.*

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 36th Convention of the Diocese of East Tennessee; and

RESOLVED, that all ordained ministers of this church present in this city of Chattanooga during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Chattanooga be cordially invited to seats upon the floor of convention.

THE DIOCESE OF EAST TENNESSEE
2020 DIOCESAN CONVENTION
Resolution # 2020-02

To ratify Bishop and Council actions regarding the 2019 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-fifth Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 8, 2019, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2019 Convention was \$1,855,406; and

WHEREAS, the actual budgeted disbursements were \$1,740,084; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2019 budget as approved by their various actions during 2019, be and are hereby ratified by this Convention as authorized and approved.



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Convention Committees

CREDENTIALS

Mr. George Arrants, Jr.

Mr. Chris Cone

The Rev. Janice Robbins

ELECTIONS (BALLOTS/TELLERS/REGISTRATION)

Ms. Laura L. Nichols, *Chair*

Mr. George Arrants, Jr.

Ms. Sandra Alagona

Mr. Jim Anderson

Mr. Chris Cone

Ms. Jamie Curits

Ms. Barbara Davis

Mr. Bo Davis

Ms. Mary Embler

Ms. Kelli Holliday

Ms. Gale Jones

Ms. Merry Keyser

Ms. Vicky Leather

Mr. Dan Rineer

Ms. Jody Seiferth

Ms. Nicole Seiferth

Ms. Teresa Sentell

Ms. Lisa Whitacre

Dr. Marty Woodward

GENERAL RESOLUTIONS

The Rev. Matthew Farr, *Co-Chair*

The Rev. Christopher Hogin, *Co-Chair*

Ms. Bess Steverson



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Diocesan Committee Appointments

ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. Marie Williams, *Chair*

Term Expires 2021

Mr. Edward Boehm
The Rev. Robert Childers

Term Expires 2022

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. Marie Williams

Term expires 2023

The Rev. Gary Callahan
The Rev. Christopher Hogin

THE CHURCH PENSION FUND COMMITTEE (appointed annually)

The Rev. Brett Backus
Ms. Mary Embler
Mr. Tom Hale
Mr. John Hicks

COMMISSION ON MINISTRY

The Rev. Leigh Preston, *Chair*

Term expires 2021

Mr. Bert Ackermann
The Rev. Claire Brown
The Rev. Derrick Hill
The Rev. Claire Keene
Ms. Merilee Milburn

Term expires 2022

The Rev. Gordon Brewer
Mr. Gaines Campbell
The Rev. Leigh Preston
The Rev. John Mark Wiggers

Term expires 2023

The Rev. Drew Bunting
Ms. Jennifer Dunn
The Rev. Amy Morehous

EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2021)

Mr. Jeff Day
Mr. Henry Lodge
Mr. Hugh Sharber

CLERGY CONTINUING FORMATION COMMITTEE

Term expires 2021

The Rev. Jason Emerson
The Rev. Mandy Lippe
The Rev. Joe Woodfin

Term expires 2022

The Rev. Dr. Rick Carter
The Rev. John Mark Wiggers

OPPORTUNITY FUND COMMITTEE

Term expires 2021

Mr. John Mayo

Term expires 2022

Mr. Tommy Siler

Term Expires 2023

The Rev. Jon Hermes
The Rev. Quinn Parmann

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

Ms. Lauren Hosie, *Chair*

Term expires 2021

Mr. Jim Anderson
Ms. Lauren Hosie
The Rev. Ken Saunders
Ms. Hope Westervelt
Ms. Margaret Bickley

Term expires 2022

Ms. Jan Lewis
Ms. Erica Kramer
The Rev. Brad Whitaker

Term expires 2023

Ms. Kelsey Wofford
Ms. Debra Clary
Ms. Julie Novak

THE DUBOSE CONFERENCE CENTER BOARD - Term expires 2022

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

Term expires 2021

The Rev. Robert Childers
Canon Beverly Hurley Hill
The Rev. Joe Woodfin

Term expires 2022

The Rev. Claire Keene
The Rev. Dr. Howard Hess
The Rev. Dr. Ward Ewing

FINANCE COMMITTEE

Mr. John Hicks, *Treasurer*
Ms. Merry Keyser, *Assistant Treasurer*

Term expires 2021

Mr. Andy Benson
Ms. Merry Keyser

Term expires 2022

Ms. Connie Bryson
The Rev. Mark Holland

Term expires 2023

Mr. Bruce Corrigan
Mr. James Hawkins

HEALTH INSURANCE COMMITTEE

Mr. Rick Govan, *Chair*

Term expires 2021

Mr. Rick Govan
The Rev. Dr. Craig Kallio
Ms. Merilee Milburn
The Rev. Jay Mills

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Canon Michelle Bolt, *Chair*

Term expires 2021

The Rev. David Cobb
The Rev. John Dukes
Canon Beverly Hurley Hill
The Rev. Dr. Howard Hess
Mr. Chuck Nix
The Rev. Wally Reynolds
The Rev. SuzeAnne Silla
The Rev. Canon Michael Spear-Jones
Mr. Howard Vogel

CHAPLAINS TO THE RETIRED CLERGY

The Revs. Ken and Donna Brown, *Co-Chairs*

WORSHIP AND MUSIC COMMITTEE

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

Term expires 2021

Mr. Philip Newton

Mr. Jason Overall

The Rev. Lou Parsons

The Rev. John Tirro

Mr. John Werner

Term expires 2022

The Rev. April Berends

The Rev. Ken Saunders

The Rev. RJ Powell

Term expires 2023

The Rev. Chis Hackett



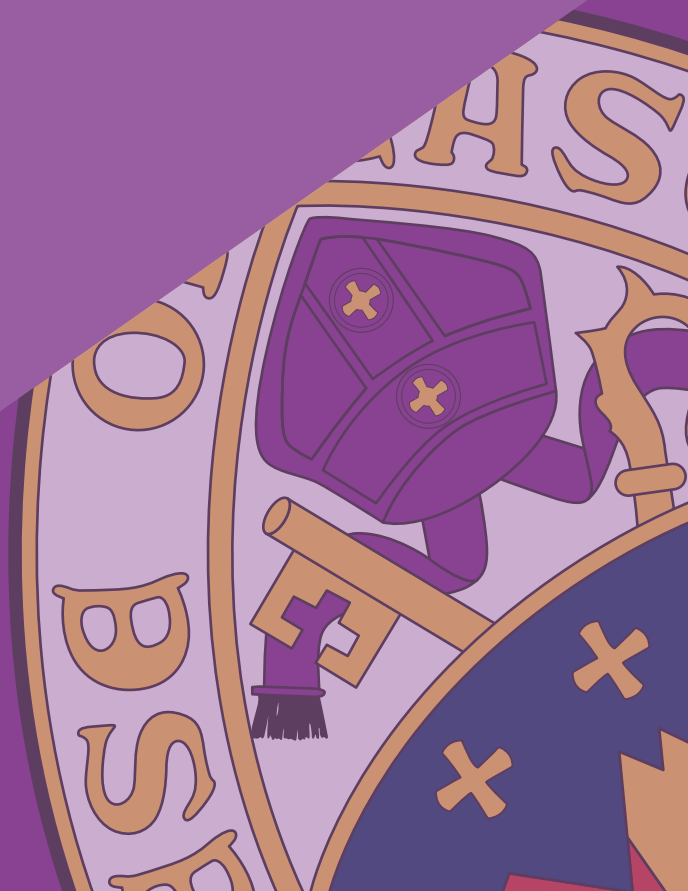
Program Materials

Friday Worship

Saturday Worship

Spiritual Practice

Affinity Groups





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Friday Morning Worship

Opening Sentences

All are invited to stand.

Officiant Blessed be the Lord God, Ruler of the Universe

People **And Blessed be God's Kingdom, now and forever. Amen.**

Opening Collect

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Episcopal Church in East Tennessee for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

Hymn

Seek ye first

1

Seek ye first the king - dom of God
Ask, and it shall be giv - en un - to you,
and its right - eous - ness, and all these things shall be
seek, and ye shall find, knock, and the door shall be
add - ed un - to you; Al - le - lu, al - le - lu - ia!
o - pened un - to you; Al - le - lu, al - le - lu - ia!

Refrain

2

Al - le - lu - ia, al - le -
lu - ia, al - le - lu - ia!
Al - le - lu, al - le - lu - ia!

Music: Seek Ye First, Karen Lafferty (20th cent.) Copyright: Words: Copyright © 1972, Maranatha! Music.

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All are seated.

If you remove the yoke from among you, the pointing of the finger, the speaking of evil, if you offer your food to the hungry and satisfy the needs of the afflicted, then your light shall rise in the darkness and your gloom be like the noonday. The LORD will guide you continually, and satisfy your needs in parched places, and make your bones strong, and you shall be like a watered garden, like a spring of water, whose waters never fail. Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of streets to live in.

Reader Hear what the Spirit is saying to God's people.
People **Thanks be to God.**

Anthem

For Everyone Born, A place at the table

For everyone born, a place at the table,
for everyone born, clean water and bread,
a shelter, a space, a safe place for growing,
for everyone born, a star over head.

Following each stanza, the congregation is invited to join in singing the refrain.

Refrain:

**And God will delight when we are creators
of justice and joy, compassion and peace;
yes, God will delight when we are creators
of justice, justice, and joy.**

For young and for old, a place at the table,
a voice to be heard, a part in the song,
the hands of a child in hands that are wrinkled,
for young and for old, the right to belong. ***Refrain***

For everyone born, a place at the table,
to live without fear, and simply to be,
to work, to speak out, to witness and worship,
for everyone born, the right to be free. ***Refrain***

Words: Shirley Erena Murray
© 2004 Hope Publishing Company

Now in Christ Jesus you who once were far off have been brought near by the blood of Christ. For he is our peace; in his flesh he has made both groups into one and has broken down the dividing wall, that is, the hostility between us. He has abolished the law with its commandments and ordinances, that he might create in himself one new humanity in place of the two, thus making peace, and might reconcile both groups to God in one body through the cross, thus putting to death that hostility through it. So he came and proclaimed peace to you who were far off and peace to those who were near; for through him both of us have access in one Spirit to the Father. So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God, built upon the foundation of the apostles and prophets, with Christ Jesus himself as the cornerstone. In him the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built together spiritually into a dwelling place for God.

Reader Hear what the Spirit is saying to God's people.

People Thanks be to God.

All are invited to stand.

Hymn

Sung by all

Jesu, Jesu, fill us with your love

Chorus



Je - su, Je - su, fill us with your love, show
us how to serve the neigh-bors we have from you.

1 Kneels at the feet of his friends, si - lent - ly wash - es their
2 Neigh-bors are rich and poor, neigh-bors are black and
3 These are the ones we should serve, these are the ones we should
4 Lov - ing puts us on our knees, serv - ing as though we were

Repeat Chorus



feet, Mas - ter who acts as a slave to them.
white, neigh-bors are near - by and far a - way.
love. All are neigh-bors to us and you.
slaves; this is the way we should live with you.

Words: Ghanaian; tr. Thomas Stevenson Colvin (b. 1925), alt. Music: *Chereponi, [Jesu, Jesu]*, Ghanaian folk song; adapt. Thomas Stevenson Colvin (b. 1925)
Words, Music: Copyright ©1969, Hope Publishing Company. All rights reserved. Used with permission.

The Lord's Prayer

Said by all.

Prayers

Intercessor Holy God, you give life to the world and transform us by the power of your Spirit.
We turn to you and pray,

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You desire unity among Christians. Give us your wisdom and understanding, that we may worship you with one heart and mind.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You call us to bring your love to the world. Help us to grow as servants in your church, that our neighbors may find your grace revealed in us.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You made the earth and all its abundance. Guide us in the use of the gifts that you have given us, that we may use them to the glory of your name.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You have forgiven our sins through Jesus Christ. Make us agents in his ministry of reconciliation, that we may bring hope to the world.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You bind up the wounds of the brokenhearted. Draw near to all who suffer in body, mind or spirit, that they may know your healing presence.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor You gather your people into the joy of heaven. Keep in your care those who have died, that we may share with them in the joy of your eternal realm.

People **Send your Spirit, Lord, and renew the earth.**

Intercessor Let us offer our own intercessions and thanksgivings either silently or aloud.

Collect for the Mission of the Church

O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you, bring the nations into your fold, pour out your Spirit upon all flesh, and hasten the coming of your kingdom; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

Benediction

Sung by the children of St. Nicholas

Go now in peace

Natalie Sleeth

Dismissal

Officiant Go in peace to love and serve the Lord.

People **Thanks be to God.**

*Led by Mr. Mark Fallo, Head of School
Ms. Kat Cantelou, Chaplain; Ms. Kara Miscio, Music Director
Mr. Carey Shinbaum, Artist in Residence & Music Teacher; The Children of St. Nicholas School*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Saturday Morning Worship

Opening Sentences

All are invited to stand.

Officiant I was glad when they said to me, "Let us go to the house of the Lord."

Officiant O God, let our mouth proclaim your praise.

People **And your glory all the day long.**

Officiant The Holy One is in our midst:

People **O come let us worship.**

Invitatory Song

We Come to Worship

Kathy Tugman

We come to worship, we come to praise,
We come to give thanks to the Lord.
We kneel to pray, we clasp each other's hands,
And then we begin to sing

Chorus:

**As we sing Alleluia, and we sing Amen,
Our voices in unison rise.
The Holy Spirit washes us with love and grace
As we sing Alleluia, Amen.**

We sing as one, we serve as one
As a family in Christ we are bound
Our hearts our fed, our spirits are led
To pass all our blessings around, all around. **Chorus**

Bridge:

When our hosannas have reached to the end of all lands,
When we erase all the hunger and need,
We are the hands and the feet of our Savior on earth,
We bring his wonder, his joy and His peace. **Chorus**

Psalm 67:1-5

Said responsively by whole verse

- 1 O God, be merciful to us and bless us, *
show us the light of your countenance and come to us.
- 2 **Let your ways be known upon earth, ***
your saving health among all nations.
- 3 Let the peoples praise you, O God; *
let all the peoples praise you.
- 4 **Let the nations be glad and sing for joy, ***
for you judge the peoples with equity
and guide all the nations upon earth.
- 5 Let the peoples praise you, O God; *
let all the peoples praise you.

First Reading

Isaiah 51:1-4

Listen to me, you that pursue righteousness, you that seek the Lord. Look to the rock from which you were hewn, and to the quarry from which you were dug. Look to Abraham your father and to Sarah who bore you; for he was but one when I called him, but I blessed him and made him many. For the Lord will comfort Zion; he will comfort all her waste places, and will make her wilderness like Eden, her desert like the garden of the Lord; joy and gladness will be found in her, thanksgiving and the voice of song. Listen to me, my people, and give heed to me, my nation; for a teaching will go out from me, and my justice for a light to the peoples.

Reader Hear what the Spirit is saying to God's people.

People **Thanks be to God.**

Canticle

Said by all

A Song of Hosea: Hosea 6:1-3

Come, let us return to our God, *
who has torn us and will heal us.
God has struck us and will bind up our wounds, *
after two days revive us,
On the third day restore us, *
that in God's presence we may live.
Let us humble ourselves, let us strive to know the Lord, *
whose justice dawns like morning light,
its dawning as sure as the sunrise.
God's justice will come to us like a shower, *
like spring rains that water the earth.

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints; extend hospitality to strangers.

Bless those who persecute you; bless and do not curse them. Rejoice with those who rejoice, weep with those who weep. Live in harmony with one another; do not be haughty, but associate with the lowly; do not claim to be wiser than you are. Do not repay anyone evil for evil, but take thought for what is noble in the sight of all. If it is possible, so far as it depends on you, live peaceably with all. 19 Beloved, never avenge yourselves, but leave room for the wrath of God; for it is written, "Vengeance is mine, I will repay, says the Lord." No, "if your enemies are hungry, feed them; if they are thirsty, give them something to drink; for by doing this you will heap burning coals on their heads." Do not be overcome by evil, but overcome evil with good.

Reader Hear what the Spirit is saying to God's people.

People **Thanks be to God.**

Song

Holiness

Scott Underwood

Holiness, holiness is what I long for
 Holiness is what I need
 Holiness, holiness is what You want from me
 Holiness, holiness is what I long for
 Holiness is what I need
 Holiness, holiness is what You want from me

Chorus:

**So, take my heart and form it
 Take my mind transform it
 Take my will conform it
 To yours, to yours, O Lord**

Faithfulness

Brokenness

Prayers

Officiant The Lord be with you.

People **And also with you.**

Officiant Let us pray.

The Lord's Prayer

V. Help us, O God our Savior;
R. Deliver us and forgive us our sins.
 V. Look upon your congregation;
R. Give to your people the blessing of peace.
 V. Declare your glory among the nations;
R. And your wonders among all peoples.
 V. Do not let the oppressed be shamed and turned away;
R. Never forget the lives of your poor.
 V. Continue your loving-kindness to those who know you;
R. And your favor to those who are true of heart.
 V. Satisfy us by your loving-kindness in the morning;
R. So shall we rejoice and be glad all the days of our life.

Collect

O God, by your grace you have called us in this Diocese to a goodly fellowship of faith. Bless our Bishop Brian, and other clergy, and all our people. Grant that your Word may be truly preached and truly heard, your Sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Lord. **Amen.**

Prayer of St. Chrysostom

All Almighty God, you have given us grace at this time with one accord to make our common supplication to you; and you have promised through your well-beloved Son that when two or three are gathered together in his Name you will be in the midst of them: Fulfill now, O Lord, our desires and petitions as may be best for us; granting us in this world knowledge of your truth, and in the age to come life everlasting. Amen.

Song

Heal this Land

Josh Edwards

Chorus:

**Jesus, come and heal this land
 Help our hearts to understand
 To fulfill the great command
 Move our feet and use our hands**

Where the meekest are misled
 Where the hungry go unfed
 Where the bravest souls have bled
 Lord, we pray **Chorus**

Where the poorest try in vain
 Where the differences remain
 Give us faith to rise again
 Lord, we pray **Chorus**

Bridge:

There's so much that's left to do
 And the workers seem so few
 We need your strength to see this through

Where injustice is allowed
 Where the powerful are proud
 Make the humble voices loud
 Lord, we pray **Chorus x 2**

Concluding Sentences

Officiant Let us bless the Lord.

People **Thanks be to God.**

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. **Amen.**

*Led by the Rev. Leigh Preston, Chair, Commission on Ministry
Music by Zammerin of St. Timothy's, Signal Mountain,
Tarbell Patten, Director*



Spiritual Practice: Scripture Philippians 2:1-11 NRSV

If then there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves. Let each of you look not to your own interests, but to the interests of others. Let the same mind be in you that was[a] in Christ Jesus,

who, though he was in the form of God,
did not regard equality with God
as something to be exploited,
but emptied himself,
taking the form of a slave,
being born in human likeness.

And being found in human form,
he humbled himself
and became obedient to the point of death—
even death on a cross.

Therefore God also highly exalted him
and gave him the name
that is above every name,
so that at the name of Jesus
every knee should bend,
in heaven and on earth and under the earth,
and every tongue should confess
that Jesus Christ is Lord,
to the glory of God the Father.

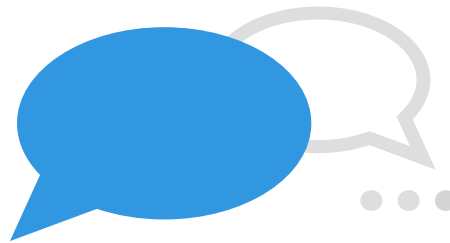
Footnote: [a] Philippians 2:5 Or that you have



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Spiritual Practice: Journaling



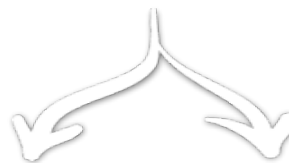
Affinity Group Conversations

Your Bishop and Council wants to listen to YOU!

At a retreat, Bishop & Council began brainstorming: if we could have convention engage questions that would support diocesan leadership at all levels to adequately address the mission and ministry of our church—**what would we want to ask?**



Your leadership had great questions! We observed that these questions fell into two main categories: **hopeful** and **challenging**, which informed our convention theme:



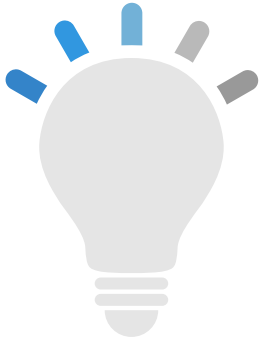
RECONCILING ALL THINGS IN CHRIST: BROKEN AND MENDING

We received excellent feedback on the affinity groups last year—topics that members of the church like **you** decided to gather around and take on challenges of your own defining. The conversations were both deep and enriching.

This year, the affinity groups are back, and we are asking you to **collaborate on challenges of your own defining by participating in the conversation that interests you most**. Like last year, there is no specific agenda to the conversation, but there are trained facilitators to lead the conversation.

Groups will engage in open-ended questions developed by the B&C members: questions that reflect the reality that something is **broken** and needs **mending**. The outcomes of the conversations are not pre-determined. B&C members will listen and consider carefully these experiences as they inform the mission and ministry of the diocese in 2020 and beyond.





- ## Racial & Cultural Reconciliation

The Rev. Canon SuzeAnne Silla

Choir Room

B&C Listeners: *Melissa Kirk & Tim Holder*

- ## Small Churches: Challenges & Joys

Mr. Howard Vogel

Children's Chapel

B&C Listeners: *Jason Emerson & Mandy Lippe*

- ## Civil Discourse & Social Action

Ms. Carly Lane

Huckabay Lecture Hall

B&C Listeners: *Jim Anderson & Marty Woodward*

- ## Evangelism for Episcopalians

The Rev. Sara-Scott Wingo

Room 202

B&C Listeners: *Quinn Parman & Christopher Hugin*

- ## Global Climate Change & Environmental Stewardship

Ms. Diane Britton

Youth Room

B&C Listeners: *Michelle Bolt & Joseph Brown*

- ## Parish Vitality & Health

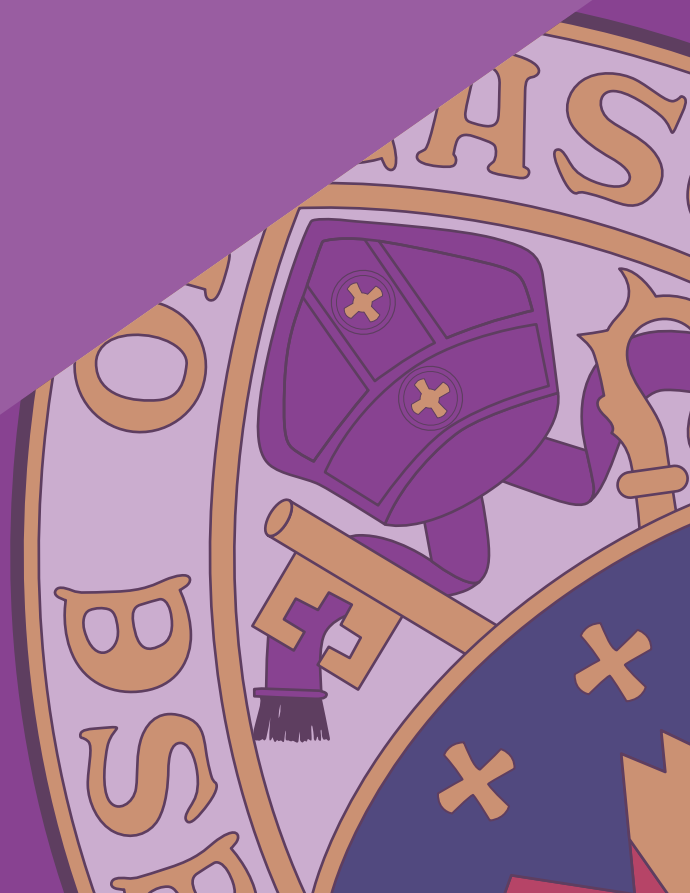
The Rev. Canon Michael Spear-Jones

Yo Room

B&C Listeners: *Chris Hackett & Kathy Clark*



Leadership Nominations and Elections Worksheet





Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

- 1 Lay South East Area
- 1 Lay Upper East Area
- 1 Clergy Middle East Area

Three-year terms ending in 2023.

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

“B&C” carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2019, the Bishop and Council adopted the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship and the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Lay South East Area Nominee- Vote for ONE



Bo Hixon, St. Paul's Chattanooga

Nominated by the Rev. Claire Brown, St. Paul's Chattanooga

Bo Hixson is a long time member of St. Paul's Chattanooga. He has practiced law in the Chattanooga area for over 30 years, and is an active outdoorsman and community member. Bo is involved in parish ministry as a lector, verger, and Eucharistic minister. He is married to Carol, and the father of three adult children.

Lay Upper East Area Nominee- Vote for ONE



John Bellamy, St. Paul's Kingsport

Nominated by the Rev. Johnny Tuttle, St. Paul's Kingsport

At St. Paul's in Kingsport I have served on our Vestry, chaired the Finance Committee, chaired our Christmas dinner, and served on other committees. Currently I am a Eucharistic Minister and Lector. I have twice served on Discernment Committees for our parish and served on the Bishop Search Committee. I am licensed by the Diocese as a Lay Worship Leader and a Lay Pastoral Care Leader. I received my B.A. from King College and a J.D. from the University of Tennessee. I am married to Tim Bradshaw. We have two sons, Rhys (9) and Rowan (7), who serve as acolytes.

Clergy Middle East Area Nominee- Vote for ONE



Rev. Elizabeth Farr, Good Samaritan, Knoxville

Nominated by the Rev. Cal Calhoun, Church of the Good Samaritan, Knoxville

Elizabeth will mark ten years in the Diocese of East Tennessee in 2020. She and her husband Matt returned to East Tennessee in 2010 when Elizabeth was called to serve as the Youth Director at Good Shepherd, Lookout Mountain, after three years serving in full-time lay ministry in the Diocese of Southern Virginia. With five years at Good Shepherd, a call to ordained ministry and a return to Sewanee for seminary, and just over a year of ministry at Good Samaritan in Knoxville, Elizabeth is excited by the opportunity to grow in her leadership experience on Bishop and Council.

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy
1 Lay

Three-year terms ending 2023

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

Clergy Standing Committee Nominees- Vote for ONE



Rev. April Berends, Grace Church, Chattanooga

Nominated by the Rev. Lou Parsons, St. Francis of Assisi, Ooltewah

I have been ordained for 15 years, serving congregations in Miami, Washington, DC, Milwaukee and Chattanooga. I am the rector of Grace, Chattanooga, and I co-chair the Music and Liturgy committee in East Tennessee. I have served on both the Standing Committee and Commission on Ministry in the Diocese of Milwaukee. I am interested in supporting parishes in navigating the changing landscape of religious life in our region, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us as we seek to walk in the way of Christ's love.



Rev. Kenneth Saunders, St. James, Greeneville

Nominated by the Rev. RJ Powell, St. James, Knoxville

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.

Lay Standing Committee Nominees- Vote for ONE



David Sanders, Good Samaritan, Knoxville

Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville

David has been a member of the Church of the Good Samaritan for over thirty-five years. He has over twenty-five years of legal experience and has often advised institutional board members and executives. His legal and lay experience inform his current service on the Standing Committee, which he hopes to continue into a second term. He has been a delegate to several diocesan conventions. He has served Good Samaritan on vestry, as a Sunday school teacher, and in other leadership roles. David is a Sewanee alumnus and is a current trustee, as well as a former Naval Intelligence Officer.

DISCIPLINARY BOARD

Disciplinary Board Positions Open

- 1 Clergy
- 1 Lay

Three-year terms ending 2023

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees- Vote for ONE



Carly Woodfin, St. Paul’s Chattanooga
Nominated by the Rev. Claire Brown, St. Paul’s, Chattanooga

Carly Woodfin is a parishioner at St. Paul’s Chattanooga. She is the development coordinator for the Tennessee Aquarium, where she serves that education and conservation nonprofit through her passion for excellent community organization, healthy communication, and values alignment in mission, programming, and development. These gifts are also present in Carly’s dedication to the church, from her regular commitment to children’s ministries and formation, to her critical vision and deep wisdom around the mission of the church at the parish, diocesan, and national levels. Carly is married to the Rev. Joe Woodfin, and they have two children, Luke and Maggie.

Clergy Disciplinary Board Nominees- Vote for ONE



The Rev. Dorrothy (Dorrie) Pratt, Good Shepherd, Knoxville
Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville

In September 2016 the Reverend Dorrie Pratt began as Rector of the Church of the Good Shepherd in Fountain City. She graduated from The General Theological Seminary, with a Masters of Divinity in 2005. She has a B.A. in Psychology with a minor in Art from the University of North Carolina, Asheville. Prior to ordained ministry, vocation was richly varied as a professional grant writer, yoga therapist, psychometricist and workshop leader incorporating art and healing practices. Dorrie traveled on pilgrimage to the Diocese of Kondoia in 2017, 2018 and 2019 where she preached, baptized and participated in the preordination retreats.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Clergy,

Three-year term ending 2023

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year. Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Clergy Trustee- Vote for ONE



Rev. Jason Emerson, Nativity, Ft. Oglethorpe

Nominated by Christi Brown, Nativity, Ft. Oglethorpe

I am the Rector of the Church of the Nativity in Fort Oglethorpe, GA and a candidate for the Doctor of Ministry degree at School of Theology at Sewanee. I not only have a personal interest in the health and well being of Sewanee, but also a general one. Most Episcopal churches have an ASA of 50 to 60. I bring over a decade of experience in getting churches this size to thrive in mission and ministry. I am interested in the evolution of seminary education to meet the needs of on the ground ministry in the Episcopal Church.



Rev. Matt Farr, Good Samaritan, Knoxville

Nominated by David Sanders, Good Samaritan, Knoxville

Matt has many roots at the University of the South. He holds B.A. and M.Div. degrees from Sewanee, is currently working on a Master of Sacred Theology, worked for five years in development, and he and his wife, the Rev. Elizabeth Farr, met as undergrads. Such connections give Matt a deep appreciation for and an abiding understanding of the University's mission and ministry. He hopes to lend his voice to those shaping the future of Sewanee as a place of encounter for transformative education and spiritual growth. Matt serves as the chaplain at the Episcopal School of Knoxville.



Rev. Kenneth Saunders, St. James, Greeneville

Nominated by the Rev. RJ Powell, St. James, Knoxville

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.

GENERAL CONVENTION DEPUTY

General Convention Deputy Positions Open

4 Clergy deputies and 4 alternates

4 Lay deputies and 4 alternates

Three-year terms ending 2023

Four clergy and four lay people are elected in the year prior to that of a General Convention. The scale of votes determines each deputy's seat and order of alternates. Deputies serve for three years—until the next group is elected—and they may be elected to successive terms. Indeed, in some respects, the stability of a deputation relies on a healthy mix of new and experienced deputies.

Deputies sit in the House of Deputies of the General Convention, which is the legislative body of the Episcopal Church. The House of Bishops is the other unit in this bicameral body. Deputies are not delegates; they are deputized to act on their own and to vote their own consciences. Experienced deputies may represent the Diocese of East Tennessee on national committees.

In the Diocese of East Tennessee, deputies will attend an orientation and spring gathering on April 28, 2020. They also attend additional deputation meetings, Province IV Synod meetings (June of 2020 and 2021), and then the General Convention (June 30- July 9, 2021 in Baltimore, MD).

At the General Convention, they consider resolutions, elect officials, establish a budget, pray, worship, laugh and sometimes cry together. The schedule is full and the opportunities to connect with other leaders in our denomination are vast. When they return, they are asked to interpret for East Tennessee Episcopalians, along with the Bishop, the actions and decisions of the convention.

Clergy Deputy Nominees- vote for FOUR



Rev. April Berends, Grace Church, Chattanooga

Nominated by the Rev. Lou Parsons, St. Francis of Assisi, Ooltewah

I have been ordained for 15 years, serving congregations in Miami, Washington, DC, Milwaukee and Chattanooga. I am the rector of Grace, Chattanooga, and I co-chair the Music and Liturgy committee in East Tennessee. I have served on both the Standing Committee and Commission on Ministry in the Diocese of Milwaukee. I am interested in supporting parishes in navigating the changing landscape of religious life in our region, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us as we seek to walk in the way of Christ's love.



Rev. Joseph (Cal) Calhoun, Good Samaritan, Knoxville

Nominated by the Rev. Brad Jones, St. Andrew's, Harriman

The Reverend J. W. (Cal) Calhoun is Rector of The Church of the Good Samaritan in Knoxville. Cal was a deputy for the 2009, 2012, 2015 and 2018 General Conventions and served as Chair of the ETN Deputation in 2009. At previous GC's, Cal served on the Committee on World Missions, the Ecumenical and Interreligious Relations Committee, and the Dispatch of Business Committee. Cal has served the Diocese of East Tennessee as a member of the Standing Committee (2007-10, Pres. 2009-10), and the Commission on Ministry (2006-2007). Cal and his wife Anna, have two children, Bryce (26) and Molly (21).



Rev. Jason Emerson, Nativity, Ft. Oglethorpe.

Nominated by Christi Brown, Nativity, Ft. Oglethorpe

The decisions GC makes, for example with regards to Health Insurance and liturgy, impact "on the ground" ministry a great deal, especially in average to small sized parishes. I am the rector of the Church of the Nativity in Fort Oglethorpe, GA. In 14 years of ordained ministry, I have served primarily in average to small sized churches. I was a Deputy for the Diocese of Nebraska in 2012-15 serving on the State of the Church Committee. I have an extensive community organizing and advocacy background. As a deputy to general convention, I will listen to the Holy Spirit and advocate on behalf of "on the ground ministry."



Rev. Derrick Hill, St. Timothy's Signal Mountain

Nominated by Bess Stevenson, St. Timothy's Signal Mountain

I've been the rector of St. Timothy's, Signal Mountain since March 2015. Prior to this, I served in the Diocese of Alabama. In both, I have served on the diocesan finance committee, currently I serve on the Commission on Ministry, and I am a co-convenor of the Chattanooga Clericus. While attending the 2018 General Convention as a guest, I witnessed the impact the church can have on the world when it speaks as one voice - I would be honored to represent East Tennessee's voice at the 2021 General Convention. Thank you for considering my nomination.



Rev. Leyla King, Thankful Memorial, Chattanooga

Nominated by the Rev. Leigh Preston, The School of Theology, Sewanee

The Rev. Leyla King has been rector of Thankful Memorial in Chattanooga since 2010. She served as deputy in 2015 and first alternate in 2012. Elected deputy for 2018, she inconveniently had a baby at the same time so had to miss the enjoyment of Church governance and the fellowship among other deputies. Inadvertently timing her progeny along the GC schedule has meant that to every Convention, Leyla has brought a baby. While that was entertaining, Leyla looks forward to the opportunity to serve as deputy with more concentration on the tasks at hand and no babies underfoot!



Rev. RJ Powell, St. James, Knoxville

Nominated by the Rev. Maggie Zeller, St. Christopher's Kingsport

The Rev. RJ Powell has served as the associate at St. James, Knoxville since May 2015, and co-chaplain at Tyson House at UTK since January 2016. He has served the diocese in a number of capacities including as a current member of the Standing Committee, and formerly as a member of the Disciplinary Board, as a member of the Search Committee for our Fifth Bishop, and as a Deputy to the General Convention in Austin, TX in 2018. RJ enjoys sharing life with his husband, Michaelangelo, cooking for (and eating with) with friends, and spoiling their three dogs.



Rev. Leigh Preston, Instructor of Pastoral Spanish and Latino/Hispanic Ministry at the School of Theology, Sewanee

Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville

Prior to teaching at Sewanee, I was Associate Rector at St. Paul's Chattanooga. I have also served parishes of varying sizes in El Salvador, Connecticut, and Virginia. I am active in diocesan leadership, serving as the current chair of the Commission on Ministry, and as deputy to General Convention 2018. On the national level, I am on the House of Deputies Committee on the State of the Church, as well as the Council of Advice for Latino/Hispanic Ministries. I hope to be a deputy again, and to help the church witness to God's love through diverse, inclusive, and faithful ministries.



Rev. Kenneth Saunders, St. James, Knoxville

Nominated by the Rev. RJ Powell, St. James, Knoxville

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.



Rev. Thomas Schenider, St. Raphael's, Crossville

Nominated by Pat Benegar, St. Raphael's, Crossville

Tom has served as rector of St. Raphael's Episcopal Church, Crossville, since his ordination to the priesthood there in January of 2016. A native of Northern California, he came to East Tennessee by way of the Diocese of the Rio Grande in New Mexico where he met and married Sylvia, his wife of 14 years. He holds a Bachelor of Arts in International Relations from San Francisco State University and a Master of Divinity degree from The Theological Seminary of the Southwest in Austin, Texas. Tom was previously elected as a Clergy Alternate Deputy to General Convention 2018.



Rev. Joe Woodfin, St. Paul's Chattanooga

Nominated by the Rev. Brad Whitaker, St. Paul's Chattanooga

The Rev. Joe Woodfin is associate rector of St. Paul's Church in Chattanooga, TN, where he has served since 2017. Before that, he was priest-in-charge of the Episcopal Church of our Saviour, a family-sized parish in Gallatin, TN. In the Diocese of East Tennessee, Joe serves as Clerk of the Standing Committee, Chair of the Board of Examining Chaplains, and a member of the Task Force on Christian Formation. Joe's wife, Carly, is Development Coordinator at the Tennessee Aquarium, and they have two children: Luke (9) and Maggie (7).

Lay Deputy Nominees- Vote for FOUR



Sinead Doherty, Good Samaritan, Knoxville

Nominated by the Rev. David Burman, Grace Church, Chattanooga

I was honored to be elected Deputy to the 79th General Convention, and took seriously my role of listening, discerning and praying as we made decisions for the future of our church. I connected with strong leaders, listened and learned, and felt the Spirit present in our work. I serve as youth minister at Good Samaritan, the church I grew up in, and have been active in Diocesan leadership since I was young, through Diocesan Convention, camps, Tyson House and much more. I feel that my deep faith and love for the Episcopal Church make General Convention a natural fit.



Troy Eichenberger, Christ Church, Chattanooga

Nominated by Phil Johnson, Christ Church, Chattanooga

Troy is a senior program manager at the Tennessee Valley Authority responsible for implementing energy efficiency programs across the Tennessee Valley. He is an active member of Christ Church Chattanooga where he is the chair of the endowment committee and routinely participants as a Eucharistic Minister and acolyte trainer. Additionally, he serves as a lay Diocesan Trustee and alumnus of the University of the South, a member of the Board of Directors for Project Canterbury, and as the East Tennessee Diocesan Lay Alternate for the 2018 General Convention. Troy and his wife Laura have three children.



Canon Beverly Hurley Hill, St. Timothy's, Signal Mountain

Nominated by the Rev. RJ Powell, St. James, Knoxville

As an active Episcopalian since 1965 Beverly has been a member of St Timothy's, Signal Mountain since Mar 2015. She joined the Diocesan staff in 2016, occupying the post of Canon for Mission & Lay Ministry since Jan 2017. She has previously served as as Lay Deputy to General Convention in 2018 where she was a fully engaged deputy who made efforts to understand impact of her voice & vote. As a member of bishop's staff, she is ready to represent interests of ETN in 2021, especially with regards to her work as Chair of Task Force for both Christian Formation and Evangelism.



Lee Phillips, St. John's, Johnson City

Nominated by John Nagy, St. John's, Johnson City

Lee Phillips has attended St. John's in Johnson City, Tennessee, for 22 years. She currently serves as a member of the Rector Search Committee. An Education for Ministry (EfM) graduate, she has mentored the EfM group at St. John's for 11 years. She served as a trustee for Sewanee: The University of the South (2010-2016), from which she graduated in 1991 with a B.A. in English literature. She earned a master's degree and doctorate (1998) in English literature from Vanderbilt University.



William Simerly, St. Elizabeth's, Knoxville

Nominated by the Rev. Brett Backus, St. Elizabeth's, Knoxville

William Simerly is currently the Director of Children and Youth Ministries at St. Elizabeth's in Knoxville. William is a native East Tennessean, growing up in the Tri-Cities. He was heavily involved with Tyson House during his time at the University of Tennessee serving in many different leadership roles. William was able to attend the 2018 General Convention as a member of the Young Adult Festival. There he was able to witness firsthand the work of General Convention and understand its importance. William has a passion for youth and young adult ministries, formation, and LGBT issues in the church.



Bill Steverson, St. Timothy's, Signal Mountain

Nominated by the Rev. Derrick Hill, St. Timothy's, Signal Mountain

Bill has been a member of St. Timothy's, Signal Mountain for more than 20 years. Prior to that, he attended St. Paul's and Christ Church, Chattanooga. At St. Timothy's he is co-mentor of two EfM groups and will serve as Senior Warden in 2020. More recently, Bill has helped organize the annual parish and diocesan participation in the Jonathan Daniels Pilgrimage in Alabama. Bill organized a series of public forums on Civil Discourse that resulted in St. Timothy's and the Episcopal Church in East Tennessee receiving recognition on NPR, Episcopal News Service, and Episcopal Café.



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Elections Worksheet

2020 Diocesan Convention of East Tennessee

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order
for specific provisions governing the election of members of Bishop and Council and General Convention Delegates

Bishop and Council

Term Expires 2020

Ms. Kathy Clark

The Rev. Christopher Hogin

Dr. Marty Woodward

Term Expires 2021

Mr. Jim Anderson

The Rev. Timothy Holder

The Rev. Quinn Parman

Term Expires 2022

Mr. Joseph Brown

The Rev. Jason Emerson

Ms. Melissa Kirk

The Rev. Mandy Lippe

For terms expiring 2023, need to elect:

1 Lay
South East

1 Lay
Upper East

1 Clergy
Middle East

Nominees: Mr. Bo Hixon

Mr. John Bellamy

The Rev. Elizabeth Farr

Nominations
from the floor:

Standing Committee

Term Expires 2020

The Rev. Lou Parsons

Mr. David Sanders

Term Expires 2021

Sister Michael Julian Davidson

The Rev. Joe Woodfin

Term Expires 2022

Ms. Elizabeth Jones

The Rev. RJ Powell

For terms expiring 2023, need to elect:

1 Clergy

1 Lay

Nominees: The Rev. April Berends

Mr. David Sanders

The Rev. Kenneth Saunders

Nominations from
the floor:

Disciplinary Board

Term Expires 2020

The Rev. Dorrie Pratt

Mr. Gordon Davis

Term Expires 2021

The Rev. Leyla King

Mr. Bunky Seay

Term Expires 2022

Mr. John Bellamy

The Rev. Drew Bunting

The Rev. Ann Weeks

For terms expiring 2023, need to elect:

1 Clergy

1 Lay

Nominees

The Rev. Dorrie Pratt

Ms. Carly Woodfin

Nominations from the floor:

Trustee, University of the South

Term Expires 2020

The Rev. Rob Gieselmann

Term Expires 2021

Mr. David Sanders

Term Expires 2022

Mr. Troy Eichenberger

For term expiring 2023, need to elect:

1 Clergy

Nominees:

The Rev. Jason Emerson

The Rev. Matt Farr

The Rev. Kenneth Saunders

Nominations from the floor:

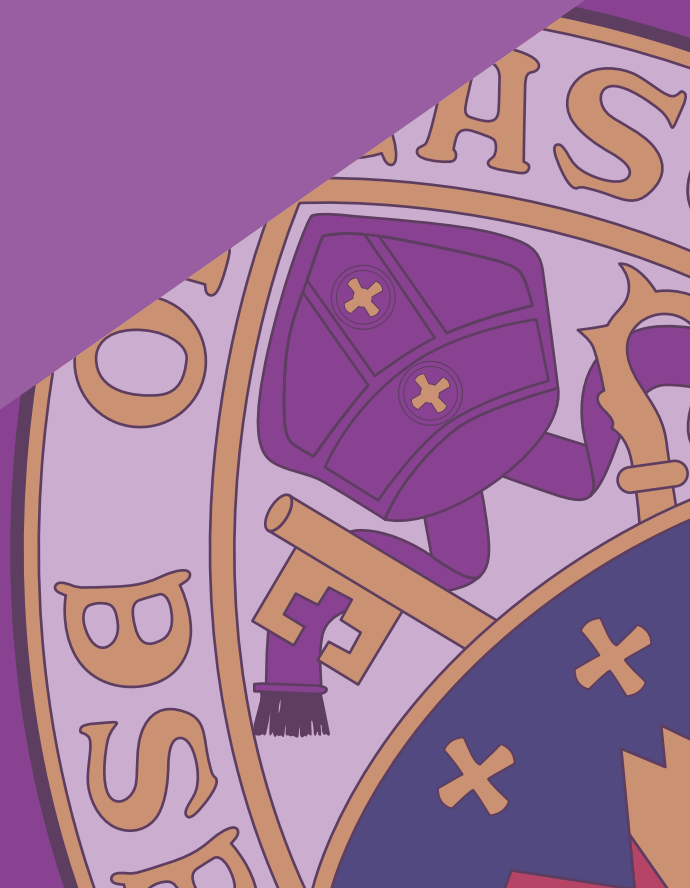
Delegates to General Convention

For term expiring 2023, need to elect:

	4 <i>Clergy</i>	4 <i>Lay</i>
Nominees:	The Rev. April Berends	Ms. Sinead Doherty
	The Rev. Joseph (Cal) Calhoun	Mr. Troy Eichenberger
	The Rev. Jason Emerson	Canon Beverly Hurley Hill
	The Rev. Derrick Hill	Ms. Lee Phillips
	The Rev. Leyla King	Mr. William Simerly
	The Rev. RJ Powell	Mr. Bill Steverson
	The Rev. Leigh Preston	
	The Rev. Kenneth Saunders	
	The Rev. Thomas Schneider	
	The Rev. Joe Woodfin	
Nominations from the floor:	_____	_____
	_____	_____



Resolutions





Resolutions

THE DIOCESE OF EAST TENNESSEE

2020 DIOCESAN CONVENTION

Resolution # 2020-01

(packaged in Consent Agenda)

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 36th Convention of the Diocese of East Tennessee; and

RESOLVED, that all ordained ministers of this church present in this city of Chattanooga during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Chattanooga be cordially invited to seats upon the floor of convention.

THE DIOCESE OF EAST TENNESSEE
2020 DIOCESAN CONVENTION
Resolution # 2020-02
(packaged in Consent Agenda)

To ratify Bishop and Council actions regarding the 2019 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-fifth Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 8, 2019, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2019 Convention was \$1,855,406; and

WHEREAS, the actual budgeted disbursements were \$1,740,084; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2019 budget as approved by their various actions during 2019, be and are hereby ratified by this Convention as authorized and approved.

THE DIOCESE OF EAST TENNESSEE
2020 DIOCESAN CONVENTION
Resolution # 2020-03

Amendment to Worshiping Community Application Deadline

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: Marie Williams

RESOLVED, That Title I, Canon 3, Section 8(a)(3) of the Canons of the Diocese of East Tennessee be amended as follows:

TITLE I

ORGANIZATION

CANON 3: Meetings of the Convention

Sec.8(a)(3). Remove “October 1 of the year preceding the Convention” and replace with “ninety days prior to the Convention.”

EXPLANATION OF RESOLUTION:

For the sake of consistency in the application of the Canons, it is desirous to change the date of such an application to ninety (90) days prior to the date of the Annual Meeting of the Convention.

THE DIOCESE OF EAST TENNESSEE
2020 DIOCESAN CONVENTION
Resolution # 2020-04

Amendment to Delegate Election Submission Canon

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: Marie Williams

RESOLVED, That Title I, Canon 3, Section 8(d) of the Canons of the Diocese of East Tennessee be amended as follows:

TITLE I

ORGANIZATION

CANON 3: Meetings of the Convention

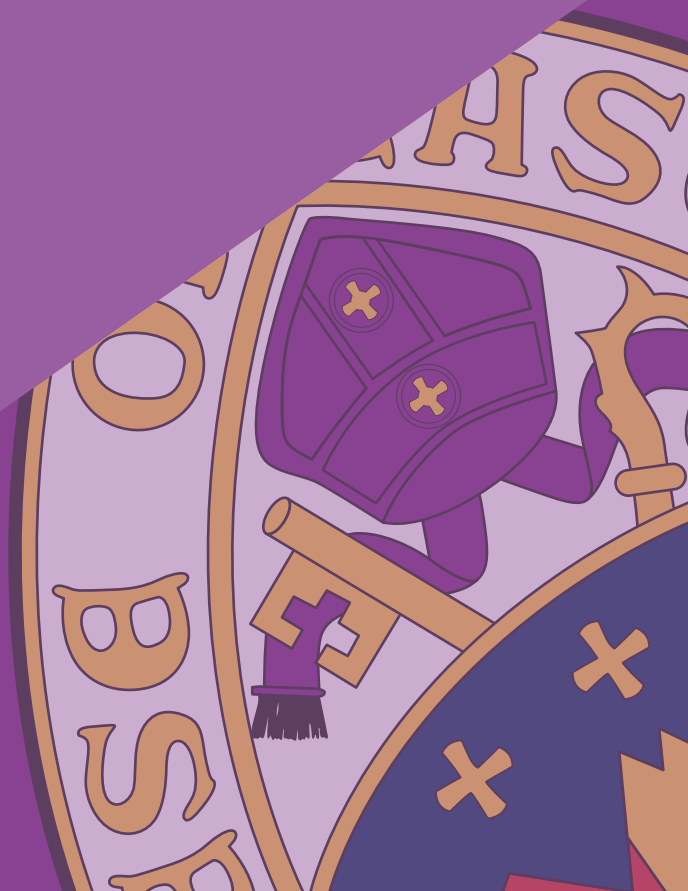
Sec.8(d). Remove “six weeks” and replace with “four weeks.”

EXPLANATION OF RESOLUTION:

In order not to be disruptive of the Christmas Season, the date for submission of the names of the Delegates to the Annual Meeting of the Convention should be shortened.



People



Clergy, Lay Delegates, & Alternates to 2020 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Diane Baker Jim Fuhr Susan Fuhr	Udo Wender	Mark Holland Gigi Sharp Sarai Wender
Annunciation, Newport	1997	Bobby Minnick Linda Waddell Karen Wilson	Jane Lehto Mary Jane Minnick	
Ascension, Knoxville	1957	Pam Douglass Venice Peek Janet Slabbekorn Alexander Thomas Joe Vrba		Christopher Hogin Pat Wingo
Christ Church, Chattanooga	1901	Troy Eichenberger James Hawkins Oren Whightsel	Joel King Michael Thompson	Park Bodie (LTO)
Christ Church, Rugby	1880	Kathy Hicks Barbara Hill Bethany Jackson	Mike Hill Ron Jackson Joe Ward	Joe Minarik
Christ Church, South Pittsburg	1887	Mark Kelly Taffy Seagraves Rob Woodfin	Donna Lodge Henry Lodge	Kim Merritt Hobby
Good Samaritan, Knoxville	1971	Sinéad Doherty Jennifer Dunn David Sanders Zane Scarlett	Bruce Haas Suzanne Himes Ed Hochnedel Katherine Smithwick	Cal Calhoun Elizabeth Farr

Good Shepherd, Knoxville	1961	RuthAnne Hanahan Josh Hutchens Heidi Timmerman	Tom Anderson Bo Davis	Dorrie Pratt
Good Shepherd, Lookout Mountain	1945	Margaret Haley Philip Lang George Robinson Keith Sanford	Jeremy Van Brunt	Robert Childers Janice Robbins
Grace Church, Chattanooga	1922	Laura Bertrand Celeste Humphrey Sean McEwen	Vivian Dodds David Stanislawski	April Berends David Burman
Nativity, Fort Oglethorpe	1975	Christi Brown Ashley Wilkinson Marshall Wilson	Barbara Redheffer	Jay Clark Jason Emerson
Resurrection, Loudon	1985	Tony Adams Andrew Wilkinson Cath Wilkinson	Oralee Adams Alice Anderson	Amy Morehous Lee Ragsdale
St. Alban, Hixson	1981	Amy Sandy Jeff Sandy Jim Shearouse	Rachel Richardson	Robert Hartmans Bill McGee
St. Andrew, Harriman	1957	Lynn Farnham Katy Stout Mona Wright	Gale Jones Chuck Schwaner Mary Sullivan	Brad Jones
St. Andrew, Maryville	1948	Tabetha Hedrick Barb Schneider Adam Wilson	Nancy Cain Gretchen Priscock Julia Wilson	John Dukes (LTO)
St. Christopher, Kingsport	1986	Heather Holland Jessica Posey-Dowty Greg Schuette	Carol Burleson	Gordon Brewer Maggie Zeller
St. Clare, LaFollette	1993	Matt Dorso Jake Nelson		Bob Beasley
St. Columba, Bristol	1961	Mary Hankal Tommy Hankal		
St. Elizabeth, Knoxville	1989	Dianne Britton Vernon Britton Melissa Kirk	Bonnie Anders Dick Anders Kyle Lewis	Brett Backus

St. Francis, Norris	1984	Chip Bailey Diane Bailey Dianne Sowell	Kay Davis Richard Dyer	Mandy Lippe
St. Francis of Assisi, Ooltewah	1993	Lynn Armstrong Lenora Corbin Jamie Hartman	Larry Hartman Annie Powell Norm Zwitter	Lou Parsons Joshua Weaver
St. James, Greeneville	1848	Richard Austin Bill Smith Lydia Sweatt		Ken Saunders
St. James, Knoxville	1933	Margaret Bickley Carla Livesey Sarah Moss	Brian Austin SuAnne Cobb Katharine Criss	RJ Powell John Mark Wiggers
St. John the Baptist, Battle Creek	2000	Robert Blevins Sheila Blevins	Fran Kelly	Isaac Blevins
St. John, Johnson City	1907	McKenna Cox Bill Fryar Lee Phillips	Mary Alice Fryar Joe Ripepi	Cathy Johnston SuzeAnne Silla (LTO)

St. John's Cathedral, Knoxville	1844	Mark Love Lee Moreland Sonny Schow Meg Sprouse Stuart Sprouse	Sabrina Moreland	Jerry Askew Chris Hackett Thom Rasnick John Ross
St. Joseph the Carpenter, Sevierville	1985	Beverly Anders Amber Haas Marsha Meador	Paul Backer Michael Bailey David Korlin	Paige Buchholz
St. Luke, Cleveland	1875	Sandy Farlow Lou Patten Dan Traczek	Laura Ferris Lisa Harper Fred Mueller	Art Bass Joel Huffstetler
St. Luke, Knoxville	1936	Trisha Melton Rick Roach Tina Sparks	Embry DuBose John Mayo John Mott	Gayle Hansen Browne (LTO) Ron Morton
St. Mark, Copperhill	1939	Tina Dellaposta Mary Moor Perry Turner	Victoria Hartsock Patrice Johnston Barbara Orr	Erik Broeren
St. Martin of Tours, Chattanooga	1968	Dawn Schnitzer Brenda Terrell Emma Veys	Lakina Campbell Kelli Holland Shrimp Lee	Jim Wallace
St. Paul, Athens	1859	Kathy Clark George Krauss Pat Martin		Drew Bunting
St. Paul, Chattanooga	1854	Emma Brandao Jill Cavan Jeff Cleary Beth Luehrs Charles Nicely	Randy Odle Karen Padilla Trip Smith Harriett Whitaker Marie Williams	Claire Brown Suzanne Burch Brad Whitaker Joe Woodfin
St. Paul, Kingsport	1931	John Bellamy Brienne Clifton Crystal Clifton	Susan Tipton	Chris Harpster Johnny Tuttle
St. Paul, Seymour	2012			Henry Swann
St. Peter, Chattanooga	1958	Bylinda Bell Kim Kilgore Connor Roberts	James Bell Andrew Crowe Anne Spratt	Quinn Parman John Rouser

St. Raphael, Crossville	1995	Flory Dunigan Diane Parvin Beth Wedgworth	Deborah Austin Sandi Harrison John Wedgworth	Tom Schneider
St. Stephen, Oak Ridge	1951	Cyril Meredith Jenny Meredith Elizabeth Pack	Betsy Ellis Jo Kelley Victoria Madaglia	
St. Thaddaeus, Chattanooga	1965	Courtney Hicks Kelly Taylor Christian Thompson	Sally Sieg Dee Taylor	Pat Cahill Robert Hartmans
St. Thomas, Elizabethton	1941	Lorrie Lundquist Kathy Smith Pat VanZandt	Jessica Bitner Ryan Bitner	Timothy Holder
St. Thomas, Knoxville	1987	Pat Ezzell Tim Ezzell Bruce Ragon	Matthew Huff Blanche Pedersen	
St. Timothy, Kingsport	1962	Doug Keen Chris Lacey Pam Lacey		Jon Hermes

St. Timothy, Signal Mountain	1955	Beth Hackett Buffie Harper Rick Sommer Bess Steverson Bill Steverson	Gary Critser Allison Cross Mark Hackett	Taylor Dinsmore Derrick Hill
Thankful Memorial, Chattanooga	1904	Susan Jones Carly Lane Donald Seagle	Monica Luck Linda Puckett Robert Thatcher	Leyla King
Trinity, Gatlinburg	1974	Benny Benson Sandy Cover Misty Green	Marilyn Bowman Lynn Lyon Mike Lyon	

Campus Ministries		Delegates	Alternates	Chaplain
Emmaus House, Knoxville		Megan Jepson	Savannah Perry	Chris Harpster
Project Canterbury, Chattanooga		Kathlyn Wender		
Tyson House, Knoxville		Elijah Hix	Micah Ketchens	John Tirro (LTO)

Worshipping Communities		Delegates	Alternates	Chaplain
Southside Abbey, Chattanooga		Lucretia Barney	Lloyd Hooper	
St. Barnabas, Jefferson City		Linda Sharp	Margaret Leslie	Peggy Hunt
St. Mary the Virgin, Jonesborough				

Youth Council (Seat & Voice)		Delegates	Alternates	Staff
Diocesan Council on Youth Ministry		Cecilia Blackledge Iris Love	EJ Novak	Jody Davis



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote

SECRETARY OF CONVENTION

The Rev. Canon Michelle Warriner Bolt

TREASURER OF THE DIOCESE

Mr. John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Ms. Merry Keyser

CHANCELLOR OF THE DIOCESE

Mr. George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Mr. Chris Cone

Ms. McKenna Cox

Mr. Howard Vogel

The Hon. Neil Thomas

The Hon. Marie Williams

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Marie Williams

REGISTRAR OF THE DIOCESE

The Rev. Canon Michelle Warriner Bolt

LAY MEMBERS, BISHOP AND COUNCIL

Mr. Jim Anderson

Mr. Joseph Brown

Ms. Kathy Clark

Ms. Melissa Kirk

Dr. Marty Woodward

LAY MEMBERS, STANDING COMMITTEE

Sister Michael Julian Davidson

Ms. Elizabeth Jones

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

Mr. W. A. (Pete) Stringer

HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL

Mr. Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

The Rt. Rev. J. Neil Alexander

VICE CHANCELLOR UNIVERSITY OF THE SOUTH

Dr. John M. McCardell, Jr.

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Thomas E. Macfie, Jr.

PARLIAMENTARIAN

Ms. McKenna Cox

ASSISTANT PARLIAMENTARIAN

Mr. George R. Arrants, Jr.

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES AND ALTERNATE

Ms. Cecilia Blackledge, *St. Paul's, Athens*

Ms. Iris Love, *St. Timothy's, Signal Mountain*

Mr. EJ Novak, *St. Timothy's, Signal Mountain*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

2020 Convention Arrangements Committee

Project Manager	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
Communications	Bro. Andrew Aelred Morehead, <i>Diocesan Staff</i> The Rev. Leyla King, <i>Thankful Memorial, Chattanooga</i>
Exhibits	Ms. Gracie Davis, <i>Diocesan Staff</i> The Rev. Lou Parsons, <i>St. Francis, Ooltewah</i>
Art Exhibit	Ms. Lisa McNeese, <i>Chair of The Needlers, Nativity, Ft. Oglethorpe</i> The Rev. Jason Emerson, <i>Nativity, Ft. Oglethorpe</i>
Worship Planning	The Rev. April Berends, <i>Grace Church, Chattanooga</i> The Rev. Claire Brown, <i>St. Paul's, Chattanooga</i> Mr. Mark Fallow and Ms. Kat Cantelou, <i>St. Nicholas School, Chattanooga</i> Mr. Tarbell Patten, <i>Director, Zammarin Band, St. Timothy's, Signal Mountain</i> Mr. Paul Thomas, <i>Music Director, St. Paul's, Chattanooga</i> Ms. Kathryn Wender, <i>St. Alban's, Hixson, and St. Thaddaeus, Chattanooga</i>
Registration	Ms. Laura Nichols, <i>Diocesan Staff</i>
Secretary to Convention	The Rev. Canon Michelle W. Bolt, <i>Diocesan Staff</i>
Assistant to the Secretary	The Rev. Michele Simmons
Logistics	Ms. Gracie Davis, <i>Diocesan Staff</i> Ms. Claire Broome, <i>Parish Administrator, St. Paul's, Chattanooga</i>
Technology	The Rev. Janice Robbins, <i>Good Shepherd, Lookout Mountain</i> Mr. Jeff Sandy, <i>St. Alban's, Hixson</i> Mr. John Trieber, <i>St. Peter's, Chattanooga</i> Mr. David Cate, <i>St. Paul's, Chattanooga</i>
Finance	Mr. John Hicks, <i>Diocesan Treasurer</i> Ms. Merry Keyser, <i>Assistant Treasurer</i> Ms. Mary Embler, <i>Diocesan Staff</i>
Food and Catering	The Rev. Robert Hartmans, <i>St. Alban's, Hixson, and St. Thaddaeus, Chattanooga</i> Ms. Monica Smith, <i>Owner, Mean Mug, Chattanooga</i> Mr. Alex Hernandez, <i>Manager, Conga Latin Restaurant, Chattanooga</i>
Friday Evening Entertainment	The Rev. Drew Bunting, <i>St. Paul's, Athens</i> Mr. Keith Sanford, <i>President & CEO, Tennessee Aquarium, Chattanooga</i> Ms. Carly Woodfin and Ms. Abby Skinner, <i>Tennessee Aquarium, Chattanooga</i>

Facilities	The Rev. Joe Woodin, <i>St. Paul's, Chattanooga</i>
	The Rev. Brad Whitaker, <i>St. Paul's, Chattanooga</i>
	Ms. Patty Bringham, <i>Facilities Manager, St. Paul's, Chattanooga</i>
Transportation	The Rev. Derrick Hill, <i>St. Timothy's, Signal Mountain</i>
	Ms. Meredith Ruffner, <i>Head of School, St. Peter's, Chattanooga</i>
	Ms. Sonia Harris, <i>St. Peter's Episcopal School, Chattanooga</i>
Childcare	Mr. Jody Davis, <i>Diocesan Staff</i>
	The Rev. Claire Brown, <i>St. Paul's, Chattanooga</i>
Clergy Spouse Luncheon	Ms. Susan Weatherford
Volunteers	Ms. Laura Nichols, <i>Diocesan Staff</i>
	The Rev. Robert Childers, <i>Good Shepherd, Lookout Mountain</i>
	Ms. Nicole Seiferth, <i>Good Shepherd, Lookout Mountain</i>
Full Planning Team	Chattanooga Clericus
	Members of South East Region Churches
	Diocesan Staff



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Summary of 2019-2020 Clergy Information

Active Clergy, canonically resident, living outside the diocese

The Rev. Spencer Cantrell
The Rev. Sarah Akers-Cardwell
The Rev. Rob Gieselmann
The Rev. Susanna Metz

The Rev. Zack Nyein
The Rev. Felicity Peck
The Rev. Robert Hagler
The Rev. Leigh Preston

Retired Clergy, canonically resident

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Patrick Bone
The Rev. John Bonner
The Rev. Howard Bowlin
The Rev. Paige Buchholz*
The Rev. Suzanne Burch
The Rev. Susan Butler
The Rev. Pat Cahill*
The Rev. Gary Callahan
The Rev. Stanley Carter
The Rev. George Choyce
The Rev. David Crippen
The Rev. Carl Crump
The Rev. Michael Doty
The Rev. Dr. Matilda Dunn
The Rev. Stephen Eichler
The Rev. Gary England
The Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Jill Fisher
The Rev. Scherry Fouke
The Rev. David Garrett
The Rev. Catherine Gibson
The Rev. Kuulei Green
The Rev. David Hackett
The Rev. Canon Barbara Anne Harper
The Rev. Gene Haws
The Rev. Robert Henley*
The Rev. Dr. Howard Hess
The Rev. Harry Howard
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Dr. Hal Hutchison
The Rev. Thomas Hutson
The Rev. Carolyn Isley
The Rev. Wendie Jekabsons
The Rev. Hugh Jones
The Rev. Craig Kallio
The Rev. Claire Keene

The Rev. Peter Keese
The Rev. Patrick Larkin
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Albert (Bo) Lewis
The Rev. Charles Livermore
The Rev. Dr. David Lovett
The Rev. Ann Markle
The Rev. James Marquis
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward (Jay) Mills
The Rev. Joe Minarik*
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Dr. Ed Osborne
The Rev. Joseph Pinner
The Rev. Kay Reynolds
The Rev. Buckley Robbins
The Rt. Rev. William Sanders
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Jim Sharp
The Rev. Suzanne Smitherman
The Rev. Henry Swann*
The Rev. John Talbird
The Rev. Gordon Temple
The Rev. Lori Thompson
The Rt. Rev. Charles vonRosenberg
The Rev. Dr. Karl Weddle
The Rev. Brad Weeks
The Rev. Robert Williams
The Rt. Rev. George D. Young, III

*Actively serving parishes in our Diocese

Non-Parochial

The Rev. Canon Michelle Bolt
The Rev. Margaret Caldwell
The Rt. Rev. Brian Cole
The Rev. Matt Farr
The Rev. Peter Kanyi

The Rev. Patricia Lynes-Tway
The Rev. Carol Westpfahl
The Rev. Caroline Vogel
The Rev. Ann Weeks
The Rev. Sara-Scott Wingo

License to Serve

The Rev. Bercry Leas – Michigan
The Rev. Gary Mongillo - Connecticut
The Rev. Patricia Ortiz – West Tennessee
The Rev. Hannah Pommersheim - Texas
The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Park Bodie - New York
The Rev. Anna Brawley - Alabama
The Rev. Donna Brown – Washington
The Rev. Ken Brown – Washington
The Rev. Gayle Hansen Browne – Southern Ohio
The Rev. Valerie Carnes - Milwaukee
The Rev. David Cobb – Chicago
The Rev. Steve Damos - ECLA
The Rev. Tom Day - Texas
The Rev. John Dukes – Atlanta
The Rev. Ron Griffin – El Camino Real
The Rev. William Hunt - Mississippi
The Rev. Scott Lee - Connecticut
The Rev. Jerrilee Lewallen - Alabama
The Rev. Bob Miller - ELCA
The Rev. Canon Matthew Moore – Southwestern Virginia

The Rev. Joel Morsch - Springfield
The Rev. Louis (Smokey) Oats – North Carolina
The Rev. Rafael Ortiz – West Tennessee
The Rev. James Pappas - Atlanta
The Rev. Roy Pollina - Southwest Virginia
The Rev. John Proffitt - Arkansas
The Rev. Wallace Reynolds - Central Florida
The Rev. Marshall Scott - West Missouri
The Rev. Ken Sherfick – Western Michigan
The Rev. Molly Short - North Carolina
The Rev. SuzeAnne Silla – Northern Indiana
The Rev. Michael Spear-Jones – Southern Virginia
The Rev. Robert Thompson – Kentucky
The Rev. John Tirro – ELCA
The Rev. Bo Townsend – Texas
The Rev. Fred Wilcoxson – Central Florida



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Letters Dimissory

SENT

The Rev. Fred Brown - Rio Grande

The Rev. Canon Patricia Grace - North Carolina

The Rev. Dr. Robert Leopold - Vermont

RECEIVED

The Rev. Jonathan Tuttle - Georgia



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Clergy Changes February 9, 2019 to February 6, 2020

CLERGY NAME	FROM	TO
The Rev. Jerry Askew	Deacon, St. Luke's, Knoxville	Deacon St. John's Cathedral, Knoxville
The Rev. Canon Mary Lee Bergeron	Retired Priest	Deceased
The Rev. Park Bodie	Nonparochial	Interim Christ Church, Chattanooga
The Rev. Anna Brawley	Interim Rector, St. Paul's, Kingsport	License to Officiate
The Rev. Fred Brown	Associate, Church of the Good Shepherd Lookout Mountain	Rector St. James, Taos, New Mexico
The Rev. David Burman	Deacon, Grace Church, Chattanooga	Curate Grace Church, Chattanooga
The Rev. Carson Fraser	Retired Priest	Deceased
The Rev. Rob Gieselmann	Nonparochial	Interim Rector St. Thomas, Sun Valley, Idaho
The Rev. Robert Hartmans	St. Alban's, Hixson Project Canterbury, Chattanooga	Priest-in-Charge, St. Alban's, Hixson St. Thaddaeus, Chattanooga
The Rev. Rob Henley	Nonparochial	Vicar, Trinity, Gatlinburg
The Rev. Dr. Robert Leopold	Nonparochial	Interim Rector St. Andrew's, Colchester, Vermont
The Rev. Dr. David Lovett	Associate, St. Stephen's, Oak Ridge	Retired
The Rev. Jim Parry	Retired Deacon	Deceased
The Rev. Jim Sharp	Rector, Church of the Annunciation, Newport	Retired
The Rev. Ralph Smith	Retired Priest	Deceased
The Rev. Gene Smitherman	Retired Priest	Deceased
The Rev. Bo Townsend	Nonparochial	Interim Rector, St. Stephen's, Oak Ridge

The Rev. Bo Townsend	Interim Rector, St. Stephen's, Oak Ridge	Retired
The Rev. Johnny Tuttle	Rector, St. Mark's, Albany, George	Rector, St. Paul's, Kingsport
The Rev. Hallie Warren	Retired Priest	Deceased
The Rev. Sara-Scott Wingo	Interim Associate, Church of the Ascension, Knoxville	Nonparochial



Reports: Diocesan Ministries and Programs

Standing Committee

Commission on Ministry

Mission and Lay Ministry

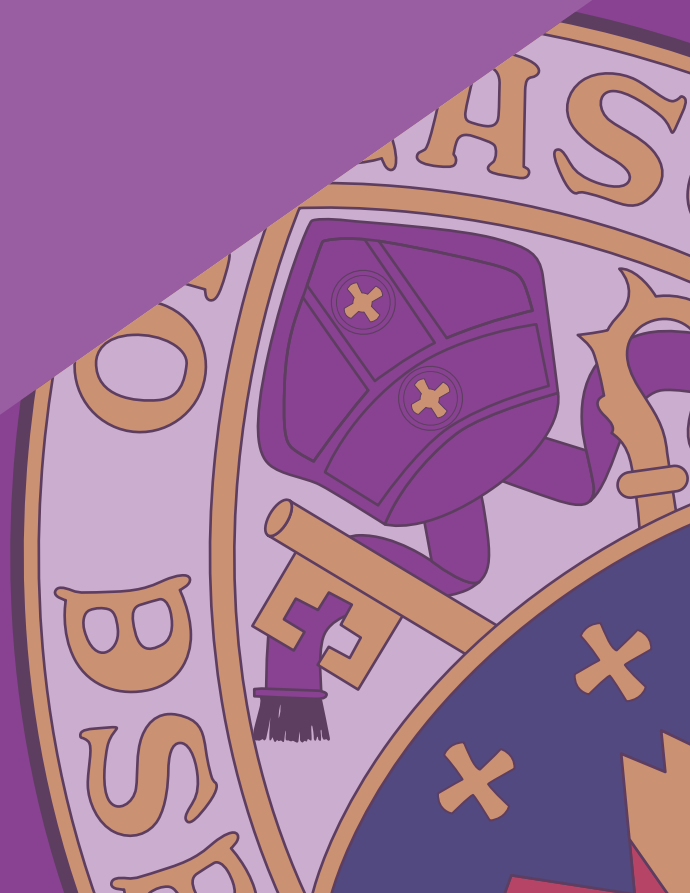
Evangelism Task Force

Christian Formation Task Force

ETNyouth

Grace Point

**Report from Secretary Regarding
General Convention 2018**





Report from the Standing Committee of the Diocese of East Tennessee February 7, 2020

The Standing Committee of the Diocese of East Tennessee is made up of six members, three clergy and three lay elected to a 3-year term by Diocesan Convention and can be re-elected for one successive term. One clergy person and one lay person rotate off each year.

The Standing Committee in accordance with the Constitution and Canons of the Episcopal Church serves as a council of advice to the Bishop, recommends persons to the Bishop for ordination, and grants consents/non-consents to all bishops elected in the Episcopal Church. Also, the Committee gives the Bishop advice and consent on the purchase, sale, or encumbrance of any property held by the Diocese, or any parish, community, or school of the Diocese and approves applications to the Opportunity Fund. Additional duties are performed at the request of the bishop.

As set forth in The Right Reverend Brian Cole's Letter of Agreement, the Standing Committee entered a Mutual Ministry Review process with the Bishop and various leaders in the Diocese in late summer and early fall of 2019. We engaged the Reverend Canon Michael Ambler of the Diocese of Maine as our consultant in this process, and with his help interviewed over 30 persons for this review. The full report of this Mutual Ministry Review is on file at the Diocese and was presented at the December 2019 meeting of Bishop and Council. Highlights of this report include these statements: "Focal value of Bishop's presence...has built relationships during these first two years, the Bishop's theme of reconciliation (is) being widely heard, the importance of changes in Convention, and the strong desire for the Diocese to support parish ministry."

This year the committee consented to the Reverend David Burman's Ordination to Priesthood.

In 2019, we consented to the election of the Reverend Canon Susan Brown Snook as Bishop Diocesan of San Diego, the Reverend Canon Megan Traquair as Bishop Diocesan of North California, the Reverend Canon Kathryn McRossen Ryan as Bishop Suffragan of Texas, the Reverend Thomas James Brown as Bishop Diocesan of Maine, the Reverend Martha "Marty" Stebbins as Bishop Diocesan of Montana, and the Reverend Mark Allan Van Koevering as Bishop Diocesan of Lexington.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed purchase, sale or encumbrance of parish, community or school property for the Diocese must have the approval of the Standing Committee before it may occur.

The Standing Committee met with representatives from St. Timothy's Episcopal Church on Signal Mountain and after discussion voted to allow them to encumber the church property for a construction loan.

We approved the transfer of property adjoining Tyson House on the campus of the University of Tennessee-Knoxville to the state.

Representatives of St. Martin of Tours Episcopal Church in Chattanooga met with the Committee to update us on the important progress made in reducing their encumbrance. At their invitation, a delegation of 3 members of the Committee attended a meeting at the church to commend them on their progress and discuss their strategy to paying down their debt.

With input from Chancellor George Arrants, the Committee developed a one-page handout for clergy and parish leadership, which provides a quick review of when a parish or clergy should contact the Standing Committee. Bishop Cole invited us to present this document at the Clergy Day in November, and the Diocese has distributed this handout to the parishes.

Since we had a period of time during which the President of the Committee was unavailable, we added the position of Vice-President of Standing Committee.

Vice-President Mr. David Sanders, Good Samaritan, Knoxville
Clerk The Reverend Joe Woodfin, St. Paul's, Chattanooga
Sister Michael Julian, Church of the Ascension, Knoxville
Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain
The Reverend R J Powell, Knoxville, Tennessee

It has been my profound privilege to serve the Diocese of East Tennessee alongside the faithful members of this committee and our Bishop Brian Cole. I give thanks for each of their deep commitment to ministry and work in service to our Lord and our neighbor.

Respectfully submitted,

The Reverend Louisa T Parsons
President of the Standing Committee
Diocese of East Tennessee



Report of the Commission on Ministry to the 2020 Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of 14 members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

In 2019, the COM met seven times in person and once via teleconference. Over the course of the year, we continued our work on a revision of the diocesan discernment process, with particular attention to the various details and documents required by canons of The Episcopal Church. The new guidebook for this process will be available shortly on the diocesan website.

A highlight of the past year was the Here I Am Retreat Day, held on Saturday, March 9, at the Episcopal School of Knoxville. It was designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, and it included presentations, panel discussions, and time for prayer and fellowship. More than 90 people participated in the inaugural retreat day! We will hold our next Here I Am Retreat Day on Saturday, April 18, at ESK, and we hope for another great turnout.

During the past year, the Episcopal Diocese of East Tennessee celebrated the ordination of one new priest, the Rev. David Burman, who now serves as curate at Grace Church Chattanooga. We do not have any other ordinations scheduled at this time.

Currently, we have nearly 20 people in the discernment process, exploring calls to ordained ministry. Some of these “seekers” are meeting with Companions in Discernment in their local congregations, with COM members serving as liaisons. Others have completed that step and are preparing for a postulancy retreat with the entire COM. It is wonderful to have so many people in this diocese open to discerning and following God’s call in their lives!

I am grateful to all members of the COM for their commitment to this work, and especially to our outgoing members: Brett Backus, Chris Harpster, Lois Ross, and Maggie Zeller. I invite the prayers of the entire Diocese for everyone who is currently in the discernment process, for others who may be considering it, and for all who serve as their companions and guides.

Respectfully submitted by

The Reverend Leigh C. Preston
Chair of the Commission on Ministry



Mission & Lay Ministry Report to Diocesan Annual Convention #36

Licensed Lay Ministry

The Diocese of East Tennessee provides guidance and issues certificates for licensed lay ministry as Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders. Additionally, the diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, and Catechists.

Spring Term 2019 formation included instruction for: Catechists in Chattanooga and Johnson City by The Rev. Kim Hobby; Pastoral Care Leaders in Chattanooga by The Rev. Lou Parsons; Pastoral Care Leaders in Johnson City by Dr. Marty Woodward; and Preachers (Homiletics) in Greeneville by The Rev. Maggie Zeller. We are grateful for the instructors and their offering of time and gifts.

Please congratulate our newly licensed lay ministers:

Mr. John Bellamy, Pastoral Care Leader, St. Paul's, Kingsport
Mr. Jim Butler, Pastoral Care Leader, St. Thomas, Elizabethton
Ms. Ann Holt, Pastoral Care Leader, St. Alban's, Hixson
Dr. Tom Conway, Preacher, Annunciation, New Port
Ms. Laura Duncan, Preacher, St. John's, Johnson City
Mr. Doug Keen, Preacher, St. Timothy's, Kingsport
Mr. Frank Quillen, Preacher, St. Timothy's, Kingsport

Fall Term 2019 formation, continuing into Spring 2020, includes instruction in the foundational course in Holy Scriptures for the: Upper Region, in Elizabethton, by The Rev. Jay Mills; Middle region, in Knoxville, by Mr. Adam Bean; and Southern region, in Chattanooga, by The Rev. Dr. Becky Wright. We are grateful for the instructors and their offering of time and gifts.

We expect to license two in May. At least 17 folks will begin studies in a specific ministry in the Fall of 2020 and will be licensed in May 2021.

Since Diocesan Annual Convention #35, we have offered workshops for Eucharistic Visitors in Chattanooga, Knoxville, and Greeneville. We are grateful for instruction provided by Lay Pastoral Care Leader, Ms. Janet Hale, The Rev. Joe Woodfin, The Rev. Suzanne Burch, The Rev. Sarai Wender, and The Rev. Rob Henley for offering their time and gifts to these workshops.

We planned for the first continuing education workshop for all of the licensed lay ministers in East Tennessee, then postponed the event to a later date in light of low registration numbers.

If you want to learn more about Licensed Lay Ministry, please visit <https://www.dioet.org/licensed-lay-ministry/> or contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at bhurleyhill@dioet.org

Evangelism Task Force

In 2018 and 2019, we heard members of the diocese ask for conversations and support in how to be Episcopal Evangelists in East Tennessee. With a list of folks who attended an Affinity Group conversation on the topic at Diocesan Annual Convention #35, we formed an Evangelism Task Force in August 2019. Of those invited, we are pleased to announce the following active members:

Ms. Deborah Austin
Mr. Gordon Davis
Canon Beverly Hurley Hill
Brother Andrew Aelred Morehead
The Rev. Amy Morehous
Mr. Williams Simerly
Ms. Annie Wong Smith
Brother Christopher Thompson
The Rev. Sara-Scott Wingo

The first act of the Evangelism Task Force was to host a weekend of Evangelism 101 events. On Friday, November 15, we hosted approximately 30 diocesan leaders and were led in conversation by members of staff for The Presiding Bishop, The Rt. Rev. Michael Curry. Ms. Jerusalem Greer and Mr. Chris Sikkema joined from Arkansas and Minnesota introduce us to the work. On Saturday, November 16, more than 70 members of the diocese and community gathered at St. Andrew's, Maryville for a full day workshop in Evangelism. After a full morning of hearing from Jerusalem and Chris, attendees selected two small group sessions from four specific topics: Prayer as Evangelism, Intentional Small Group Ministry, Digital Missioning, and Beloved Community Storysharing.

Diocesan staff and members of the task force are working diligently to make all of the materials and videos of the workshop available for others. In the meantime, we encourage all to visit the vast resources available at <https://episcopalchurch.org/evangelism-initiatives>. A survey of attendees indicated interest and support of offering additional workshops in Evangelism. The task force will listen to a subsequent Affinity Group conversation at Diocesan Annual Convention #36 and discern how best to proceed in 2020.

Christian Formation Task Force

Bishop Cole sensed a need to discern how the diocese can support our parishes in forming Christians. In August 2019 we formed a Christian Formation Task Force. We are pleased to announce the following active members:

Ms. Kathleen Crevasse
Mr. Jody Davis
Canon Beverly Hurley Hill
The Rev. Kim Hobby
The Rev. Claire Keene
The Rev. Caroline Vogel
The Rev. Joe Woodfin

The first act of the Christian Formation Task Force was to assess the membership of the diocese regarding formation of Christians that is happening, and the level of interest in having the diocese assist. A pleasing number of folks from various places in the church responded to an online survey. Some of what we heard from the instrument:

- There is a wide variety of formation offerings covering both scholarly and experiential opportunities for adults to be formed as Christians, but some places have little to no offering
- There is an opportunity to close a gap in youth formation experiences for parishes without paid youth staff
- There is an opportunity to share resources so that some of the more expensive children's formation tools, like Godly Play, are accessible to more parishes
- The most meaningful formation experiences are simple things like Bible/book study classes and worship, but include retreats and workshops
- Responses indicated a hope for living more deeply in faith through connection with those in our parishes and communities
- The biggest challenge is a sense of time to prepare to teach, and in some cases funding or access is a barrier to the ideal formation offerings
- While a majority of the responders have perceived diocesan help through our bishop, others lack an understanding of ways the diocese has helped in the past or can currently help with formation
- There is an interest in assistance, as long as it doesn't compete with what parishes are offering
- The main theme in how the diocese can help falls under Sharing

The task force ultimately heard through the survey, "this is what we lack and hunger for!"

In response to an interest in the diocese providing something to help in forming Christians, the task force is developing a Lenten offering – Well Fed: Holy Food for a Reconciled Life. For seven weeks of Lent 2020, we will provide videos, blogs, "table topics", and an opportunity to connect with a community to reflect on the week's topic. Together, we will reflect on areas of hunger and feeding around Food, Spirit, Simplicity, Good News, Community, Connection, and Permission. We will consider this offering an experiment and seek feedback from participants so that we can learn. To sign up for weekly emails of content go to <https://www.dioet.org/well-fed/>. For Christian education leaders, go to <https://www.dioet.org/well-fed-christian-formation-leaders/> for all of the content at one time.

Respectfully submitted,

Ms. Beverly Hurley Hill, Canon for Mission and Lay Ministry



Diocesan Youth Ministry Report to Convention 2020

ETNyouth:

ETNyouth, is a passionate and dedicated group of youth from over 50 worshipping communities throughout East Tennessee. Our youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other in our walk with Christ. Our goals for 2020 include continuing to grow and merge our youth ministry communities: Diocesan youth, Grace Point, regional youth ministry and young adult ministry. By merging these groups, the formation of a united diocesan youth/young adult community will be made possible. This growth can be achieved by focusing our efforts toward establishing and maintaining a Christ-centered community where all youth and young adults in East Tennessee feel welcome and included. This year we would also like to focus on asking the question of why we do the things we do and being intentional about living into our call to be the hands and feet of Christ in the world.

Episcopal Youth Event (EYE20):

Every three years, in accordance with General Convention Resolution #1982-D079, the Episcopal Church convenes an international youth event so “that the energy of the youth of the Episcopal Church can continue to be utilized in active ministry as members of the Body of Christ.” Planning for the 2020 Episcopal Youth Event (EYE20) is well underway. Our very own Charlie Kirk, St. Elizabeth’s Farragut, was selected to serve on the planning team! The EYE planning team selection process is extremely competitive, we are thrilled to have Charlie represent ETNyouth.

EYE20 will take place right outside Washington DC at The University of Maryland, College Park from July 7th-11th, 2020. EYE is open to all current high school students enrolled in 9, 10, 11, 12 grades for the 2019/20 school year and between 15 to 19 years old. Registration for Diocesan Delegations must be completed by a Bishop-Approved Diocesan Registrar. Please contact Jody Davis if you are interested in attending.

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth have a face-to-face encounter with Christ through Christian community. Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth across East Tennessee. Happenings #77 and #78 took place in March and November, respectively, at Grace Point. We are pleased to announce the addition of a youth led Happening Steering Committee. This committee serves as the governing body for the Happening movement in East Tennessee. They will look closely at past Happening weekends, help plan future Happening weekends, discern who may be called to serve as a Happening Youth Lay Rector, as well as help staff and recruit others to be involved in diocesan youth programming. Happening #79 is scheduled for February 28th-March 1st, 2020. See you there!

New Beginnings:

New Beginnings, like Happening, allows middle school youth to encounter Christ surrounded by a faith-based community. Since its introductions in 2015, New Beginnings has been a great success here in East Tennessee! Like New Beginnings #3, registration for New Beginnings #4 was closed weeks in advance due to high participation, with 35 youth participants and 32 youth and adults on team. As we move into 2020, it is our hope to see New Beginnings continue to thrive and serve the youth of our diocese. The success of New Beginnings allows us to set the groundwork for youth as they enter high school and become more involved at the parish level, diocesan level, and Grace Point. A strong New Beginnings community is crucial for the success of programming offered to youth as they continue their spiritual journey. New Beginnings #5 is scheduled for April 17th-19th, 2020. See you there!

ETN Fall Retreat:

Fall 2019, we introduced the ETNyouth Fall Retreat. During our time together, we focused on developing peer ministry leadership skills and how to incorporate them into our daily lives. It is our hope to continue to offer the ETNyouth Fall Retreat annually and to use our time together for continuing Christian formation for the young people of East Tennessee. Our next ETNyouth Fall Retreat will take place at Grace Point Camp from August 21st-23rd, 2020.

Regional Youth Ministry:

Outside of our regular diocesan youth programming, a concentrated effort was made in the various regions of the diocese to create a local cooperative youth ministry effort. We continue to offer regional youth opportunities in all three regions; Chattanooga (ChattEY), Knoxville (KEY), and the TriCities (TricEY). Regional youth ministry was launched in East Tennessee following several formative meetings of local-area youth leaders, supported by the Diocesan Youth Coordinator, to create a sense of community among parish youth leaders and to create a common vision for all Episcopal youth throughout the diocese. KEY, ChattEY, and TricEY regional gatherings bring area youth groups together once a month for common fellowship through service, games, meals, discussion, and worship. Each gathering takes place at a different host parish within the region. In addition to youth gatherings, this model also gives us the opportunity to meet and discuss as youth workers. Youth worker planning meetings continue to allow us to check in on one another as well as plan for upcoming regional events. The addition of regional events allows the youth to get together more often, thus establishing deeper relationships with their peers, making a greater impact on the surrounding community, and maintaining a healthy connection to the wider church. Since the addition of regional youth gatherings, we have seen an increase in youth involvement on the parish, diocesan (Happening and New Beginnings), and camp level (Grace Point).

Acolyte Festival:

Acolytes of all ages gathered for our Diocesan Acolyte Festival at The Church of the Ascension in Knoxville on Saturday, May 18, 2019. This gathering was centered around a procession of acolytes from various parishes throughout the diocese. Bishop Cole joined us to bless the acolytes, support them in their ministry, and to celebrate Eucharist. Following the service, we shared lunch and participated in a variety of workshops including thurifer training, acolyte games, how to prepare the altar, moving prayer, and more! As we move forward, it is our hope to offer a Diocesan Acolyte Festival every other year and attend the National Acolyte Festival at the National Cathedral on offsetting years. We plan to attend the National Acolyte Festival in October 2020.

Vocare:

The Vocare weekend is a renewal weekend addressed to young adults (ages 20-30) in the time when they face many serious decisions that set the direction for much of their adult life. This event serves as the connection between the Happening community and the Cursillo community. Vocare #1 took place last December where approximately 45 individuals gathered to discuss topics such as laity, ordination, Christian identity, empowerment, marriage, and community. Due to the overwhelming generosity of parishes throughout the diocese, all 20 pilgrims were able to attend Vocare free of charge! Our next Vocare will take place this winter. We hope that you join us or consider sponsoring a pilgrim.

Province IV Youth Leadership and Networking:

This December, 3 youth representatives (Cecilia Blackledge- St. Paul's Athens, Iris Love- St. Timothy's Signal Mountain, and EJ Novak- St. Timothy's Signal Mountain) traveled to the Camp Gravatt in the Diocese of South Carolina to attend the annual Province IV Youth Leadership and Networking Meeting. This opportunity allows us to share ideas, update one another on what is happening within our own diocesan programs, address tough questions regarding youth ministry in the 21st century, and to continue our work together as a province in the coming year.

Please visit ETNyouth.org for registration and more information.

Social Media:

Instagram: @dioetyouth Facebook: @ETNyouth Twitter: @ETNyouth

Peace,

Jody Davis

Diocesan Youth Coordinator



Greetings from the shore of Watts Bar Lake and the grounds of Grace Point Camp! We are overjoyed to inform you about all the growth and improvements that have occurred in 2019 here at Grace Point.

Through individual donations and support from St. Paul's, Chattanooga, we repainted St. Paul's Chapel and replaced our old fishing dock this past spring. We were also able to completely remodel the Commons; which included a new kitchen, washroom, dining hall, three guest bedrooms and an expanded nurses' quarters upstairs. These improvements have made a significant difference in our day-to-day camp procedures, from enhancing our campers' experience to streamlining the operations of our staff.

This summer we were blessed to have a record 370 campers attend our 11 different camp sessions. This number increased by 40% from last summer. Additionally, we were able to offer almost \$40,000 in scholarships and support to 35% of our campers, expanding camp opportunities throughout East Tennessee.

Opportunities for Grace Point campers extend beyond traditional scholarships. We hosted a record high 46 campers at Jim Muir Kamp 4 Kids this summer. This outreach camp is designed for children with an incarcerated family member to spend time in community and experience the love of Christ. Each camper received a full scholarship to attend, which amounted to over \$19,000.

As you can see, growth at Grace Point extends beyond building new facilities and making physical improvements. Our numbers alone are proof that our campers are experiencing the love of Christ and are being given the opportunity to be authentically themselves.

In Christ,

The Rev. Brad Jones
Executive Director



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ

The Rt. Rev. Brian L. Cole, *Bishop*
bcole@dioet.org

Report from the 79th General Convention of The Episcopal Church: Proposed Amendments to the Constitution of The Episcopal Church

As per Canon I.1.1 (e), whenever changes to the Constitution of The Episcopal Church are proposed, the Secretary of Convention must make known to the Annual Convention the proposed changes. Included in this report are all the following resolutions from General Convention pertaining to the Constitution of The Episcopal Church.

- A063: Amend Article X
- A089: Amend Articles VI and VIII regarding Full Communion
- A122: Amend Article IX to change Removal to Admonition
- A150: Amend Article I.2
- A151: Amend Article I.4-8
- A152: Amend Article III
- A153: Amend Article IV
- A176: Amend Article V
- A183: Amend Article IX

Please take time to read and consider these proposed changes.

Duly Submitted,

The Rev. Canon Michelle W. Bolt
Secretary of Convention

A063 Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, the House of Bishops concurring, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089 Amend Articles VI and VIII regarding Full Communion

Resolved, the House of Deputies concurring, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing

declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122 Amend Article IX to change Removal to Admonition

Resolved, the House of Deputies concurring, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150 Amend Article I.2 of the Constitution

1. *Resolved*, the House of Deputies concurring, That Article I, Section 2 of the Constitution is hereby amended to read as follows:
2. Article I
3. Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

A151 Amend Article I.4-8 of the Constitution

Resolved, the House of Bishops concurring, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a *Bishop Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop *or if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7)*, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese may ~~be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop *Suffragan* of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, or Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop *Diocesan* or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary~~, served as the Bishop *Diocesan* or as the Bishop Coadjutor, of a Diocese *for any period of time*, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese *only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor*. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is

then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession- Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152 Amend Article III of the Constitution

Resolved, the House of Deputies concurring, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

A153 Amend Article IV of the Constitution

Resolved, the House of Deputies concurring, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176 Amend Article V - second reading

Resolved, the House of Deputies concurring, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Bishop~~ **Ecclesiastical Authority** **Bishop** for that purpose; or, with the approval of the ~~Bishop~~ *Ecclesiastical Authority*, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop~~ *Ecclesiastical Authority* of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183 Amend Article IX - First reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the General Convention by Canon. ~~thereof. Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.



Reports: Diocesan Partners and Non-Profit Organizations

Alcoholism and Addiction Awareness Group

DuBose Conference Center

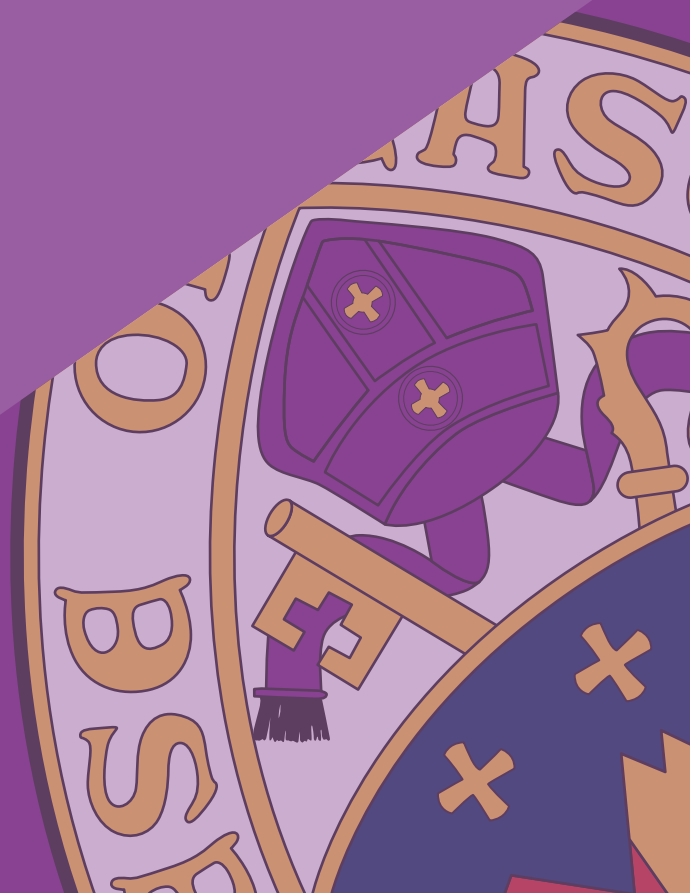
Episcopal Church Women

Kondoa Companionship Diocese

Metmin

Neema Resettlement Outreach Ministry

Sewanee Trustees





Alcoholism and Addiction Awareness Group

In May of 2015 the Diocese sponsored a clergy day on alcoholism and addiction with Bishop Young's support. A small group followed the day by interviewing clergy and preparing a questionnaire for the clergy conference in November, 2016. On the basis of this information gathering, the Alcoholism and Addiction Awareness Group was formed to provide resources to the clergy of the Diocese. The group consists of six persons (ordained and lay) who are knowledgeable of the symptoms of addiction and appropriate actions one might take as well as knowledge of resources in the area. They are also knowledgeable of the family dynamics of the disease. Members of this group have a copy of the Core Competencies for Clergy, a document prepared for the development of seminary curricula; a list of professionals who are willing to take calls and assist in developing educational programs; a list of members of the various Twelve-Step Fellowships who are willing to take calls, and a list of local open meetings. Bishop Cole has been very supportive of this ministry.

To keep the concern of addiction before the clergy and to provide information on addiction, clergy receive a one-page article each month from the Group, articles that are particularly relevant to clergy and the church. The members of the group are not experts in the field of addiction; rather they are folks who have had significant contact with addiction personally or with Twelve Step recovery groups. Clergy are encouraged to call any of the six listed group members with questions they may have.

While there are no guarantees for successful intervention and recovery, knowing appropriate responses to addiction does save lives and heal families. Addiction is a physical, spiritual, social, and psychological disease. The church can play a significant role in recovery if we are knowledgeable.

The support of the Diocese has been helpful. This past year the Diocese updated the Alcohol Policy on our Diocesan Website. We encourage you to read this policy carefully. (<https://www.dioet.org/wp-content/uploads/2019/10/DioET-2018-Alcohol-Policy.pdf>) At the recommendation of this group, there will be an open meeting of Alcoholics Anonymous during Diocesan Convention. Members and nonmembers of A.A., Al-Anon, and N.A. are welcome.

Since Mac Brown has left the diocese, we have been short one member. We are presently looking for someone to be part of this group. We are also hoping to sponsor another information day in the coming year. We expect to expand the day to other denominations and to include lay leaders as well as clergy.

In love and service,

Ward Ewing, Lynn Schmissrauter, Bo Lewis, Jane Mocilack, and John Ross



Report to the 36th Convention of the Diocese of East Tennessee January 2020

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our mission is to provide hospitality, programming, and sacred space for education, creativity, and renewal.

DuBose is home to two long-standing in-house programs, **Camp Gailor-Maxon**, Tennessee's summer camp for Episcopal youth that has taken place since the 1920's, and **Winterfest**, an annual retreat held between Christmas and New Years, for high school age youth. DuBose is also the home of the Episcopal Laymen of Tennessee Annual Conference, an Annual August conference of Episcopal Churchmen from all corners of our state.

DuBose is a 501(c)3 non-profit governed by an independent 21-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two additional board diocesan representatives while the Dioceses of East and West Tennessee each appoint one representative. Board Officers in 2020 are: Randy Schulte, President; Shelton Clark, Vice President; Christy Beesley, Secretary; Greg Champion, Treasurer.

2019 brought with it the development of a new program, **Healthy Roots**. This initiative, already partially funded and having received positive feedback from many stakeholder groups, will provide meaningful programming that centers on the concept of "whole" health and wellness within an individual, and will promote a culture of volunteerism among visitors that engages directly in the fight against food insecurity on the South Cumberland Plateau.

Three pilot retreats are planned for Healthy Roots, including "Rooted in Faith", a health-focused retreat that weaves in Biblical teachings and an understanding of the body as a temple within an Episcopal context. Other planned pilot retreats focus on the contexts of community building ("Bounty of Good Health") and the woman-centered experience ("We as Woman"). To learn more about Healthy Roots or sign up for the early notification list for 2020 retreats, visit duboseconferencecenter.org/healthy-roots.

The dedicated support of our faith family, visiting groups, and individual contributors, coupled with targeted grant writing efforts and a successful year-end Annual Fund drive, ensure that DuBose is entering 2020 with a strong footing as we navigate continued improvements to the physical structure as well as our in-house programs and hospitality.

Consider DuBose for your next retreat or conference and, as always, keep in touch – you can "like" us on Facebook, visit us online at duboseconferencecenter.org, or stop by in person while you're visiting the Mountain.

Stratt Byars
Executive Director
DuBose Conference Center



Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

The Episcopal Church Women of the Diocese of East Tennessee chose as its 2019 mission project, the Diocese of Kondoia in Tanzania, Africa. We supported the Women's empowerment movement there by collecting sewing notions to be taken by the members of Church of the Good Samaritan who were traveling to Kondoia in July. In addition, ECW awarded an \$800 scholarship for the new school in Kondoia. That was the estimated cost to attend the school for a year. The offering collected during Eucharist at the annual meeting was also designated for Kondoia, to be used at their Bishop's discretion. The ECW wishes to thank all who contributed to this project. To raise funds for the scholarship, ECW sold Thistle Farms products at Annual Convention, several meetings and at our recent annual meeting. This benefited both Thistle Farms and the Diocese of Kondoia's Women's Empowerment efforts.

ECW sent a \$25 check to The Rev. David Burman, ordained in the diocese this year at Grace Church, Chattanooga, to congratulate him on his achievements and celebrate his new ministry. We were also blessed with six worthy applicants for The Mollie Tucker Scholarship which was awarded to Ellon Hilizah of Church of the Good Samaritan, Knoxville. Ellon will use the scholarship at Middle Tennessee State University.

The contribution to the United Thank Offering this year totaled \$1416.69 as reported in October at our Annual Gathering. Donations dated after that and before December 31 may be added to that total or carried over to next year. ECW also contributed \$100 to both the Grace Point General Fund and Scholarship Fund. Bylaws for ECW in the Diocese of East Tennessee underwent some revision which was voted on at Annual Meeting.

Funds awarded to our Diocesan Reading Camp from The Mile of Pennies Grant were used to support the purchase of approximately 125 books which were donated to The Freedom School in Blount County, since the Diocese didn't operate a reading camp this summer.

The 35th Annual ECW Fall Gathering took place on October 5, 2019 at Church of the Ascension in Knoxville with Bishop Cole as celebrant at the opening Eucharist. There were 13 parishes represented and 150 women in attendance. The Rev. Sara-Scott Wingo preached at the service and Morgan and Elizabeth Colonna spoke and presented slides following the business meeting about their pilgrimage to Tanzania and the diocese of Kondoia. They also brought beautiful handmade goods from their trip, the sales of which benefited the Women's Empowerment efforts in that diocese.



2019 Report on Companion Diocese Relationship with Kondoa

This year we continued to build and grow our relationship with the Diocese of Kondoa.

A group of eight pilgrims traveled to Kondoa in June. This was our fifth pilgrimage and the group included a mix of pilgrims from East Tennessee, including Gracie Dover/Davis, Morgan and Elizabeth Colonna, Dean Byrd from South Carolina, and The Reverend's Jim Anderson (Virginia), Amy Morehous, and Dorrie Pratt.

The purpose of the visit was three fold. First, to travel to rural and often remote villages to rekindle and develop new relationships with our brothers and sisters there and to share in worship and meal fellowship. In the villages, the clergy preached at each service and baptized all ages of people.

Second, Elizabeth and Morgan Colonna worked with the Women's Empowerment Program, bringing sewing supplies donated by the ECW of East Tennessee. Their work included organizing the sewing room, sorting supplies, and encouraging fair prices for the items the women create.

Third, The Reverend's Amy Morehous and Dorrie Pratt participated in the pre-ordination retreat, sharing experiences, teaching and offering antidotal information as appropriate as this was in preparation for the first ordination of four women to the priesthood along with six men.

The group of pilgrims visited the elementary level school in Kondoa. A lead teacher had been hired and two classes had begun. At Chemba, the tangible fruit of our relationship is coming into being. Much of the funding for this school has come from the Diocese of East Tennessee and it was exciting to see the two dormitories, dining hall, and classroom building raised with walls and roofs. Finishing work is progressing on the facilities. Water tanks have been installed. The windmill water pump has been replaced on the well with a solar powered system, which worked briefly and needs more attention.

Later in the summer, the Diocese sent Anita Henderlight, a woman who has opened schools in East Africa. Her role was to work with Bishop Given facilitating the government required administrative paperwork and tasks necessary in order for the secondary and trade school at Chemba to open.

In December, we received word that Christine Akester, our dear friend and often our interpreter, passed away. She and her husband, Peter has served as missionaries from New Zealand for three years and had returned home in late summer 2018.

Christine had served as interpreter for our original conversation with the wives of the priests, which was a rich experience for all present.

Five groups of American Episcopal lay people, deacons, priests and bishops have now visited East Africa and have been spiritually refreshed by the remarkable manifestation of the Holy Spirit we have experienced among the people of Kondoa. We shall continue to seek ways to help others make this same extraordinary journey.



2019 Metropolitan Ministries (MetMin) Report

Metropolitan Ministries (MetMin), a Jubilee Ministry of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 41st year, MetMin's responsiveness to the challenges families in poverty face has never been stronger. In 2019, MetMin served 11,463 individuals from throughout the tristate area.



In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site resources and services to provide longer-term security. Our work isn't done until they have access to our full list of Supportive Services and on-site partners.

MetMin provides community partners with space to provide their services to our guests. Those on-site partners include Channels of Love, The Office of Family Empowerment, Empower Chattanooga, A Step Ahead, The Educational Opportunity Center, Domestic Violence Services, Proud Voter TN, attorneys, veterinarians, and others. MetMin's meeting area, Carpenter Commons, is home to several civic and advocacy groups.

MetMin operates a satellite office at Orchard Knob Middle School (OKMS). The Home Stabilization Project, now in its ninth year, helps stabilize students so they can stay in school and be better equipped to succeed academically. The Project is part of the Maclellan Foundation's Brainerd/East Chattanooga Initiative. MetMin's Vocare Program helps older, single women who are alone or without other networks of support. The Niedlov's Program provides support for ex-felons, youths aging out of foster care, and immigrants seeking legal status.

In 2020, MetMin is relocating to Rossville Blvd., an area of deep and sticky poverty, crime, and hopelessness. Renovations of the Impact Hub are underway, and include office space for up to 7

like-minded partners. This value chain enlists each partner agency's resources to create an impact-enabling environment that stimulates the greater efficacy that each partner agency seeks. The ecosystem's shared infrastructure helps assure that each agency's financial resources are maximized in order to better fulfill their unique missions.

MetMin's on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn't otherwise have access to the nutrition they need. Also included in MetMin's comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site "food for steal" gardens, and the annual Gardens-to-Go potted produce give-away.

Follow Metropolitan Ministries on Facebook and Instagram for updates on those who turn to MetMin for help and hope. You Matter.



2019 Neema Resettlement Outreach Ministry Report

Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Many are illiterate in their own language, suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

This refugee community is comprised of hardworking, capable people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with a smile on their face and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) currently serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, job training, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have partnered with the refugees and the City of Chattanooga in developing a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.



Neema classes meet every Tuesday and Thursday at Grace Episcopal Church in the Brainerd area of Chattanooga and every Saturday at St. Paul's Episcopal Church in downtown Chattanooga. The classes are taught by several volunteers, including parishioners from Good Shepherd, St. Timothy's, Grace and St. Paul's. In addition to ESL (English as a Second Language) classes for both men and women, U.S. Civics is also taught to assist our refugee clients in obtaining U.S. Citizenship.

Neema Resettlement, Inc. has its own 501(c)(3) tax exempt status and has a new Board of Directors for 2020 to help guide its development and operations in the coming years, which includes 2 former Neema students/clients as directors. Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work.

Thank you for providing the means to allow us to continue and expand upon Neema's important mission.





Report of Sewanee Trustees to the Thirty-Sixth Convention of the Diocese of East Tennessee:

2019 was a year of both success and loss for Sewanee. Sewanee is vibrantly successful in its fundraising and building campaigns, but we know that we will lose three treasured leaders in 2020.

We couldn't be happier with the success of the "Stronger Truer Sewanee" campaign. Its \$250 million goal was reached ahead of schedule, and the campaign has been extended to put Sewanee on even firmer financial footing. Fantastic programs and projects are happening because of the campaign's success - financial aid, faculty support, new academic programs, new facilities to enhance the Sewanee experience in athletics, hospitality, and student life and the School of Theology to name a few.

Sewanee is also reporting good news regarding admissions. Applications are up compared to this time last year and early decision applicants are stronger than ever. Many prospective students have yearned to come to Sewanee but have been dissuaded by the cost. Sewanee has now embarked on a program to meet the full financial need for students who want to be at Sewanee. Furthermore, one of the most exciting initiatives that the University introduced last year is the Sewanee Pledge, which promises a paid internship for every entering student along with guaranteed financial aid for students to study away for a semester. The Sewanee Pledge program will provide a distinctive advantage as the University recruits students, and will provide valuable opportunities for all its students. These experiences will ensure that they are ably prepared not only for their first job after college, but also for the many jobs that will follow in their career path.

There are some exciting building projects recently completed or in the planning stages on campus. Construction is underway for the new Wellness Commons and the new Sewanee bookstore. Sewanee is also excited about plans for a new student commons, which will be located across from All Saints' Chapel. In addition, plans are also underway for a new home for the Babson Center for Global Commerce and the Center for Career and Leadership Development in Carnegie Hall on the Quad.

We are filling some key positions in 2020. Most importantly, our beloved Vice-Chancellor and President of the University, John McCardell, has announced that he will step down in July. A nationwide search is now under way to replace him, and it is possible that the Trustees may vote on a successor near the time of this Diocesan Convention. Also, the Rt. Rev. J. Neil Alexander, Dean of the School of Theology, and the Rev. Tom Macfie, University Chaplain, are both retiring in June, leaving big shoes to fill. Searches are also underway to recruit excellent candidates for those positions.

Sewanee is in a very good place. We are convinced that through the vibrancy of our programs, the generosity of our benefactors, and the leadership of those who love Sewanee, the University of the South will continue to be the national treasure we all know it to be.

Respectfully Submitted:

Troy Eichenberger and David Sanders, Lay Trustees from the Diocese of East Tennessee



Financial Reports

Proposed Budget 2020

Budget vs. Actual 2019 (unaudited)

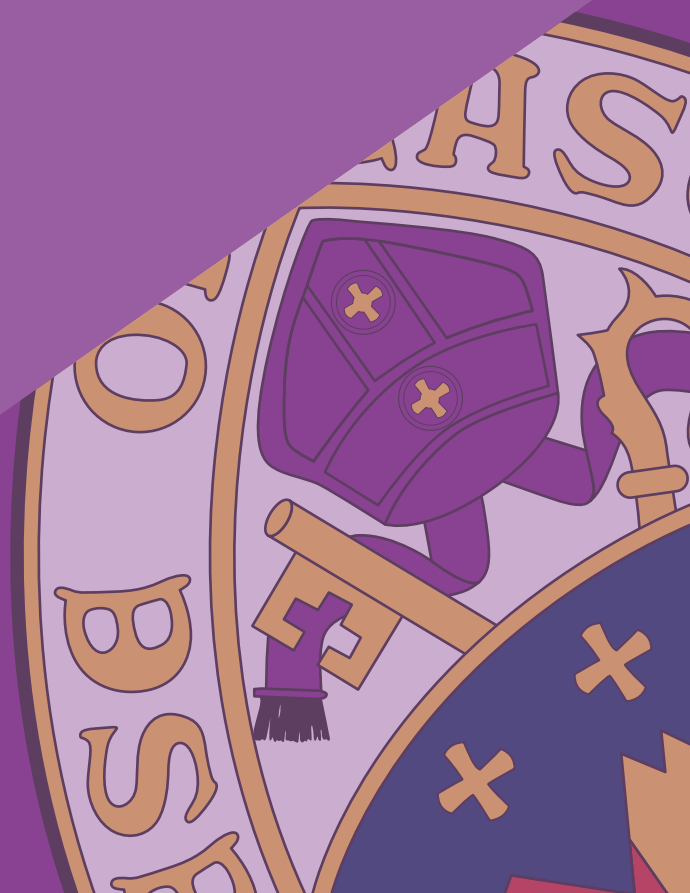
December 2019 Fund Balances (unaudited)

Grace Point Financial Reports

Voluntary Ask Report

Parish Audit Report

2019 Grants





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Proposed Budget 2020

		2019	Proposed	2020	
		Annual Budget	Adjustments	Proposed Budget	
1	Voluntary Commitments	1,730,081	6,377	1,736,459	Congregational giving
2	E.E.C. Support (Episcopate)	113,557	216	113,773	Support for the Bishop's ministry (Episcopal Endowment Corp.)
3	Miscellaneous	8,730	17	8,747	Undesignated trust funds, interest, other
4	Trust Fund Income (Seminarians)	10,523	20	10,543	Trust funds. designated
5	Prior Year Voluntary Commitments	0	0		
6	Revenue	1,862,891	6,629	1,869,521	
7	Prior Year Retained Income	0	0	0	
8	Mission Growth Fund	0	0	0	Living Local: Joining God
9	Mission/Ministry Dev. Restricted	0	0	0	Living Local: Joining God
10	B&C Resource Fund	0	0	0	Reserve Fund
11	Fund Transfers	0	0	0	
12	Total Funds Available	1,862,891	6,629	1,869,521	
14	DIOCESAN MINISTRY				
15	Bishop & Council	1,800	0	1,800	Meetings and retreats
16	Community Partnerships	34,880	0	34,880	MetMin, Neema
17	Stewardship	3,500	0	3,500	Meetings, annual conference, TENS
18	Christian Spiritual Formation	3,600	150	3,750	Education for Ministry, Cursillo
19	Grace Point Camp & Retreat Center	157,339	-7,339	150,000	Executive Director & program support
20	Episcopal Institutions	1,500	0	1,500	Sewanee/St. Andrew's
21	Liturgical Commission	450	0	450	Liturgy for Diocesan services
22	Office of Communications	89,857	952	90,809	Communications officer, website for Diocese & parishes
23	Standing Committee	3,500	1,000	4,500	Meetings, retreat, chancellor's expenses
24	Total DIOCESAN MINISTRY	296,426	-5,237	291,189	
25	MISSION WITHIN THE DIOCESE				
26	Support for Ministry and Congregational Dev.	86,212	13,908	100,120	Canon for Mission & Lay Ministry/related program
27	Missional Process (Formerly LL.JG)	5,000	-5,000	0	Workshops & expenses
28	Support for Camp Scholarships	4,000	0	4,000	Scholarships to Grace Point summer camp
29	Support for Congregations	36,610	2,000	38,610	Congregational assistance
30	Support for Campus	132,237	763	133,000	Chaplain's & program support 3 campuses
31	Support for Youth	77,165	12,030	89,195	Youth Ministry Facilitator & program
32	Support for Young Adults	3,500	0	3,500	Vocare / Convention social
33	Total MISSION WITHIN THE DIOCESE	344,724	23,701	368,425	
34	MISSION BEYOND THE DIOCESE				
35	Sustainable Development Goals	13,042	63	13,105	Based on .7% of budget
36	TEC Pledge	250,751	-1,097	249,654	Support of The Episcopal Church 15% of 2017 income



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Proposed Budget 2020

		2019	Proposed	2020	
		Annual Budget	Adjustments	Proposed Budget	
37	General Convention Deputies	10,000	0	10,000	Funds set aside for three years between conventions
38	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
39	General Convention Bishop	3,000	0	3,000	Funds set aside for three years between conventions
40	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
41	Province IV Synod Pledge	5,071	-1,671	3,400	Province IV pledge
42	Synod Deputies	3,000	0	3,000	Expenses for deputies to attend Province IV Synod
43	Total MISSION BEYOND THE DIOCESE	286,864	-2,705	284,159	
44	CLERGY SUPPORT				
45	Clergy Transition	124,637	8,697	133,334	Expenses of C-to-O, deployment, transition ministries
46	Clergy Professional Development	5,500	0	5,500	Assistance provided at discretion of Bishop
47	Commission on Ministry	117,122	878	118,000	Meetings, discernment, seminarian support, priest in training
48	Medical Insurance - Retired	13,320	4,920	18,240	Medicare supplement retired Dio. Lay staff (4)
49	Sabbatical Scholarship	1,000	0	1,000	Annual addition to clergy sabbatical fund
50	Support of Clergy & Family	2,500	0	2,500	Clergy-spouse events
51	Support for Retired Clergy	500	0	500	Communication with retired clergy & spouses
52	Total CLERGY SUPPORT	264,579	14,495	279,074	
53	SUPPORT FOR THE EPISCOPATE				
54	Bishop's Ministry	144,698	13,245	157,943	Bishop's stipend & housing
55	Support for the Bishop's Ministry	63,224	3,420	66,644	Expenses of serving the Diocese and beyond
56	Bishop Search & Transition Reserve	10,000	0	10,000	Build reserve for future
57	Office Salaries	241,931	-1,819	240,112	Administrative Staff
58	Staff Continuing Education	5,900	-1,900	4,000	Workshops & training
59	Total SUPPORT FOR THE EPISCOPATE	465,752	12,947	478,699	
60	FIXED COSTS FOR MINISTRY				
61	Accounting & Audit	6,000	1,500	7,500	Annual audit
62	Convention & Journal	32,000	3,000	35,000	Diocesan convention and annual journal
63	Diocesan House Expenses	65,000	0	65,000	Utilities, hospitality, maintenance
64	General Insurance	20,000	2,000	22,000	Property and Liability Insurance
65	Maintenance Reserve	5,000	0	5,000	Diocesan House
66	Property & Taxes	650	0	650	Property not currently used for religious purposes
67	Total FIXED COSTS FOR MINISTRY	128,650	6,500	135,150	
68	CONTINGENCIES / RESERVES	75,898	-43,073	32,825	
69	Total Expenses	1,862,892	6,629	1,869,521	
70	FUNDS REMAINING	-1		(0)	



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Budget vs. Actual 2019 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,652,873	1,713,117	(60,244)	96%	1,713,117
2	Prior Year Voluntary Commitments	12,916	12,916	(0)	100%	12,916
3	E.E.C. Support (Episcopate)	116,875	110,619	6,256	106%	110,619
4	Miscellaneous	8,421	8,504	(83)	0%	8,504
5	Trust Fund Income (Seminarians)	10,250	10,250	0	100%	10,250
8	Total Funds Available	1,801,334	1,855,406	(54,072)	97%	1,855,406
9						
10	DIOCESAN MINISTRY					
11	Bishop & Council	2,435	1,800	635	135%	1,800
12	Community Partnerships	35,461	34,880	581	102%	34,880
13	Stewardship	3,034	3,500	(466)	87%	3,500
14	Christian Spiritual Formation	3,966	3,600	366	110%	3,600
15	Grace Point Camp & Retreat Center	154,595	153,042	1,553	101%	153,042
16	Episcopal Institutions	1,500	1,500	0	100%	1,500
17	Liturgical Commission	0	450	(450)	0%	450
18	Office of Communications	97,287	89,857	7,430	108%	89,857
19	Standing Committee	4,126	3,500	626	118%	3,500
20	Total DIOCESAN MINISTRY	302,404	292,129	10,275	104%	292,129
21	MISSION WITHIN THE DIOCESE					
22	Support for Ministry and Congregational Development	78,302	86,213	(7,911)	91%	86,213
23	Missional Process	448	5,000	(4,552)	9%	5,000
24	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
25	Support for Congregations	37,244	36,610	634	102%	36,610
26	Support for Campus Ministries	109,481	132,237	(22,756)	83%	132,237
27	Support for Youth	87,282	77,165	10,117	113%	77,165
28	Support for Young Adults	3,623	3,500	123	104%	3,500
29	Total MISSION WITHIN THE DIOCESE	320,381	344,725	(24,344)	93%	344,725
30	MISSION BEYOND THE DIOCESE					
31	Sustainable Development Goals	12,988	12,988	0	100%	12,988
32	TEC Pledge	250,751	250,751	0	100%	250,751
33	General Convention Deputies	10,000	10,000	0	100%	10,000
34	ECW	1,015	1,000	15	101%	1,000
35	General Convention Bishop	3,000	3,000	0	100%	3,000
36	Lambeth Conference	1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge	3,324	5,071	(1,747)	66%	5,071
38	Synod Deputies	3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE	285,078	286,810	(1,732)	99%	286,810
40	CLERGY SUPPORT					
41	Clergy Transition	115,266	124,637	(9,371)	92%	124,637
42	Clergy Professional Development	2,801	5,500	(2,699)	51%	5,500
43	Commission on Ministry	102,291	117,122	(14,831)	87%	117,122
44	Medical Insurance - Retired	18,145	13,320	4,825	136%	13,320
45	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
46	Support of Clergy & Family	0	2,500	(2,500)	0%	2,500
47	Support for Retired Clergy	452	500	(48)	90%	500
48	Total CLERGY SUPPORT	239,955	264,579	(24,624)	91%	264,579
49	SUPPORT FOR THE EPISCOPATE					
50	Bishop's Ministry	149,737	144,698	5,039	103%	144,698
51	Support for the Bishop's Ministry	78,594	73,716	4,878	107%	73,716
52	Office Salaries	235,158	231,215	3,943	102%	231,215
53	Staff Continuing Education	8,175	5,900	2,275	139%	5,900
54	Total SUPPORT FOR THE EPISCOPATE	471,663	455,529	16,135	104%	455,529
55	FIXED COSTS FOR MINISTRY					
56	Accounting & Audit	6,000	6,000	0	100%	6,000
57	Convention & Journal	23,698	32,000	(8,302)	74%	32,000
58	Diocesan House Expenses	67,494	65,000	2,494	104%	65,000
59	General Insurance	17,034	20,000	(2,967)	85%	20,000
60	Maintenance Reserve	5,000	5,000	0	100%	5,000
61	Property & Taxes	527	650	(123)	81%	650
62	Total FIXED COSTS FOR MINISTRY	119,752	128,650	(8,898)	93%	128,650
63	CONTINGENCIES	851	72,762	(71,911)	1%	72,762
64	Total Expenses	1,740,084	1,845,184	(105,099)	94%	1,845,184
65	NET FUNDS RECEIVED OVER EXPENSES	61,250	10,222	51,028		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE
Reconciling All Things in Christ: Broken and Mending

December 2019 Fund Balances

**The Diocese of East Tennessee
Fund Balances
12/31/2019 (Unaudited)**

FUND BALANCES						
	OPERATING FUND				\$582,210.91	
	BISHOP & COUNCIL RESOURCE FUND (09/30/19)				\$184,533.06	
	GRACE POINT CAMP FUND				\$159,459.99	
	NEW GP LODGE FUND				\$383,604.11	
	OPPORTUNITY FUND (See detail below)				\$4,049,373.01	
	MISSION GROWTH FUND				\$268,719.82	
	TRANSIT FUND				\$71,092.17	
	Z.C. PATTEN TRUST				\$29,662.49	
TRUST FUNDS: (Restricted) (09/30/2019)						
	1. MISCELLANEOUS INCOME FUND				\$197,228.57	
	2. THEOLOGICAL EDUCATION FUND				\$272,434.18	
	3. EAST TENNESSEE MISSIONARY FUND				\$28,798.07	
	4. ROBINSON FUND				\$2,940,042.75	
	5. STEVENSON MEMORIAL BOOK FUND				\$4,339.30	
	6. W.S. KEESE MEMORIAL FUND				\$42,504.03	
	7. BISHOP SANDERS SCHOLARSHIP FUND				\$166,954.47	
	8. GOLDIE MAYFIELD FUND				\$131,477.44	
	9. MIDDLE EAST MISSION FUND				\$28,135.36	
	10. CAMP BILLY JOHNSON				\$9,677.94	
	11. INNOVATIVE COMMUNITY MINISTRY FUND				\$401,757.87	
OPPORTUNITY FUND LOANS						
	as of 10/31/2019	Date	Rate	Term	Original Loan Amount	Balance
	St. John's, Johnson City	Nov-10	2.93%	15	1,146,027.51	0.00
	All Saints, Morristown	Jun-09	2.93%	15	50,000.00	4,495.41
	Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	22,369.18
	St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	301,810.96
	St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	243,419.17
	St. Barnabas	Aug-12	2.28%	15	35,844.51	19,706.25
	St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	26,877.28
	St. Paul, Kingsport	Sep-16	3.15%	15	31,793.00	26,422.62
	Ascension, Knoxville	Dec-17	3.82%	15	350,000.00	314,075.80
	All Saint's School, Morristown	Nov-18	4.73%	15	375,000.00	355,891.47
	Total Loans				\$3,085,665.02	\$1,315,068.14
	Cash and Equivalents					\$2,734,304.87
	Total Portfolio					\$4,049,373.01



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Grace Point Financial Reports

Grace Point Budget 2020				
		2019 Budget	Inc (Dec)	2020 Budget
Revenues				
Usage Fees				
	5-400200- Camp Fee	50,000.00	17,000.00	67,000.00
	5-400201- Lodging	32,000.00	6,800.00	38,800.00
	5-400202- Day Use	2,000.00	(1,500.00)	500.00
		84,000.00	22,300.00	106,300.00
Contributions				
	5-400100- Gifts	1,500.00	-	1,500.00
	5-400101- Scholarship	4,500.00	-	4,500.00
	5-400102- Restricted Gifts	2,000.00	(2,000.00)	-
	5-400103- Annual Fund	10,000.00	-	10,000.00
	5-500210- Annual Fund Expense	-	-	-
	5-400110- Outreach Camps	14,000.00	-	14,000.00
		32,000.00	(2,000.00)	30,000.00
Fund Transfers				
	5-400200- Salaries / Program Support	84,289.00	(1,096.00)	83,193.00
	5-300200- Grace Point Operational Support	73,050.00	(10,050.00)	63,000.00
		157,339.00	(11,146.00)	146,193.00
Total Revenues		273,339.00	9,154.00	282,493.00
Expenses				
Food Service				
	5-500100- Food Service Staff	10,500.00	-	10,500.00
	5-500101- Camp Meals	17,500.00	500.00	18,000.00
Food Service Total		28,000.00	500.00	28,500.00
Lodging Expense				
	5-500106- Retreat Supplies	500.00	300.00	800.00
	5-500107- Contract Cleaning	7,000.00	1,000.00	8,000.00
	5-500108- General/Cleaning Supplies	1,200.00	-	1,200.00
	5-500109- Equipment Purchase	1,500.00	-	1,500.00
	5-500110- Equipment Upkeep	1,000.00	-	1,000.00
Lodging Total		\$ 11,200.00	\$ 1,300.00	12,500.00
Camps				
	5-500115- Dean Staff Supplies	250.00	(150.00)	100.00
	5-500120- Program Supplies	7,000.00	-	7,000.00
	5-500125- Uniforms	1,400.00	-	1,400.00
	5-500130- Staff Training	800.00	-	800.00
	5-500135- Grace Point Day	1,000.00	-	1,000.00
	5-500143- Camp Jim Muir	1,500.00	-	1,500.00
Summer Camp Total		\$ 11,950.00	\$ (150.00)	11,800.00
Utilities				
	5-500145- Telephone	5,700.00	-	5,700.00
	5-500150- Water & Sewer	8,500.00	1,500.00	10,000.00
	5-500155- Gas & Electric	32,000.00	(4,000.00)	28,000.00
Utilities Total		\$ 46,200.00	\$ (2,500.00)	43,700.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Grace Point Financial Reports

Building & Grounds				
	5-500160- Building Repairs & Maintenance	3,500.00	3,500.00	7,000.00
	5-500165- Painting	2,000.00	(1,500.00)	500.00
	5-500170- Equipment Purchase	2,000.00	-	2,000.00
	5-500171- Equipment/Small Hardware	1,500.00	-	1,500.00
	5-500172- Equipment Upkeep	3,000.00	(1,000.00)	2,000.00
	5-500180- Grounds Upkeep	1,650.00	(900.00)	750.00
	5-500181- Garbage & Pest Control	3,200.00	1,400.00	4,600.00
	5-500182- Swimming Pool Expense	2,000.00	1,000.00	3,000.00
	5-500190- Purchased Services	1,500.00	(1,500.00)	-
Total Building & Grounds		\$ 20,350.00	\$ 1,000.00	21,350.00
Vehicles / Equipment				
	5-500206- Truck Insurance/Registration	500.00	700.00	1,200.00
	5-500208- Boat License	200.00	-	200.00
Total Vehicle / Equipment		\$ 700.00	\$ 700.00	1,400.00
Gas & Lubricants				
	5-500201- Tractor	400.00	-	400.00
	5-500202- Mowers/Weedeaters	800.00	-	800.00
	5-500203- Truck	350.00	-	350.00
	5-500204- Boats	800.00	-	800.00
Total Gas & Lubricants		\$ 2,350.00	\$ -	2,350.00
General Administrative				
	5-500215- Salaries / Program Support	112,289.00	(1,096.00)	111,193.00
	5-500216- Part-time Services	15,000.00	(1,100.00)	13,900.00
	5-500220- ECCC Dues	400.00	-	400.00
	5-500225- Continuing Education	2,500.00	500.00	3,000.00
	5-500230- Travel - Job Related	4,500.00	500.00	5,000.00
	5-500235- Hospitality	500.00	-	500.00
	5-500240- Publicity / Development	500.00	-	500.00
	5-500245- Office Equipment/ Supplies	900.00	-	900.00
	5-500250- Postage	350.00	-	350.00
	5-500255- Printing	450.00	-	450.00
	5-500257- Professional Services	500.00	4,200.00	4,700.00
	5-500260- General Insurance	13,200.00	5,300.00	18,500.00
	5-500265- Property Taxes	1,500.00	-	1,500.00
Total General & Administrative		\$ 152,589.00	\$ 8,304.00	160,893.00
Total Expenses	Total Expense	\$ 273,339.00	\$ 9,154.00	282,493.00
	Net Income (Loss)	\$ -	\$ -	-



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Grace Point Financial Reports

Episcopal Diocese of East Tennessee				
Balance Sheet				
Fund: Grace Point Camp Fund				
12/31/2019				
Assets				
CURRENT ASSETS				
Bank Accounts				
5-100100 - Grace Point Camp Operating Acct		\$130,721.04		
5-100101 - Lodge		\$438,604.11		
Total Bank Accounts		\$569,325.15		
Other Assets				
5-100105 - Petty Cash		\$500.00		
5-100200 - Accounts Receivable		\$0.00		
		\$500.00		
Total CURRENT ASSETS				\$569,825.15
LONG-TERM ASSETS				
Fixed Assets				
5-100400 - Furniture & Fixtures		\$9,813.34		
5-100401 - Equipment Purchase		\$85,024.96		
5-100402 - Tractor		\$10,553.00		
5-100403 - Art Barn		\$24,510.39		
5-100405 - New Pool / Pavilion		\$585,274.80		
5-100410 - General Capital Maint./Improvements		\$5,212.00		
5-100420 - Construction In Progress		\$241,456.21		
5-100499 - Accumulated Depreciation		(\$99,533.56)		
Total Fixed Assets		\$862,311.14		
Total LONG-TERM ASSETS				\$862,311.14
Total Assets				\$1,432,136.29
Liabilities, Fund Principal, & Restricted Funds				
Liabilities				
CURRENT LIABILITIES				
Accounts Payable				
5-200200 - Accounts Payable		\$0.00		
5-200201 - Prepaid Lodgings		\$510.00		
Total Accounts Payable		\$510.00		
Total CURRENT LIABILITIES				\$510.00
Total Liabilities				\$510.00
Fund Principal				
UNRESTRICTED				
5-300100 - Retained Earnings		\$812,494.18		
5-300200 - Transfer To Grace Point		\$0.00		
Total UNRESTRICTED		\$812,494.18		
Excess Cash Received		\$49,327.50		
Discretionary Funds Released		\$15,900.00		
Dream Campaign Funds used for Construction		\$13,918.46		
Total Fund Principal and Excess Cash Received				\$891,640.14
Restricted Funds				
5-800100 - Camp Billy Johnson		\$7,385.50		
5-800200 - Camp Jim Muir		\$20,750.08		
5-800300 - Camp South Dakota		\$1,577.61		
5-800400 - Grace Point Scholarships		\$1,193.07		
5-800500 - Outreach Camps		\$1,918.73		
5-800600 - Lodge		\$432,918.39		
5-800620 - Discretionary Fund		\$4,795.43		
5-800630 - Outdoor Education Grant		\$35,976.85		
5-800640 - Gift - Doyle/Jennings		\$33,470.49		
Total Temporarily Restricted		\$539,986.15		
Total Permanently Restricted		\$0.00		
Total Restricted Funds				\$539,986.15
Total Liabilities, Fund Principal, & Restricted Funds				\$1,432,136.29



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Grace Point Financial Reports

Episcopal Diocese of East Tennessee		
Analysis of Revenues & Expenses - Detail		
Fund: Grace Point Camp Fund		
January to December 2019		
Accounts	YTD Actual (This Year)	Annual Budget (This Year)
Revenues		
Usage Fees		
5-400200 - Camp Fee	\$66,560.48	\$50,000.00
5-400201 - Lodging	\$54,207.00	\$32,000.00
5-400202 - Day Use	\$300.00	\$2,000.00
Total Usage Fees	\$121,067.48	\$84,000.00
Contributions		
5-400100 - Gifts	\$3,510.00	\$1,500.00
5-400101 - Scholarship	\$4,415.00	\$4,500.00
5-400102 - Restricted Gifts Released	\$22,877.71	\$2,000.00
5-400103 - Annual Fund	\$12,937.69	\$10,000.00
5-500210 - Annual Fund Expense	(\$406.85)	\$0.00
5-400110 - Outreach Camps	\$1,545.00	\$14,000.00
Total Contributions	\$44,878.55	\$32,000.00
Fund Transfers		
5-400110 - Outreach Camps from	\$0.00	\$0.00
5-400200 - Salaries / Program Support	\$84,289.00	\$84,289.00
5-300200 - Grace Point Operational	\$73,050.00	\$73,050.00
	\$0.00	\$0.00
Total Fund Transfers	\$157,339.00	\$157,339.00
Total Revenues	\$323,285.03	\$273,339.00
Expenses		
Food Service		
5-500100 - Food Service Staff	\$9,365.54	\$10,500.00
5-500101 - Camp Meals	\$17,696.90	\$17,500.00
Total Food Service	\$27,062.44	\$28,000.00
Lodging Expense		
5-500106 - Retreat Supplies	\$780.75	\$500.00
5-500107 - Contract Cleaning	\$9,534.89	\$7,000.00
5-500108 - General/ Cleaning Supplies	\$1,068.81	\$1,200.00
5-500109 - Equipment Purchase	\$1,102.57	\$1,500.00
5-500110 - Equipment Upkeep	\$1,095.60	\$1,000.00
Total Lodging Expense	\$13,582.62	\$11,200.00
Camps		
Summer Camp		
5-500115 - Dean Staff Supplies	\$0.00	\$250.00
5-500120 - Program Supplies	\$6,227.84	\$7,000.00
5-500125 - Uniforms	\$862.00	\$1,400.00
5-500130 - Staff Training	\$714.95	\$800.00
5-500135 - Grace Point Day	\$0.00	\$1,000.00
5-500137 - Osprey Outdoor Center	\$5,389.71	\$0.00
Total Summer Camp	\$13,194.50	\$10,450.00
Outreach Camps		
5-500142 - Camp Billy Johnson	\$877.30	\$0.00
5-500143 - Camp Jim Muir	\$0.00	\$0.00
5-500144 - Outreach Camps - Shared	\$0.00	\$1,500.00
Total Outreach Camps	\$877.30	\$1,500.00
Total Camps	\$14,071.80	\$11,950.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Grace Point Financial Reports

Episcopal Diocese of East Tennessee		
Analysis of Revenues & Expenses - Detail		
Fund: Grace Point Camp Fund		
January to December 2019		
Accounts	YTD Actual (This	Annual Budget
Utilities		
5-500145 - Telephone	\$4,869.92	\$5,700.00
5-500150 - Water & Sewer	\$13,857.63	\$8,500.00
5-500155 - Gas And Electric	\$24,540.91	\$32,000.00
Total Utilities	\$43,268.46	\$46,200.00
Building and Grounds		
5-500160 - Building Repairs &	\$4,404.31	\$3,500.00
5-500165 - Painting	\$216.71	\$2,000.00
5-500170 - Equipment Purchase	\$5,801.74	\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,162.19	\$1,500.00
5-500172 - Equipment Upkeep	\$2,216.79	\$3,000.00
5-500180 - Grounds Upkeep	\$2,190.11	\$1,650.00
5-500181 - Garbage And Pest Control	\$3,787.54	\$3,200.00
5-500182 - Swimming Pool Expense	\$3,459.15	\$2,000.00
5-500190 - Purchased Services	\$0.00	\$1,500.00
Total Building and Grounds	\$23,238.54	\$20,350.00
Vehicles / Equipment		
5-500206 - Truck Insurance/	\$1,198.90	\$500.00
5-500208 - Boat Licenses	\$0.00	\$200.00
Total Vehicles / Equipment	\$1,198.90	\$700.00
Gas & Lubricants		
5-500201 - Tractor	\$477.02	\$400.00
5-500202 - Mowers/Weedeaters	\$787.49	\$800.00
5-500203 - Truck	\$516.04	\$350.00
5-500204 - Boats	\$756.08	\$800.00
Total Gas & Lubricants	\$2,536.63	\$2,350.00
General & Administrative		
5-500215 - Salaries / Program Support	\$114,077.15	\$112,289.00
5-500216 - Part-time Services	\$0.00	\$15,000.00
5-500220 - ECCC Dues	\$400.00	\$400.00
5-500225 - Continuing Education	\$2,231.30	\$2,500.00
5-500230 - Travel -Job-Related	\$5,730.98	\$4,500.00
5-500235 - Hospitality	\$353.68	\$500.00
5-500240 - Publicity/ Development	\$292.32	\$500.00
5-500245 - Office Equipment/ Supplies	\$871.95	\$900.00
5-500250 - Postage	\$110.00	\$350.00
5-500255 - Printing	\$263.76	\$450.00
5-500257 - Professional Services	\$5,783.75	\$500.00
5-500260 - General Insurance	\$17,534.25	\$13,200.00
5-500265 - Property Taxes	\$1,349.00	\$1,500.00
Total General & Administrative	\$148,998.14	\$152,589.00
Total Expenses	\$273,957.53	\$273,339.00
Net Total	\$49,327.50	\$0.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Voluntary Ask Report

Parish	City	2019			2020		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	34,072	34,072	34,072	33,208	33,208	-
St John the Baptist	Battle Creek/Sewanee	1,843	1,843	-	1,413	-	(1,413)
St Columba Episcopal Church	Bristol	6,147	4,820	4,820	7,231	-	(7,231)
Christ Episcopal Church	Chattanooga	20,635	20,524	20,525	21,419	21,419	-
Grace Episcopal Church	Chattanooga	58,876	58,876	58,876	52,016	52,016	-
St Martins Episcopal Church	Chattanooga	35,388	27,500	27,500	37,004	31,000	(6,004)
St Pauls Episcopal Church	Chattanooga	183,609	183,609	183,609	191,236	191,236	-
St Peters Episcopal Church	Chattanooga	56,489	56,489	51,783	53,930	53,930	-
St Thaddaeus Episcopal Church	Chattanooga	11,908	10,500	10,500	12,217	-	(12,217)
Thankful Memorial Church	Chattanooga	12,413	10,000	-	12,307	10,000	(2,307)
St Lukes Episcopal Church	Cleveland	59,759	49,759	49,761	61,882	61,882	-
St Marks Episcopal Church	Copperhill	3,495	3,495	3,495	4,873	-	(4,873)
St Raphaels Episcopal Church	Crossville	13,165	13,165	13,164	13,141	13,141	-
St Thomas	Elizabethton	3,339	3,340	2,000	2,865	2,865	-
Church of the Nativity	Fort Oglethorpe	19,837	19,837	19,837	22,305	22,305	-
Trinity Episcopal Church	Gatlinburg	9,814	9,814	7,361	8,853	8,853	-
St James Episcopal Church	Greeneville	19,657	19,657	19,657	17,245	17,245	-
St Andrews Episcopal Church	Harriman	8,294	8,294	8,294	8,332	8,332	-
St Alban Church	Hixson	12,073	12,073	12,073	12,531	-	(12,531)
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,002	1,000	1,000	1,900	-	(1,900)
St Johns Episcopal Church	Johnson City	39,564	39,564	39,564	39,449	39,449	-
St Mary the Virgin Episcopal Church	Jonesborough	540	250	250	500	-	(500)
St Christophers Episcopal Church	Kingsport	12,086	6,500	5,000	11,469	-	(11,469)
St Pauls Episcopal Church	Kingsport	48,469	40,725	41,225	44,916	-	(44,916)
St Timothys Episcopal Church	Kingsport	4,177	4,177	4,177	5,065	4,200	(865)
Ascension	Knoxville	194,813	170,189	140,189	191,397	-	(191,397)
Good Samaritan	Knoxville	67,106	67,106	67,106	75,901	75,901	-
Good Shepherd Church	Knoxville	25,617	25,617	25,617	23,142	23,142	-
St Elizabeths Episcopal Church	Knoxville	40,809	40,809	40,809	41,126	41,126	-
St James Episcopal Church	Knoxville	69,603	52,600	52,600	67,459	54,000	(13,459)
St Johns Cathedral	Knoxville	260,226	215,070	215,070	260,707	-	(260,707)
St Lukes Episcopal Church	Knoxville	5,549	5,549	5,549	4,976	4,976	-
St Thomas Episcopal Church	Knoxville	4,223	4,223	4,300	6,457	6,460	3
St Clare Episcopal Church	Lafollette	2,249	2,249	2,249	1,304	1,304	-
Good Shepherd Church	Lookout Mountain	159,421	159,421	159,421	142,283	142,283	-
Resurrection	Loudon	24,566	24,566	24,566	26,040	26,040	-
St Andrews Episcopal Church	Maryville	34,604	34,604	34,606	33,516	33,516	-
All Saints Episcopal Church	Morristown	34,271	34,271	34,271	43,868	43,868	-
Annunciation	Newport	9,582	9,582	9,582	7,902	7,902	-
St Francis Episcopal Church	Norris	16,480	16,480	16,480	25,745	17,500	(8,245)
St Stephens Episcopal Church	Oak Ridge	55,656	55,656	55,656	56,518	56,520	2
St Francis of Assisi Church	Ooltewah	27,436	27,436	27,436	30,957	30,957	-
Christ Episcopal Church	Rugby	3,538	3,540	3,540	3,683	3,700	17
St Josephs Church	Sevierville	9,946	9,946	7,460	9,707	9,707	-
St. Pauls Episcopal Church	Seymour	3,435	3,435	3,434	3,465	3,500	35
St Timothys Episcopal Church	Signal Mountain	97,697	97,697	97,697	100,017	100,017	-
Christ Episcopal Church	South Pittsburg	13,177	13,188	13,188	13,822	-	(13,822)
Total		1,837,655	1,713,117	1,659,369	1,847,299	1,253,500	(593,799)



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2016	2017	2018	2018
1	Athens, St. Paul's	Yes	Yes	Yes	Yes
2	Battle Creek, St. John the Baptist	Yes	Yes		Yes
3	Bristol, St. Columba's	Yes	Yes		Yes
4	Chattanooga, Christ Church		Yes		Yes
5	Chattanooga, Grace Church	Yes	Yes		Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's	Yes	Yes		Yes
9	Chattanooga, St. Thaddeus				Yes
10	Chattanooga, Thankful Memorial	Yes			Yes
11	Cleveland, St. Luke's	Yes			Yes
12	Copperhill, St. Mark's			Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes		Yes
15	Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16	Fort Oglethorpe, Nativity	Yes	Yes		Yes
17	Gatlinburg, Trinity	Yes		Yes	Yes
18	Greeneville, St. James'	Yes	Yes	Yes	Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes	Yes	Yes	Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's				Yes
25	Kingsport, St. Paul's	Yes	Yes	Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes	Yes	Yes	Yes
28	Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
29	Knoxville, Good Shepherd	Yes	Yes		Yes
30	Knoxville, St. James'	Yes	Yes	Yes	Yes
31	Knoxville, St. John's	Yes	Yes		Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes	Yes	Yes
35	Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
36	Loudon, Resurrection	Yes	Yes	Yes	Yes
37	Maryville, St. Andrew's	Yes	Yes		Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation	Yes	Yes		Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes	Yes		Yes
42	Ooltewah, St. Francis of Assisi	Yes	Yes		Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes			Yes
45	Seymour, St. Paul	Yes	Yes		Yes
46	Signal Mountain, St. Timothy's	Yes	Yes		Yes
47	South Pittsburg, Christ Church	Yes			Yes
48	All Saints School	Yes	Yes	Yes	
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes	Yes	
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

2019 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,765,560** and for **Social Ministry** in the amount of **\$1,608,814**.

- Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshiping communities; and building and equipment needs of parishes beyond the means of the congregation.
- Social ministry grants include assistance to parishes and worshiping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2019 were as follows:

Church Expansion

Grace Episcopal (Chattanooga)	12,000
St. Mark's (Copperhill)	10,000
St. Christopher's (Kingsport)	12,000
Total Church Expansion	34,000

Social Ministry

Deacon Homes - St. Peter's (Chattanooga)	9,700
Family Cornerstones - St. Luke's (Cleveland)	2,500
Steps House - St. John's (Knoxville)	10,000
Latino Community Services - St. Thomas (Elizabethton)	5,000
Foundation House Ministries - St. Luke's (Cleveland)	4,800
Total Social Ministry	32,000

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee. Grants awarded in 2019 were:

Metropolitan Ministries - (Chattanooga)	4,000
YMCA/St. Paul's (Chattanooga) Early Learning Center	10,000
East Hamilton Youth Project - St. Francis of Assisi (Ooltewah) / St. Martin of Tours (Chattanooga) - Awarded in 2018, paid in 2019	6,750
Total ICMF	20,750



Information

Exhibitor Information

Seating Map

Seating Assignments by City

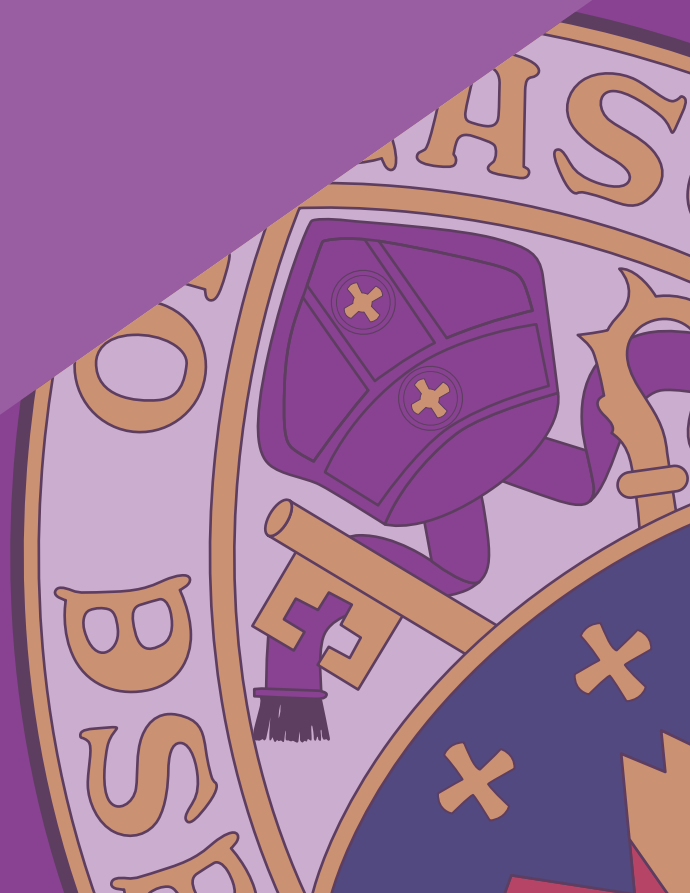
Facility Maps

Dining Options

Walking Maps

Parking Options

Shuttle Information





Exhibitor Information

Chelsea Priest

Hand-crafted stoles and pulpit hangings available for sale

Crafts from Jerusalem

Handmade Olive wood carvings, handmade Roman Glass jewelry and other Artifacts from the Holy Land.

ECW/UTO

ECW seeks to provide opportunities for mission and ministry in our diocese and throw out the world. All women of the episcopal faith are included and the focus for our ministry recently has been women's empowerment.

EfM

Every baptized person is called to ministry. The Education for Ministry (EfM) program provides people with the education to carry out that ministry. During the Service of Confirmation we ask God to "Renew in these your servants the covenant you made with them at Baptism. Send them forth in the power of the Spirit to perform the service you set before them." EfM offers an opportunity to discover how to respond to the call to Christian service.

ETEC (Cursillo)

East Tennessee Episcopal Cursillo, provides information about Cursillo weekends in the Diocese.

Kondoa

"Come meet our people, then see the animals!" is a favorite expression of Bishop Given Gaula of the Diocese of Kondoa, Tanzania, Africa. In the past five years, thirty-one ETN Episcopalians have accepted Bishop Given's invitation to travel to Tanzania. As our diocese enters into a relationship with the Missionary Diocese of Kondoa, we will all find inspiration from the spiritual growth in this remote place on the other side of the world. Bishop Brian traveled to Kondoa in June 2018 with 10 pilgrims on Trip 4. View our short video and learn the details of this relationship. Perhaps you, too, are called to this unique pilgrimage. Monetary support is needed for the vocational school in Chemba, Tanzania and for Women's Empowerment in the Diocese of Kondoa.

MetMin

Metropolitan Ministries (MetMin) is a 40 year old community hub where people in crisis find help for today and stability for tomorrow. In 2018, MetMin served almost 13,000 individuals from throughout the tristate area. In 2020, MetMin will move to Chattanooga's most impoverished community to create The Impact Hub, a community center that will also be home to 7 other aligned ministries and initiatives.

In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site access to resources and services to provide longer-term security.

MetMin's meeting area, Carpenter Commons, is home to several civic and advocacy groups. MetMin is the sponsor of the annual citywide Project Homeless Connect service fair. MetMin is a first responder in times of disaster.

MetMin operates a satellite office at Orchard Knob Middle School. The Home Stabilization Project, now in its tenth year, helps stabilize students so that they can stay in school and be better equipped to succeed academically. The Vocare Project provides special services for older women who live alone. Both Projects deepen MetMin's mitigating service activities and provide new future possibilities our clients and their families.

MetMin's on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn't otherwise have access to the nutrition they need. Also included in MetMin's comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site "food for steal" gardens, and the annual Gardens to Go potted produce give-away.

Stop by the MetMin booth to

- Sign up for the MetMin King Oehmig Memorial Golf Classic
- Join the 31 Matters Club
- Check out the Impact Hub plans, and
- Learn how you can help furnish The Impact Hub.

Neema Resettlement

Neema Resettlement is a Chattanooga non-profit started by Father Peter Kanyi to help serve the needs of the Chattanooga refugee community. Neema (which means "grace" in Kiswahili) currently serves local refugee families primarily from African countries by providing English classes; U.S. Civics classes to aid in obtaining U.S. citizenship; pro bono legal assistance; donations of school backpacks and supplies, children's clothing and home furnishings; and the much-needed pastoral care and other services provided by Father Peter. In addition, Neema has developed a community garden called Taking Roots, which serves the refugee community and surrounding neighbors. Please visit Neema's booth to learn more about our organization, to sign up for volunteer opportunities, and/or to make a donation. Thank you!

Sewanee: The University of the South

The University of the South is the only university in the nation that is owned and governed by dioceses of The Episcopal Church. Founded over 150 years ago, Sewanee is committed to being a resource for the whole church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Sewanee's 13,000-acre campus -? the second largest in the United States - provides students with vast opportunities for research, recreation, and reflection.

Sewanee's College of Arts and Sciences offers an unmatched liberal arts education, is purposefully small—around 1,800 students—and dedicated to building a sense of community. A leading seminary of the Episcopal Church, the School of Theology is raising up the next generation of church leaders. Our master of divinity degree offers a rigorous academic and supportive environment that forms students for growing congregations. Innovative master's programs focus on lay leadership, while the non-degree theological studies program educates bi-vocational priests and the advanced degree program renews and enhances pastoral effectiveness. The Beecken Center is an Episcopal center of learning at the School of Theology, dedicated to the continuing theological education of all the baptized.

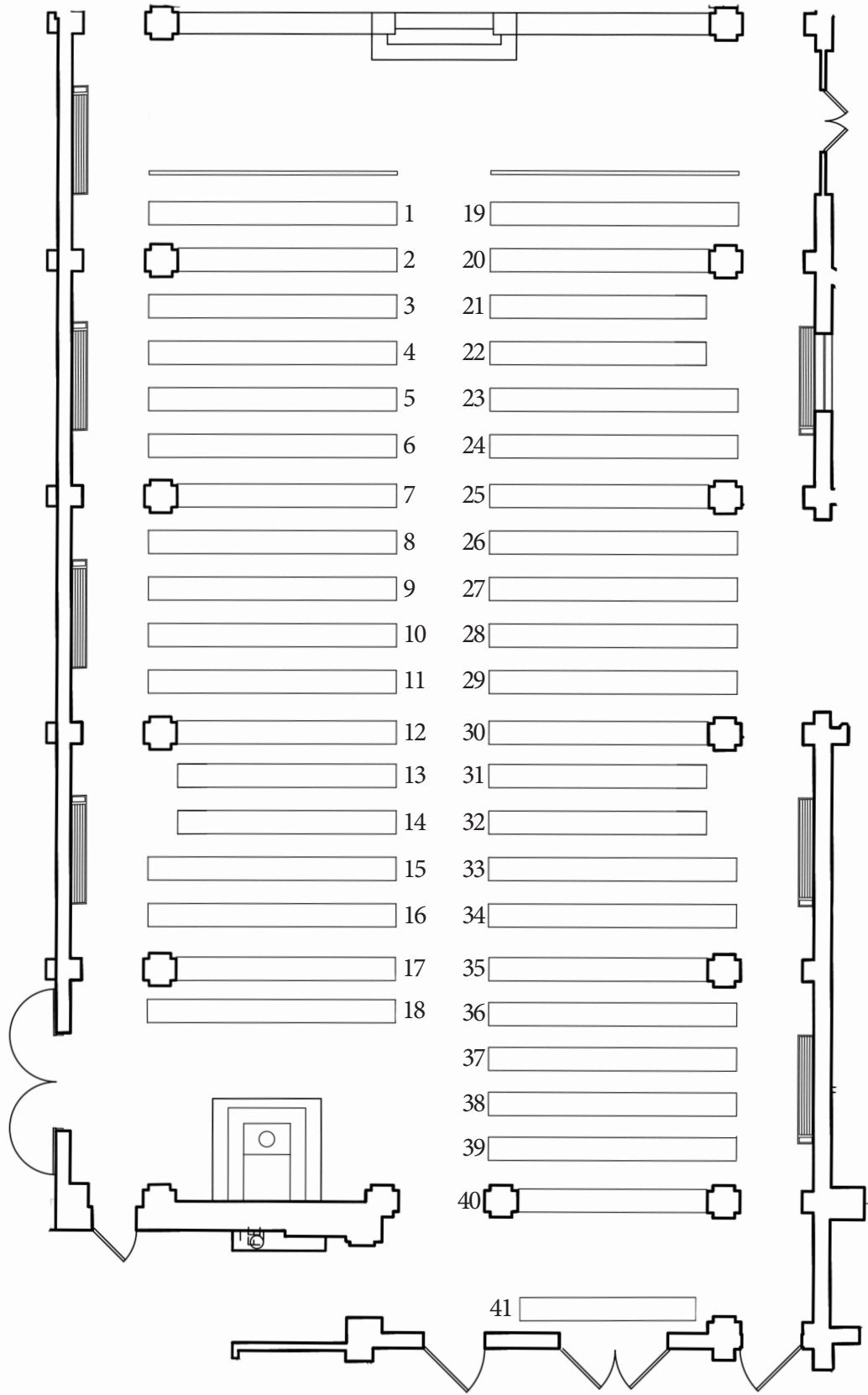
Visit episcopalresource.sewanee.edu to learn more.

Southside Abbey

Southside Abbey is a worshipping community of the diocese of East Tennessee. Established seven years ago, Southside Abbey provides a place of worship and community for some of our most vulnerable neighbors in Chattanooga, including people experiencing homelessness. We meet every Friday evening for shared worship and a common meal. To learn more or to support our ministry, visit southsideabbey.org, or come see our convention table.



Seating Map





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Seating Assignments by City

ATHENS, St. Paul – **Pew 7**

BATTLE CREEK, St. John Baptist – **Pew 36**

BRISTOL, St. Columba – **Pew 18**

CHATTANOOGA

Christ Church – **Pew 29**

Grace Church – **Pew 8**

Southside Abbey – **Pew 14**

St. Martin – **Pew 30**

St. Paul – **Pews 24-25**

St. Peter – **Pew 26**

St. Thaddaeus – **Pew 32**

Thankful Memorial – **Pew 23**

CLEVELAND, St. Luke – **Pew 35**

COPPERHILL, St. Mark – **Pew 14**

CROSSVILLE, St. Raphael – **Pew 28**

ELIZABETHTON, St. Thomas – **Pew 18**

FORT OGLETHORPE, Nativity – **Pew 5**

GATLINBURG, Trinity – **Pew 28**

GREENEVILLE, St. James – **Pew 29**

HARRIMAN, St. Andrew – **Pew 12**

HIXSON, St. Alban – **Pew 31**

JEFFERSON CITY, St. Barnabas – **Pew 18**

JOHNSON CITY, St. John – **Pew 33**

KINGSPORT

St. Christopher – **Pew 17**

St. Paul – **Pew 4**

St. Timothy – **Pew 23**

KNOXVILLE

Ascension – **Pew 9**

Good Samaritan – **Pew 3**

Good Shepherd – **Pew 1**

St. Elizabeth – **Pew 5**

St. James – **Pew 13**

St. John's Cathedral – **Pews 11-12**

St. Luke – **Pew 19**

St. Thomas – **Pew 2**

LAFOLLETTE, St. Clare – **Pew 30**

LOOKOUT MTN, Good Shepherd – **Pew 22**

LOUDON, Resurrection – **Pew 10**

MARYVILLE, St. Andrew – **Pew 2**

MORRISTOWN, All Saints – **Pew 27**

NEWPORT, Annunciation – **Pew 36**

NORRIS, St. Francis – **Pew 19**

OAK RIDGE, St. Stephen – **Pew 21**

OOLTEWAH, St. Francis – **Pew 20**

RUGBY, Christ Church – **Pew 1**

SEVIERVILLE, St. Joseph – **Pew 34**

SEYMOUR, St. Paul – **Pew 20**

SIGNAL MOUNTAIN, St. Timothy – **Pew 6**

SOUTH PITTSBURG, Christ Church – **Pew 34**

SEATING - OTHERS

Nonparochial – **Pews 15-16**

UTK/Tyson House – **Pew 4**

Emmaus House – **Pew 4**

Project Canterbury – **Pew 31**

Diocesan Council for Youth Ministry – **Pew 25**

Open Seating – **Pews 37-41**

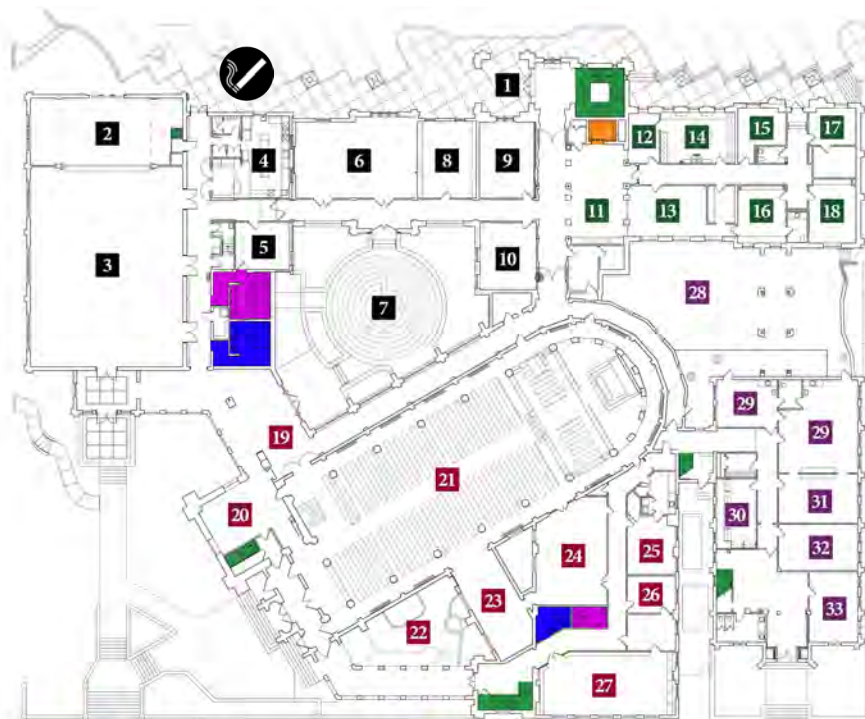
**Additional Seating will be opened in
the balcony and chapel after pews fill.**



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Main Floor Map



- Women's Restroom** **Men's Restroom**
Stairs **Elevator**

- 1 Bonner Tower**
- 2 Stage**
- 3 Key-Andrews Hall**
- 4 Kitchen**
- 5 Parlor**
- 6 Huckabay Lecture Hall**
- 7 Labyrinth/ Memorial Garden**
- 8 Library**
- 9 Exum Gallery**
- 10 Miller Conference Room**
- 11 Smith Parlour**
- 12 13 14 15 16 17 Staff Offices**
- 18 Overmyer Room**
- 19 Narthex**
- 20 Strang Room**
- 21 Nave**
- 22 Cloister Garden**
- 23 St. George's Chapel**
- 24 Ava Wright Room**
- 25 Sacristy**
- 26 Clergy Vesting**
- 27 Choir Room**
- 28 Playground**
- 29 Nursery**
- 30 Acolytes**
- 31 32 33 Classrooms**

Please note:

No smoking except in designated area ().

No food or beverages are allowed in the nave.

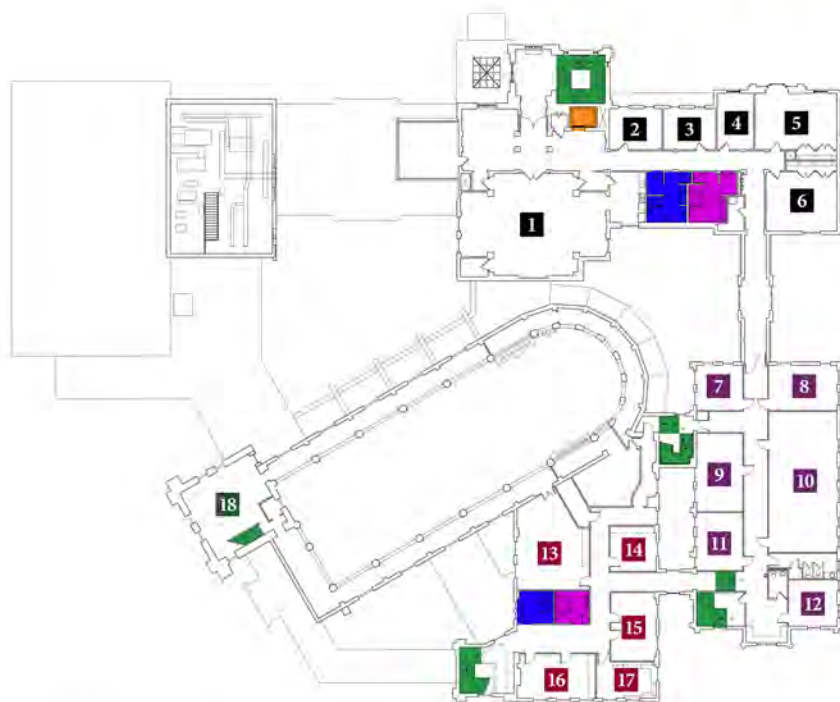
The memorial labyrinth (#7) and the cloister (#22) are designated contemplative spaces for prayer and reflection. Please respect the nature of these designated areas with prayerful quietness.



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Top Floor Map

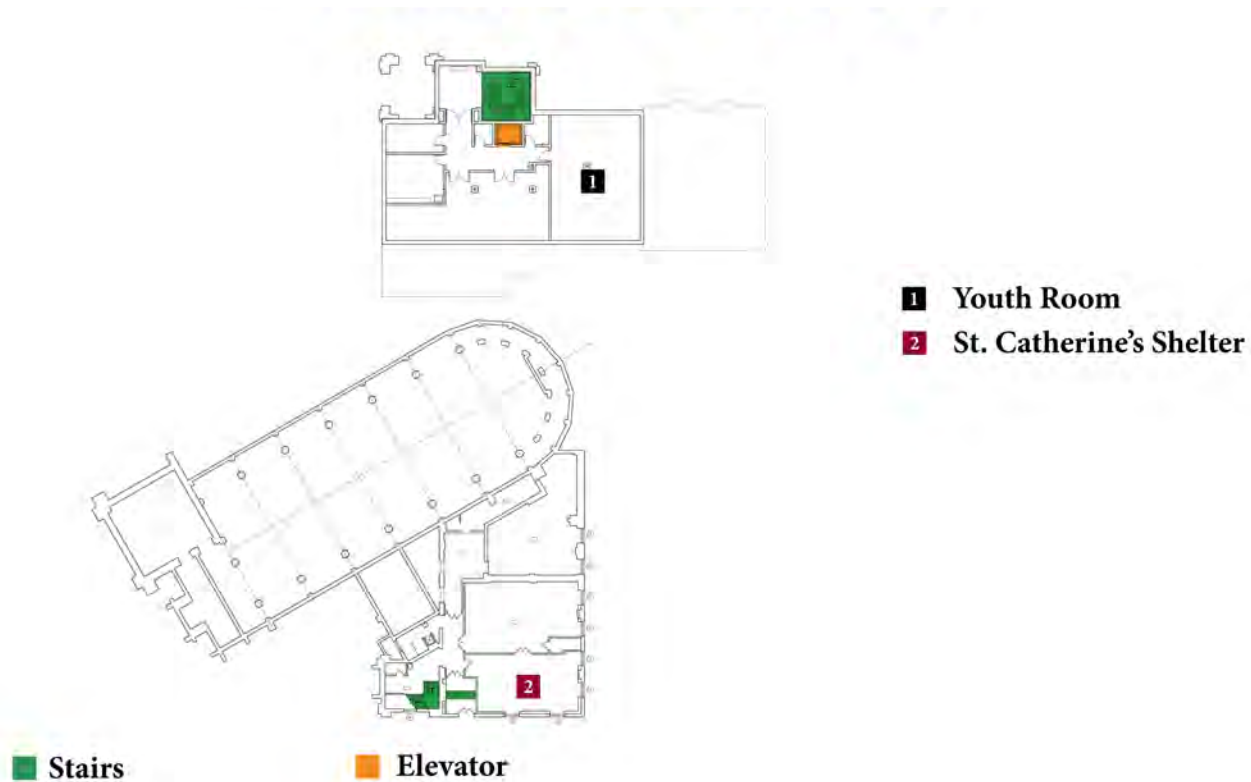


- Women's Restroom
- Men's Restroom
- Stairs
- Elevator

- 1 Yo Room
- 2 3 4 Staff Offices
- 5 Room 201
- 6 Room 202
- 7 8 9 Classrooms
- 10 Children's Chapel
- 11 Christian Ed Resource Room
- 12 Staff Offices
- 13 Handbell Room
- 14 Instrumental Music Library
- 15 Children's Choir Room
- 16 Staff Offices
- 17 Archives
- 18 Petering Room



Bottom Floor Map





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Dining Options

Descriptions and cost estimates from yelp.com.

All distances from St. Paul's.

Thanks to The Rev. Drew Bunting for compiling this list.

NEAR THE AQUARIUM

Big River Grille & Brewing Works (0.5 miles)

American, Brewery - \$\$

222 Broad St

Chattanooga, TN 37402

The Blue Plate (0.5 miles)

American - \$\$

191 Chestnut St

Chattanooga, TN 37402

Buffalo Wild Wings (0.6 miles)

Chicken Wings - \$\$

120 Market St

Chattanooga, TN 37402

Easy Bistro & Bar (0.5 miles)

Seafood, Southern, American - \$\$

203 Broad St

Chattanooga, TN 37402

Five Guys (0.4 miles)

Burgers, Fast Food - \$\$

401 Broad St

Chattanooga, TN 37402

Hennen's (0.5 miles)

Steakhouse, Seafood - \$\$\$

193 Chestnut St

Chattanooga, TN 37402

Mellow Mushroom (0.5 miles)

Pizza, Bar, Sandwiches - \$\$

205 Broad St

Chattanooga, TN 37402

Moe's BBQ (0.5 miles)

Barbecue, Southern - \$\$

221 Market St.

Chattanooga, TN 37402

Puckett's (0.6 miles)

Southern, Barbecue - \$\$

2 W Aquarium Way

Chattanooga, TN 37402

Sitar Indian Cuisine (0.6 miles)

Indian - \$\$

200 Market St

Chattanooga, TN 37402

Thai Smile (0.6 miles)

Thai - \$\$

219 Market St

Chattanooga, TN 37402

DOWNTOWN

All distances from St. Paul's

Alimentari Cucina e Bar (0.2 miles)

Italian - \$\$
801 Chestnut St
Chattanooga, TN 37402

Champy's (0.8 miles)

Fried Chicken, Tamales - \$\$
526 E M L King Blvd,
Chattanooga, TN 37403

Chili's Grill & Bar (0.4 miles)

American, Tex-Mex - \$\$
408 Market St
Chattanooga, TN 37402

Community Pie (0.3 miles)

Pizza, Salad - \$\$
850 Market St
Chattanooga, TN 37402

HiFi Clyde's Chattanooga (1.0 miles)

American, Sports Bar - \$\$
122 W Main St
Chattanooga, TN 37408

Lupi's Pizza Pies (0.4 miles)

Pizza - \$
406 Broad St
Chattanooga, TN 37402

Mayan Kitchen (0.3 miles)

Latin American - \$\$
507 Broad St
Chattanooga, TN 37402

Old Gilman Grill (0.1 miles)

American - \$\$
216 W 8th St
Chattanooga, TN 37402

Panera Bread (0.4 miles)

Sandwiches, Salad, Soup - \$\$
417 Market St
Chattanooga, TN 37402

Pickle Barrel (0.5 miles)

American, Dive Bar - \$\$
1012 Market St
Chattanooga, TN 37402

Public House Restaurant (0.7 miles)

American, Southern - \$\$
1110 Market St
Chattanooga, TN 37402

Rodizio Grill (0.3 miles)

Brazilian, Steakhouse - \$\$\$
439 Broad St
Chattanooga, TN 37402

Sing It Or Wing It (0.4 miles)

American, Karaoke - \$
410 Market St
Chattanooga, TN 37402

Taco Mac (0.4 miles)

Tex-Mex, Sports Bar, Burgers - \$\$
423 Market St
Chattanooga, TN 37402

Taziki's Mediterranean Café (0.4 miles)

Mediterranean - \$
432 Market St
Chattanooga, TN 37402

Tupelo Honey (0.6 miles)

American, Southern - \$\$
1110 Market St
Chattanooga, TN 37402

Two Ten Jack (0.6 miles)

Ramen, Japanese - \$\$
Warehouse Row
1110 Market Street
Chattanooga, TN 37402

Universal Joint (0.4 miles)

American - \$\$
532 Lookout St
Chattanooga, TN 37403

Urban Stack (0.8 miles)

Burgers - \$\$
12 West 13th Street
Chattanooga, TN 37402

NORTH SHORE

All distances from St. Paul's

Get your steps for the day and enjoy the view from the Walnut Street Pedestrian Bridge.

Parking can be tight if you drive.

Basecamp (1.3 miles)

Southern, Salad - \$\$

346 Frazier Ave

Chattanooga, TN 37405

TacoNooga (1.3 miles)

Mexican - \$\$

207 A Frazier Ave

Chattanooga, TN 37405

Edley's Bar-B-Que (1.5 miles)

Barbecue, Southern - \$\$

Signal Mill

205 Manufacturers Rd

Chattanooga, TN 37405

Taco Mamacita (1.3 miles)

Mexican, Tex Mex - \$\$

109 North Market Street

Chattanooga, TN

OPA (1.4 miles)

Greek - \$\$

249 River St

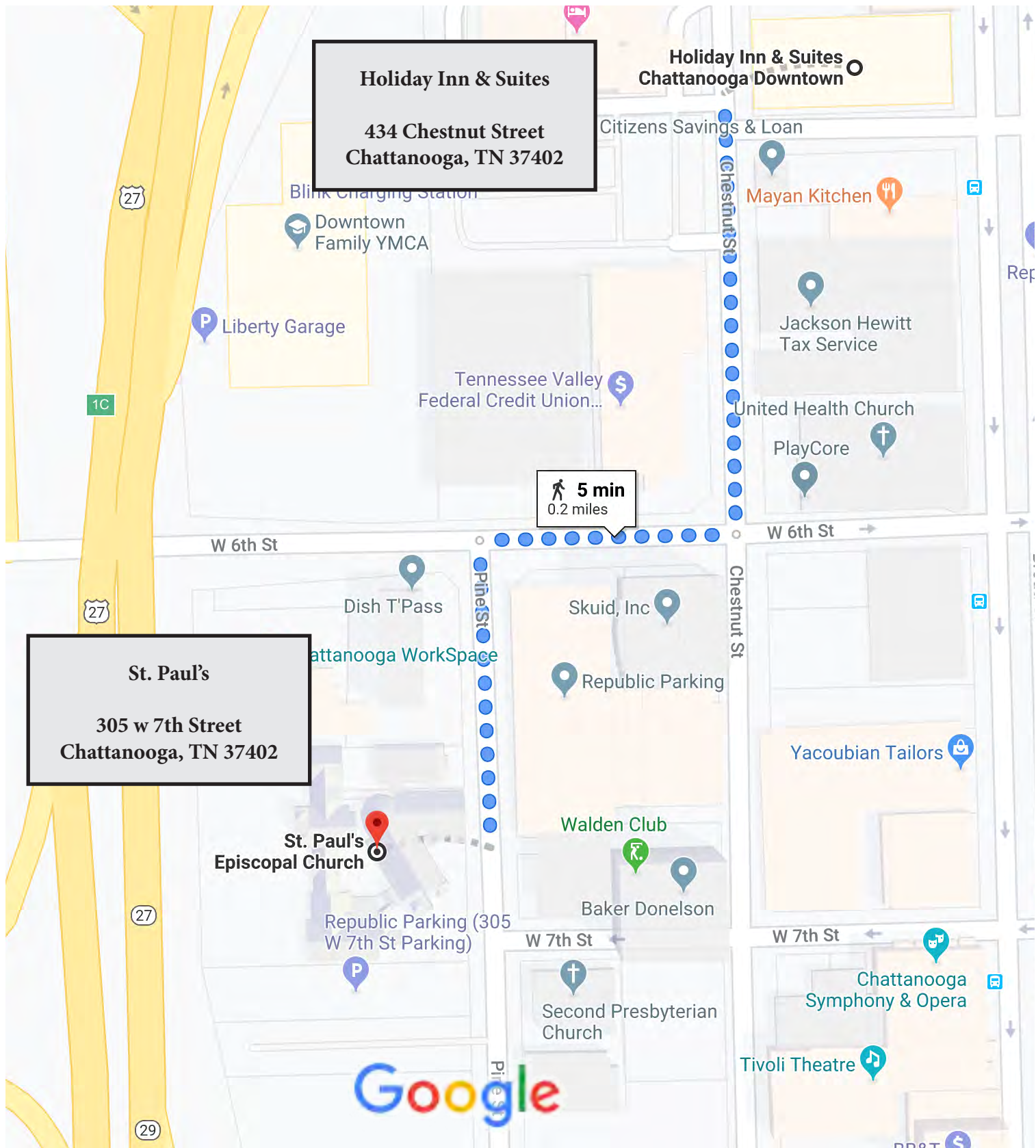
Chattanooga, TN 37405



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Walk from Hotel

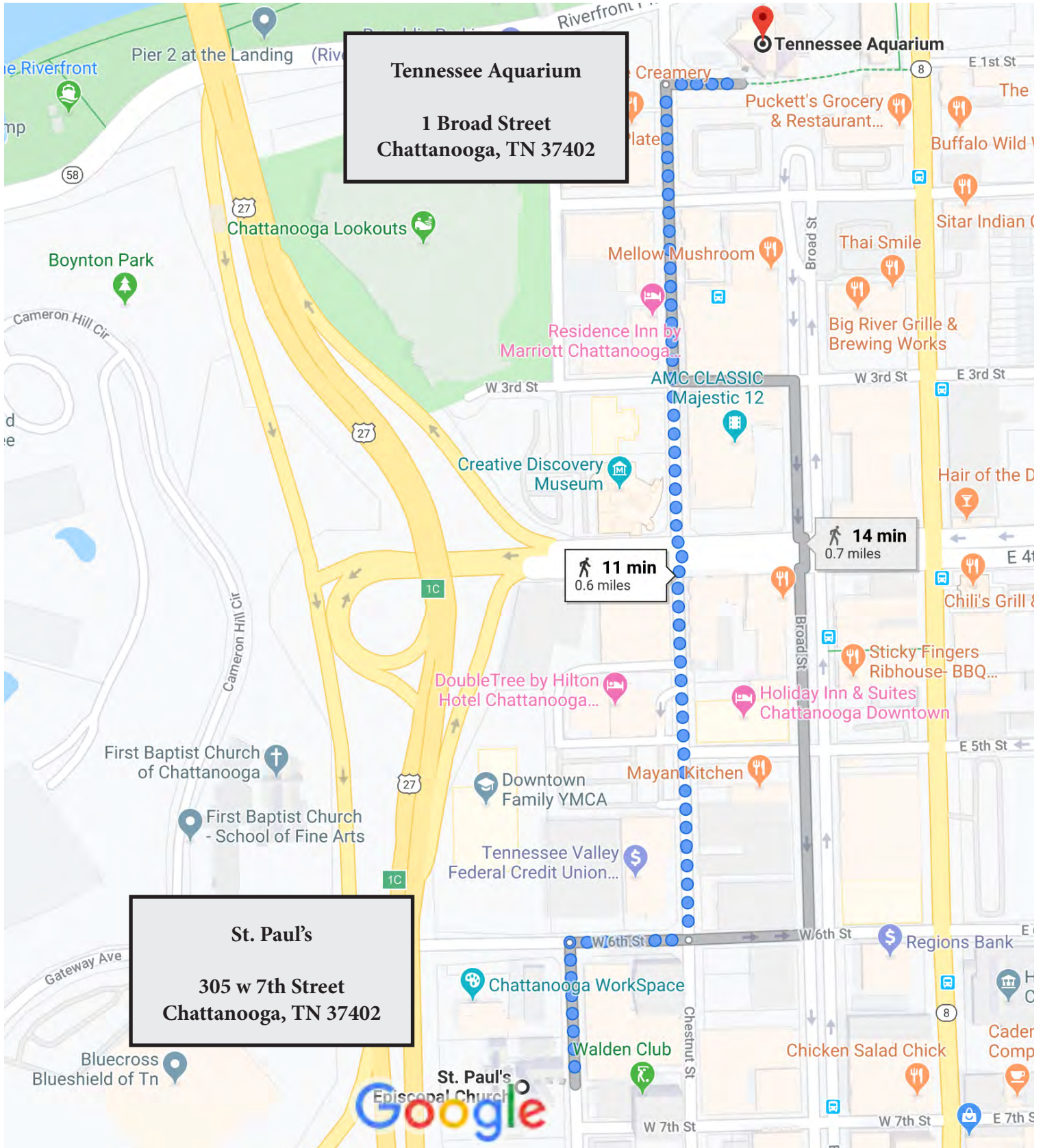




THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Walk to the Tennessee Aquarium





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

Parking Options



LEGEND



Free Parking



**Parking Reserved
for Accessibility**



**Paid Parking
Clearance 6'10"**



**No Parking
Reserved for 1st Baptist**



Shuttle Information

Shuttle Service

Shuttle service will be available throughout the convention. Two shuttles will be available, each with a different purpose and destination.

St. Timothy's Shuttle

The St. Timothy's shuttle will have a lift. This shuttle will run from the hotel on Friday morning and drop-off at the Bonner Tower in the back parking lot of St. Paul's. In the evening, this shuttle will pick-up guests at the same drop-off location and run to the hotel and the aquarium.

On Saturday morning, the St. Timothy's shuttle will run from the hotel to the Bonner Tower in the back parking lot of St. Paul's. That afternoon, the shuttle will run from the Bonner Tower in the back parking lot to the hotel.

St. Peter's Shuttle

The St. Peter's shuttle does not have a lift and will run from the front sidewalk entrance of St. Paul's to the hotel and the aquarium.